

**PORt AUTHORITY OF GUAM  
(A COMPONENT UNIT OF THE  
GOVERNMENT OF GUAM)**

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**INDEPENDENT AUDITORS' REPORTS ON  
INTERNAL CONTROL AND ON COMPLIANCE**

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**YEAR ENDED SEPTEMBER 30, 2017**

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF  
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

The Board of Directors  
Port Authority of Guam:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Port Authority of Guam (the Authority), a component unit of the Government of Guam, which comprise the statement of net position as of September 30, 2017, and the related statements of revenues, expenses and changes in net position, and of cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated \_\_\_\_\_, 2018.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Authority's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of the Authority's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Authority's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matters that is required to be reported under *Government Auditing Standards* and which is described in the accompanying Schedule of Findings and Questioned Costs as item 2017-001.

### **The Authority's Response to Findings**

The Authority's response to the findings identified in our audit are described in the accompanying Corrective Action Plan. The Authority's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

\_\_\_\_\_, 2018

**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM; REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND REPORT ON SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS REQUIRED BY THE UNIFORM GUIDANCE**

The Board of Directors  
Port Authority of Guam:

**Report on Compliance for Each Major Federal Program**

We have audited Port Authority of Guam's (the Authority's) compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Authority's major federal programs for the year ended September 30, 2017. The Authority's major federal programs are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs.

***Management's Responsibility***

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of the Authority's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Authority's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Authority's compliance.

***Opinion on Each Major Federal Program***

In our opinion, the Authority complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2017.

## **Report on Internal Control Over Compliance**

Management of the Authority is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Authority's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Authority's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies in internal control over compliance, such that there is reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

## **Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance**

We have audited the financial statements of Port Authority of Guam as of and for the year ended September 30, 2017, and have issued our report thereon dated \_\_\_\_\_, 2018, which contained an unmodified opinion on those financial statements. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated in all material respects in relation to the financial statements as a whole.

\_\_\_\_\_, 2018

**PORT AUTHORITY OF GUAM**  
**(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)**

Schedule of Expenditures of Federal Awards  
Year Ended September 30, 2017

CFDA #	Other Identification Number	Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Expenditures
		<u>U.S. Department of Agriculture</u>	
		Direct Program:	
10.Unknown	Not applicable	Rural Development Loan Guarantee: FY11	\$ 2,473,893
10.Unknown	Not applicable	Rural Development Loan Guarantee: FY13	9,925,985
10.Unknown	Not applicable	Rural Development Loan: FY15	<u>1,700,752</u>
		U.S. Department of Agriculture Total	<u>14,100,630</u>
		<u>U.S. Department of Defense</u>	
12.607	P0747301	Pass through Government of Guam Office of the Governor:	
		Community Economic Adjustment Assistance for Realignment or Closure of a Military Installation	<u>716,018 *</u>
		U.S. Department of Defense Total	<u>716,018</u>
		<u>U.S. Department of the Interior</u>	
		Direct Program:	
15.622	Not applicable	Sportfishing and Boating Safety Act	<u>44,296</u>
		U.S. Department of the Interior Total	<u>44,296</u>
		<u>U.S. Department of Transportation</u>	
		Direct Program:	
20.600	Not applicable	Highway Safety Cluster: State and Community Highway Safety	<u>24,000</u>
		Subtotal: Highway Safety Cluster	<u>24,000</u>
		U.S. Department of Transportation Total	<u>24,000</u>
		<u>U.S. Department of Homeland Security</u>	
		Direct Programs:	
97.026	Not applicable	Emergency Management Institute Training Assistance	15,650
97.056	Not applicable	Port Security Grant Program	<u>346,351</u>
		U.S. Department of Homeland Security Total	<u>362,001</u>
		Total Federal Awards	<u>\$ 15,246,945</u>

\*\$60,615 of expenditure amount pertains to prior year

See accompanying notes to Schedule of Expenditures of Federal Awards.

Reconciliation to the basic financial statements:		
	Beginning Balance in FY17 - USDA Loan FY11	\$ 2,473,893
	Beginning Balance in FY17 - USDA Loan FY13	9,925,985
	Beginning Balance in FY17 - USDA Loan FY15	1,700,752
	US Government Contributions - Operating	835,873
	US Government Contributions - Capital	<u>310,442</u>
		<u>\$ 15,246,945</u>

**PORT AUTHORITY OF GUAM**  
**(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)**

Notes to Schedule of Expenditures of Federal Awards  
Year Ended September 30, 2017

**(1) Scope of Audit**

The Port Authority of Guam (the Authority) is a component unit of the Government of Guam created by Public Law 13-87 as an autonomous agency of the Government of Guam. Only the transactions of the Authority are included within the scope of the Single Audit.

**(2) Basis of Presentation**

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal grant activity of the Authority under programs of the federal government for the year ended September 30, 2017. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Because the Schedule presents only a selected portion of the operations of the Authority, it is not intended to and does not present the financial position, changes in net position or cash flows of the Authority.

**(3) Summary of Significant Accounting Policies**

**Basis of Accounting**

Expenditures reported on the Schedule are reported on the accrual basis of accounting, consistent with the manner in which the Authority maintains its accounting records. All expenses, capital outlays and loan proceeds are reported as expenditures. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available. The Authority does not elect to use the de-minimis indirect cost rate allowed under the Uniform Guidance.

**(4) Loans or Loan Guarantee Programs**

The Authority has two outstanding loans guaranteed by the U.S. Department of Agriculture (USDA), and one direct loan from USDA. Balances and transactions relating to these loans and loan guarantees are included in the Authority's financial statements. The balance of loans outstanding at September 30, 2017 consist of:

<u>CFDA Number</u>	<u>Loan or Loan Guarantee Name</u>	<u>Outstanding Balance At September 30, 2017</u>
10.Unknown	Rural Development Loan Guarantee: FY11	\$ 2,261,354
10.Unknown	Rural Development Loan Guarantee: FY13	9,288,632
10.Unknown	Rural Development Loan: FY15	<u>1,434,001</u>
Total outstanding loans and loan guarantees		<u>\$12,983,987</u>

**POR T AUTHORITY OF GUAM**  
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Schedule of Findings and Questioned Costs  
Year Ended September 30, 2017

**Section I - Summary of Auditors' Results**

*Financial Statements*

- |  |               |
|--|---------------|
| 1. Type of report the auditors issued on whether the financial statements audited were prepared in accordance with GAAP: | Unmodified    |
| Internal control over financial reporting:   |               |
| 2. Material weakness(es) identified?   | No            |
| 3. Significant deficiency(ies) identified?   | None reported |
| 4. Noncompliance material to financial statements noted?   | Yes           |

*Federal Awards*

- |   |               |
|---|---------------|
| Internal control over major federal programs:   |               |
| 5. Material weakness(es) identified?  | No            |
| 6. Significant deficiency(ies) identified?  | None reported |
| 7. Type of auditors' report issued on compliance for major federal programs:                          | Unmodified    |
| 8. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? | No            |
| 9. Identification of major federal programs:  |               |

<u>CFDA Numbers</u>	<u>Name of Federal Program</u>
10.Unknown	Rural Development Loan and Loan Guarantee
12.607	Community Economic Adjustment Assistance for Realignment or Closure of a Military Installation

- |  |           |
|--|-----------|
| 10. Dollar threshold used to distinguish between Type A and Type B Programs: | \$750,000 |
| 11. Auditee qualified as low-risk auditee?                                   | No        |

**Section II – Financial Statement Findings**

<u>Reference Number</u>	<u>Finding</u>
2017-001	Local Procurement

**Section III – Federal Award Findings and Questioned Costs**

No matters were reported.

**PORT AUTHORITY OF GUAM  
(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)**

Schedule of Findings and Questioned Costs, Continued  
Year Ended September 30, 2017

Finding No.: 2017-001  
Area: Local Procurement

Criteria:

Pursuant to the Guam Procurement Law §3109(n)(1), contracts are to be awarded to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids.

Condition:

Bid No. GSA/PAG-015-15 with total locally-funded expenditures of \$1,987,796 for the acquisition of 4 toplifters was awarded to the lowest bidder whose bid was not responsive. Another bidder appeared to be responsive, but the bid was higher. The procurement file did not contain a written rationale for selecting one bidder over the other.

Cause:

The cause is incomplete documentation to demonstrate full compliance with applicable procurement requirements. Also; compliance with applicable rules and procedures does not appear to have been fully followed.

Effect:

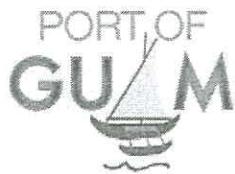
The effect of the above condition is local noncompliance with applicable Guam procurement rules.

Recommendation:

We recommend that all considerations related to the bid evaluation and selection be documented in the procurement file by the responsible personnel.

View of the Auditee and Planned Corrective Actions:

See the Corrective Action Plan.



**PORT OF GUAM**

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Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

**Corrective Action Plan**  
**Year Ended September 30, 2017**

Finding 2017-001 – Local Procurement

**Corrective Action Plan:**

That the Port Authority of Guam in accordance to §5249 through §5252 of the Guam Code Annotated under the Compiler of Laws will maintain its procurement records when filing bids that they may be correct and complete before any award of contract is initiated.

A ratification has been filed to affirm award for bid GSA/PAG-015-15

**Name of Contact Person:**

Mark Cabrera- Buyer II, Port Authority of Guam, (671) 477-5931 ext. 454  
Claudia S. Acfalle, Chief Procurement Officer, GSA (671) 475-1720

**Proposed Completion Date:**

Immediately

**PORT AUTHORITY OF GUAM  
(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)**

Schedule of Prior Audit Findings  
Year Ended September 30, 2017

**Findings relating to the financial statements, which are required to be reported in accordance with GAGAS:**

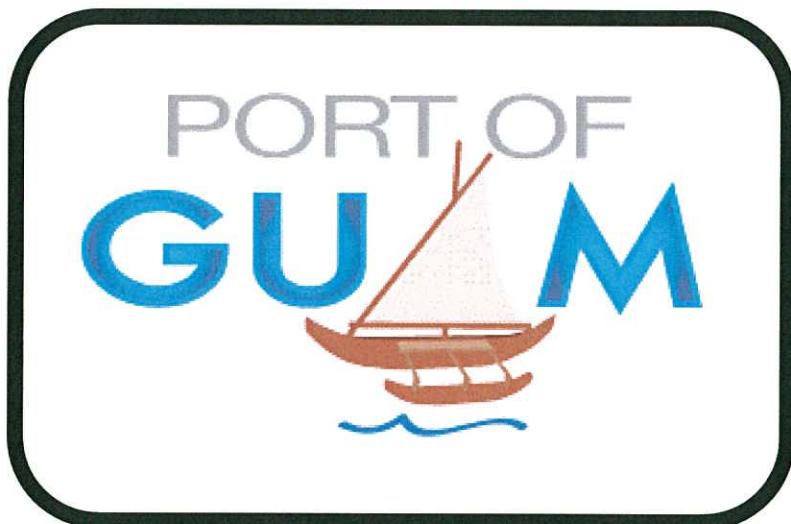
No matters were reported.

**Findings and questioned costs – Major Federal Award Programs Audit**

<b><u>Finding Number</u></b>	<b><u>Findings</u></b>	<b><u>Status</u></b>
2016-001	Special Tests and Provisions	Corrective action was taken

**Jose D. Leon Guerrero**  
**Commercial Port**

**FY 2018**  
**Proposed Budget**



**Mid-Year**

**To Be Reviewed by the Board of Directors**

April 19, 2018 – Meeting of the Board of Directors

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**  
**CHANGES**

SECTION	CATEGORY	MID-YEAR PROPOSED	2018 APPROVED	CHANGE
1) REVENUES				
	All Revenues Calculated Actual 4months + original budget for 8months	-	-	-
2) GENERAL EXPENSE				
	Recognition Awards - Port Week: Flashlights, Hydrafasks, Recycled Bags	50,000	30,000	20,000
	Internet Access - Upgraded to higher Band	115,000	35,000	80,000
	Bond Program Support Services (W/SP) - Additional Consulting Services	140,000	-	140,000
	Legal Counsel - Based on tracking due to current cases, additional funding needed	1,040,000	840,000	200,000
	<b>TOTAL:</b>	<b>1,345,000</b>	<b>905,000</b>	<b>440,000</b>
3) GANTRY CRANES				
	<u>CRANE REVENUES</u>			
	CI/P's	50,000	-	50,000
	1 Radiator Assembly - Additional Needed for Gantry Crane	-	-	-
	<b>TOTAL:</b>	<b>50,000</b>	<b>-</b>	<b>50,000</b>
4) FACILITY MAINTENANCE FEE				
	<u>FIMF REVENUES</u>			
	<u>FIMF GENERAL EXPENSE</u>			
	8,000 Gallon Surface Diesel Fuel Tank - Based on Lowest bid, additional funding needed	295,000	135,000	160,000
	<b>TOTAL:</b>	<b>295,000</b>	<b>135,000</b>	<b>160,000</b>
5) SECTION/DIVISION SUMMARY				
	*All divisional salaries and benefits adjusted based on actuals			
	<u>122 Port Police</u>			
	Overtime - Needed for training, cover those on excess leave and other unforeseen issues	220,000	200,000	20,000
	Operational Supplies - needed for Dually truck services	92,000	80,000	12,000
	<u>123 Safety</u>			
	Overtime - Cover for shortage of manpower	17,000	7,000	10,000

FY-2018  
**PROPOSED BUDGET**  
**MID-YEAR**  
**CHANGES**

SECTION	CATEGORY	MID-YEAR PROPOSED	2018 APPROVED	CHANGE
	Safety Equipment - Eyewash Station, Funding that Port Police used	144,730	100,000	44,730
<u>310-313 Stevedore</u>	Overtime - Constant Vessel Operations and Special Service Requests	264,400	200,000	64,400
<u>320 Terminal</u>	Overtime - Shortage of Staff, Health Issues, Delayed Vessel Arrivals, SSR, etc.	322,900	200,000	122,900
<u>330-333 Transportation</u>	Overtime - Based on Projections	665,000	450,000	215,000
<u>Maintenance</u>		560,000	460,000	100,000
	Operational Supplies - Cover the remaining of FY-2018			
	Crane - \$20,000.00	78,000	60,000	18,000
	Preventive - \$20,000.00	242,692	200,000	42,692
	Fleet - \$40,000.00	10,600	4,200	6,400
	Welders - \$20,000.00	6,000	3,700	2,300
<u>Facility</u>				
	Overtime - Average to cover Electrical for the remaining of FY2018			
	Operational Supplies - Electrical and Building Maintenance Supplies			
	Power & Hand Tools - Rotary Hammer and Jack Hammer			
	Shop Equipment - Scaffolding and Refrigerant recovery System			
<u>675-681-685 Finance</u>				
	Overtime -	-	-	-
	<b>TOTAL:</b>	<b>2,623,322</b>	<b>1,964,900</b>	<b>658,422</b>
<b>6) VACANT POSITION LISTING</b>				
	*Request to Add New Positions 6month funding			
	CONVERT Planner II (from Planner IV)	30,681	67,275	(36,594)
	CONVERT Planner II (from Planner IV)	30,681	-	30,681
	CONVERT Buyer I (from Buyer II)	19,830	-	19,830
NEW	Accounting Technician II	23,557	-	23,557
NEW	Accounting Technician III (INHOUSE)	9,412	-	9,412
	<b>TOTAL:</b>	<b>114,160</b>	<b>67,275</b>	<b>46,885</b>

FY-2018  
PROPOSED BUDGET  
MID-YEAR  
CHANGES

SECTION	CATEGORY	MID-YEAR PROPOSED	2018 APPROVED	CHANGE
7) CAPITAL IMPROVEMENT PROJECTS				
	<u>FEDERAL</u>			
	→ MARAD - for Toplifter and Repairs of the expansion Office of Highway Safety - A Dai He Hao - Approved BOD February Meeting	2,844,530 14,500	500,000 -	2,344,530 14,500
	<u>BOND</u>			
	Rehabilitation of "H" Wharf (Port Share)	14,200,000	-	14,200,000
	<b>TOTAL:</b>	<b>17,059,030</b>	<b>500,000</b>	<b>16,559,030</b>
8) EQUIPMENTS				
	New Telephone System - Additional funds needed based on lowest bid	9,000	-	9,000
	Typhoon Shutters - For Gate Admin Building	15,000	-	15,000
	Backflow Preventers - For Pipelines (F3 to F6) Equipment that prevents waterflow from backing up	25,000	-	25,000
	<b>TOTAL:</b>	<b>49,000</b>		<b>49,000</b>

**PORT AUTHORITY OF GUAM  
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2018  
PROPOSED BUDGET  
MID-YEAR**

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**FY-2018**  
**PROPOSED BUDGET**  
**GRAND SUMMARY**  
**MID-YEAR**

DESCRIPTION	FY-2018 Proposed	FY-2018 Approved	FY-2018 YTD Actuals 12/31/17	FY-2018 YTD	FY-2016	FY-18 Prop Mid-Year	FY-18 Prop Mid-Year
	Budget	Budget		FY-2018 Antcpd EOY	Actuals 09/30/16	vs	vs
	Mid-Year					FY-18 Appr	FY-18 Antcpd EOY
1 Cargo Revenues	36,940,383	35,188,371	9,365,691	37,462,762	35,105,589	1,752,012	-522,379
2 Non Cargo Revenues	8,091,236	8,076,736	2,436,575	9,746,299	8,984,590	14,500	-1,655,063
3 TOTAL REVENUES	45,031,619	43,265,107	11,802,265	47,209,061	44,090,179	1,766,512	-2,177,442
4							
5 Divisional - Salaries & Benefits							
6 Management & Employee Salaries	15,713,967	14,527,043	3,826,873	15,307,491	9,139,304	1,186,924	406,477
9 Holiday Work	240,304	131,712	66,259	265,035	167,638	108,592	-24,731
10 Sick Leave Used	621,608	626,106	134,368	537,474	503,009	-4,498	84,134
11 Annual Leave Taken	1,153,590	1,139,510	273,493	1,093,973	1,140,086	14,080	59,618
13 Comp Time Taken	0	0	0	0	207,125	0	0
14 Typhoon Salaries	0	0	0	0	52,022	0	0
15 Regular Salaries	17,729,470	16,424,371	4,300,993	17,203,972	11,209,184	1,305,098	525,498
16 Vacancies	1,068,240	1,665,319	0	0	0	-597,079	1,068,240
18 Increment 2018	353,589	646,788	0	0	0	-293,198	353,589
20 Night Differential/Hazard Pay	631,291	592,436	157,823	631,291	711,452	38,855	0
21 Overtime	1,855,800	1,405,500	569,696	2,278,783	1,640,195	450,300	-422,983
22 Retirement (27.13%)	4,859,926	4,553,022	1,184,346	4,737,384	4,594,284	306,904	122,542
23 Death & Disability	144,962	128,945	36,243	144,972	134,673	16,017	-10
24 Hospital	1,007,918	872,552	248,538	994,154	946,945	135,366	13,764
25 Life	59,535	54,394	14,825	59,300	55,187	5,140	235
26 Dental	70,285	64,865	16,891	67,565	70,320	5,420	2,720
27 Medicare	275,916	251,281	68,385	273,541	249,302	24,636	2,375
28 Vacancy Benefits	398,756	576,571	0	0	0	-177,815	398,756
31 Increment Benefits 2018	102,717	189,770	0	0	0	-87,053	102,717
32 SUB-TOTAL	28,558,405	27,425,813	6,597,740	26,390,962	19,611,542	1,132,591	2,167,443
33							
34 Other Divisional Expense							
35 Office Supplies	53,800	53,800	7,971	31,884	43,264	0	21,916
36 Operational Supplies	1,312,592	1,157,900	254,537	1,018,150	459,459	154,692	294,442
37 Gas, Diesel	395,000	395,000	301,083	1,204,331	402,638	0	-809,331
38 Equipment	473,092	419,662	88,596	354,383	112,876	53,430	118,709
39 Contractual	610,250	610,250	218,959	875,837	328,404	0	-265,587
40 Miscellaneous	60,270	60,270	25,573	102,292	33,366	0	-42,022
41 Training	80,000	80,000	0	0	59,615	0	80,000
42 Travel	80,000	80,000	0	0	80,286	0	80,000
43 SUB-TOTAL	3,065,004	2,856,882	896,719	3,586,878	1,519,906	208,122	-521,874
44							
45 TOTAL DIVISIONAL EXPENSE	31,623,409	30,282,695	7,494,460	29,977,839	21,131,449	1,340,713	1,645,569
46							
47 General Expense							
48 OTHER BENEFITS	50,000	30,000	12,000	48,000	12,301	20,000	2,000
49 OTHER PERSONNEL COSTS	245,000	245,000	77,463	309,851	249,964	0	-64,851
50 COMMUNICATIONS	255,404	175,404	56,979	227,918	105,231	80,000	27,486
51 UTILITIES	1,856,000	1,896,000	471,781	1,887,125	1,547,397	-40,000	-31,125
52 GENERAL INSURANCE	2,300,000	2,350,000	522,155	2,088,621	4,065,957	-50,000	211,379
53 REPAIRS AND MAINTENANCE	137,000	137,000	24,088	96,353	365,427	0	40,647
54 DEPRECIATION EXPENSE	4,500,000	4,500,000	1,249,238	4,996,953	4,336,545	0	-496,953
55 DAMAGE, SHORTAGE, WRITEOFF	77,000	77,000	500	2,000	-3,175	0	75,000
56 MISCELLANEOUS	277,500	177,500	1,219	4,877	4,970	100,000	272,623
57 AGENCY & MANAGEMENT FEE'S	1,083,857	1,083,857	259,782	1,039,128	1,055,549	0	44,729
58 PROFESSIONAL SERVICES	1,833,018	1,493,018	393,243	1,572,971	1,208,214	340,000	260,047
59 OTHER CONTRACTUAL	263,000	263,000	14,999	59,996	192,890	0	203,004
61 TYPHOON EXPENSE	0	0	0	0	200	0	0
62 SUBTOTAL GENERAL EXPENSE	12,877,779	12,427,779	3,083,448	12,333,793	13,141,468	450,000	543,986
63							
64 GRAND TOTAL EXPENSE	44,501,188	42,710,474	10,577,908	42,311,632	34,272,917	1,790,713	2,189,556
65							
66 OPERATING INCOME/LOSS	530,431	554,632	1,224,357	4,897,429	9,817,262	-24,202	-4,366,998
67							
68 OTHER INCOME/EXPENSE							
69 Non-Operating Expense	4,080,544	4,000,344	992,836	3,971,343	7,228,325	80,200	109,201
70 Federal Reimbursements	2,386,527	2,270,827	167,658	670,633	3,076,282	115,700	1,715,894
72 Miscellaneous Income	46,279	46,279	26,094	104,376	96,414	0	-58,097
73 TOTAL OTHER INCOME/EXPENSE	-1,647,738	-1,683,238	-799,083	-3,196,334	-4,055,629	35,500	1,548,596
74							
75 NET INCOME/LOSS	-1,117,307	-1,128,606	425,274	1,701,095	5,761,632	11,298	-2,818,402
76							
77 CRANE NET INCOME/LOSS	1,141,128	1,141,128					
78 TOTAL NET INCOME/LOSS	23,821	12,523					

