



NEWSLETTER

PORT AUTHORITY OF GUAM

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- Conchita S.N. Taitano**
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Port Management

- Rory J. Respicio**
General Manager
- Dominic G. Muna**
Deputy General Manager, Operations
- Luis R. Baza**
Deputy General Manager Administration & Finance



After serving under the Leon Guerrero and Tenorio Administration for the last three years, Deputy General Manager Luis Baza announced his retirement from the Government of Guam after 49 years of outstanding contributions he has made to the public and private sectors in human resource management.

Mr. Baza started his government career as a Clerk I at the Guam Memorial Hospital (GMH) in 1973 and eventually worked his way up to Personnel Specialist I in 1982. He then moved to the Civil Service Commission (CSC) as a Personnel Management Analyst (PMA) I in March 1985 and in a period of 5 years, earned promotions to the positions of PMA II and PMA III.

In 1992, Mr. Baza returned to GMH as a Personnel Specialist IV until March 1994 when he returned to CSC and advanced to Personnel Administrator. Known for his steadfast service, outstanding leadership, and unparalleled command over personnel operations, Mr. Baza was appointed

to serve as Executive Director of the CSC. Having exemplified thirty-one (31) years of faithful service to the Government of Guam, Mr. Baza retired from his position as Executive Director of CSC in 2002.

Despite his retirement from government service, Mr. Baza continued to serve the people of Guam through his work in the private sector. In 2003, he served in the position of Human Resources and Labor Relations Manager for Lufthansa Service Guam (LSG) and Saipan Inc. While holding this position at LSG, Mr. Baza was appointed by former Governor Felix P. Camacho to serve as the CSC Chairman, the highest office in the commission, for a six year term. His impartial conduct and exceptional leadership resulted in his immediate reappointment by Governor Camacho for an additional six (6) year term in February 2010.

In December 2015, Mr. Baza retired from the Civil Service Commission and in September 2018 was appointed to

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sit as a member of the Civil Service Board of Commission until December of 2019 when he was appointed by Governor Lou Leon Guerrero to the position of Deputy General Manager of Administration and Finance for the Port Authority of Guam. Since then Mr. Baza has reinstated and implemented numerous training programs for the Port Authority, has worked hand in hand with General Manager Rory J. Respicio and Deputy General Manager Dominic Muna on the Port's masterplan updates and has been instrumental in addressing employee working conditions, building team spirit and employee morale.

2022 Year in Review

Twenty-twenty two was a busy year for the Port Authority of Guam. When the Leon Guerrero-Tenorio Administration identified goals and objectives via its 2018 Transition Report, they made recommendations as to what items should be addressed and how to correct existing deficiencies. Under the direction of the Board of Directors and guidance from the incoming management team, the Port Authority of Guam's Port Strong Family worked diligently to accomplish numerous milestones this past year.

"We have done so much in the last four years and I am excited to see where the next few years will take us," said Port General Manager Rory J. Respicio. "As General Manager for the Port, my job is to ensure that we continue to operate in a way that better serves our community and ensure that the employees have the tools and support to be able to focus on their work."

The Port Authority of Guam has made strides in nearly all aspects of its operations, from facility improvements, upgraded financial management system, enhanced container yard operations, strengthened relationships with federal partners, employee training opportunities, and a surge of employee morale.

As we take a look back at the last year, here are the Port's top stories for 2023:

January

Port Climate Survey Shows High Morale

An organizational climate survey of Port employees was conducted in December of 2021 showing high employee morale, job satisfaction and support for management. Ninety-two percent of all 368 employees took part in the survey. The survey showed 98% of all employees have a positive work experience at the port. Survey results also showed 96% feel there is high morale, 92% feel management is fair and also transparent and 94% feel management is accountable. The survey provided employees an opportunity to anonymously rate different levels of our agency as it assessed what they value most in their employment and provided them an opportunity to make positive suggestions for improvement.

