APRIL 2024

Board of Directors

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Port Management

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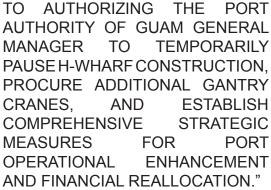
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Port Pursues DOD Funding for Three Gantry Cranes, **Averting Chinese Options**

The Port Authority Guam Board of of Directors unanimously approved procuring up to three new cranes during its monthly board meeting held on April 25, 2024.

The board approved Resolution No. 2024-01 "RELATIVE



"This will be the first new cranes in the Port Authority of Guam's history," said Port General Manager Rory J. Respicio. "Our current cranes are more than 40 years old and based on consultant reports, they will reach the end of their expected service life and will need to be replaced by 2029. Our efforts to replace the cranes have included an aggressive approach by Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio in national forums and in face-to-face meetings with federal partners in past years."

said that securing Respcio these cranes is imperative for our national security. With the Biden administration's heightened concerns, a grant application to the U.S. he said that it is crucial to secure



funding aligned with U.S. security policies to prevent reliance on Chinamanufactured equipment.

The acquisition of new STS gantry cranes would be the first new cranes the Port would procure in its 48 years of autonomy as past and current cranes have been secondhand equipment owned by other American ports.

Respicio added, "We have all proactively communicating been with the Department of Defense, Department of **Transportation** (MARAD), FEMA, INDOPACOM, key House and Senate members, and the Joint Region Marianas to assist in purchasing these cranes as a matter of commerce, economic growth and now, more than ever, national security with growing geopolitical tensions and avoid Chinese options. This is a critical step forward for our island and region's nexus to the global supply chain, throughput capacity and military readiness programs."

The Port previously submitted

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Department of Transportation/MARAD through its Port Infrastructure Development Program (PIDP) for two STS gantry cranes and although the application was well written, it was not awarded due to its nonconformance to the Buy American Act Requirements. Subsequently, in August of 2023 the PAG once again submitted a grant application to the USDOT/MARAD's PIDP and was likewise unsuccessful due to the non-approval of the PAG's Build America, Buy America (BABA) waiver request. Due to the aging cranes and the critical need to procure, the Board authorized the pause of construction activities at H-Wharf and the redirecting of those resources and additional funds toward the purchase of up to three new STS gantry cranes.

The Board also tasked the General Manager with leading a comprehensive procurement strategy that emphasizes engagement with global suppliers, leverages technological innovation for cost-effective operations, and aligns with the highest standards of operational readiness and national security priorities. The Board also authorized Respicio to reallocate budgetary resources, negotiate with suppliers, and adjust project timelines accordingly, all in accordance with the Guam Procurement Law.

"The General Manager shall pursue all available funding avenues, including but not limited to federal grants, loans, and partnerships, to ensure the timely acquisition of these gantry cranes in alignment with U.S. national security policies and the strategic interests of the PAG and its stakeholders, however, if Port funds or any funds whereby no geographical restrictions exists, i.e., Buy American or Do Not Engage with the Enemy Clause, then the General Manager is statutorily bound to proceed accordingly," stated Board of Directors Resolution No. 2024-01.

Background on the Port's Gantry Cranes

The Port's gantry cranes are more than 40 years old. They were manufactured in 1983/1984 and belonged to the Port of Los Angeles. The Port of Guam acquired the used cranes from the Port of LA and they were refurbished and brought to

Guam in 2009. Based on consultant reports, they will reach the end of their expected service life and will need to be replaced by 2029. Meanwhile, the Port recently completed the demolition and removal of Gantry two and the agency is currently in the process of removing demolished Gantry three.

Other Board Action Taken

Meanwhile, the Board of Directors also passed Resolution No. 2024-02 Relative to adopting the "2024 Look Ahead" Plan: A resolution for sustainability, security, and strategic growth at the Port Authority of Guam, Resolution No. 2024-03 Relative to advancing sustainable energy by formally requesting the Consolidated Commission on Utilities (CCU) to facilitate strategic LNG integration and ESG-focused collaboration work sessions between the Port Authority of Guam and the Guam Power Authority, Resolution No. 2024-04 Relative to petitioning the Public Utilities Commission (PUC) for the approval of the award to American Material Handling for the purchase of nine (9) terminal yard tractors, Board Policy Memorandum No. 2014-01 Credit Card Policy (revised), and Board Policy Memorandum No. 2019-01 Travel Rules & Regulations (revised). The Board also was given an update by the General Manager on Resolution No. 2023-15 Relative to authorizing the General Manager to proceed with realignment of the PAG's organizational structure and to amend classified job specifications and to retire vacant, obsolete positions to streamline roles and responsibilities and optimize organizational effectiveness.

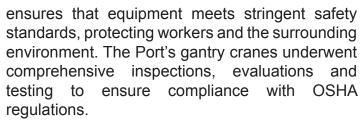
The Board also voted to give authorization to proceed with the request for the creation of the position of Environmental Compliance Administrator and they voted to accept the Performance Evaluations of General Manager Rory Respicio and Deputy General Manager Dominic Muna with corresponding increments based on rating and accepted the Performance Evaluation of Deputy General Manager Pacifico Martir.



