



NEWSLETTER

PORT AUTHORITY OF GUAM

October 2021

Board of Directors

Francisco G. Santos
Chairman

Nathan T. Taimanglo
Vice Chairman

Isa Marie C. Koki
Board Secretary

Dot Harris
Board Member

Port Management

Rory J. Respicio
General Manager

Dominic G. Muna
*Deputy General
Manager, Operations*

Luis R. Baza
*Deputy General Manager,
Administration & Finance*



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Notices

- **Executive Order No. 2021-17 EFFECTIVE AUGUST 9, 2021**
- **Vaccine clinics will be held at DPHSS Southern Region and the UOG Field house - <https://getimmunizedguam.org/covid-19-vaccination-schedule>**
- **98% of all Port employees are fully vaccinated! Two Port employees are unvaccinated and two others have received their first dose.**

Port Celebrates 46th Anniversary



The Jose D. Leon Guerrero Commercial Port of Guam celebrated the 46th anniversary of the agency from October 18-22, 2021 with a series of virtual events and a luncheon in honor of the employees.

The first of the Port Week 2021 events began on morning, October 18, with a virtual opening ceremony, consisting of a flag-raising ceremony followed by a parade of trucks, proclamation signing by Gov. Lou Leon Guerrero

and Lt. Gov. Josh Tenorio, and resolution presentation by Senator Mary C. Torres on behalf of the Guam Legislature.

The entire opening ceremony was broadcast live on the Governor's Facebook page as well as on the Port's Facebook page.

"As we celebrate 46 years as an autonomous agency, we recognize the backbone of this agency - the employees who work around the clock to keep goods and supplies flowing from our docks to the community and the accomplishments we've made this past year as a team," said Port G.M. Rory J. Respicio.

Now, more than ever, we can see why the Port employees are proudly recognized as 'Port Strong.' As the lifeline to Guam's economy and the neighboring region, the Port has remained 100% operational in spite of the struggles brought about by the global pandemic."

Events for Port Week 2021 also included a Virtual Employee Awards Ceremony, a Virtual Tribute to our fallen COVID hero +Henry San Nicolas, and a series of video premieres celebrating the Port Authority and the men and women behind the Jose D. Leon Guerrero Commercial Seaport. The virtual events can all be viewed on the Port's Facebook and YouTube pages as well as the agency's Port Week 2021 Website Page at portofguam.com/news/port-week-2021.



Port Proclamation Signing and Resolution Presentation



Due to COVID-19 restrictions, the Port Authority held virtual celebrations for this year's 26th Anniversary as done in the previous year, 2020. Despite the challenges brought about by the global pandemic, the annual festivity must go on to honor and recognize the men and women who keep the islands economic lifeline operational.

Thank you Governor Lou Leon Guerrero, Lt. Governor Josh Tenorio, Oversight Vice Chair Senator Mary Camacho Torres, Senators Amanda Shelton, Frank Blas Jr. and Chris Duenas as well as our Board Members Nathan Taimanglo, Isa Koki and Dorothy Harris for joining us for our virtual Proclamation Signing and Resolution Presentation. Biba Port Week! Biba Port Strong!

BOD Vice Chairman Nathan Taimanglo's Port Week Opening Ceremony Speech

"Hafa Adai Governor Lou Leon Guerrero, Lt. Governor Joshua Tenorio, Speaker Therese Terlaje, Oversight Vice Chair Mary Torres, my fellow board members, all Port users and the employees of the Port Authority of Guam. Thank you for joining us today as we celebrate the Port Authority's 46th anniversary as an autonomous agency.

Today we celebrate the backbone of this agency - the employees who work around the clock to keep goods and supplies flowing from our docks to the community and the accomplishments we've made in the past year as a team. Port Strong is more than just a slogan for these men and women. You can see that they live and breathe Port Strong every single day.

This past year was met with many struggles. Our Port and our island, much like the rest of the globe, is at war with an invisible enemy. We all struggle through the fear and uncertainty this crisis has placed before us. But we forge ahead, fighting this battle together. You employees are critical and essential to the Port Authority and on behalf of the Board of Directors, I want to thank you for staying 100% operational during the pandemic. This week, we celebrate the accomplishments of the past year as the Port Authority continues to blaze the trail of progress in our Government of Guam. Despite the challenges placed upon our community by the pandemic, the Port Authority continues to push on with its modernization program.