"These numbers overwhelmingly reflect the Port's organizational culture and our high productivity levels match our high morale," said Port General Manager Rory J. Respicio. "Although we are clearly pleased that 98% of the employees have such positive feelings about work and management, we will continue to focus on the two percent of the employees who are not having the same experience here at the port."

February

World Record Rower Visits Guam



Turkish record-setting ocean rower Erden included Guam as part of his historical journey when he made a stopover to the island on February 12, 2022 as part of his voyage to become the first person in history to row from North America to Asia and across the Pacific Ocean. He was greeted by Port GM Rory Respicio and DGMs Dominic

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Muna and Luis Baza when he docked at the Marianas Yacht Club. Eruç launched by rowboat from California on June 22 of last year with the original goal of reaching Hong Kong nonstop with an estimated arrival of March 2022. He stopped at Waikiki in Hawaii to address minor repairs and with China's borders still closed, Eruç decided to follow the trade winds toward Guam. During his

ocean crossing, he will raise awareness about plastics problems in our oceans in collaboration with Ocean Recovery Alliance and is collecting ambient sound data for NOAA scientist Jay Barlow using a high frequency hydrophone. The data will identify the range of Beaked Whales along his transect and may also identify other sea creatures within his route.

March

Progress at the Port Continues with Demolition of Inoperable Assets



The Leon Guerrero-Tenorio Administration kicked off a project on March 23, 2022 that prioritizes Guam's business development and economic initiatives at the Jose D. Leon Guerrero Commercial Port. The \$2.5 million demolition project will dismantle and properly dispose of massive inoperable assets at the Port Authority of Guam (PAG) to free up valuable dock space and generate increased revenue by acquiring new cranes as early as 2026. The Port will safely demolish two ship to shore gantry cranes, two rubber-tired gantry cranes, one mobile harbor crane, and two barges, which have been inoperable for decades.

"When we first came into office, we committed

April

Port Achieves 3rd Consecutive Year Designation as Low-Risk Auditee

The Port Authority of Guam has once again achieved low-risk auditee status. This is the third consecutive year in a row that the Port got this designation since the time that it failed to get this designation in Fiscal Years 2017 and 2018.

Independent auditors Deloitte and Touche, LLP, rendered the unmodified (clean) opinion of the Port for FY 2021 financial statements and compliance over major federal programs. Also, no

to removing this equipment to provide space for additional business activity and revenue generating opportunities at our Port," said Governor Lou Leon Guerrero. "This milestone is yet another achievement for the hardworking and dedicated Port Strong family. We will continue to support the Port Authority and provide critical assistance to help move modernization plans forward."

This \$2.5 Million project will safely demolish inoperable PAG Assets, which includes two gantry cranes, two rubber-tired gantry (RTG) cranes, one mobile Harbor (MH) crane and two barges. Guam Shipyard is the main contractor doing the work along with their subcontractor Smithbridge.

material weaknesses and significant deficiencies in internal controls were identified by the auditors.

"PAG is commended for qualifying as a low-risk auditee for the third consecutive year," Public Auditor Benjamin J.F. Cruz stated in the Office of Public Accountability Financial Audit released today.

"This audit affirms that we have been on-target

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with the directives put in place by Governor Lou Leon Guerrero, Lt. Governor Josh Tenorio, Board Chairman Frank Santos, and our board,” Port General Manager Rory J. Respicio said. “We

are working very hard to successfully complete the Port Modernization program and improve employee morale, productivity and efficiency.

May General Manager visits Washington, D.C.



Port General Manager Rory J. Respicio is continuing his efforts on behalf of Governor Lou Leon Guerrero, Lt. Governor Josh Tenorio, and the Board of Directors, to obtain federal assistance to help further the agency’s movement toward sustainable modernization. Accompanied by former Congresswoman Madeleine Z. Bordallo, Chief Planner Joe Javellana III and Capital Improvement Projects Coordinator Clarence Lagutang, the team met with officials from Army Corps of Engineers’ (USACE), Senate Armed Services Committee (SASC), the Naval Facilities Engineering Command (NAVFAC) and the Defense Logistic Agency (DLA) to discuss current projects and future partnerships toward maintaining safe ports navigation and requesting funds for the Port’s Readiness Plan and sustainability initiatives.

