



PORT OF GUAM
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Eddie Baza Calvo
Governor of Guam
Ray Tenorio
Lieutenant Governor

Performance and Development Evaluation
Public Law 29-61
Review Period: 12/19/2012 thru 06/19/2013

The Board of Directors of the Port Authority of Guam makes public that the General Manager of the Port Authority of Guam, Ms. Joanne M.S. Brown, has earned an exceptional performance evaluation rating relative to the performance factors adopted by the Board. The evaluation was based on the following areas:

Leadership

- Commitment to the Port's mission, vision and values
- Management practices
- Relational and communication skills
- Commitment to diversity
- Resource management
- Accountability
- Responsiveness and customer service
- Decision making and problems solving
- Work environment and safety
- Key contributor to completion of special projects

As a result of this evaluation, the Board of Directors has confidence in Ms. Brown's skills and capabilities and will retain her as General Manager of the Port Authority of Guam.

Adopted this 11th day of October, 2013.