**FY-2018**  
**PROPOSED BUDGET**  
**REVENUES**  
**MID-YEAR**

DESCRIPTION	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2018		FY-2016		FY-18 Prop		FY-18 Prop	
	Proposed	Budget		Approved	Antcpd	Actuals	YTD	Mid-Year	vs	FY-18 Appr	Mid-Year
	Mid-Year	Budget		Budget	EOY	09/30/16	EOY			EOY	
<b>CARGO REVENUES</b>											
1 CT-Containers	20,815,728	20,815,728	5,008,633	20,034,531	19,176,479	0	781,197				
2 CT Breakbulk	792,787	792,787	386,114	1,544,454	1,262,673	0	-751,667				
3 CT Unitized	4,851	4,851	4,038	16,153	12,132	0	-11,302				
5 CT Ro/Ro	556,323	556,323	119,354	477,417	741,567	0	78,906				
6 CT Devan/Stuff	62,680	62,680	36,274	145,095	81,045	0	-82,415				
7 CT Heavylift	26,853	26,853	9,974	39,896	30,998	0	-13,043				
8 CT Longlength	3,362	3,362	383	1,531	1,168	0	1,832				
9 OUT-OF-GAUGE CARGO	89,995	89,995	31,812	127,250	174,432	0	-37,255				
10 CARGO THROUGHPUT REVENUES	22,352,580	22,352,580	5,596,582	22,386,328	21,480,494	0	-33,748				
11											
12 OTHER CARGO RELATED REVENUES											
13 Lift On/Lift Off	2,942	2,942	0	0	33,714	0	2,942				
14 BB-Rebar	1,059	1,059	0	0	65,863	0	1,059				
15 Transshipment Container	3,185,462	2,494,472	842,844	3,371,374	3,498,937	691,990	-184,912				
16 Overstow Container	157,579	157,579	131,408	525,632	116,550	0	-368,053				
17 Shifted Container	1,977	1,977	1,164	4,655	2,956	0	-2,678				
18 Rigged Container	17,590	17,590	8,783	35,134	37,561	0	-17,544				
19 REEFER CNTR-PLUG/UNPLUG	122,087	122,087	34,137	136,547	118,772	0	-14,460				
20 Direct Labor Billed	3,896,919	3,185,014	1,016,306	4,065,225	3,174,219	711,905	-168,305				
21 Equipment Rental	191,840	191,840	40,963	163,852	234,837	0	27,988				
22 Port Entry Fee&Dockage	571,249	585,755	142,812	571,249	488,076	-14,505	0				
23 Wharfage	5,264,858	4,930,765	1,316,215	5,264,858	4,930,170	334,694	0				
24 Fuel Surcharge*	710,204	682,276	177,551	710,204	711,293	27,929	0				
25 Maritime Security Fee*	463,036	463,036	56,926	227,705	212,147	0	235,331				
26 OTHER CARGO RELATED REVENUES	14,587,803	12,835,791	3,769,109	15,076,434	13,625,095	1,752,012	-488,631				
27											
28 TOTAL CARGO REVENUES	36,940,383	35,188,371	9,365,691	37,462,762	35,105,589	1,752,012	-522,379				
29											
30											
31											
32 FACILITIES REVENUES											
33											
34 Facility Usage											
35 Facility-Usage-MOBIL	1,219,914	1,219,914	312,228	1,248,913	1,545,138	0	-29,000				
37 Facility-Usage-TRISTAR	2,700,000	2,700,000	733,555	2,934,259	2,883,168	0	-234,259				
38 Cement Thruput	100,000	100,000	27,300	109,200	102,000	0	-9,200				
39 Facility Usage	4,019,914	4,019,914	1,073,093	4,292,372	4,530,306	0	-272,459				
40											
41 Space Rental	1,083,988	1,083,988	276,132	1,104,529	1,050,439	0	-20,541				
44 Lease Income-GEDA	1,000,000	1,000,000	272,147	1,088,588	1,153,155	0	-88,588				
46 Common Area Maintenance	50,000	50,000	14,086	56,344	49,847	0	-6,344				
47 Security Surcharge Rental	35,000	35,000	11,833	47,333	40,580	0	-12,333				
48											
49 Marina Revenues											
50 Water and Landside Activity	4,133	4,133	845	3,380	15,295	0	753				
51 Gregorio D. Perez	67,754	67,754	14,420	57,681	60,436	0	10,073				
52 Agat Marina	195,954	195,954	54,859	219,436	199,920	0	-23,482				
53 Marina Revenues	267,840	267,840	70,124	280,497	275,650	0	-12,657				
54											
55 Harbor of Refuge	33,090	33,090	8,400	33,598	37,128	0	-508				
56 Demurrage	1,200,000	1,200,000	629,066	2,516,265	1,579,197	0	-1,316,265				
57											
58 TOTAL FACILITY REVENUES	7,689,832	7,689,832	2,354,882	9,419,526	8,716,302	0	-1,729,694				
59											
60 OTHER FEES & SERVICES											
61 Claims Fee	60	60	0	57	0	0	60				
63 Materials Used	500	500	0	0	0	0	500				
64 Passenger Service	22,349	22,349	10,829	43,316	16,762	0	-20,967				
66 Bunker Services	25,590	25,590	9,516	38,065	25,063	0	-12,475				
67 Special Services	115,483	115,483	35,968	143,872	126,458	0	-28,389				
68 Elect. Power	72,012	72,012	9,075	36,300	74,040	0	35,712				
69 TOTAL OTHER FEES & SERVICES	235,993	235,993	65,388	261,553	242,378	0	-25,559				
70											
71 ADMINISTRATIVE FEES & SERVICES											
72 PAG Documentation	500	500	0	9,500	0	0	500				
73 I.D. Badges	210	210	235	940	1,830	0	-730				
74 Police Reports	0	0	5	20	35	0	-20				
76 Tariff Subscription	0	0	0	50	0	0	0				
77 Violation of Regulation Penalty	0	0	0	504	0	0	0				
79 Procurement RFD BID Packet	200	200	0	1,525	0	0	200				
80 TOTAL ADMINISTRATIVE FEES & SERVICES	910	910	240	960	13,444	0	-550				
81											
82 OTHER INCOME/EXPENSE											
87											
88 OTHER REIMBURSEMENTS											
91 OAE Technical Services	150,000	150,000	0	0	0	0	150,000				
92 Fed. Reimb.-Eng. An			0	0	0	0	0				
93 Office of Highway Safety - A Dai He Hao	14,500	0	0	0	12,465	14,500	14,500				
94 EXTRAORDINARY INS P	0	0	16,065	64,260	0	0	-64,260				

**FY-2018**  
**PROPOSED BUDGET**  
**REVENUES**  
**MID-YEAR**

DESCRIPTION	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop		FY-18 Prop	
	Proposed	FY-2018		FY-2018	YTD	Mid-Year	vs	Mid-Year	vs
	Budget	Approved		EOY	Actuals	vs	FY-18 Appr	FY-18 Antcpd EOY	FY-18 Antcpd EOY
95 TOTAL OTHER REIMBURSEMENTS	164,500	150,000	16,065	64,260	12,465	14,500	14,500	100,240	100,240
96									
101 TOTAL OTHER INCOME/EXPENSE	164,500	150,000	16,065	64,260	12,465	14,500	14,500	100,240	100,240
102									
103 TOTAL NON CARGO REVENUES	8,091,236	8,076,736	2,436,575	9,746,299	8,984,590	14,500	14,500	-1,655,563	-1,655,563
104									
105 TOTAL CARGO/NON-CARGO REVENUES	45,031,619	43,265,107	11,802,265	47,209,061	44,090,179	1,766,512	1,766,512	-2,177,942	-2,177,942
106									
107 REIMBURSEMENTS									
108 FEDERAL REIMBURSEMENT									
109 Miscellaneous Expense	0	0		0	9,956	0	0	0	0
113 DOD \$50M Modernization	500,000	500,000		0	0	0	0	500,000	500,000
117 Fed Reim-DOI Fish&Wild	595,703	595,703		0	3,600	0	0	595,703	595,703
118 Fed Reim-DOI Ren pu	0	0		0	57,919	0	0	0	0
141 Fed Reim-DOI Util Boom AGT-Agr	0	0		0	57,819	0	0	0	0
146 Fed Reim-HS 2011 PSGP	0	0		0	185,956	0	0	0	0
147 Fed Reim-HS 2013 PSGP	0	0		0	271,343	0	0	0	0
148 Fed Reim-HS 2014 PSGP	178,070	178,070	113,822	455,288	272,134	0	0	-277,218	-277,218
149 Fed Reim-HS 2015 PSGP	347,194	347,194	54,949	219,796	27,671	0	0	127,398	127,398
150 Fed Reim-HS 2016 PSGP	649,860	649,860		0	0	0	0	649,860	649,860
151 Fed Reim-HS 2017 PSGP	115,700	0		0	0	0	115,700	115,700	115,700
153 Fed Reim-OEA Owners	0	0	-1,113	-4,451	624,266	0	0	4,451	4,451
161 Fed Reim-FEMA	0	0		0	2,000	0	0	0	0
162 Fed Reim-FEMA Typhoon	0	0		0	50,219	0	0	0	0
163 Fed Reim-FHWA Pipeline	0	0		0	1,513,400	0	0	0	0
166 FEDERAL REIMBURSEMENT	2,386,527	2,270,827	167,658	670,633	3,076,282	115,700	115,700	1,715,894	1,715,894
167									
168 INSURANCE SETTLEMENTS									
169 Insurance Settlement-Other	0	0		0	256,506	0	0	0	0
171 INSURANCE SETTLEMENTS	0	0		0	256,506	0	0	0	0
172									
173 TOTAL REIMBURSEMENTS	2,386,527	2,270,827	167,658	670,633	3,332,788	115,700	115,700	1,715,894	1,715,894
174									
175 MISCELLANEOUS INCOME									
177 Interest Income-Billing	10,000	10,000	4,264	17,057	30,585	0	0	-7,057	-7,057
178 Interest Income-Investment	36,279	36,279	12,249	48,997	37,560	0	0	-12,718	-12,718
179 Miscellaneous Income	0	0	9,581	38,322	25,560	0	0	-38,322	-38,322
180 Gain <Loss> on Asset	0	0		0	2,709	0	0	0	0
181 MISCELLANEOUS INCOME	46,279	46,279	26,094	104,376	96,414	0	0	-58,097	-58,097
182									
183									
184 GRAND TOTAL REVENUES	47,464,425	45,582,213	11,996,017	47,984,070	47,519,380	1,882,212	1,882,212	-520,145	-520,145

**FY-2018**  
**PROPOSED BUDGET**  
**GENERAL EXPENSE**  
**MID-YEAR**

DESCRIPTION	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	Proposed	Budget		YTD Antcpd EOY	Actuals 09/30/16		
	Mid-Year	Budget					
<b>GENERAL EXPENSE</b>							
1 OTHER BENEFITS							
2 Recognition Awards	50,000	30,000	12,000	48,000	12,301	20,000	2,000
5 TOTAL OTHER BENEFITS	50,000	30,000	12,000	48,000	12,301	20,000	2,000
6							
7 OTHER PERSONNEL COSTS							
8 Workmen's Compensation	65,000	65,000	28,104	112,415	155,477	0	-47,415
9 Workmen's Compensation Insurance	150,000	150,000	46,721	186,883	67,143	0	-36,883
10 Drug Program	15,000	15,000	1,135	4,540	6,547	0	10,460
11 I.D. TWIC	15,000	15,000	1,503	6,012	20,796	0	8,988
12 TOTAL OTHER PERSONNEL COSTS	245,000	245,000	77,463	309,851	249,964	0	-64,851
13							
14 COMMUNICATIONS							
15 Long Distance	650	650	107	428	121	0	222
16 Telephone	125,754	125,754	20,988	83,953	80,722	0	41,801
17 Telephone System Maintenance	14,000	14,000	7,447	29,787	1,145	0	-15,787
18 Internet Access	115,000	35,000	28,438	113,751	23,243	80,000	1,249
20 TOTAL COMMUNICATIONS	255,404	175,404	56,979	227,918	105,231	80,000	27,486
21							
22 UTILITIES							
23 Water	450,000	450,000	108,978	435,912	394,215	0	14,088
24 Power	1,260,000	1,300,000	267,798	1,071,194	1,019,728	-40,000	188,806
25 Trash Removal	146,000	146,000	95,005	380,019	133,454	0	-234,019
26 TOTAL UTILITIES	1,856,000	1,896,000	471,781	1,887,125	1,547,397	-40,000	-31,125
27							
28 GENERAL INSURANCE							
29 Insurance	2,300,000	2,350,000	522,155	2,088,621	4,065,957	-50,000	211,379
30 TOTAL GENERAL INSURANCE	2,300,000	2,350,000	522,155	2,088,621	4,065,957	-50,000	211,379
31							
32 REPAIRS AND MAINTENANCE							
33 Maintenance-PAG Gulf Pier	72,000	72,000	18,000	72,000	72,000	0	0
34 Maintenance-PAG F1 Pier	60,000	60,000	6,088	24,353	49,957	0	35,647
35 Common Area Maintenance	5,000	5,000	0	243,470	0	5,000	
37 TOTAL REPAIRS AND MAINTENANCE	137,000	137,000	24,088	96,353	365,427	0	40,647
38							
39 DEPRECIATION EXPENSE							
40 Depreciation	4,500,000	4,500,000	1,249,238	4,996,953	4,336,545	0	-496,953
41 TOTAL DEPRECIATION EXPENSE	4,500,000	4,500,000	1,249,238	4,996,953	4,336,545	0	-496,953
42							
43 DAMAGE, SHORTAGE, WRITEOFF							
44 Inventory Loss/Writ	1,500	1,500	0	7,226	0	1,500	
45 Bad Debt Writeoff	30,000	30,000	0	-51,007	0	30,000	
47 Penalty-Noncompliance	10,000	10,000	0	23,584	0	10,000	
48 Claims Cargo Shortage	30,000	30,000	500	2,000	15,000	0	28,000
49 Claims-Legal Settlement	5,000	5,000	0	1,400	0	5,000	
50 Claims-Other Damage	500	500	0	622	0	500	
51 TOTAL DAMAGE, SHORTAGE, WRITEOFF	77,000	77,000	500	2,000	-3,175	0	75,000
52							
53 MISCELLANEOUS							
54 Board of Director's Expense	6,500	6,500	1,219	4,877	4,229	0	1,623
55 Natural Disaster Emergency Fund	50,000	50,000	0	0	0	0	50,000
56 Demolition	200,000	100,000	0	0	100,000	0	200,000
57 Pump Out Station	9,000	9,000	0	740	0	0	9,000
58 GPS/Track Me Guam	12,000	12,000	0	0	0	0	12,000
59 TOTAL MISCELLANEOUS	277,500	177,500	1,219	4,877	4,970	100,000	272,623
60							
61 AGENCY & MANAGEMENT FEE'S							
62 Agency Fees	52,483	52,483	2,177	8,707	52,163	0	43,776
63 Mobil Manager's Fee	97,296	97,296	23,101	92,403	115,647	0	4,894
64 Tristar Manager's Fee	934,078	934,078	234,505	938,019	887,740	0	-3,941
65 TOTAL AGENCY & MANAGEMENT FEE'S	1,083,857	1,083,857	259,782	1,039,128	1,055,549	0	44,729
66							
67 PROFESSIONAL SERVICES							
68 Audit & Accounting Fees	46,000	46,000	30,000	120,000	45,000	0	-74,000
72 Bond Program Support Services (WSP)	140,000	0	35,322	141,288	0	140,000	-1,288
73 Position Class, Compensation & Benefits Study	51,600	51,600	11,400	45,600	45,366	0	6,000
74 Insurance Consultants (Risk Manager)	55,820	55,820	14,417	57,667	48,461	0	-1,847
75 PUC Consultant/Legal	150,000	150,000	21,419	85,677	73,985	0	64,323
76 PUC Assessment Fee	123,125	123,125	24,690	98,760	98,500	0	24,365
80 G4S M&S	124,313	124,313	0	0	0	0	124,313
81 Legal Counsel	1,040,000	840,000	255,602	1,022,407	857,364	200,000	17,593
82 Bank Service Fee - BOG	2,160	2,160	393	1,571	2,038	0	589
86 Fire Sprinkler/Alarm Certification	100,000	100,000	0	0	0	0	100,000
87 TOTAL PROFESSIONAL SERVICES	1,833,018	1,493,018	393,243	1,572,971	1,208,214	340,000	260,047
88							
89 OTHER CONTRACTUAL							
91 Equipment Rental	43,000	43,000	0	15,500	0	0	43,000
92 Medical Exams	20,000	20,000	0	21,780	0	0	20,000
93 Environmental Compliance-SWPP	200,000	200,000	14,999	59,996	155,610	0	140,004
94 TOTAL OTHER CONTRACTUAL	263,000	263,000	14,999	59,996	192,890	0	203,004

**FY-2018**  
**PROPOSED BUDGET**  
**GENERAL EXPENSE**  
**MID-YEAR**

DESCRIPTION	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop	
	Proposed	FY-2018		FY-2018	Actuals	Mid-Year	Mid-Year
	Budget	Approved		Antcpd	vs	vs	EOY
	Mid-Year	Budget		09/30/16	FY-18 Appr	FY-18 Antcpd	EOY
101 <b>TYPHOON EXPENSE</b>							
105 Typhoon Preparation	0	0		0	200	0	0
108 <b>TOTAL TYPHOON EXPENSE</b>	0	0	0	0	200	0	0
109							
110 <b>TOTAL GENERAL EXPENSE</b>	12,877,779	12,427,779	3,083,448	12,333,793	13,141,468	450,000	543,986
111							
112 <b>NON-OPERATING EXPENSE</b>							
117							
118 <b>INTEREST EXPENSE</b>							
119 Miscellaneous Expense	23,000	23,000		0	242,944	0	23,000
121 Interest Expense-\$3.5 mil USDA GL	134,307	134,307	35,190	140,759	161,176	0	-6,452
122 Interest Expense-\$10 mil Loan SLE/Bond	300,392	300,392	82,481	329,925	206,513	0	-29,533
124 Interest Expense-\$2 mil Loan Equip/Bond	47,418	47,418	12,790	51,160	66,732	0	-3,742
125 <b>TOTAL INTEREST EXPENSE</b>	505,117	505,117	130,461	521,844	677,364	0	-16,727
126							
127 <b>RETIREMENT GOVT CONTRIBUTION</b>							
128 Retirement COLA Benefits	660,000	660,000	160,955	643,818	630,000	0	16,182
129 Retirees Gov't Contribution (Med,Den,Life)	1,875,000	1,875,000	489,780	1,959,120	1,938,035	0	-84,120
130 Retirement Supplemental Benefits	493,157	493,157	109,129	436,514	462,210	0	56,643
132 <b>TOTAL RETIREMENT GOVT CONTRIBUTION</b>	3,028,157	3,028,157	759,863	3,039,452	3,030,245	0	-11,295
133							
134 <b>FEDERAL EXPENSES</b>							
135 Homeland Security	332,770	217,070	69,608	278,430	122,881	115,700	54,340
136 U.S. DOH-FEMA EMI	0	0		0	0	0	0
137 OAE Technical Services	150,000	150,000	26,778	107,110	726,005	0	42,890
138 Office of Highway Safety - A Dai He Hao	14,500	0		0	942	14,500	14,500
139 <b>TOTAL FEDERAL EXPENSES</b>	497,270	367,070	96,385	385,541	849,829	130,200	111,729
140							
141 <b>GAIN (LOSS) OM ASSET</b>							
142 Loss on Asset Disposals	50,000	100,000	6,127	24,506	2,670,887	-50,000	25,494
143 <b>TOTAL GAIN (LOSS) OM ASSET</b>	50,000	100,000	6,127	24,506	2,670,887	-50,000	25,494
144							
145 <b>TOTAL NON-OPERATING EXPENSE</b>	4,080,544	4,000,344	992,836	3,971,343	7,228,325	80,200	109,201
146							
147 <b>TOTAL NON DIVISIONAL/GENERAL EXPENSE</b>	16,958,323	16,428,123	4,076,284	16,305,136	20,369,793	530,200	653,188

**FY-2018**  
**PROPOSED BUDGET**  
**CRANES**  
**MID-YEAR**

DESCRIPTION	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2018	FY-2016	FY-18 Prop	FY-18 Prop
	Proposed	FY-2018		YTD Antcpd EOY	Mid-Year Actuals 09/30/16	vs	Mid-Year FY-18 Appr
	Budget	Approved					
<b>CRANE REVENUES</b>							
1 Crane Surcharge*	6,190,122	6,190,122	1,583,675	6,334,699	6,284,894	0	-144,577
2 TOTAL CRANE REVENUES	6,190,122	6,190,122	1,583,675	6,334,699	6,284,894	0	-144,577
3							
<b>4 GANTRY GENERAL EXPENSE</b>							
6 Insurance	260,000	260,000	70,890	283,560	260,000	0	-23,560
7 TOTAL GENERAL EXPENSE	260,000	260,000	70,890	283,560	260,000	0	-23,560
8							
<b>9 REPAIRS AND MAINTENANCE- SUB</b>							
10 Gantry III Maintenance-Parts	0	0	-44,756	-179,023	26,884	0	179,023
11 GANTRY Spare Parts	0	0		0	0	0	0
13 Gantry III Outside Labor	0	0		0	18,515	0	0
15 Demolition	758,000	758,000	30,417	121,667	0	0	636,333
16 GANTRY 4, 5 & 6 Corrosion	300,000	300,000		0	255,224	0	300,000
17 GANTRY 4, 5 & 6 Structural/Engineering Support	0	0		0	0	0	0
18 GANTRY 4, 5 & 6 Fuel	210,000	210,000	210,000	840,000	255,000	0	-630,000
20 GANTRY 4, 5 & 6 Materials/Parts	450,000	450,000	120,586	482,345	186,314	0	-32,345
21 GANTRY 4, 5 & 6 Outside Labor/Services	90,000	90,000	28,479	113,914	33,001	0	-23,914
24 Load Cells 12 each	125,000	125,000		0	0	0	125,000
25 C 32(generator complete overhaul)	120,000	120,000		0	0	0	120,000
26 Professional Services	15,000	15,000		0	0	0	15,000
27 Machine Shop	15,000	15,000		0	0	0	15,000
28 Rewinding Motors & Generators	15,000	15,000		0	0	0	15,000
29 Turbo After cooler 2 ea	190,000	190,000		0	0	0	190,000
30 Trolley Wheels 8 ea	40,000	40,000		0	0	0	40,000
31 Upgrade CMS	120,000	120,000		0	0	0	120,000
32 Wheel Brake Assembly 5 ea	125,000	125,000		0	0	0	125,000
33 TOTAL REPAIRS AND MAINTENANCE- SUB	2,573,000	2,573,000	344,726	1,378,903	774,938	0	1,194,097
34							
<b>35 DEPRECIATION EXPENSE</b>							
36 Depreciation	800,000	800,000	306,153	1,224,611	1,820,161	0	-424,611
37 TOTAL DEPRECIATION EXPENSE	800,000	800,000	306,153	1,224,611	1,820,161	0	-424,611
38							
<b>39 PROFESSIONAL SERVICES</b>							
40 PMC Management Fee-Cranes	750,000	750,000	0	0	843,500	0	750,000
41 Caterpillar Service Contract	90,000	90,000	0	0	0	0	90,000
42 Crane Certification	35,000	35,000	0	0	14,300	0	35,000
43 TOTAL PROFESSIONAL SERVICES	875,000	875,000	0	0	857,800	0	875,000
44							
<b>45 TOTAL GENERAL EXPENSE-CRANE</b>	4,508,000	4,508,000	721,768	2,887,074	3,712,900	0	1,620,926
46							
<b>47 INTEREST EXPENSE</b>							
48 Interest Expense-\$12 mil USDA GL Crane/Bond	540,994	540,994	138,505	554,020	618,606	0	-13,026
49 TOTAL INTEREST EXPENSE	540,994	540,994	138,505	554,020	618,606	0	-13,026
50							
<b>51 TOTAL NON-OPERATING EXPENSE</b>	540,994	540,994	138,505	554,020	618,606	0	-13,026
52							
<b>53 TOTAL NON DIVISIONAL/GENERAL EXPENSE</b>	5,048,994	5,048,994	860,273	3,441,094	4,331,506	0	1,607,900
<b>TOTAL NET INCOME/LOSS</b>	1,141,128	1,141,128				0	
Crane Reserve Fund 9.5%	588,062	588,062			\$ 597,065		
<b>GANTRY 3, 4, 5 &amp; 6 CIP's</b>					Status	Funding	Amount
54 FUNDDED-2015							
55 Crane 5 Trolley Rail Replacement					Ongoing	PAG	150,000
57 Spreader System Upgrade					Ongoing	PAG	150,000
58 AC Replacement on all cranes					Ongoing	PAG	40,000
59					<b>TOTAL FUNDED 2015 CIP</b>		340,000
60 FUNDDED 2016							
62 2 ea. Generator Top End rebuild					Ongoing	PAG	150,000
63 1 Radiator Assembly					Ongoing	PAG	50,000
64 Operators Cab Veiw Monitors					Ongoing	PAG	30,000
65 Operators Cab Replacement (Mid-Year)					Ongoing	PAG	150,000
66 Compressor					Ongoing	PAG	50,000
67					<b>TOTAL FUNDED 2016 CIP</b>		430,000
68 FUNDDED 2017							
69 Operators Cab Replacement					Ongoing	PAG	150,000
70 Elevator Assembly 3 ea					Ongoing	PAG	360,000
71 C 32 Generator Replacement					Ongoing	PAG	320,000
					<b>TOTAL FUNDED 2017 CIP</b>		830,000
72 FUNDDED 2018							
73 Spare C 32 generator					Plan	PAG	350,000
74 Crane Mounted Compressor (x3)					Plan	PAG	150,000
<b>2018 MID-YEAR REQUEST</b>							
76 1 Radiatior Assembly							50,000
					<b>TOTAL FUNDED 2018 CIP</b>		550,000
					<b>TOTAL GANTRY 3,4,5,&amp;6</b>		2,150,000