June Nearly \$50M in Construction Work to Begin



More progress is happening at the Port Authority of Guam as the work will now begin on the rehabilitation of Hotel Wharf, construction at the Agat Marina, and the renovation and repair of the Harbor of Refuge. The total cost for all three projects is \$48,696,645.00.

The Port Authority of Guam’s Board of Directors along with the Public Utilities Commission approved the bid awards for Phase I and II of the rehabilitation of Hotel Wharf, construction for the B Dock at the Agat Marina, and renovation and

repair of the Harbor of Refuge Phases II thru IV. The awardees are Sumitomo Mitsui Construction Co., AIC International, Inc., and Art Constructors, LLC.

“As the island’s only commercial port, the rehabilitation of Hotel Wharf is a project that Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio made a priority as they value the additional berthing capacity this will provide,” said Port General Manager Rory J. Respicio.

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“Operationally, the space will alleviate construction materials, cruise lines, and roll on/roll off operations from the main cargo handling area and better align with the Port’s investment in the public cargo terminal.”

Hotel Wharf: Rehabilitation Project

On September 6, 2019, the Port entered into a grant agreement with the United States Department of Transportation Maritime Administration for the rehabilitation of Hotel Wharf. Phase I will procure all steel piling work materials for the Wharf and installation of the piles for the south wall. Phase II will include the installation of the west and east wall piles and other marine structures such as bulkhead concrete works (east, west and south wall), on-shore bollards, bulkhead mooring-cleat and bollard, and cell fenders. The respective costs for Phase I and II are \$39,485,672.00 and \$6,846,223.00 for a total of \$46,331,895.00. The

project is being funded through \$10 Million in federal grants and the remaining by the Port.

Agat Marina’s Dock B Construction

On September 1, 2021, the Port entered into a Memorandum of Understanding (MOU) with the Guam Department of Agriculture (DOAG) to fund the reconstruction of Dock B at the Agat Marina under a U.S. Fish and Wildlife Service grant in the amount of \$500,000.00. The project bid amount for the reconstruction is \$1,494,750.00. The Port will fund the difference of \$994,750.00. This upgrade will use no-rot recycled plastic composite material, marine grade aluminum frames and stringers, stainless steel components, connections and accessories. Power utility will have NEMA 4X junction boxes and watertight fittings. This upgrade to the Agat Marina will provide an additional 48 recreational boating slips.

July

Hotel Wharf Groundbreaking Ceremony

On July 6, 2022, the Port Authority of Guam held a groundbreaking ceremony marking the start of the Construction and Rehabilitation of Hotel Wharf. The contractor awarded the \$46,331,895.00 project is Sumitomo Matsui Construction Co.

The development of H-Wharf is a game-changer for the Port, Guam and the region in that it increases vessel berth capacity for cargo and cruise ships, it allows for future homeporting of cruise liners, and provides military readiness – where military assets can be received and deployed at a moment’s notice.

“Josh and I knew we needed to support the Port’s expansion of wharf space to accommodate larger vessels and increase vessel handling capacity. With the impending military buildup and the need to ensure the Port remains capable of providing full service to ocean vessels in support of loading and unloading cargo, our administration provided whatever financial resources we could use to push this project forward,” stated Governor



Lou Leon Guerrero. “When presented with the shortfall in this project, we allocated \$15 Million from the American Rescue Plan. In providing these funds, we directed that the Port will freeze its tariff rates for the next two fiscal years which will help to stabilize the prices of goods for our people.”

Upon project completion, more than 500 feet of usable wharf water frontage will be added to the Port’s footprint. This will alleviate vessels arriving with construction materials, roll on or roll off operations and cruise liners away from the main cargo terminal which only has three berthing spaces.