Thank you Rory, Dominic, & Luis for your leadership. Stay the course and you can count on the board of director's continued support and trust. We are very happy to see that morale is at an all-time high, productivity is high, and our financial position has taken an upward turn. The board also takes note that this management team has established positive and productive relationships with our local and federal partners which is essential in moving the Port Authority forward for the



betterment of the agency and most importantly for this agency's greatest asset, its employees. We cannot thank you enough for your hard work and dedication to the Port Authority and to the people of Guam.

Lastly, I would like to take this opportunity to thank the Governor, Lt. Governor, my fellow board members and the many partners and stakeholders who support the Port in its endeavors, from the shippers, truckers, tenants, and users who are also a part of this commercial seaport's operational success. We celebrate you as well and recognize your service to the community of Guam.

Thank you again for joining us on our 46th Anniversary Port Week virtual celebration. Si Yu'os ma'ase, thank you and keep doing the good work to ensure that the Jose D. Leon Guerrero Commercial Port remains "Port Strong!" God bless you! Biba Port Authority!"



"Hafa Adai Governor Lou Leon Guerrero, Lt. Governor Joshua Tenorio, Vice Chairman Nathan T. Taimanglo, Secretary Isa Marie C. Koki, Board Member Dot Harris, Speaker Therese Terlaje, Oversight Vice Chair Mary Torres, all Port users and the employees of the Port Authority of Guam. Thank you for join us for this virtual celebration of the Port Authority's 46th anniversary as an autonomous agency.

Today the Port Authority, our island and the globe faces a deadly pandemic that has changed our way of life forever. It has stretched our resources and exhausted our personnel who work day in and day out to provide for the needs of our community. We lost a co-worker and dear friend +Henry San Nicloas who we will forever remember as a Covid warrior and Covid hero.

But today, we have much to be thankful for as we celebrate the essential and critical employees who have kept this seaport 100 percent operational despite the threats posed by COVID-19. I want to recognize and congratulate each and every employee who continues to come to work every day - worried, concerned and even scared - but you show up consistently to ensure that the goods and supplies arriving on the docks continue to flow into our community.

Luis, Dominic and I are humbled and proud to be working with some of the finest government of Guam employees. We are proud to be a member of this Port Strong family. The Climate Survey conducted earlier this year shows that morale is at an all-time high, productivity is high, and that you're happy to be here. Your dedication and hard work has resulted in many achievements this past year.

• We've turned our finances around from a loss of \$103,000 in Fiscal Year 2018 to earning nearly \$7.5 million for Fiscal Year 2019. Despite the pandemic, the Port reported an income of \$4.1

million for Fiscal Year 2020, and to date we are tracking an income \$2.3 million for Fiscal Year 2021.

• For the second consecutive year, PAG achieved the designation as a Low-Risk Auditee during the annual financial audit. Independent auditors Deloitte and Touch, LLP rendered clean opinions of PAG's FY 2020 financial statements and compliance over major federal programs.

• Moody's Investors Service raised PAG's bond rating of Baa2 negative in May 2020 to Baa2 stable in April 2021, primarily because the Port has remained operational throughout the pandemic.

• S&P Global Ratings has upgraded its outlook for the Port to stable from negative and affirmed its 'A' long-term rating on the agency's outstanding series 2018 Port Revenue Bonds

• PAG received the first ever local and national award for transparency and accountability from the Association of Government Accountants Guam Chapter. PAG won First Place Platinum "Excellence in Citizen-Centric Reporting Award" and "Accountability and Transparency in Citizen-Centric Reporting Award." These national and local recognitions are first-time awards for the Port Authority of Guam.

• We've upgraded our financial management system from JD Edwards to Enterprise I, a significant accomplishment which has not been done in more than 20 years.

• The procurement for the rehabilitation of Hotel Wharf and Route 11 Reconstruction is ongoing for a \$10 million project that is funded through federal grants along with local Port funds.