**FY-2018**  
**PROPOSED BUDGET**  
**FACILITY MAINTENANCE FEE**  
**MID-YEAR**

DESCRIPTION	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2018		FY-2016		FY-18 Prop		FY-18 Prop	
	Proposed	FY-2018		Budget	Approved	Antcpd	Actuals	Mid-Year	vs	vs	Mid-Year
						EOY	09/30/16	FY-18 Appr	FY-18 Antcpd		
										EOY	
<b>FMF REVENUES</b>											
1 Facility Maintenance Fee		1,481,903	1,481,903			456,127	1,824,507	1,745,696	0	-342,604	
2 TOTAL FMF REVENUES		1,481,903	1,481,903			456,127	1,824,507	1,745,696	0	-342,604	
3											
4 FMF GENERAL EXPENSE											
Installation Of Additional Reefer Outlets - 61 ea - 480 Volts At Container											
5 Yard Area "S"	1,000,000	1,000,000				0	0	0	0	1,000,000	
Replacement Of 4,000 Gallon Surface Diesel Fuel Tank To 8,000 Gallon											
6 Surface Diesel Fuel Tank	295,000	135,000				0	0	0	160,000	295,000	
7 Other FMF Small Projects	186,903	346,903				0	0	0	-160,000	186,903	
8 Asphalt Pavement (2017)	0	0				0	0	0	0	0	
9 TOTAL REPAIRS AND MAINTENANCE	1,481,903	1,481,903				0	0	0	0	1,481,903	
10											
11 TOTAL FMF GENERAL EXPENSE	1,481,903	1,481,903				0	0	0	0	1,481,903	
12											
13 TOTAL NET INCOME/LOSS	0	0									
<b>FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS</b>											
A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority											
DESCRIPTION								Status	Funding	Amount	
14 Container Stripping								2014	Ongoing	885,000	0
15 A/E Services for Wheel Stopper, Storm Drainage, Gate House Repair & Other Proj					AM Orient Corp	2015		Ongoing		300,000	
16 Cathodic Services						2015		Ongoing		10,000	
17 CY Water Line Valves						2015		Ongoing		50,000	
18 Fleet Maintenance Shelter (Canopy)						2015		Ongoing		126,055	52,055
19 Pavement Marking and Signage (stripping)						2016		Ongoing		444,820	
20 Trench Drain Repair and Upgrade						2016		Ongoing		247,629	
21 Fire Hydrant Adjustment and Valve Replacement						2016		Ongoing		50,904	
22 Cont. Yard Asphalt Pavement Repairs						2016		Ongoing		526,350	
23 Canopy-Drum Lot						2016		Ongoing		104,710	54,710
24 Canopy-Toploader Forklift Structure						2016		Ongoing		105,160	57,574
25 Asphalt Pavement						2017		Ongoing		1,589,554	
								TOTAL FMF CIP		1,220,925	3,383,596

**PROPOSED BUDGET  
DIVISIONAL EXPENSE  
MID-YEAR**

DESCRIPTION	FY-2018	FY-2018 Budget Mid-Year	FY-2018 YTD Actuals 12/31/17	FY-2018	FY-2016	FY-18 Prop	FY-18 Prop	
	Proposed			YTD	Mid-Year	Mid-Year	Mid-Year	
	Approved			Antcpd	vs	vs	vs	
				EOY	09/30/16	FY-18 Appr	FY-18 Antcpd EOY	
<i>General Mgr/Deputy Gen. Mgr</i>	101	769,812	705,377	189,173	756,693	686,339	64,435	13,120
<i>Harbor Master</i>	121	1,060,578	860,035	217,424	869,695	779,598	200,543	190,883
<i>Port Police</i>	122	2,872,445	2,609,373	743,410	2,973,640	1,837,573	263,072	-101,195
<i>Occupational &amp; Safety</i>	123	621,600	524,288	132,767	531,069	607,978	97,312	90,531
<i>Strategic Planning</i>	145	518,289	527,931	84,735	338,940	647,001	-9,642	179,349
<i>Public Relations/Marketing</i>	150	87,688	83,942	15,258	61,031	498,109	3,747	26,657
<i>Operations Manager</i>	300	526,492	479,099	116,465	465,862	658,579	47,393	60,630
<i>Stevedoring</i>	310-313	3,784,209	3,450,578	934,511	3,738,045	2,035,150	333,631	46,163
<i>Terminal</i>	320	2,672,767	2,538,528	663,431	2,653,725	1,538,595	134,238	19,042
<i>Transportation</i>	330-333	5,250,123	5,087,021	1,477,446	5,909,785	2,732,195	163,102	-659,661
<i>Maintenance</i>	400-414,430	5,400,248	4,973,208	1,246,877	4,987,507	2,709,552	427,040	412,741
<i>Facility Maintenance</i>	420-423	2,221,759	2,034,609	550,435	2,201,742	1,189,028	187,150	20,017
<i>Corporate Services</i>	600	51,508	51,073	12,466	49,865	471,270	436	1,643
<i>Administrative Services</i>	610	290,751	281,327	80,427	321,708	551,007	9,424	-30,957
<i>Human Resources</i>	620	448,426	422,149	70,485	281,939	679,603	26,278	166,487
<i>Procurement/Supply</i>	630-632	642,776	569,016	215,179	860,716	708,664	73,760	-217,941
<i>Engineering/CIP</i>	640	418,766	416,126	99,074	396,295	566,549	2,639	22,470
<i>Commercial</i>	650	511,986	459,011	104,628	418,510	581,090	52,975	93,475
<i>Information Technology</i>	670	722,058	685,702	180,532	722,130	735,990	36,356	-72
<i>Finance</i>	671-685,140	1,284,132	1,282,413	359,735	1,438,942	917,579	1,719	-154,810
<i>Vacancies/Benefits (proposed)</i>		1,466,996	2,241,890	0	0	0	-774,894	1,466,996
<b>TOTAL DIVISION/SECTION EXPENSE</b>		<b>31,623,409</b>	<b>30,282,695</b>	<b>7,494,460</b>	<b>29,977,839</b>	<b>21,131,449</b>	<b>1,340,713</b>	<b>1,645,569</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 101	SECTION: GENERAL MANAGER'S OFFICE									
	FY-2018		FY-2018		FY-2016					
OBJECT	Proposed	Budget	Approved	Actuals	YTD	FY-2018	YTD	Actuals	FY-18 Prop	FY-18 Prop
CLASSIFICATION/ITEM						Antcpd	Actials	vs	Mid-Year	Mid-Year
						EOY	9/30/16		FY-18 Appr	FY-18 Antcpd
									EOY	
<b>PERSONNEL SERVICES</b>										
Management & Employee Salaries	455,555	431,086		113,889		455,555	456,965	24,469		0
Holiday Work	0	0				0	0	0	0	0
Sick Leave Used	47,563	8,956		11,891		47,563	9,743	38,607		0
Annual Leave Taken	44,003	55,601		11,001		44,003	34,832	-11,598		0
Comp Time Taken	0	0				0	806	0	0	0
Typhoon Salaries	0	0				0	1,012	0	0	0
Regular Salaries	547,121	495,643		136,780		547,121	503,359	51,477		0
Increment 2018	10,942	19,578				0	0	-8,635	10,942	
Night Differential/Hazard Pay	0	0				0	4,007	0	0	0
Overtime	0	0				0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>558,063</b>	<b>515,221</b>		<b>136,780</b>		<b>547,121</b>	<b>507,366</b>	<b>42,842</b>		<b>10,942</b>
<b>PERSONNEL BENEFITS</b>										
Retirement (27.83%)	151,515	135,453		37,879		151,515	142,278	16,063		0
Death & Disability	494	456		124		494	403	38		0
Hospital Insurance	12,326	5,617		3,081		12,326	7,585	6,709		0
Life Insurance	939	848		235		939	807	92		0
Dental Insurance	1,032	648		258		1,032	907	384		0
Medicare	6,218	5,497		1,554		6,218	5,407	721		0
Increment Benefits 2018	3,155	5,568				0	0	-2,413	3,155	
<b>TOTAL PERSONNEL BENEFITS</b>	<b>175,679</b>	<b>154,086</b>		<b>43,131</b>		<b>172,524</b>	<b>157,387</b>	<b>21,593</b>		<b>3,155</b>
<b>MATERIALS &amp; SUPPLIES</b>										
Office Supplies	1,500	1,500		189		755	1,366	0	745	
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,500</b>	<b>1,500</b>		<b>189</b>		<b>755</b>	<b>1,366</b>	<b>0</b>	<b>745</b>	
<b>CONTRACTUALS</b>										
Professional Services	100	100				0	0	0	100	
<b>TOTAL CONTRACTUALS</b>	<b>100</b>	<b>100</b>		<b>0</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	
<b>Furnishing &amp; Equipment</b>										
Office Equipment	3,000	3,000				0	0	0	3,000	
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>3,000</b>	<b>3,000</b>		<b>0</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>3,000</b>	
<b>Miscellaneous</b>										
Dues & Subscriptions	23,970	23,970		9,073		36,292	18,595	0	-12,322	
Miscellaneous Others	7,500	7,500				0	1,625	0	7,500	
<b>TOTAL MISCELLANEOUS</b>	<b>31,470</b>	<b>31,470</b>		<b>9,073</b>		<b>36,292</b>	<b>20,220</b>	<b>0</b>	<b>-4,822</b>	
<b>DEPARTMENT TOTAL</b>	<b>769,812</b>	<b>705,377</b>		<b>189,173</b>		<b>756,693</b>	<b>686,339</b>	<b>64,435</b>		<b>13,120</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 121	SECTION: HARBOR MASTER DIVISION								
	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop	FY-18 Prop		
	Proposed	FY-2018		FY-2018	YTD	Mid-Year	Mid-Year		
	Budget	Approved		Actuals	vs	vs	vs		
CLASSIFICATION/ITEM									
Mid-Year									
<b>PERSONNEL SERVICES</b>									
Management & Employee Salaries	629,377	492,600	124,385	497,540	456,965	136,778	131,837		
Holiday Work	33,516	18,733	8,379	33,516	16,777	14,783	0		
Sick Leave Used	31,262	9,635	7,815	31,262	20,957	21,627	0		
Annual Leave Taken	47,477	37,410	11,869	47,477	37,516	10,067	0		
Comp Time Taken	0	0		0	0	0	0		
Typhoon Salaries	0	0		0	3,733	0	0		
Regular Salaries	741,632	558,378	152,449	609,795	535,948	183,255	131,837		
Increment 2018	14,833	22,056		0	0	-7,223	14,833		
Night Differential/Hazard Pay	19,603	20,945		4,901	19,603	23,851	-1,342	0	
Overtime	6,000	6,000		906	3,625	3,991	0	2,375	
<b>TOTAL PERSONNEL SERVICES</b>	<b>782,068</b>	<b>607,379</b>	<b>158,256</b>	<b>633,023</b>	<b>563,791</b>	<b>174,689</b>	<b>149,045</b>		
<b>PERSONNEL BENEFITS</b>									
Retirement (27.83%)	177,006	152,435	39,657	158,628	154,564	24,571	18,378		
Death & Disability	4,368	3,874	1,034	4,135	3,981	494	233		
Hospital Insurance	23,401	21,718	6,616	26,465	21,975	1,683	-3,064		
Life Insurance	1,959	1,773	492	1,967	1,789	186	-8		
Dental Insurance	1,941	1,715	429	1,714	1,685	226	227		
Medicare	9,602	8,293	2,231	8,925	8,157	1,309	677		
Increment Benefits 2018	3,732	6,349		0	0	-2,617	3,732		
<b>TOTAL PERSONNEL BENEFITS</b>	<b>222,010</b>	<b>196,157</b>	<b>50,459</b>	<b>201,835</b>	<b>192,152</b>	<b>25,853</b>	<b>20,175</b>		
<b>MATERIALS &amp; SUPPLIES</b>									
Office Supplies	500	500		0	400	0	500		
Operational Supplies	500	500		0	313	0	500		
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>713</b>	<b>0</b>	<b>1,000</b>		
<b>CONTRACTUALS</b>									
Communication Maintenance	8,500	8,500	8,500	34,000	90	0	-25,500		
Professional Services	0	0		0	45	0	0		
Underwater Diving Services	40,000	40,000		0	19,170	0	40,000		
<b>TOTAL CONTRACTUALS</b>	<b>48,500</b>	<b>48,500</b>	<b>8,500</b>	<b>34,000</b>	<b>19,305</b>	<b>0</b>	<b>14,500</b>		
<b>Furnishing &amp; Equipment</b>									
Communication Equipment	5,000	5,000		0	1,725	0	5,000		
Office Equipment	2,000	2,000	209	836	1,912	0	1,164		
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>7,000</b>	<b>7,000</b>	<b>209</b>	<b>836</b>	<b>3,637</b>	<b>0</b>	<b>6,164</b>		
<b>DEPARTMENT TOTAL</b>	<b>1,060,578</b>	<b>860,035</b>	<b>217,424</b>	<b>869,695</b>	<b>779,598</b>	<b>200,543</b>	<b>190,883</b>		

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 122		SECTION: PORT POLICE DIVISION									
OBJECT CLASSIFICATION/ITEM	FY-2018		FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop		FY-18 Prop	
	Proposed	Budget	Approved	Budget		YTD	Antcpd	Actuals	vs	Mid-Year	vs
		Mid-Year		Budget		EOY		9/30/16		FY-18 Appr	FY-18 Antcpd
<b>PERSONNEL SERVICES</b>											
Management & Employee Salaries	1,562,317	1,399,330			390,579	1,562,317		456,965	162,986		0
Holiday Work	86,815	47,917			21,704	86,815		45,591	38,898		0
Sick Leave Used	37,905	49,287			9,476	37,905		32,160	-11,382		0
Annual Leave Taken	106,710	92,736			26,677	106,710		105,119	13,973		0
Comp Time Taken	0	0				0		158,739	0		0
Typhoon Salaries	0	0				0		14,755	0		0
Regular Salaries	1,793,746	1,589,270			448,437	1,793,746		813,329	204,476		0
Increment 2018	35,875	62,776				0		0	-26,901		35,875
Night Differential/Hazard Pay	50,401	50,414			12,600	50,401		58,618	-13		0
Overtime	220,000	200,000			85,309	341,237		324,979	20,000		-121,237
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,100,023</b>	<b>1,902,460</b>			<b>546,346</b>	<b>2,185,385</b>		<b>1,196,926</b>	<b>197,562</b>		<b>-85,362</b>
<b>PERSONNEL BENEFITS</b>											
Retirement (27.83%)	465,715	428,964			116,429	465,715		444,938	36,751		0
Death & Disability	14,735	13,025			3,684	14,735		14,675	1,710		0
Hospital Insurance	115,237	97,161			28,809	115,237		100,344	18,076		0
Life Insurance	5,883	5,432			1,471	5,883		5,573	450		0
Dental Insurance	8,687	7,729			2,172	8,687		8,357	958		0
Medicare	31,227	27,568			7,807	31,227		30,634	3,659		0
Increment Benefits 2018	9,939	18,033				0		0	-8,094		9,939
<b>TOTAL PERSONNEL BENEFITS</b>	<b>651,423</b>	<b>597,913</b>			<b>160,371</b>	<b>641,484</b>		<b>604,522</b>	<b>53,510</b>		<b>9,939</b>
<b>MATERIALS &amp; SUPPLIES</b>											
Office Supplies	5,000	5,000			757	3,027		3,675	0		1,973
Operational Supplies	92,000	80,000			35,936	143,744		29,476	12,000		-51,744
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>97,000</b>	<b>85,000</b>			<b>36,693</b>	<b>146,772</b>		<b>33,151</b>	<b>12,000</b>		<b>-49,772</b>
<b>CONTRACTUALS</b>											
Professional Services	20,000	20,000				0		0	0		20,000
<b>TOTAL CONTRACTUALS</b>	<b>20,000</b>	<b>20,000</b>				<b>0</b>		<b>0</b>	<b>0</b>		<b>20,000</b>
<b>Furnishing &amp; Equipment</b>											
Office Equipment	2,000	2,000					0	2,795	0		2,000
Safety Equipment	2,000	2,000					0	180	0		2,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>4,000</b>	<b>4,000</b>				<b>0</b>		<b>2,975</b>	<b>0</b>		<b>4,000</b>
<b>DEPARTMENT TOTAL</b>	<b>2,872,445</b>	<b>2,609,373</b>			<b>743,410</b>	<b>2,973,640</b>		<b>1,837,573</b>	<b>263,072</b>		<b>-101,195</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop	
	Proposed	Budget		YTD	Antcpd	Mid-Year	Mid-Year
		Mid-Year		Actuals	EOY	vs	vs
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	275,488	240,107	68,872	275,488	456,965	35,381	0
Holiday Work	6,130	1,498	1,533	6,130	944	4,632	0
Sick Leave Used	10,310	6,753	2,578	10,310	1,079	3,558	0
Annual Leave Taken	14,824	26,758	3,706	14,824	1,859	-11,934	0
Comp Time Taken	0	0		0	0	0	0
Typhoon Salaries	0	0		0	2,581	0	0
Regular Salaries	306,753	275,116	76,688	306,753	463,368	31,637	0
Increment 2018	6,135	10,867		0	0	-4,732	6,135
Night Differential/Hazard Pay	6,236	2,975	1,559	6,236	3,798	3,261	0
Overtime	17,000	7,000	6,666	26,663	5,199	10,000	-9,663
<b>TOTAL PERSONNEL SERVICES</b>	<b>336,124</b>	<b>295,958</b>	<b>84,913</b>	<b>339,652</b>	<b>472,365</b>	<b>40,166</b>	<b>-3,528</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	87,085	76,485	21,771	87,085	64,567	10,600	0
Death & Disability	1,481	1,371	370	1,481	1,368	110	0
Hospital Insurance	18,105	16,015	4,526	18,105	11,656	2,089	0
Life Insurance	1,150	1,002	288	1,150	950	148	0
Dental Insurance	1,167	1,202	292	1,167	849	-35	0
Medicare	4,918	4,072	1,230	4,918	3,356	846	0
Increment Benefits 2018	1,840	3,182		0	0	-1,342	1,840
<b>TOTAL PERSONNEL BENEFITS</b>	<b>115,746</b>	<b>103,330</b>	<b>28,476</b>	<b>113,906</b>	<b>82,745</b>	<b>12,416</b>	<b>1,840</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	2,000	2,000	353	1,411	1,629	0	589
Operational Supplies	20,000	20,000	296	1,183	847	0	18,817
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>22,000</b>	<b>22,000</b>	<b>648</b>	<b>2,593</b>	<b>2,476</b>	<b>0</b>	<b>19,407</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	3,000	3,000		0	0	0	3,000
Safety Equipment	144,730	100,000	18,730	74,918	50,391	44,730	69,812
Shop Equipment				0	0	0	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>147,730</b>	<b>103,000</b>	<b>18,730</b>	<b>74,918</b>	<b>50,391</b>	<b>44,730</b>	<b>72,812</b>
<b>DEPARTMENT TOTAL</b>	<b>621,600</b>	<b>524,288</b>	<b>132,767</b>	<b>531,069</b>	<b>607,978</b>	<b>97,312</b>	<b>90,531</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 145	SECTION: STRATEGIC PLANNING DIVISION						
	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop	FY-18 Prop
Object	Proposed	FY-2018		YTD	Mid-Year	Mid-Year	
Classification/Item	Budget	Approved		Actuals	vs	vs	
	Mid-Year	Budget		EOY	9/30/16	FY-18 Appr	FY-18 Antcpd EOY
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	337,835	337,835	61,508	246,033	456,965	0	91,801
Holiday Work	0	0		0	0	0	0
Sick Leave Used	11,332	11,332	1,484	5,935	13,930	0	5,397
Annual Leave Taken	36,063	36,063	1,542	6,167	40,825	0	29,897
Comp Time Taken	0	0		0	0	0	0
Typhoon Salaries	0	0		0	765	0	0
Regular Salaries	385,230	385,230	64,534	258,134	512,485	0	127,095
Increment 2018	7,705	15,217		0	0	-7,512	7,705
Night Differential/Hazard Pay	0	0		0	3,869	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>392,934</b>	<b>400,446</b>	<b>64,534</b>	<b>258,134</b>	<b>516,354</b>	<b>-7,512</b>	<b>134,800</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	105,272	105,272	17,960	71,839	113,191	0	33,433
Death & Disability	1,516	1,516	411	1,644	1,644	0	-128
Hospital Insurance	7,495	7,495	719	2,878	8,941	0	4,617
Life Insurance	770	770	145	581	889	0	189
Dental Insurance	943	943	93	372	1,035	0	571
Medicare	3,975	3,975	873	3,492	4,222	0	483
Increment Benefits 2018	2,185	4,315		0	0	-2,130	2,185
<b>TOTAL PERSONNEL BENEFITS</b>	<b>122,155</b>	<b>124,285</b>	<b>20,201</b>	<b>80,806</b>	<b>129,922</b>	<b>-2,130</b>	<b>41,349</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,500	1,500		0	705	0	1,500
Operational Supplies	800	800		0	20	0	800
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,300</b>	<b>2,300</b>	<b>0</b>	<b>0</b>	<b>725</b>	<b>0</b>	<b>2,300</b>
<b>Furnishing &amp; Equipment</b>							
Communication Equipment	0	0		0	0	0	0
Office Equipment	800	800		0	0	0	800
Safety Equipment	100	100		0	0	0	100
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>900</b>	<b>900</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>900</b>
<b>DEPARTMENT TOTAL</b>	<b>518,289</b>	<b>527,931</b>	<b>84,735</b>	<b>338,940</b>	<b>647,001</b>	<b>-9,642</b>	<b>179,349</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

OBJECT CLASSIFICATION/ITEM	FY-2018		FY-2018 YTD Actuals 12/31/17	MARKETING/PUBLIC RELATIONS DIVISION					
	Proposed	FY-2018		FY-2018	YTD	FY-2016	FY-18 Prop	FY-18 Prop	
	Budget	Approved		Antcpd	Actuals	Mid-Year	Mid-Year	vs	vs
	Mid-Year	Budget		EOY	9/30/16	FY-18 Appr	FY-18 Antcpd	EOY	
<b>PERSONNEL SERVICES</b>									
Management & Employee Salaries	41,708	37,340	10,427	41,708	456,965	4,367	0		
Holiday Work	0	0		0	0	0	0		
Sick Leave Used	338	63	85	338	1,821	275	0		
Annual Leave Taken	1,946	3,204	486	1,946	3,356	-1,258	0		
Comp Time Taken	0	0		0	20	0	0		
Typhoon Salaries	0	0		0	77	0	0		
Regular Salaries	43,992	40,608	10,998	43,992	462,239	3,384	0		
Increment 2018	880	1,604		0	0	-724	880		
Night Differential/Hazard Pay	0	0		0	613	0	0		
Overtime	0	0		0	0	0	0		
<b>TOTAL PERSONNEL SERVICES</b>	<b>44,872</b>	<b>42,212</b>	<b>10,998</b>	<b>43,992</b>	<b>462,852</b>	<b>2,660</b>	<b>880</b>		
<b>PERSONNEL BENEFITS</b>									
Retirement (27.83%)	12,243	11,131		3,061	12,243	13,489	1,112	0	
Death & Disability	494	456		124	494	498	38	0	
Hospital Insurance	1,293	1,218		323	1,293	1,582	75	0	
Life Insurance	193	170		48	193	192	24	0	
Dental Insurance	203	206		51	203	243	-3	0	
Medicare	632	586		158	632	700	46	0	
Increment Benefits 2018	257	463			0	0	-205	257	
<b>TOTAL PERSONNEL BENEFITS</b>	<b>15,317</b>	<b>14,230</b>	<b>3,765</b>	<b>15,059</b>	<b>16,704</b>	<b>1,087</b>	<b>257</b>		
<b>MATERIALS &amp; SUPPLIES</b>									
Office Supplies	1,500	1,500			0	1,067	0	1,500	
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>0</b>	<b>1,067</b>	<b>0</b>	<b>1,500</b>		
<b>CONTRACTUALS</b>									
Other Contractual Services	25,000	25,000		495	1,980	17,486	0	23,020	
<b>TOTAL CONTRACTUALS</b>	<b>25,000</b>	<b>25,000</b>	<b>495</b>	<b>1,980</b>	<b>17,486</b>	<b>0</b>	<b>23,020</b>		
<i>Furnishing &amp; Equipment</i>									
Office Equipment	1,000	1,000			0	0	0	1,000	
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,000</b>	
<b>DEPARTMENT TOTAL</b>	<b>87,688</b>	<b>83,942</b>	<b>15,258</b>	<b>61,031</b>	<b>498,109</b>	<b>3,747</b>	<b>26,657</b>		

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 300	SECTION: OPERATIONS MANAGER		FY-2018 YTD Actuals 12/31/17	FY-2016	FY-18 Prop	FY-18 Prop	
	Proposed Budget	FY-2018 Approved Mid-Year		FY-2018 YTD Actuals EOY	YTD Actuals 9/30/16	Mid-Year vs FY-18 Appr	Mid-Year vs FY-18 Antcpd EOY
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	332,613	268,675	78,537	314,148	456,965	63,938	18,464
Holiday Work	0	0		0	0	0	0
Sick Leave Used	19,549	28,863	4,887	19,549	10,862	-9,313	0
Annual Leave Taken	18,053	22,436	4,513	18,053	39,226	-4,383	0
Comp Time Taken	0	0		0	1,931	0	0
Typhoon Salaries	0	0		0	0	0	0
Regular Salaries	370,215	319,974	87,938	351,750	508,984	50,241	18,464
Increment 2018	7,404	12,639		0	0	-5,235	7,404
Night Differential/Hazard Pay	-	9		0	2,539	-9	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>377,619</b>	<b>332,622</b>	<b>87,938</b>	<b>351,750</b>	<b>511,523</b>	<b>44,997</b>	<b>25,869</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	115,520	111,130	24,473	97,892	114,074	4,390	17,628
Death & Disability	1,369	1,369	371	1,483	1,494	0	-114
Hospital Insurance	13,792	13,792	2,528	10,110	15,703	0	3,681
Life Insurance	1,015	1,015	240	961	1,067	0	54
Dental Insurance	952	952	149	596	811	0	356
Medicare	4,267	4,105	763	3,052	4,031	162	1,214
Increment Benefits 2018	2,396	4,552		0	0	-2,156	2,396
<b>TOTAL PERSONNEL BENEFITS</b>	<b>139,310</b>	<b>136,915</b>	<b>28,524</b>	<b>114,095</b>	<b>137,180</b>	<b>2,396</b>	<b>25,215</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	200	200	4	16	123	0	184
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>200</b>	<b>200</b>	<b>4</b>	<b>16</b>	<b>123</b>	<b>0</b>	<b>184</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	8,768	8,768		0	9,752	0	8,768
Safety Equipment	594	594		0	0	0	594
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>9,362</b>	<b>9,362</b>	<b>0</b>	<b>0</b>	<b>9,752</b>	<b>0</b>	<b>9,362</b>
<b>DEPARTMENT TOTAL</b>	<b>526,492</b>	<b>479,099</b>	<b>116,465</b>	<b>465,862</b>	<b>658,579</b>	<b>47,393</b>	<b>60,630</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

