



**PORT OF GUAM**

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Eddie Baza Calvo  
Governor of Guam

Ray Tenorio  
Lieutenant Governor

**Performance and Development Evaluation**

**Public Law 29-61**

**Review Period: 12/19/2015 thru 12/19/2016**

The Board of Directors of the Port Authority of Guam makes public that the General Manager of the Port Authority of Guam, Ms. Joanne M.S. Brown, has earned an exceptional performance evaluation rating relative to the performance factors adopted by the Board. The evaluation was based on the following areas:

Leadership

Commitment to the Port's mission, vision and values

Management practices

Relational and communications skills

Commitment to diversity

Resource management

Accountability

Responsiveness and customer service

Decision making and problems solving

Work environment and safety

Key contributor to completion of special projects

As a result of this evaluation, the Board of Directors has confidence in Ms. Brown's skills and capabilities and will retain her as General Manager of the Port Authority of Guam.

Adopted this 21<sup>st</sup> day of December 2016.