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August

Board Unanimously Approves FY2023 Budget

The Port Authority of Guam Board of Directors unanimously approved the agency's budget for Fiscal Year 2023. The board members approved the new budget projecting total revenues of \$53,757,167 which is \$5,463,358 more than the previous year's projected revenues of \$48,293,809 and FY 2023's total expenses of \$49,067,576.

To arrive at a feasible revenue forecast, the Port Authority surveyed main customers for their 2023 income estimations and added a 2.2% increase on cargo related proceeds to arrive at a realistic revenue projection for the agency. Using fiscal prudence, the Port's total expenses were based on the needs of each division and annual obligations to include: annual debt service of 5.7 million, maintaining a Debt-Service Coverage Ratio (DSCR) of 1.25, days cash on hand – 500,

and funding for capital improvement projects from bond, federal and local funding sources.

"We continue to use a 'bottom up zero-based budgeting' approach which focuses on financial accountability and sensible spending strategies while identifying cost saving alternatives which has proven to be successful for FY 2021 and FY 2022. Along with this, we are aggressively pursuing new federal funding opportunities for the Port's equipment acquisition and yard expansion program," said General Manager Rory J. Respicio. "These numbers provide realistic valuations for the Port's financial position for FY 2023. We have been spot-on with achieving our revenue projections, while spending significantly less than what we have been authorized to spend, and our decisions are prudent and transparent."

September

Port CFS Building to get Facelift



The Port Authority of Guam Board of Directors approved an award to RN Builders to begin work on the PAG CFS Building. The Board voted unanimously to approve the Invitation for Bid award to RN Builders for the painting of the exterior, interior, and roof coating of the PAG CFS Building (IFB-PAG-CIP-022-007) during their regular Board of Directors meeting held on September 29, 2022.

On July 12, 2022, an Invitation for Bid (IFB) was issued and advertised in the Pacific Daily News soliciting services for the painting of the PAG CFS

Building (IFB-PAG-CIP-022-007). Twelve (12) individual firms registered and picked up the IFB packet online through the Port's website. Four (4) firms submitted before the established deadline of August 22, 2022, at 2:00 PM.

The Port's engineering cost estimate for this project was projected at \$405,000.00. The lowest bid amount was submitted by RN Builders in the amount of Three Hundred Ninety Thousand Dollars (\$390,000.00).

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October

Port Awarded \$5.7M in Federal Infrastructure Funds



The U.S. Department of Transportation's Maritime Administration (MARAD) awarded Guam \$5.7 million in grants under the America's Marine Highway Program (AMHP).

The funding in this program helps expand marine highway services on our nation's navigable waterways to reduce congestion, alleviate supply chain bottlenecks, and move goods more quickly from ships to shelves.

"Our progress at the Port continues with this latest award of federal funds that will be used to continue our efforts to modernize and transform our world-class gateway," said Port Authority of Guam General Manager Rory J. Respicio. "This work being done is in line with Governor Lou

Leon Guerrero and Lt. Governor Josh Tenorio's commitment to modernize our Port as the harbor of all things coming to Guam."

U.S. Transportation Secretary Pete Buttigieg announced on October 7, 2022 that the Port Authority of Guam was awarded \$5,703,560 for the Guam Marine Transportation Enhancement Initiative. The America's Marine Highway Grant funds will go toward expanding the Port's fleet of specialized container yard equipment. The equipment includes two 40-ton loaded container handlers; three 10-ton empty container handlers; five 5.5-ton forklifts; one 180-foot boom lift; nine container yard tractors; and two 40-plug mobile reefer generators.

November

Regional Resiliency Assessment Program Begins

On November 14, 2022, Port General Manager Rory J. Respicio delivered opening remarks for the kickoff of the Guam/CNMI Regional Resiliency Assessment Program (RRAP). The Port has been nominated by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security



Agency (CISA) for Guam and CNMI to receive a comprehensive cyber and physical security assessment of the Port Authority of Guam and the Commonwealth Ports Authority.