OBJECT CLASSIFICATION/ITEM	FY-2018		FY-2018 YTD Actuals 12/31/17	SECTION: STEVEDORING DIVISON		FY-2016 YTD Actuals 9/30/16	FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	Proposed	Budget		FY-2018	Approved			
	Budget	Approved		FY-2018	Actuals			
	Mid-Year	Budget		EOY	9/30/16			
<b>PERSONNEL SERVICES</b>								
Management & Employee Salaries	2,153,068	1,972,125	538,267	2,153,068	456,965	180,943	0	0
Holiday Work	22,265	9,619	5,566	22,265	25,029	12,646	0	0
Sick Leave Used	91,677	56,511	22,919	91,677	68,536	35,166	0	0
Annual Leave Taken	107,642	131,707	26,910	107,642	146,283	-24,065	0	0
Comp Time Taken	0	0	0	0	0	0	0	0
Typhoon Salaries	0	0	0	0	3,057	0	0	0
Regular Salaries	2,374,651	2,169,961	593,663	2,374,651	699,871	204,690	0	0
Increment 2018	47,493	85,713	0	0	0	-38,220	47,493	0
Night Differential/Hazard Pay	159,681	138,717	39,920	159,681	157,087	20,964	0	0
Overtime	264,400	200,000	77,977	311,906	253,798	64,400	-47,506	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,846,225</b>	<b>2,594,391</b>	<b>711,560</b>	<b>2,846,239</b>	<b>1,110,756</b>	<b>251,834</b>	<b>-13</b>	
<b>PERSONNEL BENEFITS</b>								
Retirement (27.83%)	659,502	597,264	164,875	659,502	654,063	62,238	0	0
Death & Disability	28,048	23,094	7,012	28,048	25,610	4,954	0	0
Hospital Insurance	144,582	125,177	36,146	144,582	165,629	19,405	0	0
Life Insurance	8,225	7,647	2,056	8,225	8,528	578	0	0
Dental Insurance	9,725	9,377	2,431	9,725	11,943	348	0	0
Medicare	40,403	35,148	10,101	40,403	37,208	5,255	0	0
Increment Benefits 2018	13,998	24,980	0	0	0	-10,982	13,998	0
<b>TOTAL PERSONNEL BENEFITS</b>	<b>904,483</b>	<b>822,686</b>	<b>222,621</b>	<b>890,485</b>	<b>902,980</b>	<b>81,797</b>	<b>13,998</b>	
<b>MATERIALS &amp; SUPPLIES</b>								
Office Supplies	2,000	2,000	89	356	1,029	0	1,644	
Operational Supplies	30,000	30,000	241	965	20,385	0	29,035	
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>32,000</b>	<b>32,000</b>	<b>330</b>	<b>1,322</b>	<b>21,414</b>	<b>0</b>	<b>30,678</b>	
<b>Furnishing &amp; Equipment</b>								
Safety Equipment	1,500	1,500	0	0	0	0	1,500	
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,500</b>	<b>1,500</b>						<b>1,500</b>
<b>DEPARTMENT TOTAL</b>	<b>3,784,209</b>	<b>3,450,578</b>	<b>934,511</b>	<b>3,738,045</b>	<b>2,035,150</b>	<b>333,631</b>	<b>46,163</b>	

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 320	SECTION: TERMINAL DIVISION				FY-2018 YTD Actuals 12/31/17	FY-2016	FY-18 Prop Mid-Year	FY-18 Prop Mid-Year
	FY-2018 Proposed	FY-2018 Budget	FY-2018 Approved Mid-Year	FY-2018 Antcpd EOY		FY-2018 Actuals 9/30/16	FY-18 Appr	FY-18 Antcpd EOY
<b>PERSONNEL SERVICES</b>								
Management & Employee Salaries	1,456,464	1,402,820		364,116	1,456,464	456,965	53,645	0
Holiday Work	23,920	11,675		5,980	23,920	18,511	12,245	0
Sick Leave Used	49,878	47,568		12,470	49,878	59,243	2,311	0
Annual Leave Taken	117,826	138,804		29,457	117,826	100,562	-20,978	0
Comp Time Taken	0	0			0	4,274	0	0
Typhoon Salaries	0	0			0	2,981	0	0
Regular Salaries	1,648,089	1,600,867		412,022	1,648,089	642,537	47,222	0
Increment 2018	32,962	63,234			0	0	-30,272	32,962
Night Differential/Hazard Pay	49,819	50,149		12,455	49,819	48,263	-330	0
Overtime	322,900	200,000		89,569	358,274	206,272	122,900	-35,374
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,053,770</b>	<b>1,914,250</b>		<b>514,046</b>	<b>2,056,183</b>	<b>897,072</b>	<b>139,520</b>	<b>-2,413</b>
<b>PERSONNEL BENEFITS</b>								
Retirement (27.83%)	434,421	433,132		108,605	434,421	453,033	1,289	0
Death & Disability	15,945	15,152		3,986	15,945	16,830	794	0
Hospital Insurance	95,633	95,337		23,908	95,633	118,770	295	0
Life Insurance	6,209	6,442		1,552	6,209	6,373	-233	0
Dental Insurance	6,416	6,543		1,604	6,416	9,667	-127	0
Medicare	27,141	25,554		6,785	27,141	25,361	1,587	0
Increment Benefits 2018	9,231	18,118			0	0	-8,887	9,231
<b>TOTAL PERSONNEL BENEFITS</b>	<b>594,996</b>	<b>600,278</b>		<b>146,441</b>	<b>585,765</b>	<b>630,034</b>	<b>-5,282</b>	<b>9,231</b>
<b>MATERIALS &amp; SUPPLIES</b>								
Office Supplies	6,000	6,000		1,280	5,119	6,127	0	881
Operational Supplies	15,000	15,000		1,664	6,658	5,362	0	8,342
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>21,000</b>	<b>21,000</b>		<b>2,944</b>	<b>11,777</b>	<b>11,489</b>	<b>0</b>	<b>9,223</b>
<b>Furnishing &amp; Equipment</b>								
Safety Equipment	3,000	3,000			0	0	0	3,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>3,000</b>	<b>3,000</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,000</b>
<b>DEPARTMENT TOTAL</b>	<b>2,672,767</b>	<b>2,538,528</b>		<b>663,431</b>	<b>2,653,725</b>	<b>1,538,595</b>	<b>134,238</b>	<b>19,042</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 330-333	SECTION: TRANSPORTATION DIVISION								
	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop	FY-18 Prop		
Object	Proposed	FY-2018		FY-2018	YTD	Mid-Year	Mid-Year		
Classification/Item	Budget	Approved		Antcpd	Actuals	vs	vs		
	Mid-Year	Budget		EOY	9/30/16	FY-18 Appr	FY-18 Antcpd		
<b>PERSONNEL SERVICES</b>									
Management & Employee Salaries	2,460,685	2,460,685	586,578	2,346,312	456,965	0	114,374		
Holiday Work	17,642	17,642	10,593	42,373	31,829	0	-24,731		
Sick Leave Used	153,770	153,770	18,758	75,033	115,614	0	78,737		
Annual Leave Taken	203,539	203,539	43,455	173,818	215,246	0	29,721		
Comp Time Taken	0	0		0	2,045	0	0		
Typhoon Salaries	0	0		0	6,473	0	0		
Regular Salaries	2,835,636	2,835,636	659,384	2,637,535	828,174	0	198,101		
Increment 2018	56,713	112,008		0	0	-55,295	56,713		
Night Differential/Hazard Pay	171,522	157,728	42,880	171,522	183,084	13,794	0		
Overtime	665,000	450,000	221,619	886,475	413,603	215,000	-221,475		
<b>TOTAL PERSONNEL SERVICES</b>	<b>3,728,871</b>	<b>3,555,372</b>	<b>923,883</b>	<b>3,695,532</b>	<b>1,424,861</b>	<b>173,499</b>	<b>33,339</b>		
<b>PERSONNEL BENEFITS</b>									
Retirement (27.83%)	824,444	824,444	192,835	771,340	841,882	0	53,104		
Death & Disability	22,318	20,553	5,580	22,318	22,661	1,765	0		
Hospital Insurance	170,521	170,521	40,498	161,991	170,670	0	8,530		
Life Insurance	9,414	8,877	2,354	9,414	9,485	537	0		
Dental Insurance	12,523	12,523	2,739	10,957	12,183	0	1,566		
Medicare	51,856	47,634	12,964	51,856	46,105	4,222	0		
Increment Benefits 2018	17,526	34,447		0	0	-16,921	17,526		
<b>TOTAL PERSONNEL BENEFITS</b>	<b>1,108,603</b>	<b>1,118,999</b>	<b>256,969</b>	<b>1,027,876</b>	<b>1,102,985</b>	<b>-10,397</b>	<b>80,726</b>		
<b>MATERIALS &amp; SUPPLIES</b>									
Office Supplies	1,050	1,050	187	748	1,023	0	302		
Operational Supplies	1,600	1,600	76	305	1,435	0	1,295		
Gas	110,000	110,000	11,233	44,931	41,178	0	65,069		
Diesel	285,000	285,000	285,000	1,140,000	159,066	0	-855,000		
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>397,650</b>	<b>397,650</b>	<b>296,496</b>	<b>1,185,985</b>	<b>202,702</b>	<b>0</b>	<b>-788,335</b>		
<b>Furnishing &amp; Equipment</b>									
Safety Equipment	15,000	15,000	98	391	1,646	0	14,609		
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>15,000</b>	<b>15,000</b>	<b>98</b>	<b>391</b>	<b>1,646</b>	<b>0</b>	<b>14,609</b>		
<b>DEPARTMENT TOTAL</b>	<b>5,250,123</b>	<b>5,087,021</b>	<b>1,477,446</b>	<b>5,909,785</b>	<b>2,732,195</b>	<b>163,102</b>	<b>-659,661</b>		

**FY-2018  
PROPOSED BUDGET  
MID-YEAR**

BUSINESS UNIT: 400-414,430		SECTION: MAINTENANCE DIVISION		FY-2018 YTD Actuals 12/31/17	FY-2016	FY-18 Prop	FY-18 Prop
OBJECT	CLASSIFICATION/ITEM	Proposed	Budget		FY-2018	YTD	Mid-Year
		Budget	Approved			Antcpd	vs
		Mid-Year	Budget		EOY	9/30/16	FY-18 Appr
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries		2,535,739	2,223,151	633,935	2,535,739	456,965	312,588
Holiday Work		38,121	13,594	9,530	38,121	20,269	24,527
Sick Leave Used		104,620	160,770	26,155	104,620	88,376	-56,150
Annual Leave Taken		173,084	182,995	43,271	173,084	163,614	-9,911
Comp Time Taken		0	0		0	2,127	0
Typhoon Salaries		0	0		0	8,252	0
Regular Salaries		2,851,564	2,580,509	712,891	2,851,564	739,603	271,054
Increment 2018		57,031	101,930		0	0	-44,899
Night Differential/Hazard Pay		161,021	154,607	40,255	161,021	195,818	6,414
Overtime		250,000	250,000	54,472	217,888	296,327	32,112
<b>TOTAL PERSONNEL SERVICES</b>		<b>3,319,616</b>	<b>3,087,046</b>	<b>807,618</b>	<b>3,230,473</b>	<b>1,231,747</b>	<b>232,570</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)		780,631	709,216	195,158	780,631	705,882	71,414
Death & Disability		21,723	19,177	5,431	21,723	17,764	2,545
Hospital Insurance		177,336	151,350	44,334	177,336	161,145	25,986
Life Insurance		10,044	7,700	2,511	10,044	7,893	2,345
Dental Insurance		11,198	9,893	2,800	11,198	10,252	1,305
Medicare		41,752	37,817	10,438	41,752	37,169	3,936
Increment Benefits 2018		16,448	29,508		0	0	-13,060
<b>TOTAL PERSONNEL BENEFITS</b>		<b>1,059,132</b>	<b>964,662</b>	<b>260,671</b>	<b>1,042,685</b>	<b>940,105</b>	<b>94,470</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies		2,500	2,500	258	1,030	1,903	0
Operational Supplies		550,000	450,000	139,730	558,919	256,351	100,000
Operational Supplies Toplifter		350,000	350,000	4,850	19,400	202,394	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>902,500</b>	<b>802,500</b>	<b>144,837</b>	<b>579,350</b>	<b>460,647</b>	<b>100,000</b>
<b>CONTRACTUALS</b>							
Air Conditioning Repair		15,000	15,000		0	11,588	0
Engine Radiator Repairs		2,000	2,000		0	0	2,000
Hydraulic Hose Replacement		15,000	15,000	15,000	60,000	14,545	0
Machine Shop Services		5,000	5,000		0	5,975	0
Professional Services		0	0		0	0	0
Rewinding Motors & Generators		0	0		0	4,995	0
Starter & Alternator Services		15,000	15,000		0	11,555	0
Tire Repairs		15,000	15,000		0	11,891	0
Windshield Glass Repairs		5,000	5,000	5,000	20,000	1,526	0
<b>TOTAL CONTRACTUALS</b>		<b>72,000</b>	<b>72,000</b>	<b>20,000</b>	<b>80,000</b>	<b>62,075</b>	<b>-8,000</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment		7,000	7,000		0	1,570	0
Power & Hand Tools		10,000	10,000	2,500	10,000	2,154	0
Safety Equipment		15,000	15,000	11,250	45,000	6,737	0
Shop Equipment		15,000	15,000		0	4,517	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>		<b>47,000</b>	<b>47,000</b>	<b>13,750</b>	<b>55,000</b>	<b>14,977</b>	<b>0</b>
<b>DEPARTMENT TOTAL</b>		<b>5,400,248</b>	<b>4,973,208</b>	<b>1,246,877</b>	<b>4,987,507</b>	<b>2,709,552</b>	<b>427,040</b>
							<b>412,741</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 420-423	SECTION: FACILITY DIVISION						
	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop	FY-18 Prop
	Proposed	FY-2018 Budget		FY-2018 Approved Mid-Year	YTD Actuals	Mid-Year	Mid-Year
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	1,041,223	978,997	260,306	1,041,223	456,965	62,226	0
Holiday Work	7,841	4,153	1,960	7,841	4,058	3,687	0
Sick Leave Used	25,982	32,198	6,495	25,982	24,534	-6,217	0
Annual Leave Taken	82,244	59,423	20,561	82,244	64,448	22,821	0
Comp Time Taken	0	0		0	1,502	0	0
Typhoon Salaries	0	0		0	3,827	0	0
Regular Salaries	1,157,289	1,074,772	289,322	1,157,289	555,335	82,518	0
Increment 2018	23,146	42,453		0	0	-19,308	23,146
Night Differential/Hazard Pay	12,901	16,401	3,225	12,901	14,124	-3,500	0
Overtime	78,000	60,000	23,181	92,726	112,293	18,000	-14,726
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,271,336</b>	<b>1,193,626</b>	<b>315,729</b>	<b>1,262,916</b>	<b>681,752</b>	<b>77,710</b>	<b>8,420</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	322,857	301,658	80,714	322,857	267,307	21,200	0
Death & Disability	12,623	11,572	3,156	12,623	10,658	1,051	0
Hospital Insurance	109,178	70,264	27,294	109,178	56,241	38,914	0
Life Insurance	5,479	4,890	1,370	5,479	4,022	590	0
Dental Insurance	5,589	5,004	1,397	5,589	4,096	585	0
Medicare	17,693	16,238	4,423	17,693	14,927	1,455	0
Increment Benefits 2018	6,811	12,557		0	0	-5,746	6,811
<b>TOTAL PERSONNEL BENEFITS</b>	<b>480,231</b>	<b>422,182</b>	<b>118,355</b>	<b>473,420</b>	<b>357,251</b>	<b>58,048</b>	<b>6,811</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,200	1,200	226	903	767	0	297
Operational Supplies	242,692	200,000	76,390	305,559	134,442	42,692	-62,867
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>243,892</b>	<b>201,200</b>	<b>76,615</b>	<b>306,462</b>	<b>135,210</b>	<b>42,692</b>	<b>-62,570</b>
<b>CONTRACTUALS</b>							
Professional Services	43,500	43,500	5,980	23,920	0	0	19,580
<b>TOTAL CONTRACTUALS</b>	<b>43,500</b>	<b>43,500</b>	<b>5,980</b>	<b>23,920</b>	<b>0</b>	<b>0</b>	<b>19,580</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	141,200	141,200	23,334	93,334	0	0	47,866
Power & Hand Tools	10,600	4,200		0	2,753	6,400	10,600
Safety Equipment	6,000	3,700	3,700	14,800	1,465	2,300	-8,800
Shop Equipment	5,000	5,000	1,770	7,080	1,952	0	-2,080
Marina Maintenance Agat	10,000	10,000		0	0	0	10,000
Marina Maintenance GDP	10,000	10,000	4,953	19,810	8,646	0	-9,810
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>182,800</b>	<b>174,100</b>	<b>33,756</b>	<b>135,025</b>	<b>14,815</b>	<b>8,700</b>	<b>47,775</b>
<b>DEPARTMENT TOTAL</b>	<b>2,221,759</b>	<b>2,034,609</b>	<b>550,435</b>	<b>2,201,742</b>	<b>1,189,028</b>	<b>187,150</b>	<b>20,017</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 600	SECTION: CORPORATE SERVICES MANAGER						
OBJECT CLASSIFICATION/ITEM	FY-2018 Proposed Budget Mid-Year	FY-2018 Approved Budget	FY-2018 YTD Actuals 12/31/17	FY-2016 YTD Actuals 9/30/16	FY-18 Prop Mid-Year vs	FY-18 Prop Mid-Year FY-18 Appr	FY-18 Prop Mid-Year FY-18 Antcpd EOY
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	33,635	32,798	8,409	33,635	456,965	837	0
Holiday Work	0	0		0	0	0	0
Sick Leave Used	510	1,174	128	510	503	-664	0
Annual Leave Taken	4,490	3,532	1,123	4,490	2,803	959	0
Comp Time Taken	0	0		0	0	0	0
Typhoon Salaries	0	0		0	67	0	0
Regular Salaries	38,636	37,504	9,659	38,636	460,338	1,131	0
Increment 2018	773	1,481		0	0	-709	773
Night Differential/Hazard Pay	0	0		0	537	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>39,408</b>	<b>38,986</b>	<b>9,659</b>	<b>38,636</b>	<b>460,875</b>	<b>422</b>	<b>773</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	10,481	10,280	2,620	10,481	9,693	201	0
Death & Disability	0	0		0	0	0	0
Hospital Insurance	0	0		0	0	0	0
Life Insurance	192	186	48	192	178	6	0
Dental Insurance	0	0		0	0	0	0
Medicare	556	544	139	556	507	12	0
Increment Benefits 2018	221	428		0	0	-207	221
<b>TOTAL PERSONNEL BENEFITS</b>	<b>11,450</b>	<b>11,437</b>	<b>2,807</b>	<b>11,229</b>	<b>10,377</b>	<b>13</b>	<b>221</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	350	350		0	18	0	350
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>350</b>	<b>350</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>350</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	300	300		0	0	0	300
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>300</b>	<b>300</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300</b>
<b>DEPARTMENT TOTAL</b>	<b>51,508</b>	<b>51,073</b>	<b>12,466</b>	<b>49,865</b>	<b>471,270</b>	<b>436</b>	<b>1,643</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 610	SECTION: GENERAL ADMINISTRATION DIVISION						
	FY-2018		FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	Proposed Budget	FY-2018 Approved Mid-Year		FY-2018 Actuals EOY	YTD Actuals 9/30/16		
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	174,763	160,947	43,691	174,763	456,965	13,816	0
Holiday Work	0	0		0	0	0	0
Sick Leave Used	2,463	6,507	616	2,463	3,791	-4,044	0
Annual Leave Taken	12,257	12,335	3,064	12,257	9,973	-78	0
Comp Time Taken	0	0		0	273	0	0
Typhoon Salaries	0	0		0	308	0	0
Regular Salaries	189,483	179,788	47,371	189,483	471,311	9,695	0
Increment 2018	3,790	7,102		0	0	-3,312	3,790
Night Differential/Hazard Pay	-	13		0	701	-13	0
Overtime	0	0		0	205	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>193,273</b>	<b>186,902</b>	<b>47,371</b>	<b>189,483</b>	<b>472,216</b>	<b>6,370</b>	<b>3,790</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	52,745	49,280	13,186	52,745	45,803	3,465	0
Death & Disability	1,977	1,945	494	1,977	1,980	32	0
Hospital Insurance	15,307	14,865	3,827	15,307	12,960	443	0
Life Insurance	968	918	242	968	884	50	0
Dental Insurance	1,074	1,138	268	1,074	918	-65	0
Medicare	2,650	2,580	663	2,650	2,373	70	0
Increment Benefits 2018	1,108	2,048		0	0	-941	1,108
<b>TOTAL PERSONNEL BENEFITS</b>	<b>75,829</b>	<b>72,774</b>	<b>18,680</b>	<b>74,721</b>	<b>64,918</b>	<b>3,054</b>	<b>1,108</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	6,000	6,000	2,376	9,504	5,467	0	-3,504
Operational Supplies	0	0		0	70	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>6,000</b>	<b>6,000</b>	<b>2,376</b>	<b>9,504</b>	<b>5,537</b>	<b>0</b>	<b>-3,504</b>
<b>CONTRACTUALS</b>							
Equipment Rental	650	650		0	10	0	650
Professional Services	12,000	12,000	12,000	48,000	8,136	0	-36,000
<b>TOTAL CONTRACTUALS</b>	<b>12,650</b>	<b>12,650</b>	<b>12,000</b>	<b>48,000</b>	<b>8,146</b>	<b>0</b>	<b>-35,350</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	3,000	3,000		0	190	0	3,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>3,000</b>	<b>3,000</b>	<b>0</b>	<b>0</b>	<b>190</b>	<b>0</b>	<b>3,000</b>
<b>DEPARTMENT TOTAL</b>	<b>290,751</b>	<b>281,327</b>	<b>80,427</b>	<b>321,708</b>	<b>551,007</b>	<b>9,424</b>	<b>-30,957</b>