• We have numerous ongoing projects funded by federal grants & Port revenue bonds to modernize our facilities & equipment

• The Board of Directors has authorized us to proceed with a grant application for the acquisition of two (2), hopefully three (3) STS gantry cranes.

• Chief Procurement Officer Claudia S. Acfalle has renewed the Port's full delegation of procurement authority, allowing us to obtain goods and services on our own.

• We continue to move forward with the update of our Port Master plan which will layout the framework for the Port's near and long-term vision to modernize our facilities and equipment.

We have accomplished so much this past year but there is still much work to be done. Luis, Dominic and I are excited and motivated to continue working with our employees and all stakeholders in seeing that our modernization plans and projects come to a fruition.

We would also like to thank Governor Lou Leon Guerrero, Lt. Governor Josh Tenorio and our Board of Directors for giving us their full support and trusting us with managing Guam's only commercial sea port. As for our extended family, thank you to the Port Users Group, our tenants, truckers and all who use the Port Authority. You are a part of the Port's success. Thank you for your role in serving Guam's community. This week is not just a Port Anniversary, this week we are celebrating a family anniversary that has defied all odds to grow stronger and achieve great things together, so let's celebrate! Biba Port Authority! Biba 46 years Port Strong!"



2021 Employee Awards

Congratulations to the following employees who are recognized for their exemplary job performance in FY 2021. Your dedication, commitment and enthusiasm to your jobs remains an inspiration to all Port employees.

4th QUARTER AWARDS

SUPERVISOR OF THE QUARTER:

Category I: Dora C. Perez, Planner IV

Category II: Reed Topasna, Stevedore Supervisor I

EMPLOYEE OF THE QUARTER:

Category II: Martin San Nicolas, Stevedore

OUTSTANDING WORK CENTER OF THE QUARTER:

Category I: Port Police Division

Category II: Stevedoring Division (Shift II)

GOOD HOUSEKEEPING WORK CENTER OF THE QUARTER:

Category I: General Manager's Office

Category II: Crane Maintenance

2021 YEAR AWARDS

SUPERVISOR OF THE YEAR:

Category I: Dora C. Perez, Planner IV

OUTSTANDING WORK CENTER OF THE YEAR:

Category I: Strategic Planning Division

Category II: Stevedoring Division

GOOD HOUSEKEEPING WORK CENTER OF THE YEAR:

Category I: General Manager's Office

Category II: Crane Maintenance

YEARS OF SERVICE AWARD

35 YEARS

Frankie C. Aguon, Port Police Supervisor

Lina M. Quinata, Cargo Checker

30 YEARS

Frankie RJ Cruz, Transportation Supervisor

Anthony Evangelista, Equipment Operator II

25 YEARS

Higinio N. Camacho, Jr., Port Police Supervisor

Patrick Alvarez, Assistant Operations Manager

Paul M. Tedtaotao, Planner Work Coordinator

Robert L. Meeks, Stevedore Supervisor II

Frankie Peredo, Winch Operator

George S. Duenas, Cargo Checker Leader

Raymond B. Santos, Transportation Superintendent

Wilfredo Adonay, Heavy Equipment Mechanic II

Shannon T. Quenga, Maintenance Planner

Shawn B. Cepeda, Acting Personnel Services Administrator

20 YEARS

Frank V. Lujan, Program Coordinator III

SICK LEAVE AWARD

3000 HOURS

Dominic G. Muna, Deputy General Manager, Operations & Maintenance

Albert Tudela, Crane Operator

Frances Cepeda, Personnel Specialist IV

2500 HOURS

Tanya Chargualaf, Administrative Assistant

Eric Salas, Port Police Supervisor

2000 HOURS

Higinio Camacho, Port Police Supervisor

1500 HOURS

David Esplana, Port Police Supervisor

Jerry Sanchez, Port Police II

Dora Perez, Planner IV

John Tass, Plumber II

Rita Carbullido, Commercial Specialist II

Shawn B. Cepeda, Acting Personnel Services Administrator

1000 HOURS

Jovonne Ybarra-Reyes, Marine Traffic Controller

Donna Lizama-Acosta, Planner IV

2021 Employee Awards Continued

Bernadette S. Sterne, Port Marketing Administrator
Patrick Alvarez, Assistant Operations Manager
Anthony Manibusan, Cargo Checker
Frank C. Manibusan, Cargo Checker
Kevin Sanchez, Equipment Operator III
Earl Aquai, Welder II
Arden Bonto, Systems Programmer