CISA leads the national effort to understand, manage, and reduce risk to our cyber and physical infrastructure. The goal of the Guam/CNMI Regional Resiliency Assessment Program

(RRAP) is to generate greater understanding and action among public and private sector partners to improve the resilience of our region's critical infrastructure. The program will resolve infrastructure security and resilience knowledge gaps, inform risk management decisions, identify resilience-building opportunities and strategies and improve critical partnerships among stakeholders.

Deputy General Manager Receives an Honorary Doctor of Laws Degree



Luis R. Baza, Deputy General Manager of Administration and Finance at the Port Authority of Guam, received an honorary Doctor of Laws degree from the University of Guam on December 18, 2022. With this designation, Mr. Baza joins approximately 120 others who have received this prestigious honor from the university since this honorary degree was first bestowed in 1966.

Honorary degrees are a means to recognize experts in indigenous knowledge and distinguished individuals who made significant contributions to the

University and knowledge of the community over an extended period of time in their field, or whose outstanding personal or professional endeavors complement the University's role and mission over an extended period of time.

Successful candidates are deemed to embody the values and culture the University is looking to foster and uphold and show a high order of significant or lasting achievements or contributions over time or over a lifetime of achievements.

Mr. Baza has more than 34 years of experience in both the public and private sectors, specializing in human resource management. He has held positions of responsibility at the Guam Memorial Hospital Authority, LSG Sky Chefs, Cabras Marine Corporation and was the former executive director and board member of the Civil Service Commission.

Congratulations again, Mr. Baza, on reaching this lifetime achievement and may your life's work continue to have lasting impacts.

Port Police Officers Certified in Specialized LEA Training



Port Police Officer II Jonathan L. Aguon joined eleven Guam Police Department (GPD) Officers in a graduation ceremony from the GPD's elite Special Weapons and Tactics (SWAT) training course on Friday, December 23, 2022.

SWAT is a designated law enforcement team whose members are recruited, selected, trained, equipped and assigned to resolve critical incidents involving a threat to public safety which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units.

The nine-weeks long SWAT course was the first one after a *Story continues on page 9*

five year long hiatus and POII Aguon is the first-ever Port Police Officer to be SWAT certified.

Meanwhile, Port Police Officer II Michael A.P. Franquez graduated from the Special Enforcement Tactical (SET) Training offered by the Guam International Airport Authority's Police on Friday, December 16, 2022.

The course covered different advanced training topics to equip trainees with a diverse skill set. These topics included advanced tactical firearm training, close quarters battle, vehicle and bus assaults

and close quarters battle within constrained environments, tactical tracking through urban and jungle terrain, repelling, dignitary protection, breaching techniques, small team movements, low light engagement techniques with multiple weapons systems, low light weapons qualification requirements, advanced mission planning, active shooter response techniques, spontaneous knife defense and unarmed combatives, ability to operate in a chemical environment, and confrontation management riot control techniques.



“We’re glad our Port Police Chiefs had foresight to request that our police personnel attend these training sessions. If we have the ability to send our staff to receive training to better themselves and increase capacity, management will continue to fully support the cause. The two elite specialized law enforcement training sessions these officers completed is truly an admirable achievement. Kudos to each of you for your dedication, commitment and accomplishment. Biba Port Strong!”

Rory J. Respicio, General Manager

Port Police Arrest Man on Drug Charges

Piti, Guam, December 7, 2022: A Yona man was arrested by Port Police this morning after officers allegedly found drugs and drug paraphernalia during routine patrol.

Officers were conducting routine patrol at 7:30 a.m. today on Route 1 in Asan when they conducted a pull over of a vehicle. Officers

allegedly discovered two glass pipes and a straw with white residue. A field test of the white residue resulted in a presumptive positive for crystal methamphetamine, also known as “ice.”

Jacob Fegurur, 33, of Yona was booked and released in connection with possession of a schedule 2 controlled substance.



Harvest House Donation Drive



The Port Authority of Guam's Finance team led a donation drive for foster children through the Harvest House organization. Cumulatively, the donation drive garnered more than 100 gifts for all ages up to 19 years old and included a variety of items such as baby clothes, dolls, games, makeup, bags and tumblers. The total approximated value of our Port Strong Family was more than \$1,000.00.