**FY-2018  
PROPOSED BUDGET  
MID-YEAR**

BUSINESS UNIT: 620	SECTION: HUMAN RESOURCES DIVISION		FY-2018 YTD Actuals 12/31/17	FY-2016 YTD Actuals EOY	FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	FY-2018 Proposed Budget Mid-Year	FY-2018 Approved Budget				
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	196,461	166,815	49,115	196,461	456,965	29,646
Holiday Work	0	0	0	0	0	0
Sick Leave Used	3,836	2,220	959	3,836	1,475	1,616
Annual Leave Taken	8,364	16,863	2,091	8,364	10,096	-8,499
Comp Time Taken	0	0	0	0	0	0
Typhoon Salaries	0	0	0	348	0	0
Regular Salaries	208,661	185,898	52,165	208,661	468,885	22,762
Increment 2018	4,173	7,343	0	0	0	-3,170
Night Differential/Hazard Pay	106	30	26	106	439	76
Overtime	0	0	727	2,907	1,368	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>212,940</b>	<b>193,271</b>	<b>52,919</b>	<b>211,674</b>	<b>470,691</b>	<b>19,669</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.83%)	58,053	50,955	14,513	58,053	51,514	7,098
Death & Disability	1,977	1,517	494	1,977	1,927	460
Hospital Insurance	5,979	6,253	1,495	5,979	9,842	-274
Life Insurance	579	561	145	579	688	18
Dental Insurance	661	720	165	661	916	-59
Medicare	3,017	2,750	754	3,017	2,611	267
Increment Benefits 2018	1,221	2,121	0	0	0	-900
<b>TOTAL PERSONNEL BENEFITS</b>	<b>71,486</b>	<b>64,877</b>	<b>17,566</b>	<b>70,265</b>	<b>67,497</b>	<b>6,609</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	2,000	2,000	0	0	1,463	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0</b>	<b>1,463</b>	<b>0</b>
<b>TRAINING &amp; TRAVEL</b>						
Training	80,000	80,000	0	0	59,615	0
Travel	80,000	80,000	0	0	80,286	0
<b>TOTAL TRAINING &amp; TRAVEL</b>	<b>160,000</b>	<b>160,000</b>	<b>0</b>	<b>0</b>	<b>139,901</b>	<b>0</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	500	500	0	0	50	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>500</b>	<b>500</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>0</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	1,500	1,500	0	0	760	0
<b>TOTAL MISCELLANEOUS</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,500</b>
<b>DEPARTMENT TOTAL</b>	<b>448,426</b>	<b>422,149</b>	<b>70,485</b>	<b>281,939</b>	<b>679,603</b>	<b>26,278</b>
						<b>166,487</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 630-632	SECTION: PROCUREMENT/SUPPLY		DIVISION FY-2018 YTD Actuals 12/31/17	FY-2016		FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	FY-2018 Proposed	FY-2018 Budget		FY-2018 YTD Antcpd EOY	FY-2016 YTD Actuals 9/30/16		
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	336,176	319,516	84,044	336,176	456,965	16,659	0
Holiday Work	0	0		0	0	0	0
Sick Leave Used	5,868	5,979	1,467	5,868	9,071	-111	0
Annual Leave Taken	53,909	12,222	13,477	53,909	37,570	41,687	0
Comp Time Taken	0	0		0	0	0	0
Typhoon Salaries	0	0		0	710	0	0
Regular Salaries	395,953	337,718	98,988	395,953	504,316	58,235	0
Increment 2018	7,919	13,340		0	0	-5,421	7,919
Night Differential/Hazard Pay	-	173		0	1,879	-173	0
Overtime	2,500	2,500		0	0	0	2,500
<b>TOTAL PERSONNEL SERVICES</b>	<b>406,372</b>	<b>353,730</b>	<b>98,988</b>	<b>395,953</b>	<b>506,195</b>	<b>52,642</b>	<b>10,419</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (27.83%)	105,018	90,173	26,255	105,018	94,796	14,845	0
Death & Disability	3,460	2,863	865	3,460	2,426	596	0
Hospital Insurance	23,111	16,813	5,778	23,111	20,787	6,298	0
Life Insurance	1,355	1,237	339	1,355	1,060	118	0
Dental Insurance	1,820	1,316	455	1,820	1,407	504	0
Medicare	4,940	4,637	1,235	4,940	4,876	303	0
Increment Benefits 2018	2,199	3,745		0	0	-1,546	2,199
<b>TOTAL PERSONNEL BENEFITS</b>	<b>141,904</b>	<b>120,785</b>	<b>34,926</b>	<b>139,704</b>	<b>125,352</b>	<b>21,118</b>	<b>2,199</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	2,500	2,500	437	1,746	1,915	0	754
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,500</b>	<b>2,500</b>	<b>437</b>	<b>1,746</b>	<b>1,915</b>	<b>0</b>	<b>754</b>
<b>CONTRACTUALS</b>							
Advertising	15,000	15,000	15,000	60,000	8,072	0	-45,000
Equipment Rental	59,000	59,000	49,328	197,313	54,012	0	-138,313
<b>TOTAL CONTRACTUALS</b>	<b>74,000</b>	<b>74,000</b>	<b>64,328</b>	<b>257,313</b>	<b>62,084</b>	<b>0</b>	<b>-183,313</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	2,000	2,000		0	0	0	2,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,000</b>
<b>Miscellaneous</b>							
Drinking Water	16,000	16,000	16,500	66,000	13,118	0	-50,000
<b>TOTAL MISCELLANEOUS</b>	<b>16,000</b>	<b>16,000</b>	<b>16,500</b>	<b>66,000</b>	<b>13,118</b>	<b>0</b>	<b>-50,000</b>
<b>DEPARTMENT TOTAL</b>	<b>642,776</b>	<b>569,016</b>	<b>215,179</b>	<b>860,716</b>	<b>708,664</b>	<b>73,760</b>	<b>-217,941</b>

**FY-2018  
PROPOSED BUDGET  
MID-YEAR**

BUSINESS UNIT: 640		SECTION: ENGINEERING/CIP DIVISION							
OBJECT CLASSIFICATION/ITEM	FY-2018 Proposed	FY-2018 Budget	FY-2018 Approved	FY-2018 YTD Actuals 12/31/17	FY-2018 Antcpd	FY-2016 YTD	FY-18 Prop Mid-Year	FY-18 Prop Mid-Year	
	Budget	Approved	Budget		EOY	Actuals	vs	vs	
	Mid-Year		Budget			9/30/16	FY-18 Appr	FY-18 Antcpd EOY	
<b>PERSONNEL SERVICES</b>									
Management & Employee Salaries	289,033	267,671		72,258	289,033	456,965	21,362	0	
Holiday Work	0	0			0	0	0	0	
Sick Leave Used	7,134	6,060		1,784	7,134	7,620	1,074	0	
Annual Leave Taken	486	16,105		121	486	26,588	-15,619	0	
Comp Time Taken	0	0			0	0	0	0	
Typhoon Salaries	0	0			0	401	0	0	
Regular Salaries	296,653	289,835		74,163	296,653	491,574	6,817	0	
Increment 2018	5,933	11,448			0	0	-5,515	5,933	
Night Differential/Hazard Pay	0	0			0	1,019	0	0	
Overtime	5,000	5,000			0	0	0	5,000	
<b>TOTAL PERSONNEL SERVICES</b>	<b>307,586</b>	<b>306,284</b>		<b>74,163</b>	<b>296,653</b>	<b>492,592</b>	<b>1,302</b>	<b>10,933</b>	
<b>PERSONNEL BENEFITS</b>									
Retirement (27.83%)	82,559	79,656		20,640	82,559	62,425	2,903	0	
Death & Disability	988	958		247	988	498	30	0	
Hospital Insurance	7,020	7,184		1,755	7,020	4,714	-164	0	
Life Insurance	772	595		193	772	538	177	0	
Dental Insurance	944	1,004		236	944	639	-61	0	
Medicare	4,064	4,039		1,016	4,064	3,089	25	0	
Increment Benefits 2018	1,732	3,306			0	0	-1,573	1,732	
<b>TOTAL PERSONNEL BENEFITS</b>	<b>98,080</b>	<b>96,742</b>		<b>24,087</b>	<b>96,347</b>	<b>71,903</b>	<b>1,337</b>	<b>1,732</b>	
<b>MATERIALS &amp; SUPPLIES</b>									
Office Supplies	2,000	2,000		824	3,295	404	0	-1,295	
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,000</b>	<b>2,000</b>		<b>824</b>	<b>3,295</b>	<b>404</b>	<b>0</b>	<b>-1,295</b>	
<b>CONTRACTUALS</b>									
Blue Print Services	1,000	1,000			0	1,249	0	1,000	
<b>TOTAL CONTRACTUALS</b>	<b>1,000</b>	<b>1,000</b>		<b>0</b>	<b>0</b>	<b>1,249</b>	<b>0</b>	<b>1,000</b>	
<b>Furnishing &amp; Equipment</b>									
Office Equipment	10,000	10,000			0	400	0	10,000	
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>10,000</b>	<b>10,000</b>		<b>0</b>	<b>0</b>	<b>400</b>	<b>0</b>	<b>10,000</b>	
<b>Miscellaneous</b>									
Dues & Subscriptions	100	100			0	0	0	100	
<b>TOTAL MISCELLANEOUS</b>	<b>100</b>	<b>100</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	
<b>DEPARTMENT TOTAL</b>	<b>418,766</b>	<b>416,126</b>		<b>99,074</b>	<b>396,295</b>	<b>566,549</b>	<b>2,639</b>	<b>22,470</b>	

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

OBJECT CLASSIFICATION/ITEM	FY-2018		FY-2018 YTD Actuals 12/31/17	SECTION: COMMERCIAL DIVISION		FY-2018 Antcpd EOY	FY-2016 YTD Actuals 9/30/16	FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	Proposed	Budget		FY-2018	Approved				
	Approved	Budget		FY-2018	Actuals				
	Budget	Mid-Year		Approved	Budget				
<b>PERSONNEL SERVICES</b>									
Management & Employee Salaries	268,266	233,648	67,067	268,266	456,965	34,618	0	0	0
Holiday Work	0	0		0	0	0	0	0	0
Sick Leave Used	3,876	12,507	969	3,876	7,326	-8,631	0	0	0
Annual Leave Taken	39,362	24,955	9,840	39,362	24,306	14,407	0	0	0
Comp Time Taken	0	0		0	0	0	0	0	0
Typhoon Salaries	0	0		0	511	0	0	0	0
Regular Salaries	311,504	271,111	77,876	311,504	489,108	40,393	0	0	0
Increment 2018	6,230	10,709		0	0	-4,479	6,230	0	0
Night Differential/Hazard Pay	-	9		0	1,813	-9	0	0	0
Overtime	0	0		0	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>317,734</b>	<b>281,829</b>	<b>77,876</b>	<b>311,504</b>	<b>490,921</b>	<b>35,905</b>	<b>6,230</b>		
<b>PERSONNEL BENEFITS</b>									
Retirement (27.83%)	86,691	73,205	21,673	86,691	73,372	13,487	0	0	0
Death & Disability	2,395	1,904	599	2,395	1,990	491	0	0	0
Hospital Insurance	11,095	7,609	2,774	11,095	7,921	3,486	0	0	0
Life Insurance	581	678	145	581	710	-97	0	0	0
Dental Insurance	831	476	208	831	481	355	0	0	0
Medicare	4,337	3,770	1,084	4,337	3,636	567	0	0	0
Increment Benefits 2018	1,821	3,041		0	0	-1,220	1,821	0	0
<b>TOTAL PERSONNEL BENEFITS</b>	<b>107,751</b>	<b>90,682</b>	<b>26,483</b>	<b>105,931</b>	<b>88,109</b>	<b>17,070</b>	<b>1,821</b>		
<b>MATERIALS &amp; SUPPLIES</b>									
Office Supplies	2,500	2,500	269	1,075	1,280	0	1,425	0	0
Operational Supplies-Permit	0	0		0	780	0	0	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,500</b>	<b>2,500</b>	<b>269</b>	<b>1,075</b>	<b>2,059</b>	<b>0</b>	<b>1,425</b>		
<b>CONTRACTUALS</b>									
Appraisal Services	50,000	50,000		0	0	0	50,000	0	0
Equipment Rental	7,000	7,000		0	0	0	7,000	0	0
Printing Services	7,000	7,000		0	0	0	7,000	0	0
Surveyor Services	20,000	20,000		0	0	0	20,000	0	0
<b>TOTAL CONTRACTUALS</b>	<b>84,000</b>	<b>84,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>84,000</b>		
<b>DEPARTMENT TOTAL</b>	<b>511,986</b>	<b>459,011</b>	<b>104,628</b>	<b>418,510</b>	<b>581,090</b>	<b>52,975</b>	<b>93,475</b>		

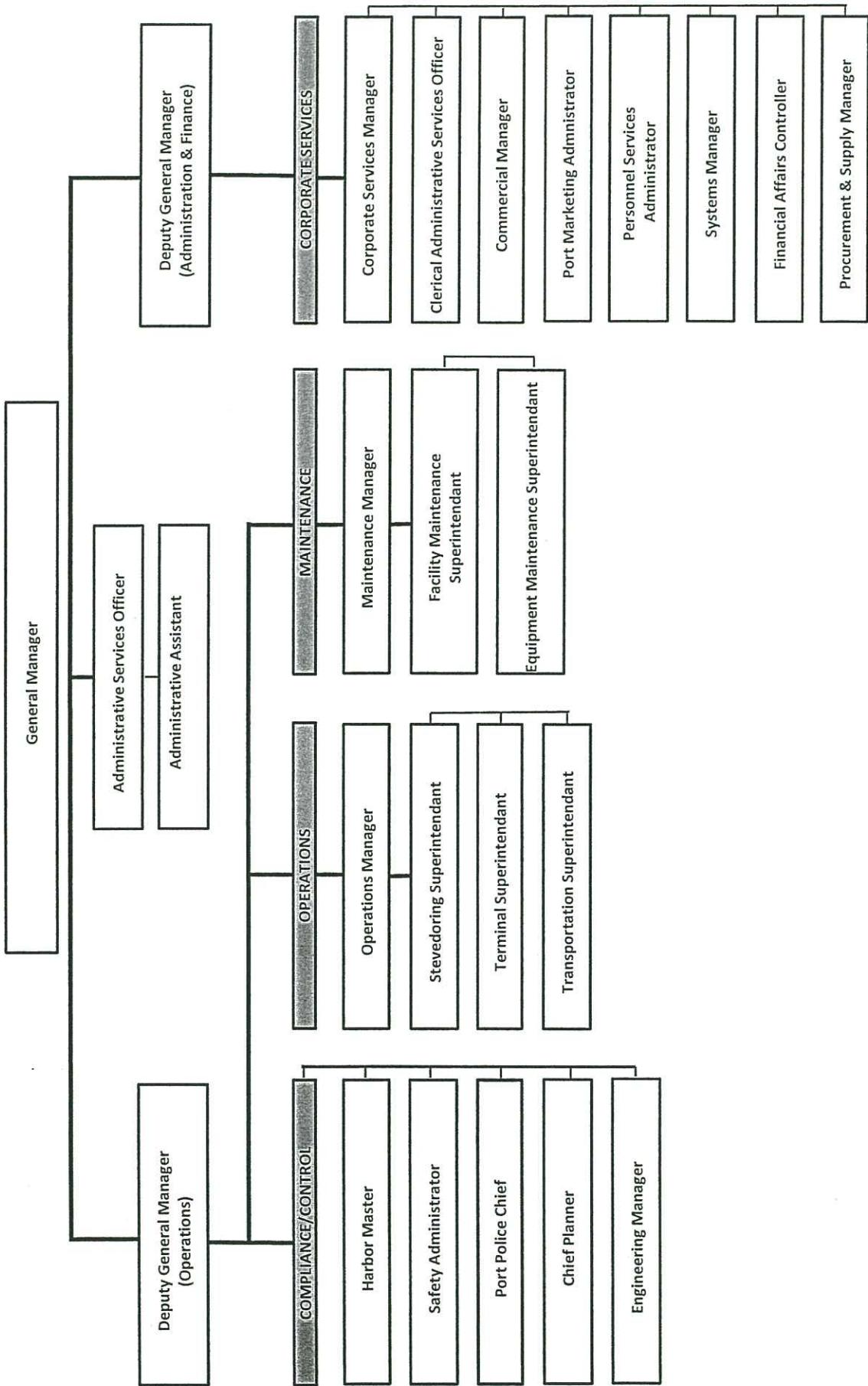
**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

BUSINESS UNIT: 670  OBJECT CLASSIFICATION/ITEM	SECTION: INFORMATION TECHNOLOGY DIVISION				FY-2018 YTD Actuals 12/31/17	FY-2018 Antcpd EOY	FY-2016 YTD Actuals 9/30/16	FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	FY-2018 Proposed	FY-2018 Budget	FY-2018 Approved	FY-2018 Budget					
	Object	Budget	Approved	Budget					
	Classification	Item							
<b>PERSONNEL SERVICES</b>									
Management & Employee Salaries	358,044	325,694			89,511	358,044	456,965	32,351	0
Holiday Work	0	0				0	0	0	0
Sick Leave Used	1,668	15,832			417	1,668	12,792	-14,164	0
Annual Leave Taken	28,988	15,107			7,247	28,988	37,302	13,881	0
Comp Time Taken	0	0				0	0	0	0
Typhoon Salaries	0	0				0	594	0	0
Regular Salaries	388,701	356,633			97,175	388,701	507,653	32,068	0
Increment 2018	7,774	14,087				0	0	-6,313	7,774
Night Differential/Hazard Pay	-	252				0	2,406	-252	0
Overtime	5,000	5,000			844	3,377	1,352	0	1,623
<b>TOTAL PERSONNEL SERVICES</b>	<b>401,475</b>	<b>375,973</b>			<b>98,020</b>	<b>392,078</b>	<b>511,411</b>	<b>25,502</b>	<b>9,397</b>
<b>PERSONNEL BENEFITS</b>									
Retirement (27.83%)	108,175	98,750			27,044	108,175	87,434	9,425	0
Death & Disability	1,977	1,660			494	1,977	1,497	317	0
Hospital Insurance	18,971	16,804			4,743	18,971	16,663	2,167	0
Life Insurance	1,146	928			287	1,146	889	218	0
Dental Insurance	1,516	1,211			379	1,516	1,231	305	0
Medicare	5,524	5,269			1,381	5,524	4,446	256	0
Increment Benefits 2018	2,274	4,109				0	0	-1,835	2,274
<b>TOTAL PERSONNEL BENEFITS</b>	<b>139,583</b>	<b>128,729</b>			<b>34,327</b>	<b>137,309</b>	<b>112,160</b>	<b>10,854</b>	<b>2,274</b>
<b>MATERIALS &amp; SUPPLIES</b>									
Office Supplies	1,500	1,500			50	200	344	0	1,300
Operational Supplies	10,000	10,000			204	817	9,977	0	9,183
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>11,500</b>	<b>11,500</b>			<b>254</b>	<b>1,017</b>	<b>10,321</b>	<b>0</b>	<b>10,483</b>
<b>CONTRACTUALS</b>									
Computer Maintenance	122,500	122,500			29,740	118,959	87,874	0	3,541
General Service & Maintenance	0	0				0	1,861	0	0
Professional Services	7,000	7,000				0	0	0	7,000
<b>TOTAL CONTRACTUALS</b>	<b>129,500</b>	<b>129,500</b>			<b>29,740</b>	<b>118,959</b>	<b>89,736</b>	<b>0</b>	<b>10,541</b>
<b>Furnishing &amp; Equipment</b>									
Office Equipment	0	0				0	40	0	0
Power & Hand Tools	0	0				0	0	0	0
Computer Equipment	30,000	30,000			18,192	72,767	12,323	0	-42,767
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>30,000</b>	<b>30,000</b>			<b>18,192</b>	<b>72,767</b>	<b>12,363</b>	<b>0</b>	<b>-42,767</b>
<b>Miscellaneous</b>									
Dues & Subscriptions	10,000	10,000				0	0	0	10,000
<b>TOTAL MISCELLANEOUS</b>	<b>10,000</b>	<b>10,000</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10,000</b>
<b>DEPARTMENT TOTAL</b>	<b>722,058</b>	<b>685,702</b>			<b>180,532</b>	<b>722,130</b>	<b>735,990</b>	<b>36,356</b>	<b>-72</b>

**FY-2018**  
**PROPOSED BUDGET**  
**MID-YEAR**

OBJECT CLASSIFICATION/ITEM	SECTION: FINANCE DIVISION			FY-2018 YTD Actuals 12/31/17	FY-2018 Antcpd EOY	FY-2016 YTD Actuals 9/30/16	FY-18 Prop Mid-Year vs FY-18 Appr	FY-18 Prop Mid-Year vs FY-18 Antcpd EOY
	FY-2018		FY-2018					
	Budget	Approved	YTD					
	Mid-Year	Budget	Actuals					
<b>PERSONNEL SERVICES</b>								
Management & Employee Salaries	725,517	725,203	181,379	725,517	456,965	314	0	0
Holiday Work	4,055	6,883	1,014	4,055	4,628	-2,828	0	0
Sick Leave Used	12,066	10,121	3,017	12,066	13,635	1,945	0	0
Annual Leave Taken	52,324	47,713	13,081	52,324	38,562	4,610	0	0
Comp Time Taken	0	0		0	35,408	0	0	0
Typhoon Salaries	0	0		0	1,569	0	0	0
Regular Salaries	793,962	789,920	198,490	793,962	550,767	4,042	0	0
Increment 2018	15,879	31,202		0	0	-15,323	15,879	0
Night Differential/Hazard Pay	-	14		0	6,987	-14	0	0
Overtime	20,000	20,000	8,426	33,704	20,809	0	-13,704	0
Detail Appointments	50,000	50,000		0	0	0	50,000	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>879,841</b>	<b>891,136</b>	<b>206,916</b>	<b>827,666</b>	<b>578,563</b>	<b>-11,295</b>	<b>52,175</b>	
<b>PERSONNEL BENEFITS</b>								
Retirement (27.83%)	219,992	214,140	54,998	219,992	199,979	5,852	0	0
Death & Disability	7,074	6,484	1,769	7,074	6,768	590	0	0
Hospital Insurance	37,537	27,359	9,384	37,537	33,818	10,177	0	0
Life Insurance	2,660	2,726	665	2,660	2,672	-66	0	0
Dental Insurance	3,062	2,263	765	3,062	2,703	799	0	0
Medicare	11,143	11,204	2,786	11,143	10,487	-60	0	0
Increment Benefits 2018	4,623	8,901		0	0	-4,278	4,623	0
<b>TOTAL PERSONNEL BENEFITS</b>	<b>286,091</b>	<b>273,077</b>	<b>70,367</b>	<b>281,468</b>	<b>256,427</b>	<b>13,014</b>	<b>4,623</b>	
<b>MATERIALS &amp; SUPPLIES</b>								
Office Supplies	12,000	12,000	674	2,696	12,560	0	9,304	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>12,000</b>	<b>12,000</b>	<b>674</b>	<b>2,696</b>	<b>12,560</b>	<b>0</b>	<b>9,304</b>	
<b>CONTRACTUALS</b>								
Communication Maintenance	100,000	100,000	77,916	311,665	68,323	0	-211,665	0
<b>TOTAL CONTRACTUALS</b>	<b>100,000</b>	<b>100,000</b>	<b>77,916</b>	<b>311,665</b>	<b>68,323</b>	<b>0</b>	<b>-211,665</b>	
<b>Furnishing &amp; Equipment</b>								
Office Equipment	5,000	5,000	3,862	15,446	1,678	0	-10,446	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>5,000</b>	<b>5,000</b>	<b>3,862</b>	<b>15,446</b>	<b>1,678</b>	<b>0</b>	<b>-10,446</b>	
<b>Miscellaneous</b>								
Dues & Subscriptions	1,200	1,200		0	28	0	1,200	0
<b>TOTAL MISCELLANEOUS</b>	<b>1,200</b>	<b>1,200</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>0</b>	<b>1,200</b>	
<b>DEPARTMENT TOTAL</b>	<b>1,284,132</b>	<b>1,282,413</b>	<b>359,735</b>	<b>1,438,942</b>	<b>917,579</b>	<b>1,719</b>	<b>-154,810</b>	

**PORT AUTHORITY OF GUAM**  
**Jose D. Leon Guerrero Commercial Port**  
**FY-2018**  
**ORGANIZATIONAL CHART**





FY-2018  
PROPOSED BUDGET  
VACANCY LISTING  
MID-YEAR

Position Number	Name	POSITION TITLE	Grad Step	Hourly Rate	Annual Income	RET-DC 0.28	RET-DDI 19.01	LIFE 7.17	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
<b>2018 FUNDED</b>												
1 300	HARBOR MASTER	Harbor Master	NN 1A	\$ 37.27	67,675.56	18,834.39	494.26	186.42	981.31	1,682.98	225.94	90,081.85
1 315	HARBOR MASTER	Marine Traffic Controller	JJ 1A	\$ 20.73	37,644.46	10,476.45	247.13	93.21	545.84	1,682.98	225.94	50,916.01
1 468	PORT POLICE	Security Guard (Armed)	EE 2C	\$ 12.20	12,684.00	3,529.96	247.13	93.21	183.92	1,682.98	225.94	18,647.14
1 469	PORT POLICE	Security Guard (Armed)	EE 2C	\$ 12.20	12,684.00	3,529.96	247.13	93.21	183.92	1,682.98	225.94	18,647.14
1 480	PORT POLICE	Security Guard (Armed)	EE 2C	\$ 12.20	12,684.00	3,529.96	247.13	93.21	183.92	1,682.98	225.94	18,647.14
1 481	PORT POLICE	Security Guard (Armed)	EE 2C	\$ 12.20	12,684.00	3,529.96	247.13	93.21	183.92	1,682.98	225.94	18,647.14
1 428	PORT POLICE	Port Police I	GG 3C	\$ 15.36	15,970.50	4,444.59	247.13	93.21	231.57	1,682.98	225.94	22,895.92
1 NEW	PORT POLICE	Port Police I	GG 3C	\$ 15.36	15,970.50	4,444.59	247.13	93.21	231.57	1,682.98	225.94	22,895.92
1 103	PORT POLICE	Planner II	JJ 1C	\$ 21.15	21,992.00	6,120.37	247.13	93.21	318.88	1,682.98	225.94	30,680.52
1 107	PLANNING	Planner II (from Planner IV)	JJ 1C	\$ 21.15	21,992.00	6,120.37	247.13	93.21	318.88	1,682.98	225.94	30,680.52
1 204	PLANNING	Planner II (from Planner IV)	JJ 1C	\$ 21.15	21,992.00	6,120.37	247.13	93.21	318.88	1,682.98	225.94	30,680.52
1 3009	OPERATIONS	Assistant Operations Manager	NN 8C	\$ 46.06	83,644.96	23,278.39	494.26	186.42	1,212.85	1,682.98	225.94	110,725.80
1 4306	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4327	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4349	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4354	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4355	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4356	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4358	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4360	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4364	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4365	STEVEDORE	Stevedore Casual	FF 4A	\$ 14.24	14,810.50	4,121.76			214.75			19,147.01
1 4202	STEVEDORE	Stevedore Leader	HH 3D	\$ 17.68	18,388.50	5,117.52	247.13	93.21	266.63	1,682.98	225.94	22,895.92
1 NEW	TERMINAL	Vessel Planner	KK 1B	\$ 26.38	27,435.50	7,635.30	247.13	93.21	397.81	1,682.98	225.94	37,717.87
1 NEW	TERMINAL	Vessel Planner	KK 1B	\$ 26.38	27,435.50	7,635.30	247.13	93.21	397.81	1,682.98	225.94	37,717.87
1 6002	TRANSPORTATION	Planner Work Coordinator	II 1D	\$ 17.80	18,510.50	5,151.33	247.13	93.21	397.81	1,682.98	225.94	37,717.87
1 6217	TRANSPORTATION	Crane Operator	II 2C	\$ 18.34	19,071.00	5,307.46	247.13	93.21	276.53	1,682.98	225.94	28,251.19
1 6313	TRANSPORTATION	Crane Operator	II 2C	\$ 18.34	19,071.00	5,307.46	247.13	93.21	276.53	1,682.98	225.94	26,021.91
1 6410	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6413	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6414	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6415	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6367	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6347	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6366	TRANSPORTATION	Equipment Operator II Casual	GG 2C	\$ 14.76	15,347.50	4,271.21			222.54			19,841.25
1 6112	TRANSPORTATION	Mobile Equipment Dispatcher	GG 3A	\$ 15.05	16,656.00	4,357.06	247.13	93.21	227.01	1,682.98	225.94	22,489.34
1 7003	MAINTENANCE	Administrative Officer	II 3A	\$ 18.71	19,454.00	5,414.05	247.13	93.21	282.03	1,682.98	225.94	27,399.39
1 9114	MAINTENANCE	Crane Mechanic I	GG 2B	\$ 14.61	15,195.50	4,228.91	247.13	93.21	220.33	1,682.98	225.94	21,894.00
1 9105	MAINTENANCE	Crane Mechanic II	II 2C	\$ 18.34	19,071.00	5,307.46	247.13	93.21	276.53	1,682.98	225.94	26,904.25
1 9113	MAINTENANCE	Crane Mechanic II	II 2C	\$ 18.34	19,071.00	5,307.46	247.13	93.21	276.53	1,682.98	225.94	26,904.25
1 9203	MAINTENANCE	Heavy Equipment Mechanic I	GG 2B	\$ 14.61	15,195.50	4,228.91	247.13	93.21	220.33	1,682.98	225.94	21,894.00
1 9216	MAINTENANCE	Heavy Equipment Mechanic II	II 2A	\$ 17.98	18,695.00	5,202.82	247.13	93.21	271.08	1,682.98	225.94	26,418.16
1 3191	MAINTENANCE	Tool Clerk	EE 2B	\$ 12.08	12,558.50	3,495.03	247.13	93.21	182.10	1,682.98	225.94	18,484.89
1 4314	FACILITY	Maintenance Custodian	CC 1A	\$ 10.83	11,267.00	3,135.61	247.13	93.21	163.37	1,682.98	225.94	16,815.24
8100	FACILITY	Electrician Supervisor	K 5C	\$ 8.00	8,320.00	2,315.46	-	-	120.64	-	-	10,756.10
1 8125	FACILITY	Refrigeration Mechanic II	II 2B	\$ 18.16	18,882.00	5,254.86	247.13	93.21	273.79	1,682.98	225.94	26,659.91
1 2104	PROCUREMENT/SUPPLY	Buyer I (from Buyer II)	EE 4B	\$ 13.08	13,599.00	3,784.60	247.13	93.21	197.19	1,682.98	225.94	19,830.05
NEW	INFORMATION TECHNOLOGY	IT Support Analyst (Lapsed)										
NEW	INFORMATION TECHNOLOGY	IT Help Desk Technician										
1 1001	INFORMATION TECHNOLOGY	Systems Programmer	KK 5C	\$ 31.24	32,492.00	9,042.52	247.13	93.21	471.13	1,682.98	225.94	44,254.92
1 957	FINANCE	Accounting Technician I	GG 1A	\$ 13.90	14,458.00	4,023.66	247.13	93.21	209.64	1,682.98	225.94	20,940.56