Retirees

Jorge Javelosa, Equipment Maintenance Superintendent – 29 years
Rosa San Nicolas, Maintenance Custodian – 6 years
Peter Topasna, Crane Mechanic II – 31 years
Doris Aguero, Port Police Chief – 31 years
Francisco Okazaki, Planner Work Coordinator – 23 years
Robert Lau, Safety Inspector II – 28 years

Jesse Taimanglo, Port Police Supervisor – 34 years
Rose N. Rabago, Clerk III – 30 years
Ernest Candoleta, Maintenance Manager – 37 years
Arthur Naputi, Stevedore – 25 years
Ricky Garrido, Equipment Operator II – 31 years
Joseph B. Roberto, Stevedore – 24 years
Anthony Concepcion, Equipment Operator Leader – 27 years
Leo Tirador, Painter II – 23 years
Perry Perez, Program Coordinator II – 11 years
Joseph C. Tajalle, Cargo Checker Supervisor – 28 years
William G. Quidachay, Winch Operator – 25 years
Miami M. Elordi, General Accounting Supervisor – 23 years
Francine Rocio, Personnel Services Administrator – 31 years
Julian Taitano, Cargo Checker – 29 years

Port Week Employee Luncheon

COVID-19 has changed the way the Port celebrates the annual agency anniversary. For 2020 Port Week, the annual festivity was all virtual. Pandemic restrictions did not allow for employees to all celebrate together as was done in prior years.

For Port Week 2021, management allowed for some flexibility by honoring employees with a luncheon that was held on October 21, 2021 in front of the Administration Building. The employee luncheon followed all COVID guidelines.

As employees enjoyed their meal, they watched the different videos published by the Marketing Division for Port Week 2021.

“Our employees have worked tirelessly throughout the global crisis, this luncheon is just a small token of our appreciation for their hard work and dedication to serving our community,” said Port G.M. Rory J. Respicio. “Today we celebrate as a family.”



Third Vaccination Clinic a Success / Port COVID-19 Cases

On October 19, 2021, the Port Authority of Guam, in conjunction with the Department of Public Health and Social Services, and the Guam Army National Guard, hosted a Vaccination Clinic for all employees, port users and members of the public. Hours of operation were from 8am-4pm, in front of the former Port Clinic office. All vaccines were made available for anyone eligible, and booster shots were also available based on the eligibility criteria established by DPHSS. This was the third Vaccination Clinic that the Port Authority of Guam has hosted. A total of 94 vaccines were administered of which 83 were booster shots.

As of current, 342 (98%) out of 346 employees are fully vaccinated, two (1%) employees have received their first dose while two (1%) employees are still not vaccinated. Since the onset of the pandemic, 35 employees have tested positive for COVID-19.



US Army Reserves Perform Demolition Projects at PAG

If you take a drive to Port Beach you will no longer see the landmark pavilion where many Port events took place. The US Army Reserve 797 Engineer Vertical Construction Company (797 EVCC) and the Port Authority of Guam entered into a Memorandum of Understanding relating to construction projects and maintaining facility infrastructure for the unit's Battle Assembly and Annual Training for 2021.

Under this MOU, the Port identified projects that can be completed by the platoon on a voluntary basis.

These included the demolition and debris removal of the Port Beach pavilion and BBQ pits, as well as CSF concrete crack and spall repairs. Both sites were closed off throughout the duration of the project.



On October 16, 2021, members of the Army Reserve arrived for the weekend project bringing military vehicles and heavy equipment – 3 dump trucks, 2 backhoes, and 1 skid loader with a tire/rubber track combination. The crew worked throughout the weekend. Fifteen truckloads of debris from Warehouse #1 were transferred to the disposal site at the former Hawaiian Rock Quarry. The demolition of the Port Beach Pavilion and the BBQ Structure was accomplished during the low tide.

The Unit received military orders to return in November to continue work on CFS Warehouse and finish removal of all debris from project sites.