On Saturday, December 17, 2022, Harvest House hosted their annual Christmas Celebration, "A Christmas Morning" wherein 104 families, five shelters and 282 foster children attended. More than 1,200 gifts were distributed by Santa with each child receiving numerous presents. Events included playing in make believe "snow", pictures at the photo-booth, holiday crafts and breakfast.

"Every year we try to create special memories during the holiday season for every foster child," said Harvest House's Office Assistant and Volunteer Coordinator Joanna Javellana. "Many have witnessed and been victims of

abuse, abandonment, or neglect and have never experienced the true joy of Christmas. This event also gives siblings a chance to reunite with each other if they have been separated in different homes as well as relieving the stress on the foster parents to buy gifts for the extra children they have taken in. We are very grateful for the community of Guam for coming together to help us make this event successful."

In Guam, there are more than 600 foster children. Many of these children come from difficult backgrounds filled with pain and trauma and have never experienced the true joy that Christmas can bring. The Harvest House mission is helping children and teens in Guam develop a heart for God by providing a safe haven to help them grow physically, socially, mentally, and spiritually.

The Donation Drive was held by the Association of Government Accounts Guam Chapter to provide Christmas cheer to foster children.





Port General Manager Rory J. Respicio addresses members and attendees at the 47th Association of Terminal Operators, Stevedoring and Shipping Companies of Micronesia (ATOSSCOM) Conference. This year's conference was held in Guam from December 5-6, 2022 at the Hotel Nikko Guam and was hosted by the Port Authority of Guam.

The Association plays a key role in the collaboration of ports and harbors of Micronesia by advancing friendships amongst its membership and understanding the growth of waterborne commerce of the region. ATOSSCOM gathers for their annual conference with its membership of island nations including Guam, the Commonwealth of the Northern Mariana Islands, Pohnpei, Palau, Kosrae, Yap, Chuuk, and the Republic of the Marshall Islands. This year's conference was hosted by Guam and included key speakers including Governor Lou Leon Guerrero who delivered the Keynote Address.

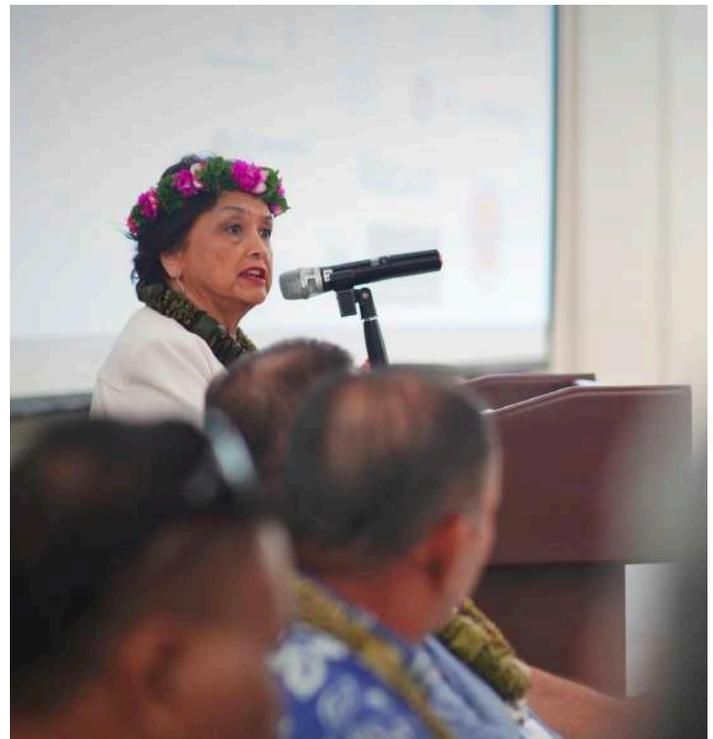
"Today there is a deeper understanding and appreciation of the critical role that ports play in the supply chain. The critical role of port workers and employees was elevated at a crucial time when half the world had their doors closed. Today port workers are recognized as front liners along with police officers, fire fighters, and medical personnel," said Governor Lou Leon Guerrero.