FY-2018  
PROPOSED BUDGET  
VACANCY LISTING  
MID-YEAR

Position Number	Name	Position Title	Pay Grade	Hourly Rate	Annual Income	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
			Grad Step	Rate	Income	0.28	19.01	7.17	0.01			
1 961	FINANCE	Accounting Technician I	GG 1A	\$ 13.90	14,458.00	4,023.66	247.13	93.21	209.64	1,682.98	225.94	20,940.56
1 NEW	FINANCE	Accounting Technician III	II 3C	\$ 7.00	7,280.00	2,026.02						
1 NEW	FINANCE	Accounting Technician II	HH 1A	\$ 15.85	16,482.00	4,586.94	247.13	93.21	238.99	1,682.98	225.94	23,557.19
1 4338	FINANCE	Accounting Technician II	HH 1A	\$ 15.85	16,482.00	4,586.94	247.13	93.21	238.99	1,682.98	225.94	23,557.19
01					10,682,39.98	2,977,29.19	91,638.07	31,635.19	81,508.24	14,669,961.4		

2018 UNFUNDED

110	GENERAL MANAGER'S OFFICE	Executive Secretary	GG	3C	\$ 15.36							
465	PORT POLICE	Port Police I	II	6B	\$ 21.29							
433	PORT POLICE	Port Police II	KK	5D	\$ 31.55							
432	PORT POLICE	Port Police Supervisor										
9001	MARKETING	Administrative Assistant										
4002	STEVEODORE	Administrative Assistant										
4402	STEVEODORE	Rigger	GG	3D	\$ 16.51							
NEW	MAINTENANCE	Assistant Maintenance Manager	OO	3A	\$ 45.60							
8305	FACILITY	Carpenter I	GG	2B	\$ 14.61							
8308	FACILITY	Carpenter I	GG	2B	\$ 14.61							
621	GENERAL ADMINISTRATION	Clerk III	EE	1A	\$ 11.49							
803	HUMAN RESOURCES	Personnel Specialist III	KK	1B	\$ 26.38							
2000	PROCUREMENT/SUPPLY	Procurement & Supply Manager	NN	1D	\$ 38.40							
2200	PROCUREMENT/SUPPLY	Supply Supervisor	II	5A	\$ 20.26							
7106	COMMERCIAL	Commercial Specialist I	JJ	1C	\$ 21.15							
NEW	INFORMATION TECHNOLOGY	IT Security / Technician										
NEW	FINANCE	Tariff Administrator	MM	1C	\$ 34.88							
958	FINANCE	Accounting Technician I	GG	1A	\$ 13.90							
1452	FINANCE	Accountant III	LL	2A	\$ 32.34							
01												

1 4222 STEVEODORE Stevedore (LTD)

Accounting Technician II (LTD)

Planner IV (LTD)

Equipment Operator II (LTD)

Clerk III (LTD)

Equipment Operator II (LTD)

1 4222	STEVEODORE	Stevedore (LTD)	II 1D	\$ 17.80								
1 954	FINANCE	Accounting Technician II (LTD)										
1 931	PLANNING	Planner IV (LTD)										
1 6376	TRANSPORTATION	Equipment Operator II (LTD)										
1 402	PORT POLICE	Clerk III (LTD)										
1 6339	TRANSPORTATION	Equipment Operator II (LTD)										
01												

1 1602	SAFETY	Planner Work Coordinator	II NN	1D \$ 17.80								
1 562	MARKETING	Port Marketing Administrator	II LL	2C \$ 39.56								
1 563	MARKETING	Program Coordinator IV	II LL	2A \$ 32.34								
1 600	CORPORATE SERVICES	Corporate Services Manager	PP 1D	\$ 50.33								
1 800	HUMAN RESOURCES	Personnel Services Administrator	NN 2D	\$ 39.96								
1 807	HUMAN RESOURCES	Personnel Specialist IV	LL 2A	\$ 32.34								
1 905	FINANCE	Financial Affairs Controller	NN 3B	\$ 40.76								
1 924	FINANCE	Accountant II	KK 1B	\$ 26.38								
01												

4	1 1068	TRANSPORTATION	11,068,239.98	297,291.85	1 9638.07	3335.19	15489,479.64	64,194	8508.24	1,466,996.14		
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**FY-2018  
PROPOSED STAFFING  
PATTERN  
MID-YEAR**

FY-2018  
PROPOSED STAFFING  
PATTERN  
MID-YEAR

Position Number	Name	Position Title	Hourly Rate	Annual Income	P	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
1 435	TAJERON, NIKKI A.	Security Guard (Armed)	\$ 12.20	25,368.00	Y		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35
1 482	IRIARTE, JACOB Q.	Security Guard (Armed)	\$ 12.20	25,368.00	Y		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35
1 467	MEEEKS, LEANN M.	Security Guard (Armed)	\$ 12.20	25,368.00	Y		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35
1 484	SALAS, RUDOLPH C.F.	Security Guard (Armed)	\$ 12.20	25,368.00	Y		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35
1 424	MIZUSAWA, KIRT K.	Security Guard (Armed)	\$ 12.20	25,368.00	Y		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35
1 402	RABAGO, ROSE N.	Clerk III (LTD)	\$ 21.15	43,984.00		12,240.75	494.26	186.42	637.77	1,682.98	225.94	59,452.12	
1 103	VACANT	Planner II	\$ 15.36	31,941.00		8,889.18	494.26	186.42	463.14	1,682.98	225.94	43,882.92	
1 428	VACANT	Port Police I	\$ 15.36	31,941.00		8,889.18	494.26	186.42	463.14	1,682.98	225.94	43,882.92	
1 NEW	VACANT	Port Police I	\$ 15.36	31,941.00		8,889.18	494.26	186.42	463.14	1,682.98	225.94	43,882.92	
1 468	VACANT	Security Guard (Armed)	\$ 12.20	25,368.00		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35	
1 469	VACANT	Security Guard (Armed)	\$ 12.20	25,368.00		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35	
1 480	VACANT	Security Guard (Armed)	\$ 12.20	25,368.00		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35	
1 481	VACANT	Security Guard (Armed)	\$ 12.20	25,368.00		7,059.91	494.26	186.42	367.84	1,682.98	225.94	35,385.35	
1 465	VACANT	Port Police I	\$ 15.36	31,941.00		8,889.18	494.26	186.42	463.14	1,682.98	225.94	43,882.92	
1 433	VACANT	Port Police II	\$ 21.29	44,281.00		11,240.75	494.26	186.42	637.77	1,682.98	225.94	59,452.12	
1 432	VACANT	Port Police Supervisor	\$ 31.55	65,624.00		14,666.53	4666.314.80	18,287.62	7,643.22	25,696.53	115,950.90	10,577.06	2,639,554.19
12													
		SAFETY DIVISION (123)											
1 350	ACFAILLE, VINCENT T.	Safety Administrator	\$ 32.67	67,953.60	Y	18,911.49	494.26	186.42	985.33				88,531.09
1 354	SALAS, PAUL R.	Safety Inspector III	\$ 32.98	68,605.00		19,092.77		186.42	994.77	2,472.86	223.08		91,574.90
1 4227	CANDOLETA, JOSHUA V.	Safety Inspector II	\$ 17.65	36,716.00	Y	10,218.06	494.26	186.42	532.38	2,472.86	223.08		50,843.06
1 359	SANTOS, KENNETH A.	Safety Inspector II	\$ 17.65	36,716.00	Y	10,218.06	494.26	186.42	532.38	3,772.60	239.46		52,159.18
1 358	LAU, ROBERT D.	Safety Inspector II	\$ 22.64	47,005.00		13,103.76		186.42	682.73	2,472.86	223.08		63,753.85
1 360	SANTOS, PAUL B.	Environmental Compliance Specialist	\$ 22.22	46,227.00	Y	12,864.97	494.26	186.42	670.29	6,234.02	403.26		67,080.23
1 1602	VACANT	Planner Work Coordinator	\$ 17.80	37,020.00		10,075.51	494.26	186.42	637.77	1,682.98	225.94		475,490.85
		PLANNING DIVISION (145)											
1 537	JAVELLANA, III JOSE G.	Chief Planner	\$ 46.39	96,485.00	Y	26,851.78	494.26	186.42	1,399.03	-			125,416.49
1 7105	PEREZ, DORA J.C.	Planner IV	\$ 41.89	87,138.00	Y	24,250.51	494.26	186.42	1,263.50	-			113,332.69
1 102	LIZAMA-Acosta, DONNA A.	Planner IV (LTD)	\$ 42.31	88,004.80	Y	24,491.74	494.26	186.42	1,276.07	2,980.90	403.26		117,837.45
1 931	PAULINO, HERMAN T.	Planner II	\$ 21.15	43,984.00		12,240.75	494.26	186.42	637.77	1,682.98	225.94		59,452.12
1 107	VACANT	Planner II	\$ 21.15	43,984.00		12,240.75	494.26	186.42	637.77	1,682.98	225.94		59,452.12
1 204	VACANT	Planner II	\$ 21.15	43,984.00		359,595.80	-	100,075.51	2,471.30	932.10	5,214.14	855.14	475,490.85
		MARKETING/PIO OFFICE (150)											
1 541	PEREZ, PERRY A.	Program Coordinator II	\$ 22.22	46,227.00	Y	12,864.97	478.40	186.42	670.29	1,320.02	223.08		61,970.19
1 9001	VACANT	Administrative Assistant	\$ 16.49	34,303.00		16,445.53	494.26	186.42	856.85	-			177,782.31
1 662	VACANT	Port Marketing Administrator	\$ 39.56	82,284.00		12,486.10	494.26	186.42	650.55	6,234.02	403.26		64,825.95
1 563	VACANT	Program Coordinator IV	\$ 32.34	67,275.00		230,089.00	-	12,864.97	478.40	186.42	1,127.08	-	101,169.51
		OPERATIONS DEPARTMENT (300)											
1 3001	SANTOS, JOHN B.	Operations Manager	\$ 67.17	139,713.60		38,882.29			186.42				
1 5001	INTALAN, JENNIE C.	Administrative Officer	\$ 28.41	59,092.80	Y								
1 706	QUINTANILLA, KENNETH J.	Administrative Assistant	\$ 21.57	44,865.60									
1 3005	BORIA, JUAN C.	Planner III	\$ 37.37	77,729.60	Y								
1 3008	CASUPANG, RHODA B.	Planner Work Coordinator	\$ 20.87	43,409.00	Y	12,080.72	494.26	186.42	629.43	6,234.02	403.26		63,337.12
1 3009	VACANT	Assistant Operations Manager	\$ 46.06	95,798.00		26,660.58	494.26	186.42	1,389.07	1,682.98	225.94		126,437.25

**FY-2018  
PROPOSED STAFFING  
PATTERN**

FY-2018  
PROPOSED STAFFING  
PATTERN  
MID-YEAR

Position Number	Name	Position Title	Hourly Rate	Annual Income	P	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
4352	FERNANDEZ, CHAZ J.M.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4353	BINUYA, FLORENCIO M.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4357	KAWASAKI, KELLEN I.Y.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4361	TAJALLE, JOSE J.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4363	SAN NICOLAS, JESUS P.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4316	CASTRO, ANDREW J.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4350	GASPAY-PAULINO, KYLE J.	Stevedore Casual	\$14.24	21,845.49	Y		6,079.60		316.76				28,241.85
4222	QUIDACHAY, JOHN G.	Stevedore (LTD)											
4202	VACANT	Stevedore Leader	\$17.68	36,777.00		10,235.04	494.26	186.42	533.27	1,682.98	225.94		60,134.91
4306	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4327	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4349	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4354	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4355	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4356	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4358	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4360	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4364	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
4365	VACANT	Stevedore Casual	\$14.24	21,845.49		6,079.60			316.76				28,241.85
5				2,324,316.40		79,604.49	567,252.49	18,287.62	7,829.64	33,702.57	125,239.14	9,831.90	3,166,063.25
		RIGGING (313)											
4221	TORRES, STEVEN G.	Rigger Leader	\$28.98	60,281.00	Y	16,776.20			186.42	874.07	2,472.86	223.08	80,813.64
4406	TEDTAOTAO, PAUL M.	Rigger	\$24.27	50,481.60	Y		14,049.03	494.26	186.42	731.98	4,488.64	298.22	70,730.15
4230	NAPUTI, DAVID	Rigger	\$20.29	42,203.20	Y		11,745.15	494.26	186.42	611.95	2,472.86	223.08	57,936.92
4405	BABAUTA, SAMMY Q.	Rigger	\$19.50	40,557.00	Y		11,287.01	494.26	186.42	588.08	2,472.86	223.08	55,808.71
4402	VACANT	Rigger	\$16.51	34,341.00									
				227,863.80		16,776.20	37,081.19	1,482.78	745.68	2,806.03	11,907.22	967.46	265,289.42
		TERMINAL DIVISION (320)											
5000	ULLOA JR., JOSE A.	Terminal Superintendent	\$56.76	118,060.80	Y		32,856.32	494.26	186.42	1,711.88	-	-	153,309.68
440	TOPASNA, LORETTA LYNN T.	Administrative Assistant	\$17.51	36,413.00	Y		10,133.74	494.26	186.42	527.99	-	-	47,551.41
5319	SAN NICOLAS, WAYNE D.	Vessel Planner	\$28.00	58,247.00	Y		16,210.14	494.26	186.42	844.58	2,472.86	223.08	78,678.34
5007	FLORES, JANICE H.	Vessel Planner	\$29.43	61,218.00	Y		17,036.97	494.26	186.42	887.66	2,472.86	223.08	82,519.25
5100	CEPEDA, FRANK S.N.	Cargo Checker Supervisor	\$31.48	65,486.00		18,224.75			186.42	949.55	2,145.00	298.22	87,289.94
5212	TAJALLE, JOSEPH C.	Cargo Checker Supervisor	\$32.76	68,145.00	Y		18,964.75	494.26	186.42	988.10	2,472.86	-	91,251.40
5315	TUITUU, JOSHUA T.	Cargo Checker Leader	\$23.99	49,897.00	Y		13,886.34	494.26	186.42	723.51	6,234.02	403.26	71,824.80
5337	SAN NICOLAS, PAUL A.	Cargo Checker Leader	\$24.23	50,396.00	Y		14,025.21	494.26	186.42	730.74	2,472.86	223.08	68,528.57
5338	SANTOS, BRYAN A.L.	Cargo Checker Leader	\$21.29	44,281.00	Y		12,323.40	494.26	186.42	642.07	3,772.60	239.46	61,939.22
5214	Cargo Checker Leader		\$18.71	38,908.00	Y		10,828.10	494.26	186.42	564.17	6,234.02	403.26	57,618.22
5300	YOSHIDA, ANGELA M.A.	Cargo Checker	\$21.54	44,803.20	Y		11,968.73	494.26	186.42	649.65	6,234.02	403.26	65,239.54
5313	BARCIAS, MICHAEL J.A.	Cargo Checker	\$19.89	39,758.00	Y		11,054.60	494.26	186.42	576.49	6,234.02	403.26	54,165.37
5101	DUENAS, GEORGE S.	Cargo Checker	\$27.35	56,884.00	Y		15,830.52	494.26	186.42	824.82	3,939.52	239.46	56,091.88
5321	LEON GUERRERO, ANTONY B.	Cargo Checker	\$18.93	39,364.00	Y		10,955.00	494.26	186.42	570.78	-	-	51,570.46
5303	MANIBUSAN, COLBY JOHN L.	Cargo Checker	\$19.31	40,155.00	Y		11,175.14	494.26	186.42	582.25	2,472.86	223.08	55,289.00
5328	MANIBUSAN, FRANK C.	Cargo Checker	\$20.70	43,056.00	Y		11,982.48	494.26	186.42	624.31	-	-	56,343.48
5329	PALOMO, CRAIG-THOMAS D.	Cargo Checker	\$19.89	41,371.20	Y		11,513.60	494.26	186.42	599.88	-	-	54,165.37
5306	PAULINO, BRADLEY S.	Cargo Checker	\$19.11	39,758.00	Y		11,064.65	494.26	186.42	576.49	3,772.60	239.46	59,039.50
5216	QUINATA, LINA M.	Cargo Checker	\$24.51	50,987.00	Y	14,189.68			186.42	759.31	3,772.60	239.46	70,114.47
5322	RETUMBAN, ALEJANDRO T.	Cargo Checker	\$21.75	45,240.00	Y		12,590.29	494.26	186.42	655.98	6,234.02	403.26	65,804.23
5307	ROSARIO, JOHN P.	Cargo Checker	\$21.33	44,366.40	Y		12,347.17	494.26	186.42	643.31	2,472.86	223.08	60,733.50
5311	SANCHEZ, MATTHEW Q.	Cargo Checker	\$20.70	43,056.00	Y		11,982.48	494.26	186.42	624.31	2,472.86	223.08	58,545.16
5312	TAITANO, JULIAN A.	Cargo Checker	\$20.70	43,056.00	Y		11,982.48	494.26	186.42	521.88	2,472.86	223.08	49,907.06
5316	AGUERO, MELISSA F.	Cargo Checker	\$17.30	35,992.00	Y		10,016.57	494.26	186.42	486.78	-	-	44,081.27
5310	FAUSTO, RANIE F.	Cargo Checker	\$16.14	33,571.00	Y		9,342.81	494.26	186.42	-	-	-	

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Position Number	Name	Position Title	Hourly Rate	Annual Income	P Income	RET-DB 0.28	RET-DC 0.28	RET-DDI 19.01	LIFE 7.17	MEDICARE 0.01	MEDICAL 0.01	DENTAL 0.01	TOTAL
5336	SAN NICOLAS, HENRY I.	Cargo Checker	\$15.66	32,583.00	Y	9,067.85	494.26	186.42	472.45	3,772.60	239.46	46,816.04	
5330	TOVES, VINCENT A.	Cargo Checker	\$16.14	33,571.00	Y	9,342.81	494.26	186.42	486.78	2,472.86	223.08	46,777.21	
5302	ROBERTO, COREY V.C.	Cargo Checker	\$15.82	32,909.00	Y	9,158.57	494.26	186.42	477.18	3,772.60	239.46	47,237.50	
5301	SANTOS, JASMINE K.	Cargo Checker	\$15.20	31,625.00	Y	8,801.24	494.26	186.42	458.56	3,772.60	239.46	45,577.54	
5317	TAJALLE, MELVIN JR.	Cargo Checker	\$15.66	32,583.00	Y	9,067.85	494.26	186.42	472.45	2,472.86	223.08	45,499.92	
5320	WAKI, IAN D. JR.	Cargo Checker	\$15.20	31,625.00	Y	8,801.24	494.26	186.42	458.56	-	-	41,565.48	
5339	BLAS, JOHNATHON J.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5309	MADAHAN, ERNEST D.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5215	FLORES, ROY JR.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5314	CHARFAUROS, MATTHEW J.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5308	CRUZ, JASMINE D.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5218	MANIBUSAN, ALFRED D.J.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5304	CONWAY, JATHAN J.B.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
5335	CARBULLIDO, BRANDON J.	Cargo Checker	\$14.61	30,391.00	Y	8,457.82	494.26	186.42	440.67	1,682.98	225.94	41,879.08	
NEV	VACANT	Vessel Planner	\$26.38	54,871.00		15,533.98	494.26	186.42	440.67	795.63	225.94	73,790.21	
NEV	VACANT	Vessel Planner	\$26.38	54,871.00		15,533.98	494.26	186.42	440.67	795.63	225.94	73,790.21	
NEV	VACANT	Vessel Planner	\$26.38	54,871.00		15,533.98	494.26	186.42	440.67	795.63	225.94	73,790.21	
0				1,836,340.60		44,396.92	467,446.81	19,276.14	7,829.64	26,626.94	103,921.48	8,480.94	2,514,319.47
<b>TRANSPORTATION (330)</b>													
Transportation Superintendent's Office													
6000	SANTOS, RAYMOND B.	Transportation Superintendent	\$56.76	118,060.80	Y	32,856.32	494.26	186.42	1,711.88	6,234.02	403.26	159,946.96	
6001	CRUZ, FRANKIE R.J.	Transportation Supervisor	\$33.50	69,672.00	Y	19,389.72	494.26	186.42	1,010.24	6,234.02	403.26	96,895.66	
6003	LEON GUERRERO, JOSEPH F.	Transportation Supervisor	\$34.17	71,072.00	Y	20,120.48	494.26	186.42	1,030.54	6,234.02	403.26	99,540.99	
6201	BAMBA, JOSE P.	Crane Operator Leader	\$30.86	64,188.80		17,863.74		186.42	930.74	1,805.96	239.46	85,215.12	
6202	BALAJADIA, DERRICK M.	Crane Operator Leader	\$32.12	66,802.00		18,591.00		186.42	968.63	2,145.00	298.22	88,991.27	
6301	CLAROS, PATRICK Q.	Equipment Operator Leader	\$32.33	67,254.00	Y	18,716.79	494.26	186.42	975.18	1,320.02	223.08	89,169.75	
6215	CONCEPCION, ANTHONY M.	Equipment Operator Leader	\$28.13	56,508.00	Y	16,282.78	494.26	186.42	848.37	848.64	298.22	81,106.68	
6007	CRUZ, JACQUELINE A.	Administrative Assistant	\$21.57	44,865.60	Y	12,486.10	494.26	186.42	650.55	1,320.02	223.08	60,226.03	
6002	VACANT	Planner/Work Coordinator	\$17.80	37,020.00		10,302.67	494.26	186.42	638.79	3,806.72	374.40	52,521.26	
597	597,443.20	\$ 55,844.46	\$ 110,765.13	2,965.56	1,677.78	8,662.93	33,388.42	2,866.24					813,613.71
<b>CRANE OPERATOR (331)</b>													
6230	BORDALLO III, ALFREDO T.	Crane Operator	\$26.76	55,660.80		15,490.40		186.42	807.08	6,234.02	403.26	78,781.98	
6338	DEGO, JESSE A.	Crane Operator	\$25.72	53,497.60		14,888.38		186.42	775.72	6,234.02	403.26	75,985.40	
6222	LORENZO, PETER C.	Crane Operator	\$29.27	60,881.60		16,943.35		186.42	882.78	-	-	78,894.15	
6227	MALAGA, EDWIN A.	Crane Operator	\$31.70	65,936.00		18,349.99		186.42	956.07	6,234.02	403.26	92,065.76	
6218	TORRES, GERALD F.	Crane Operator	\$28.69	59,684.00		16,610.06		186.42	865.42	-	-	77,345.90	
6224	TUDELA, ALBERT L.	Crane Operator	\$28.13	58,510.40		16,283.44		186.42	848.40	3,772.60	239.46	79,840.73	
6213	BABAUTA, GREGORIO L.	Crane Operator	\$26.50	55,117.00	Y	16,617.00	494.26	186.42	799.20	1,805.96	239.46	73,981.36	
6229	ROBERTO, JR., DAVID S.	Crane Operator	\$28.69	59,684.00	Y	16,610.06	494.26	186.42	865.42	2,980.90	403.26	81,224.32	
6200	AQUININGOC, JACOB Q.	Crane Operator	\$20.06	41,715.00	Y	11,609.28	494.26	186.42	604.87	6,234.02	-	60,843.85	
6312	CRUZ, KEVIN LEE T.	Crane Operator	\$20.87	43,409.00	Y	12,080.72	494.26	186.42	629.43	-	-	56,799.84	
6217	MENDIOLA, FRANCISCO Q.	Crane Operator	\$19.47	40,488.00	Y	11,267.81	494.26	186.42	587.08	6,234.02	403.26	59,660.85	
6313	VACANT	Crane Operator	\$18.34	38,142.00		10,738.00	494.26	186.42	653.06	1,682.98	225.94	52,082.66	
6314	VACANT	Crane Operator	\$18.34	38,142.00		10,738.00	494.26	186.42	653.06	1,682.98	225.94	52,082.66	
6315	VACANT	Crane Operator	\$18.34	38,142.00		10,738.00	494.26	186.42	653.06	1,682.98	225.94	52,082.66	
<b>EQUIPMENT OPERATOR SECTION (332)</b>													
6226	CALIP, ALAN I.	Equipment Operator I	\$26.59	55,307.20	Y	15,391.99	494.26	186.42	801.95	-	-	72,181.83	
6351	CRUZ, TED R.	Equipment Operator II	\$26.85	55,848.00	Y	15,542.50	494.26	186.42	809.80	6,234.02	403.26	79,518.25	
6311	NEDEDOG, THEODORE T.	Equipment Operator III	\$26.06	54,204.80	Y	15,085.20	494.26	186.42	785.97	3,772.60	239.46	74,768.71	
6315	SANCHEZ, KEVIN R.	Equipment Operator IV	\$25.30	52,624.00		14,645.26		186.42	763.05	-	-	68,218.73	