Port Police Discuss Multi-agency Training



On October 14, 2021, members from the Port Authority of Guam Port Police Division met with members from the Coast Forces Micronesia / Sector Guam's Enforcement Division, the National Oceanic & Atmospheric Administration, Office of Law Enforcement as well as officials from the Guam Customs & Quarantine Agency to discuss future training and operations.

Multi-agency training will strengthen operational cohesiveness between partner agencies and improve response should any situation arise.

Port Police Acting Chief Jesse Mendiola and Port Police Supervisor Higinio N. Camacho, Jr. represented Port Police.

United States Coast Guard Commends M/V APL Saipan

Well deserved recognition for the crew of the M/V APL Saipan! Capt. Nicholas Simmons, commander, United States Coast Guard Forces Micronesia | U.S. Coast Guard Sector Guam, presented Capt. Robert E. Foley and the crew of the APL Saipan with a Certificate of Merit for their rescue of three mariners last May.

The APL Saipan was en-route from Japan to Saipan when they received a report stating the fishing vessel K Fisher 3 was taking on water 90 nautical-miles north of Saipan.

The APL Saipan's crew immediately diverted course to the K Fisher 3's last known location and found the mostly submerged vessel with three mariners clinging on to the bow.

The APL Saipan's crew quickly coordinated a rescue plan and recovered the three mariners before transporting them back to Saipan. Great job! #SemperParatus #searchandrescue U.S. Coast Guard Pacific Area



PAG Partners with GEPA in Removal of Abandoned Derelict Vessels

In December 2020, Governor Lou Leon Guerrero issued Executive Order No. 2020-42, establishing Guam's Abandoned Derelict Vessels (ADV) Removal Working Group. She tasked the group with overseeing the projects as the ADVs can become navigational hazards and present threats to commercial and natural resources.

Members of the Guam ADV Removal Group include officials from



the Guam Environmental Protection Agency (GEPA), the Bureau of Statistics and Plans (BSP), and the Guam Department of Agriculture (DOAg). The GEPA, the U.S. Environmental Protection Agency (USEPA), the U.S. Coast Guard and the U.S. Navy have worked alongside the Guam Power Authority (GPA) and the Port Authority of Guam (PAG) to identify and remove ADVs in and around the island of Guam. On October 4, 2021, a U.S. Navy team representing Commander, Logistics Group Western Pacific and Task Force 73 (CTF 73) began removing abandoned derelict vessels (ADV) at the Guam Harbor of Refuge (GHOR).

"Our administration remains committed to protecting Guam's marine environment. Despite the burden the global pandemic has placed on our community, Lt. Gov. [Josh] Tenorio and I are pleased that the months of careful coordination and steadfast commitment between our local and federal partners have come to fruition as these ADVs are now being properly addressed," said Governor Lou Leon Guerrero.

GPA and the Port have committed to spending \$100,000 each. Guam EPA will be responsible for disposing of the vessels salvaged. USEPA is providing funding and several contract personnel to abate and dispose of assorted hazardous waste amongst the ship debris

November Birthdays

Happy
Birthday

PORT
STRONG

Luis Diaz
Michael J. Barcinas
Keith Hattig, Jr.
Eric Balajadia
Chauncy Perez
Julierto Sontollanosa
Mark Blas
Joshua Manglona
Shawn D. Flores
George S. Duenas

Maria T. Llanes
Ted R. Cruz
Frank V. Cepeda, Jr.
Craig Thomas Palomo
Joshua Candoleta
Kyle Gaspay-Paulino
Roy P.C. Flores
Roy C. Mendiola
Anthony Manibusan
Kenneth J. Quintanilla

Ernest D. Madahan
Raymond B. Santos
Joseph K. Mesa
Theresa Reyes Manibusan
Peter J. Babauta
Jonathan L. Aguon
Brandon Naputi
Norberto Datuin
Bartolome Sepulia
Jose J. Tajalle



Happy Veterans Day

We are eternally grateful to all of those men and women who have fought and served for our country. Wishing you and your family a happy, safe and peaceful Veterans Day.

Thank You!

PORT OF GUAM

HAPPY PORT WEEK 2021