"The global crisis has magnified the need to explore the potential for growth in transshipment, manufacturing, assembly, distribution and export business activities not just in Guam but in the region," she added.

In her Keynote address, Governor Leon Guerrero also spoke of Guam and CNMI's strategic importance to the United States Indo-Pacific Strategy. Guam and the region are in the midst of one of the largest peacetime military buildups in U.S. history with the development of military and strategic facilities in the Western Pacific Region to the tune of more than \$11 billion in new military and commercial construction, maintenance and service contracts that will be happening in the next 7-8 years.

"International tensions are high and the importance of being prepared cannot be overstated. Now, more than ever, our region is under the microscope of the United States and our ports must capitalize on this attention to strengthen federal relationships and funding assistance to ensure our ports meet the demands of the military buildup and the region's organic growth," Leon Guerrero added.

The last ATOSSCOM conference took place in 2019 before the COVID-19 pandemic and was also hosted by the Port Authority of Guam.





Cabras Marine Corporation (CMC) celebrated the christening of newly acquired asset M/T Polaris tugboat on December 7th, 2022 at their compound on F3 Dock of the Port Authority of Guam. Business associates and island dignitaries were in attendance along with CMC Owner and Chairwoman Teresa M. Watkins, Lieutenant Governor Joshua Tenorio and General Manager Rory Respicio who gave special remarks and participated in the traditional breaking of a champagne bottle on the boat's bow.

"We've seen Cabras Marine grow over the last four years with this latest addition of two tugboats. We've seen our industry partners and the Port grow significantly. We've also seen that in challenging times like the pandemic, we've worked together to figure out how we can support each other through the rough times," said General Manager Respicio.

Sister company Saipan Marine Corporation (SMC) also held a christening for M/T Maga

Tugboat in Saipan on December 8, 2022 with island officials and business associates in attendance.

The vessels were acquired to improve performance capabilities in support of both CMC and SMC's commercial and military marine operations in Apra Harbor and Tanapag Harbor. Sister tugs, M/T Polaris and M/T Magas were built in 2000 with z-drive propulsion and max bollard pull of 43 tons. The tugs were acquired in Australia and mobilized to Guam after brief dry-docking in the Philippines, according to Cabras Marine.

"The acquisition of these U.S. Flagged vessels prove CMC and SMC's commitment in investing in the future of the maritime industry in the Micronesia region by providing reliable, on demand services. It is paramount to ensure efficient operations for a steady flow of marine traffic through Apra Harbor and increased capacity for transshipment throughout the region," said Cabras Marine President Joseph L. Cruz.

December Photo Highlights



Christmas Luncheon



HAPPY
Birthday
TO YOU

BRENDA ANN T. ATALIG
 GABRIELLE D. SAN GIL-CHARGUALAF
 PAUL A. CRUZ
 JUAN C. BORJA
 BERNADETTE STERNE
 ALAN I. CALIP
 MELCHOR G.D. PEREZ
 DAVID B. ESPLANA, JR.
 IAN D. WAKI, JR.
 JERALD J. VILLANUEVA
 BENNY G. CRUZ
 JERIC A. NAVARRO
 FRANKIE R.J. CRUZ
 GEORGE C. PECINA
 KENNETH A. SANTOS

AMOS JUDE T. TAIJERON
 KIANA MARIE M. SANTOS
 ENRIQUE S. CONDE
 CLARENCE V. LAGUTANG
 JASMIN K. SANTOS
 NOREEN B. BABAUTA
 JACQUELINE A. CRUZ
 PAUL B. SANTOS
 JEROME L. CASTRO
 JARED J. ANDERSON
 JACOB RICO I. PAUNTE, JR.
 SHANNON T. QUENGA
 CHRISTOPHER D. WAKI
 DA'OK H. CHARFAUROS