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Position Number	Name	Position Title	Hourly Rate	Annual Income	P RET-DB	RET-DG	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
EQUIPMENT MAINTENANCE (410)												
7000 CANDOLETA, ERNEST G.	Maintenance Manager	\$ 65.84	136,951.00	38,113.46		186.42	186.42	1,349.06	3,772.60	239.46	179,292.94	
7005 PANGEULINAN, JOAQUIN P.	Manager, Equip. Support Services	\$ 44.73	93,038.40	Y	25,832.59	494.26	186.42	2,472.86	223.08	123,656.66		
8112 DIAZ, GUSSIE ANN MARIE	Administrative Assistant	\$ 18.04	37,516.00	10,440.70	494.26	186.42	543.98	2,472.86	223.08	51,877.30		
7004 SIATAN, JULIE AIDA Y.	Administrative Officer	\$ 18.71	36,413.00	Y	10,133.74	494.26	186.42	527.99	1,320.02	223.08	49,298.51	
7003 VACANT	Assistant Maintenance Manager	\$ 45.60	94,850.00	Y	10,828.10	494.26	186.42	64.17	1,632.98	225.94	62,889.86	
7002 NEW VACANT			437,676.40	38,113.46	57,295.12	1,977.04	932.10	2,985.19	11,721.32	1,134.64	456,985.28	
CRANE MECHANIC SECTION (411)												
9100 YAP, JULIO D.	Crane Mechanic Supervisor	\$ 43.82	91,145.60	25,365.82		186.42	186.42	1,321.61	6,234.02	-	124,253.47	
9101 SONTILLANOSA, JULIETO A.	Crane Mechanic Leader	\$ 29.37	61,080.00	Y	16,938.56	494.26	186.42	885.66	4,488.64	-	84,133.54	
9107 AROMIN, GUS ALAN D.	Crane Mechanic II	\$ 28.13	58,510.40	Y	16,283.44	494.26	186.42	848.40	2,980.90	403.26	79,707.09	
9108 BELMIES, FRANCISCO A.	Crane Mechanic II	\$ 27.57	57,345.60	Y	15,939.28	494.26	186.42	831.51	4,488.64	-	79,305.71	
9111 HATTIG, HERBERT G.	Crane Mechanic II	\$ 27.03	56,222.40	15,646.69		186.42	815.22	6,234.02	403.26	79,508.02		
9106 NIU, EFREN B.	Crane Mechanic II	\$ 25.46	52,956.80	Y	14,737.88	494.26	186.42	767.87	1,320.02	223.08	70,663.33	
9104 TOPASNA, PETER L.G.	Crane Mechanic II	\$ 27.03	56,222.40	15,646.69		186.42	815.22	1,320.02	223.08	74,413.80		
9103 PEREGRINO, ROMEO R.	Crane Mechanic II	\$ 20.66	42,979.00	Y	11,961.06	494.26	186.42	623.20	4,488.64	298.22	61,030.79	
9117 RIVERA, MARK R.	Crane Mechanic II	\$ 19.86	41,302.00	Y	9,494.35	494.26	186.42	598.88	6,234.02	403.26	60,713.19	
9116 TAITANO, CHRISTOPHER J.	Crane Mechanic II	\$ 19.47	40,488.00	Y	11,267.81	494.26	186.42	587.08	6,234.02	403.26	59,660.85	
9112 BELMIES, BENBERT S.	Crane Mechanic I	\$ 15.20	31,625.00	Y	8,801.24	494.26	186.42	458.56	6,234.02	403.26	48,220.76	
9105 VACANT	Crane Mechanic II	\$ 18.34	38,142.00	Y	10,614.92	494.26	186.42	563.06	1,682.98	225.94	51,899.58	
9113 VACANT	Crane Mechanic II	\$ 18.34	38,142.00	Y	10,614.92	494.26	186.42	553.06	1,682.98	225.94	51,899.58	
9114 VACANT	Crane Mechanic I	\$ 14.61	30,391.00	Y	8,447.82	494.26	186.42	440.67	1,1582.98	225.94	41,879.08	
			696,552.20	\$ 56,659.21	\$ 137,191.27	5,436.86	2,609.88	10,100.01	55,305.90	3,438.50	967,293.82	
PREVENTIVE MAINTENANCE SECTION (412)												
9300 TORRES, ALFRED J.	Prev. Maint. Mech. Supervisor	\$ 33.50	69,672.00	19,389.72		186.42	1,010.24	6,234.02	403.26	96,895.66		
9312 PIOLLO, GEORGE E.	Preventive Maint. Mechanic Leader	\$ 30.86	64,188.80	Y	17,863.74	494.26	186.42	930.74	3,772.60	239.46	87,676.02	
9303 DATUIN, CHRISTOPHER D.	Preventive Maint. Mechanic Leader	\$ 24.07	50,058.00	Y	13,931.14	494.26	186.42	725.84	-	-	65,395.66	
9315 ETTLEMAN, CURTIS R.	Preventive Maint. Mechanic	\$ 27.30	56,784.00	Y	15,823.99	494.26	186.42	823.37	2,472.86	223.08	76,786.98	
9304 FLORES, RICHARD P.	Preventive Maint. Mechanic	\$ 27.30	56,784.00	Y	15,823.99	494.26	186.42	823.37	1,320.02	-	75,411.06	
8312 CANDOLETA, JUSTIN A.	Preventive Maint. Mechanic	\$ 20.26	41,715.00	Y	11,669.28	494.26	186.42	604.87	2,472.86	223.08	57,305.77	
9307 QUINATA, ROBERT D.	Preventive Maint. Mechanic	\$ 18.89	39,297.00	Y	10,926.36	494.26	186.42	569.81	2,472.86	223.08	54,179.78	
9314 QUINTANILLA, JOHN G.P. JR.	Preventive Maint. Mechanic	\$ 18.71	38,908.00	Y	10,828.10	494.26	186.42	564.17	2,472.86	223.08	53,676.88	
9318 FERNANDEZ, DOMINICK	Preventive Maint. Mechanic	\$ 18.52	38,523.00	Y	10,905.86	494.26	186.42	558.58	1,682.98	225.94	52,577.04	
9319 FLORES, SHAWN D.	Preventive Maint. Mechanic	\$ 17.98	37,398.40	Y	10,517.49	494.26	186.42	542.28	1,682.98	225.94	51,117.76	
9320 CALIP, CHRISTOPHER J.	Preventive Maint. Mechanic	\$ 18.52	38,523.00	Y	10,905.86	494.26	186.42	558.58	1,682.98	225.94	52,577.04	
9321 CRUZ, JAMES Y.	Preventive Maint. Mechanic	\$ 17.98	37,390.00	Y	10,555.11	494.26	186.42	542.16	1,682.98	225.94	51,106.86	
9309 RABAGO, ROBERT L.	Preventive Maint. Mechanic	\$ 17.98	37,390.00	Y	10,405.64	494.26	186.42	542.16	1,682.98	225.94	50,927.39	
9310 CASTRO, JASON M.	Preventive Maint. Mechanic	\$ 17.98	37,390.00	Y	10,405.64	494.26	186.42	542.16	1,682.98	225.94	50,927.39	
9316 BLAS, PERRY O.	Preventive Maint. Mechanic	\$ 17.98	37,390.00	Y	10,405.64	494.26	186.42	542.16	1,682.98	225.94	50,927.39	
9317 AQUININGOC, JOEY Q.	Preventive Maint. Mechanic	\$ 17.98	37,390.00	Y	10,405.64	494.26	186.42	542.16	1,682.98	225.94	50,927.39	
			718,801.20	\$ 19,389.72	\$ 181,381.46	7,413.90	2,982.72	10,422.62	34,681.92	3,342.56	978,416.10	
FLEET MAINTENANCE SECTION (413)												
9200 LEON GUERRERO, JOHN J.	Heavy Equip. Mech. Supervisor	\$ 34.17	71,072.00	Y	19,779.34	494.26	186.42	1,030.54	3,772.60	239.46	96,574.62	
9201 HUDSON, WILLIAM M.	Heavy Equip. Mech. Leader	\$ 30.26	62,931.00	Y	17,513.70	494.26	186.42	912.50	4,488.64	298.22	86,330.48	

**FY-2018**  
**PROPOSED STAFFING**  
**PATTERN**  
**MID-YEAR**

Position Number	Name	Position Title	Hourly Rate	Annual Income	P Income	RET-DB C	RET-DC 0.28	RET-DDI 19.01	LIFE 7.17	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
92200	JARDELEZA, NESTOR G.	Heavy Equipment Mechanic II	\$ 23.05	47,950.00	Y	13,344.49	494.26	186.42	695.28	6,234.02	403.26	69,307.72	
92019	ADONAY, WILFREDO B.	Heavy Equipment Mechanic II	\$ 25.46	52,956.80	Y	14,737.88	494.26	186.42	767.87	6,234.02	403.26	75,760.51	
92018	FAASUAMALE, IONATANA	Heavy Equipment Mechanic II	\$ 26.76	55,660.80	Y	15,490.40	494.26	186.42	807.08	2,472.86	223.08	75,334.90	
92112	FLORES, ROY P.C.	Heavy Equipment Mechanic II	\$ 27.30	56,734.00	Y	15,802.99	494.26	186.42	823.37	6,234.02	-	80,325.06	
91019	FLORES, RICHARD R.	Heavy Equipment Mechanic II	\$ 18.89	39,297.00	Y	10,936.36	494.26	186.42	569.81	-	-	51,463.84	
92222	GUERRERO, JEROME PETER	Heavy Equipment Mechanic I	\$ 17.48	36,352.00	Y	10,116.76	494.26	186.42	527.10	-	-	47,676.55	
92223	SEPULVEDA, BARTOLOME B.	Heavy Equipment Mechanic I	\$ 22.86	47,596.00	Y	13,234.83	494.26	186.42	570.78	6,234.02	403.26	58,207.74	
92211	CRUZ, BENJAMIN P.	Heavy Equipment Mechanic I	\$ 14.61	30,391.00	Y	8,603.69	494.26	186.42	689.56	2,472.86	-	64,633.94	
92033	VACANT	Heavy Equipment Mechanic I	\$ 14.61	30,391.00	Y	8,603.69	494.26	186.42	440.67	1,682.98	225.94	42,024.96	
92116	VACANT	Heavy Equipment Mechanic II	\$ 17.98	37,330.00	Y	10,586.11	494.26	186.42	542.16	1,682.98	225.94	51,106.86	
608,095.60	\$ 17,513.70	\$ 162,190.53	5,931.12	2,423.46	8,817.39	43,191.98	2,648.36	840,812.14					
3													
		<b>WELDER SECTION (414)</b>											
9400	TEDTAOTAO, JOSE M.	Welder Supervisor	\$ 38.89	80,891.20	Y	22,512.02	494.26	186.42	1,172.92	-	-	105,256.82	
94011	MENDIOLA, ROY C.	Welder Leader	\$ 36.55	76,027.00	Y	21,158.31	494.26	186.42	839.96	6,234.02	403.26	104,009.01	
93018	AQUAI, EARL T.L.	Welder II	\$ 27.85	57,928.00	Y	16,121.36	494.26	186.42	815.22	2,145.00	403.26	82,207.28	
93113	AROMIN, RAY D.	Welder II	\$ 27.03	56,222.40	Y	15,646.69	494.26	186.42	831.51	2,472.86	223.08	75,733.08	
94016	DUENAS, DAVID D.	Welder II	\$ 27.57	57,345.60	Y	13,342.82	494.26	186.42	695.19	-	-	77,513.01	
94110	FEIJERAN, PETE JR. Q.	Welder II	\$ 23.05	47,944.00	Y	15,959.28	494.26	186.42	831.51	1,320.02	223.08	62,662.68	
94019	MENDIOLA, JESSE C.	Welder II	\$ 27.57	57,345.60	Y	11,156.21	494.26	186.42	581.26	1,320.02	223.08	76,360.17	
94022	BLAS, KILO R.	Welder II	\$ 19.27	40,087.00	Y	8,603.69	494.26	186.42	364.20	1,682.98	225.94	54,048.25	
31911	VACANT	Tool Clerk	\$ 12.98	25,117.00	Y	6,990.06	494.26	186.42	1,677.78	6,131.77	21,408.92	35,060.86	
498,907.80	\$ 21,158.31	\$ 117,687.73	3,954.08	2,423.46	6,131.77	43,191.98	2,648.36	840,812.14					
		<b>FACILITY MAINTENANCE DIVISION</b>											
		<b>Building Maintenance Superintendent's Office (420)</b>											
8001	AFLAGUE, ALEXANDER J.	Facilities Superintendent	\$ 37.77	78,555.00	Y	21,861.86	494.26	186.42	1,139.05	2,980.90	-	105,217.48	
				78,555.00	\$ -	\$ 21,861.86	494.26	186.42	1,139.05	2,980.90	-	105,217.48	
		<b>BUILDING MAINTENANCE SECTION (421)</b>											
83010	MUNOZ, RAYMOND C.	Building Maintenance Supervisor	\$ 37.37	77,729.60	Y	21,632.15	494.26	186.42	1,127.08	1,320.02	223.08	102,712.61	
83012	TAITANO, DAVID C.	Building Maintenance Leader	\$ 30.16	62,722.80	Y	17,458.54	494.26	186.42	909.63	1,320.02	223.08	82,830.48	
83014	LAGARAS, VESTER G.	Building Maintenance Leader	\$ 23.05	47,950.00	Y	13,344.49	494.26	186.42	695.28	2,472.86	223.08	65,366.38	
83111	MARQUEZ, FELICIANO F.	Plumber II	\$ 23.00	49,088.00	Y	13,661.19	494.26	186.42	725.95	-	-	65,631.55	
83113	PEREZ, MELCHOR B.D.	Plumber II	\$ 24.07	50,065.60	Y	13,933.26	494.26	186.42	625.30	3,772.60	239.46	65,405.49	
83227	TASS, JOHN E.	Plumber II	\$ 20.73	43,124.00	Y	12,001.41	494.26	186.42	588.08	-	-	59,949.19	
83116	TIRADOR, LEO D.	Painter II	\$ 19.50	40,557.00	Y	11,287.01	494.26	186.42	583.23	3,772.60	239.46	53,112.77	
94015	DIAZ, LUIS M.	Carpenter II	\$ 19.34	40,223.00	Y	11,194.06	494.26	186.42	560.47	2,145.00	-	56,593.03	
83226	AMADO, GILBERT C.	Carpenter II	\$ 18.58	38,653.00	Y	10,757.13	494.26	186.42	458.56	2,980.90	-	52,786.28	
83118	SAN NICOLAS, EDWIN G	Carpenter I	\$ 15.20	31,625.00	Y	8,801.24	494.26	186.42	458.56	2,980.90	-	44,546.38	
83015	VACANT	Carpenter I	\$ 14.61	30,391.00	Y	8,000.00	494.26	186.42	458.56	2,980.90	-	44,546.38	
83018	VACANT	Carpenter I	\$ 42,530.00	\$ 43,121.14	\$ 90,949.33	3,453.82	1,864.20	6,273.57	20,256.86	1,371.24	649,044.16		
0													
		<b>JANITORIAL SERVICES SECTION (422)</b>											
82010	PEREZ, JACQUELINE Q.	Maintenance Custodian Leader	\$ 11.92	24,160.00	Y	6,723.73	494.26	186.42	350.32	2,472.86	223.08	34,610.67	
82012	CRUZ, LORENZO S.	Maintenance Custodian	\$ 16.62	34,569.60	Y	9,620.72	494.26	186.42	501.26	2,472.86	-	47,845.12	
82014	TORRES, SYLVESTRE S.	Maintenance Custodian	\$ 12.83	26,664.40	Y	7,426.83	494.26	186.42	386.95	1,320.02	223.08	36,723.96	
83110	DRILON, WILLIAM D.	Maintenance Custodian	\$ 11.27	23,449.00	Y	6,525.86	494.26	186.42	340.01	1,320.02	223.08	32,538.65	
82111	ECLEVA, JACQUELINE M.	Maintenance Custodian	\$ 11.27	23,449.00	Y	6,525.86	494.26	186.42	340.01	1,805.96	239.46	33,040.97	

*FY-2018  
PROPOSED STAFFING  
PATTERN  
W/B-YEAR*

**FY-2018  
PROPOSED STAFFING  
PATTERN  
MID-YEAR**

PATTERN  
MID YEAR

**FY-2018**  
**PROPOSED BUDGET**  
**CAPITAL IMPROVEMENT PROJECTS**  
**MID-YEAR**

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority					
	Description	Category	Status	Federal Funding	PAG Funding
	<b>On-Going Federal Projects:(Funded)</b>				
1	Guam Commercial Port Improvement Program - Port Enterprise Fund Rehabilitation of "H" Wharf, located at Cabras Island, Piti Guam that serves as a Transshipment Hub to the Western Pacific Region. \$10,000,000 -50% Cost Share	MARAD	Ongoing	2,844,530	
2	Maintenance & Sustainment Contract for the Port Command Port Wide CCTV and Access Control Systems	FEMA/PSGP 2014	Ongoing	178,070	59,357
3	Upgrade and Refurbishment of Existing Damaged Security Light Poles and Fixtures at Strategic Port Locations	FEMA/PSGP 2015	Ongoing	271,565	105,942
5	Warehouse 1 Hardening Project	FEMA/PSGP 2015	Ongoing	75,629	37,097
6	Acquisition & Installation of Additional Cameras at Strategic Port Facilities	FEMA/PSGP 2016	Ongoing	174,644	
7	Upgrade & Refurbishment of Existing Damaged Security Light Poles at Strategic Port Locations	FEMA/PSGP 2016	Ongoing	475,216	
8	Renovation of the Guam Harbor of Refuge Phase II - A/E Design, Repairs to Mooring, Acquisition of Pumpout System	DOI/F&WS/DOA/DAWR	Ongoing	86,181	21,545
9	Harbor of Refuge - Phase III Moorage Repairs	DOI/F&WS/DOA/DAWR	Ongoing	200,000	50,000
10	Agat Demolition Dock B	DOI/F&WS/DOA/DAWR	Ongoing	109,522	
11	Harbor of Refuge - Phase 4 Moorage Repairs	DOI/F&WS/DOA/DAWR	Ongoing	200,000	50,000
12	Office of Highway Safety - A Dai He Hao	NHTSA/DPW OHS	Ongoing	14,500	
13	IJ1 Refurbishment & Hardening of Load Center Buildings Housing Prime Power Generators	FEMA/PSGP 2017	Plan	384,469	128,156
14	IJ2 Maintenance and Sustainment Contract for Prime Power Generators	FEMA/PSGP 2017	Plan	179,550	59,850
15	IJ3 Multi-Agency FEMA Approved NASBLA Tactical Operations Course (TOC)	FEMA/PSGP 2017	Plan	56,250	18,750
16	Total On-Going Federal Projects:			5,250,126	530,697
17					
18	<b>Planned Federal Projects:(Not Funded)</b>			0	0
19					
20					
21		Total Federal		5,250,126	530,697
22					
23	<b>Internally Funded On-Going PAG Projects:</b>				
24	Rehabilitation of "H" Wharf, located at Cabras Island, Piti Guam that serves as a Transshipment Hub to the Western Pacific Region.	MID-YEAR FY2018 BOND	Ongoing		14,200,000
25	A/E and CM Services for Various Port Facilities and Projects	FY2018	Ongoing		1,125,000
26	MSLE Wharf Upgrade & CM Services Yearly Inspection	FY2018	Ongoing		50,000
27	Other Small Projects	FY2018	Ongoing		750,000
28	Supply & Install Automatic Turnstile Gates	FY2018	Ongoing		50,000
29	Supply & Install Pressure Washer At Agana "GDP" Marina	FY2018	Ongoing		75,000
30	Fleet maintenance Shelter Canopy-New	FY2018	Ongoing		375,000
31	American Disability Act	FY2017	Ongoing		25,000
32	Mobil Pipe Line Misc. Maintenance	FY2017	Ongoing		50,000
33	Load Center Upgrades	FY2017	Ongoing		250,000
34	Engineering/Safety/Stevedoring Office Rebuild	FY2017	Ongoing		200,000
35	CM Services for Yard Striping, Lights, Trench Drain & Pavement Repairs	FY2017	Ongoing		250,000
36	A/E and CM Services for Various Port Facilities and Projects	FY2017	Ongoing		250,000
37	Cast Iron Restricted Signage for Waterpump, Tank and Troubleshoot Gate	FY2017	Ongoing		50,000
38	H-Wharf Design Update	FY2017	Ongoing		225,000
39	New Admin Building Design	FY2017	Ongoing		375,000
40	Old Gate House Demolition/Renovation	FY2017	Ongoing		700,000
41	A/E Design for Agat Marina Loading Dock	FY2016	Ongoing		150,000
42	Terminal Operating Services (TOS) (Task Order 2)	FY2016	Ongoing		1,000,000
43	F1 Fender Replacements	FY2016	Ongoing		500,000
44	Total Internal On-Going PAG Projects:			0	20,650,000
45					
46	<b>Externally Funded On-Going PAG Projects:</b>				
47	Wharf Upgrade	External	Ongoing		65,000
48	Total External On-Going PAG Projects:			0	65,000
50	Total On-Going PAG Projects:			0	20,715,000
52					
53	<b>GRAND TOTAL FUNDED PAG/FEDERAL/LOAN:</b>			5,250,126	21,245,697
54					
55	<b>Unfunded Bond:</b>				
56	Golf Pier Repairs	External	Planned		2,000,000
57	Water Pipeline Replacement	External	Planned		6,000,000
58	Replacement of Administration Building	External	Planned		17,500,000
59	Warehouse-EQMR Spalling & Roof Repair	External	Planned		1,000,000
60	Warehouse I Spalling & Roof Repair	External	Planned		1,000,000
61	Gantry Replacement	External	Planned		8,000,000
62	Debt Issuance Cost 4%	External	Planned		2,000,000
63	Loan Refinance	External	Planned		20,000,000
64	Total Unfunded Bond:			0	57,500,000
65	<b>Unfunded CIP's:</b>				
66	Agat Marina Loading Dock	External	Planned		1,500,000
67	Agat Marina Phase III	External	Planned		3,500,000
68	Total Unfunded CIP's:			0	5,000,000
69					
70	<b>GRAND TOTAL UNFUNDED:</b>			0	62,500,000

**FY-2018  
PROPOSED BUDGET  
EQUIPMENT  
MID-YEAR**

Bus Unit	Section	Description	Amount
<b><u>FY-2018 MID-YEAR PROPOSED</u></b>			
610	General Administration	New Telephone System -FY2016 (Addition)	9,000
420	Facility	Typhoon Shutters for Gate House Admin	15,000
420	Facility	Back Flow Preventers	25,000
		<b>TOTAL 2018 FUNDED:</b>	<b>49,000</b>
<b><u>FY-2018 FUNDED</u></b>			
123	Safety	Mule/ATV 4WD	15,000
121	Harbor Master	Cubicle Work Station	7,000
122	Port Police	Smart Net Hand Held Radio (x10)	50,000
330	Transportation	Vehicle(4 Replacements)	120,000
420	Facility	Diesel Powered Transporter Mule	15,000
630	Procurement/Supply	Power Stack Lifter	15,000
650	Commercial	Work Stations	15,000
		<b>TOTAL 2018 FUNDED:</b>	<b>237,000</b>
<b><u>FY-2017 FUNDED</u></b>			
<b>Vehicle &amp; Motor Equipment by Description</b>			
330	Transportation	New Vehicle	35,000
330	Transportation	20 Ton Forklift - FY2017	212,000
330	Transportation	(3) 10 Ton Forklift (\$126,441 ea) - FY2017	380,000
330	Transportation	(5) 5 Ton Forklift (\$40,950 ea) - FY2017	0
400	Maintenance	Prime Generator and Automatic Power Switch	120,000
610	General Administration	New Telephone System -FY2016 (Ongoing)	82,000
610	General Administration	Cabinet for File Jackets	3,000
630	Procurement/Supply	Cubicle Work Station (x3)	15,000
413	Fleet Maintenance	Service Rack for PM Service (x2)	13,000
413	Fleet Maintenance	Hydraulic Lift for Heavy Equipment	60,000
122	Port Police	Light Plants	8,000
		<b>TOTAL 2017 FUNDED:</b>	<b>928,000</b>
		<b>TOTAL :</b>	<b>1,214,000</b>
<b><u>UNFUNDED</u></b>			
<b>Communication Equipment by Description</b>			
122	Port Police	Thermo Imaging (x2)	30,000
		<b>TOTAL COMMUNICATION EQUIPMENT</b>	<b>30,000</b>
<b>Computer Equipment by Description</b>			
670	Information Technology	Email Server	30,000
		<b>TOTAL COMPUTER EQUIPMENT</b>	<b>30,000</b>
<b>Office Equipment by Description</b>			
122	Port Police	Binoculars with (x2)	18,000
300	Operations Manager	Cubicle Work Station (Stevedore)	3,000
412	Preventive Maintenance	Personnel Lockers	10,000
413	Fleet Maintenance	Office Desk (3 each)	4,500
		<b>TOTAL OFFICE EQUIPMENT</b>	<b>35,500</b>
<b>Other Equipment by Description</b>			
122	Port Police	Fuel Tank with Pump	3,000
412	Preventive Maintenance	Personnel Lockers	10,000
413	Fleet Maintenance	Solvent Based Parts Wash Station (x2)	12,500
670	Information Technology	50' Monitor TOS (x2)	4,000
		<b>TOTAL OTHER EQUIPMENT</b>	<b>29,500</b>
<b>Power Tools by Description</b>			
411	Crane Maintenance Section	Hydraulic Hose Crimper	20,000

**FY-2018  
PROPOSED BUDGET  
EQUIPMENT  
MID-YEAR**

Bus Unit	Section	Description	Amount
<b>FY-2018 MID-YEAR PROPOSED</b>			
610	General Administration	New Telephone System -FY2016 (Addition)	9,000
420	Facility	Typhoon Shutters for Gate House Admin	15,000
420	Facility	Back Flow Preventers	25,000
		TOTAL 2018 FUNDED:	49,000
414	Welders	Pipe Notcher	10,000
		TOTAL POWER TOOLS	30,000
<b>Shop Equipment by Description</b>			
412	Preventive Maintenance	Portable Compressor 375 CFM \$50K (x2)	100,000
412	Preventive Maintenance	Articulating Boom Manlift	350,000
412	Preventive Maintenance	Sheet Metal/Plate Bender	55,000
413	Fleet Maintenance	Hydraulic Heavy Duty Car Lift	41,000
414	Welders	Hydraulic Bender (Pipe/Tube)	15,000
414	Welders	2each Portable Welding Machine with Trailer Mount.	50,000
414	Welders	375 CFM Portable Air Compressor (Trailer)	40,000
414	Welders	Plasma Cutting Machine	6,000
		TOTAL SHOP EQUIPMENT	657,000
<b>Vehicle &amp; Motor Equipment by Description</b>			
122	Port Police	Trailer for Boats	3,000
330	Transportation	Utility Trailer 6x12	5,000
330	Transportation	Terminal Container Spreader Trailer	100,000
330	Transportation	Diesel Powered ATV 4-seater	18,000
330	Transportation	Terminal roll Trailer - 49ft x 10ft 140,000lbs capacity	30,000
411	Crane Maintenance Section	Shop Mule (Diesel)	35,000
411	Crane Maintenance Section	Transportation (Pick up Truck) Official	35,000
412	Preventive Maintenance	5 Ton Fork Lift	55,000
414	Welders	Utility Service Truck	50,000
		TOTAL VEHICLE & MOTOR EQUIPMENT	331,000
		<b>GRAND TOTAL EQUIPMENT</b>	<b>2,357,000</b>

**PORT OF GUAM**

ATURIDAT / PUETTON GUAHAN

**Jose D. Leon Guerrero Commercial Port**

1026 Cabras Highway, Suite 201, Piti, Guam 96925

Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445

Website: [www.portguam.com](http://www.portguam.com)

Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

April 18, 2018

**MEMORANDUM**

TO: Board of Directors

FROM: General Manager

SUBJECT: Conversion of Positions – Planning Division

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The Planning division has had two personnel retire from its section leaving the division shorthanded and inundated with workload. Aside from the normal day-to-day, Planning staff is working on the Port's aggressive effort to acquire bond financing for 6 major projects, implementation of the Port's 5-year Capital Improvement Projects, and ongoing grant application development. The additional staff support would assist in the close out of completed projects, programmatic reporting of current projects, establishment and upkeep of all federal grant files, assist in the development of Categorical Assistance Performance Reports (CAPRs), finalization of quarterly supporting documents relating to the development of the Financial Status Reports (FSRs), communicate with local vendors in acquiring price quotations and assist in performing market research to support GSA procurement process to include other necessary assignments.

Based on this, Board approval is being requested to convert the positions of two (2) existing Planner IV to two (2) Planner II positions.

I am available for any questions you may have.



JOANNE M.S. BROWN

**PORT OF GUAM**

ATURIDAT I PUETTON GUAHAN

**Jose D. Leon Guerrero Commercial Port**

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Eddie Baza Calvo

Governor of Guam

Ray Tenorio

Lieutenant Governor

April 18, 2018

**MEMORANDUM**

TO: Board of Directors

FROM: General Manager

SUBJECT: Reprogram of Funds

The Board of Directors at its previous meeting approved a budget transfer in the amount of \$400,000.00 from the Old Gate House Demolition/Renovation account to support the acquisition of four (4) Top Lifters at \$550K each. The acquisition of these equipments is made possible through coordination with MARAD by way of a Cooperative Agreement. The agreement enables the Port Authority to address any deficiencies of the completed GCPI Project and any residual funds will be applied towards the acquisition of top lifters. The residual fund amount is \$1,755,472.00.

MARAD notified the Port that it increased its federal obligation to \$2,844,530.00 to cover the last of the fourth top lifter.

That being said, management request Board approval to reprogram the amount of \$400,000.00 to be applied towards the accounts of Gantry Crane at \$127,250.00 for purposes of crane motor acquisition and Barge Lift project at \$272,750.00.

I am available for any questions you may have.

  
JOANNE M.S. BROWN

**PORT OF GUAM**

ATURIDAT I PUETTON GUAHAN

**Jose D. Leon Guerrero Commercial Port**

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Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

April 16, 2018

**MEMORANDUM**

TO: Board of Directors

FROM: General Manager

SUBJECT: Budget Transfer Request – Surface Diesel Fuel Tank

On February 9, 2018, management has reviewed the lowest bid for IFB-PAG-CIP-018-002 Surface Diesel Fuel Tank and found the bid amount to be \$272,000.00. The approved budget for this project is \$135,000.00; leaving a shortfall of \$137,000.00.

The surface diesel fuel tank is to replace an old (used) 4,000 gallon to a new 8,000 gallon tank. The increased capacity is to ensure sufficient and timely fueling of port equipments to include, but not limited to load centers, top lifters, tractors, forklifts, air compressor, and vehicles.

Board approval is therefore being requested to transfer the amount of \$160,000.00 from the Old Gatehouse Demolition/Renovation account to the Surface Diesel Fuel Tank account. The transfer amount includes a contingency fund of less than 10% to address any unforeseen situations.

I am available should you have any questions.



JOANNE M.S. BROWN

**PORT OF GUAM**

ATURIDAT I PUETTON GUAHAN

**Jose D. Leon Guerrero Commercial Port**

1026 Cabras Highway, Suite 201, Piti, Guam 96925

Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445

Website: [www.portguam.com](http://www.portguam.com)

Eddie Baza Calvo

Governor of Guam

Ray Tenorio

Lieutenant Governor

April 18, 2018

**MEMORANDUM**

TO: Board of Directors

FROM: General Manager

SUBJECT: Budget Transfer Request – Gantry Cranes

Port management is looking to purchase crane motors for the gantry cranes. Crane motors are often exposed to extreme weather conditions as well as being subject to high operational requirements. The crane motors have to withstand high humidity, salty air and high wind speeds while ensuring a high overload capacity and a wide speed control range. Currently, “spare” crane motors are being used as a contingency to support the operation of the gantry cranes and because of its extended use there is concern of possible malfunctioning and failure that would inevitably impact the movement of cargoes.

In order to avoid the delays in cargo operations and as a proactive measure, the Port requests Board approval to transfer the sum of \$204,750.00 from the Equipment account to Gantry Crane account and acquire new crane motors. The turnaround time of delivery is approximately four to six months.

I am available should you have any questions.

  
JOANNE M.S. BROWN

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Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

April 17, 2018

**MEMORANDUM**

TO: Board of Directors  
FROM: General Manager  
SUBJECT: Budget Transfer Request – Port Week 2018

Port Week is scheduled for October 22-26, 2018, celebrating the Port's 43 years of service. In support of the 2018 Port Week, there exist a variety of functions and activities which include the Opening Ceremony and Grand Finale that requires planning and preparation.

For the upcoming event, the amount of \$22,500.00 is being requested, and as practiced in prior years, PAGGMA Association will handle the disbursement of funds. A financial report accounting for such funds will be submitted to the Finance Division.

Funding source identified for this purpose is through the Marketing division under Other Contractual Account.

I am available should you have any questions.



JOANNE M.S. BROWN

## **Resolution No. 2018-01**

### **RELATIVE TO DETERMINING TO ISSUE AND SELL PORT REVENUE BONDS IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$72,600,000.00 AND APPROVING AND AUTHORIZING RELATED DOCUMENTS, AGREEMENTS AND ACTIONS**

#### **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, pursuant to Article 2 of Chapter 10 of Title 12 of the Guam Code Annotated (as amended, the "Act"), the Port Authority of Guam, a public corporation and autonomous instrumentality of the Government of Guam, also known as the Jose D. Leon Guerrero Commercial Port (the "Authority"), is authorized, subject to the approval of the Guam Economic Development Authority ("GEDA") pursuant to Section 50103(k) of Division 2 of Title 12 of the Guam Code Annotated and further subject to the approval of the Guam Public Utilities Commission (the "PUC") pursuant to the Act, to issue and sell revenue bonds for the purpose of acquiring, constructing, improving, equipping, maintaining, repairing, renewing, replacing, reconstructing or insuring the port system, or any part thereof (the "Port"), and for the purpose of refunding any such bonds or other prior obligations of the Authority, subject to the requirements and limitations set forth in the Act; and

**WHEREAS**, the Authority proposes to enter into an indenture, expected to be dated as of June 1, 2018 (the "General Indenture") by and among the Authority, the Bank of Guam, as trustee (the "Trustee") and U.S. Bank National Association, as co-trustee (the "Co-Trustee"), providing for the issuance from time to time of Port Authority of Guam Port Revenue Bonds (the "Bonds"); and

**WHEREAS**, pursuant to a First Supplemental Indenture, expected to be dated as of June 1, 2018 (the "First Supplemental Indenture"), by and among the Authority, the Trustee and the Co-Trustee, supplementing the General Indenture, the Authority has proposed to issue and sell one or more series of revenue bonds (the "2018 Bonds") for the purposes of financing and/or refinancing the acquisition, construction, improvement, equipping, maintenance, repair, renewal and/or replacement of certain Port property, facilities and equipment, refunding certain prior obligations of the Authority, paying related costs of issuance and funding a debt service reserve fund for the 2018 Bonds, and for such other lawful purposes under the Act (the "Project"); and

**WHEREAS**, pursuant to Section 50103(k) of Division 2 of Title 12 of the Guam Code Annotated, agencies and instrumentalities of the Government of Guam, including the Authority, shall issue bonds and other obligations only by means of and through the agency of GEDA; and

**WHEREAS**, as required by the Act and said Section 50103(k), the Legislature has provided its approval of the 2018 Bonds in an original aggregate principal amount not to exceed \$72,600,000 by the enactment of Public Law 34-70 (the "Bond Act"), and the Board of Directors of GEDA has provided its approval by the adoption of its Resolution No. 18-002; and

**WHEREAS**, this Board of Directors (the "Board") has determined that it is in the best interests of the Authority to issue the 2018 Bonds pursuant to the Act for the purposes described in this resolution; and

**WHEREAS**, this Board desires to authorize the appropriate officers and employees of the Authority to determine the terms of the 2018 Bonds to be issued and to proceed with arrangements for the sale of the 2018 Bonds; and

**WHEREAS**, the Authority has paid or may pay certain expenditures (the "Reimbursement Expenditures") in connection with the Project and prior to the issuance of the 2018 Bonds, for the purpose of financing costs associated with the Project on a long-term basis; and

**WHEREAS**, the Authority wishes to authorize the issuance of 2018 Bonds for the purpose of financing costs of the Project (including reimbursement of any Reimbursement Expenditures) in an aggregate principal amount not to exceed the maximum principal amount authorized to be issued by the Bond Act; and

**WHEREAS**, as required by the Act, the authorization provided by this resolution to sell and issue the 2018 Bonds is subject to the approval by the PUC of the terms and conditions of the 2018 Bonds;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the Port Authority of Guam, as follows:

Section 1. The form of General Indenture is hereby approved, with such additions, changes and modifications as the Chair of this Board, the General Manager of the Authority or members of the Authority staff designated in writing by said Chair or General Manager (said Chair, General Manager and designated staff, whether acting individually or collectively, are referred to herein as "Authorized Officers") may approve upon consultation with legal counsel, such approval to be conclusively evidenced by the form of such General Indenture executed by the Authorized Officers, who are hereby authorized and directed to execute the same.

Section 2. The form of First Supplemental Indenture supplementing the General Indenture and providing for the issuance of the 2018 Bonds is hereby approved, with such additions, changes and modifications as the Authorized Officers may approve upon consultation with legal counsel, such approval to be conclusively evidenced by the form of such First Supplemental Indenture executed by the Authorized Officers, who are hereby authorized and directed to execute the same. The final First Supplemental Indenture shall specify the denomination or denominations and series designations in which the 2018 Bonds shall be issued.

Section 3. The form of Continuing Disclosure Agreement (the "Continuing Disclosure Agreement"), between the Authority and an initial dissemination agent to be appointed and named therein (the "Dissemination Agent") is hereby approved, with such additions, changes and modifications as the Authorized Officers may approve upon consultation with legal counsel, such approval to be conclusively evidenced by the form of such Continuing Disclosure Agreement executed by the Authorized Officers, who are hereby authorized and directed to execute the same.

Section 4. The form of Bond Purchase Agreement (the "Bond Purchase Agreement"), to be executed by the Authority, GEDA and Citigroup Global Markets Inc., as representative of the underwriters of the 2018 Bonds named therein (the "Underwriters") is hereby approved, with such additions, changes and modifications as the Authorized Officers may approve upon consultation with legal counsel, such approval to be conclusively evidenced by the form of such Bond Purchase Agreement executed by the Authorized Officers, who are hereby authorized and directed to execute the same.

Section 5. The form of preliminary official statement ("Preliminary Official Statement") is hereby approved, with such additions, changes and modifications as the Authorized Officers may approve upon consultation with legal counsel, such approval to be conclusively evidenced by the execution of a certificate deeming final the Preliminary Official Statement for purposes of Rule 15c2-12 of the U.S. Securities and Exchange Commission by the Authorized Officers. Each of the Authorized Officers is hereby authorized to execute and deliver such certificate, to authorize the Underwriters to distribute such Preliminary Official Statement to potential purchasers of the 2018 Bonds and other interested parties, and to execute and cause to be delivered a final official statement (the "Official Statement") to purchasers of the 2018 Bonds and other interested parties, with such additions, changes and modifications from the Preliminary Official Statement as the Authorized Officers may approve upon consultation with staff and legal counsel, such approval to be conclusively evidenced by the execution and delivery of such final Official Statement by one or more of the Authorized Officers. The Underwriters are hereby authorized to cause the Official Statement to be delivered to the purchasers of the 2018 Bonds and to be distributed in preliminary form in connection with the marketing and sale of the 2018 Bonds.

Section 6. The sale, issuance and delivery of the 2018 Bonds, pursuant to the Bond Act and the General Indenture as supplemented by the First Supplemental Indenture (as so supplemented, the "Indenture"), in one or more tax-exempt or taxable series and in an aggregate principal amount not to exceed \$72,600,000, is hereby approved, subject to the approval of the PUC. The Bond Purchase Agreement shall specify the aggregate principal amount of 2018 Bonds to be issued (not to exceed \$72,600,000), the number of series of such 2018 Bonds, the maturity or maturities (not later than 2048), and the interest rate or rates of the 2018 Bonds) and the price or prices at which the 2018 Bonds are sold.

Section 7. The Authorized Officers of the Authority are hereby authorized and directed to do any and all things and to execute and deliver any and all certificates, agreements and documents which they may deem necessary or advisable in order to effectuate the purposes of this resolution. Such actions may include, but are not limited to, the distribution of information and material relating to the 2018 Bonds and the execution and delivery of a letter of representations regarding book-entry provisions to The Depository Trust Company, the publication of any notices and consummation of any proceedings necessary to comply with the Act and the Internal Revenue Code of 1986 (the "Code"), including requirements of the Tax Equity and Fiscal Responsibility Act of 1982, execution of any agreements, amendments, terminations, notices, consents or directions in connection with the refunding of the prior loans to be repaid in whole or in part from proceeds of the 2018 Bonds, or the investment of any funds on deposit under the Indenture, execution and delivery of any tax certificate or other closing certificates to be delivered in connection with the issuance, sale and delivery of the 2018 Bonds and any amendments thereto. Said Authorized Officers are hereby also expressly authorized to arrange for any bond insurance, reserve fund surety bond or other supplemental security arrangements for all or such portion of the 2018 Bonds as they may deem in the public interest, and to enter into any other agreements or amendments deemed by them to be necessary or appropriate in connection therewith and as shall be permitted by the Act and the Indenture.

**Resolution No. 2018-01 - Port Revenue Bonds**

Section 8. The Authority hereby confirms its official intent to use proceeds of indebtedness to reimburse the Reimbursement Expenditures.

Section 9. All actions heretofore taken by the officers, representatives or agents of the Authority in connection with the issuance and sale of the 2018 Bonds are hereby ratified, confirmed and approved.

Section 10. This resolution shall take effect from and after its adoption.

**RESOLVED,** the Chairman certifies and the Secretary attest to, the adoption hereof and that a copy of this resolution be sent to the Public Utilities Commission and the Guam Economic Development Authority.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF APRIL, 2018.**

  
FRANCISCO G. SANTOS  
CHAIRMAN, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM

  
MELANIE R. MENDIOLA  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM



**BOARD OF DIRECTORS**  
Francisco G. Santos, Chairman  
Oscar A. Calvo, Vice Chairman  
Melanie R. Mendiola, Board Secretary  
Maria D.R. Taitano, Member  
Nathan T. Taimanglo, Member



## Resolution No. 2018-02

### RELATIVE TO AUTHORIZING THE PORT AUTHORITY OF GUAM TO ESTABLISH A WORKING CAPITAL RESERVE FUND FOR OPERATIONS AND MAINTENANCE

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, under 12 G.C.A. Chapter 10, the Port Authority of Guam (Port) has the authority over financial and policy matters; and

**WHEREAS**, the Port recognizes the need to establish and implement a working capital reserve fund for operations and maintenance to ensure continuity of services; and

**WHEREAS**, the Port also recognizes that sound financial management entails the preservation of adequate financial reserves to cover cash flow variations from short term volatility in revenues and expenses and unanticipated and unforeseeable expenses; and

**WHEREAS**, the Port further recognizes that the financial reserves are one of the major components that bond rating agencies study in determining the creditworthiness of an issuer which in turn can impact interest rates on debt issuance; now therefore be it

**RESOLVED**, the Port Authority Board of Directors authorizes management to establish a working capital reserve fund and implement policy to this effect, and establish an account designated as Working Capital Reserve to include other accounts necessary to meet the bond requirements; and be it further

**RESOLVED**, the Chairman certify to, and the Secretary attest to, the adoption hereof and that a copy of this resolution be sent to the Public Utilities Commission and Guam Economic Development Authority.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF APRIL, 2018.**



FRANCISCO G. SANTOS  
CHAIRMAN, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM



MELANIE R. MENDIOLA  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM



**PORT OF GUAM**

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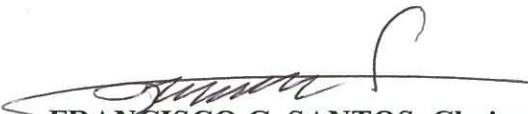
Eddie Baza Calvo

Governor of Guam

Ray Tenorio

Lieutenant Governor

**BOARD POLICY MEMORANDUM NO. 2018-01**

To: All Division Heads	Subject: Working Capital-Reserve for O&M
Effective Date: April 19, 2018	
Approved By:  <b>FRANCISCO G. SANTOS, Chairman, Board of Directors</b>	

**I. PURPOSE:**

The Port Authority of Guam (PAG) recognizes the need to establish and implement a Working Capital – Reserve for O&M to ensure continuity of services by providing liquidity and a source of funding for unforeseen obligations and untimely cash flow demands adversely impacting current cash flow. This policy serves to provide a framework for managing the financial affairs of PAG in a fiscally prudent manner.

The purpose of the Working Capital Reserve for O&M Policy is to provide a source of cash or funding source to satisfy:

- (1) Known operational and maintenance (O&M) contingencies where the specific timing and amount is uncertain;
- (2) To address unforeseen O&M contingencies which were not anticipated or planned at the time of approval of the annual budget;
- (3) To provide liquidity in the event of a short-term disruption to the Authority's revenue or expenditure cycle;
- (4) To document the determination and mechanism for establishing, funding and maintaining the Reserve; and
- (5) To establish the time frame for accumulating the optimum level of the reserve.

**II. FUNDING:**

It is the intent of this policy that the required reserve level will be achieved incrementally over a 5 year period and at the end of the 5<sup>th</sup> year, shall have an accreted value of sufficient amount equivalent to 180 days of O&M costs of the current fiscal year.

**III. AUTHORIZED USE(S) OF RESERVE FUNDS**

The reserve shall be used and withdrawn to the extent necessary to pay for operational and maintenance expenses if current cash flow is insufficient for such purpose. The Financial Affairs Controller shall have the authority to draw on the Reserve up to \$250,000, subject to approval of the General Manager. For drawdowns greater than \$250,000, prior approval of the Board of Directors is required.

**IV. DEPOSITORY**

A separate account shall be established and maintained and designated as Working Capital Reserve.

**V. REPORTING**

A monthly report of the Reserve shall be a component of the required basic financial reports prepared and reported to the Board of Directors. The report shall contain at a minimum:

1. The reserve level as of the reporting date of the Authority's basic financial statements;
2. The equivalent liquidity days as of reporting date;
3. The current required level of the Reserve;
4. Withdrawal(s) to include the date(s) of withdrawal in the then current fiscal year; and
5. An explanation of the purpose for the withdrawal.

**VI. MODIFICATIONS TO THE RESERVE POLICY**

This policy may be modified from time to time subject to the approval of the Board of Directors.

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Eddie Baza Calvo

Governor of Guam

Ray Tenorio

Lieutenant Governor

April 17, 2018

**MEMORANDUM**

TO: Board of Directors

FROM: General Manager

SUBJECT: Travel Authorization Request  
: New Mexico Tech, FEMA Security & Emergency Response Training Center

Throughout the calendar year New Mexico Tech and FEMA Security & Emergency Response Training Center offers various training that is federally funded which are recognized by the office of Homeland Security and Federal Emergency Management Agency. Request is being made to authorize travel for port participants as presented or as otherwise directed by the General Manager. **100% federally funded.**

**June 11-15, 2018**

Leadership and Management in Surface Transportation, Pueblo, Colorado

1. Raymond Santos, Transportation Superintendent
2. Frank Lujan, Program Coordinator III

**June 25-28, 2018**

Incident Response to Terrorist Bombing, New Mexico Tech, Socorro, New Mexico

1. Loretta Topasna, Administrative Assistant
2. Rhoda Casupang, Planner Work Coordinator
3. Edwin Malaga, Crane Operator

**July 10-13, 2018**

Incident Response to Terrorist Bombing, New Mexico Tech, Socorro, New Mexico

1. Therese Reyes, Port Police II
2. Keesha Duenas, Port Police II

I am available should you have any questions.

  
JOANNE M.S. BROWN