40-year-old gantry cranes pass OSHA recertification

All three of the Authority Port Guam's 40-year-old gantry cranes have successfully passed the Occupational Safety and Health Administration (OSHA) recertification process. This achievement underscores the port's commitment to maintaining the highest standards of safety and efficiency in its operations.

OSHA's rigorous recertification process



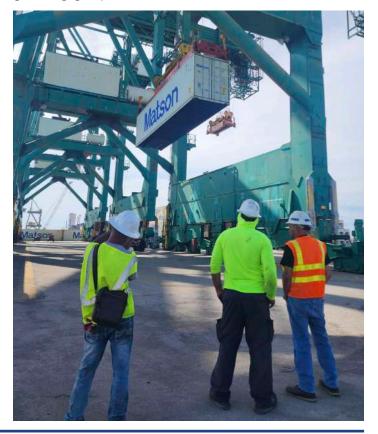
Port General Manager Rory J. Respicio acknowledges the unwavering dedication of the Port's mechanics, welders, and the entire Port Strong family across all divisions stating, "During the trials of Covid and Typhoon Mawar, every employee proved essential, keeping the Port fully operational. Their collective effort is a testament to the spirit of unity and resilience that stands at the core of our operations. To each and every member of our team: your hard work is recognized and deeply appreciated."

However, the Port's gantry cranes are nearing the end of their serviceable life and the Port, along with Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio, will continue to push for replacement gantry cranes to ensure capacity toward maintaining our island and region's commercial and economic activities and military readiness in the face of looming geopolitical threats.

"From the onset of the Leon Guerrero-Tenorio administration, securing new gantry cranes has been the Port's top priority, affirming our commitment to enhance the Port's operational



strength," said Respicio. "It is central to our strategy for modernization, and we are actively advancing our plans to ensure our yard equipment meets not only today's standards, but sets us up for the future. This dedication is key to maintaining the Port's crucial position in supporting regional commerce and national security interests amidst growing geopolitical tensions."



Gantry 3 disassembly complete, F6 Barge removal next month

In a significant step toward modernization and enhanced safety measures, the Port Authority of Guam celebrated the completion of the demolition of Gantry 3 on April 12, 2024. This action, undertaken as part of the Leon Guerrero Tenorio administration's strategic initiative, aims to remove inoperable assets, freeing up valuable revenue-generating areas while simultaneously eliminating unsafe working conditions within the port.

Gantry 3, once a prominent fixture at the Port Authority of Guam, had long served as a symbol of the region's maritime heritage. However, over time, the structure had fallen into disrepair, posing safety risks to workers and hindering operational efficiency. Recognizing the necessity for change, the decision was made to bid farewell to Gantry 3 and pave the way for a new era.

The demolition process, led by the Guam Shipyard with the assistance of their subcontractor Smithbridge, was executed with precision and care. Safety protocols while dismantling this crane were strictly adhered to at every stage to mitigate potential risks and prevent accidents. Additionally, all metal from this disassembly is being shipped off-island.

"This marks a significant milestone in our efforts to modernize the Port Authority of Guam," said Port General Manager Rory J. Respicio. "By removing outdated infrastructure like Gantry 3, we are not only prioritizing safety for our workers but also creating opportunities for growth and development within the port."

F6 Barge removal operation

The Demolition and Cutting Project also includes the removal of the F6 Barge. The Barge was manufactured by Moore Equipment in 1944 and was engaged in military service with the United States government up to 1995. Ownership was transferred as part of the military handover of the Naval Ship Repair Facility. The PAG acquired the Barge through donation from the General Services Administration to be utilized as a breasting barge and served as additional berthing space in 1995. The barge went through repairs in 1997 and 1998.

The contractors on this project have already refloated the barge and secured it to F6. Plans are in place to move forward with the removal of the YFN-816 Barge on Friday, May 3, 2024.

"The removal of these inoperable, deteriorated assets and partially sunken barge will eliminate unsafe working conditions for our employees and Port Users," Respicio said.







The YFN-816 barge located at F6 is seen in this recent photo with a significant hole. Contractors were able to refloat the barge to prepare for the removal next month.

Port launches Sustainability Plan efforts



The Port kicked off efforts on April 17, 2024, to create The Port Sustainability Plan, ushering in a new era of excellence with a commitment to environmental sustainability and resilience.

Governor Lou Leon Guerrero emphasized the urgency of action, stating, "To safeguard our island's future, we must swiftly implement these initiatives. Our resources are finite; we cherish our land, treasure our resources, and uphold the sanctity of our oceans. This commitment is reflected through our work at the Port, the University of Guam's Guam Green Growth initiative, and with the support of private sector companies—all united in striving for a green and sustainable Guam."

Lt. Governor of Guam Josh Tenorio added, "This is a step in the right direction toward supporting our local recycling companies and building our island's capacity to address waste management in Guam."

"The Port Sustainability Plan will align with the unwavering commitment to minimizing our ecological footprint, mitigating environmental impacts, and championing sustainability as established by the Administration of Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio as well as First Gentleman Jeff Cook's Zero Waste Task Force," said Port General Manager Rory J. Respicio.

The Port Sustainability Plan will place a strong emphasis on environmental sustainability and responsibility as its core objectives and will focus on how to preserve natural resources through zero emissions, zero-waste initiatives, a recycling enterprise zone at the Port, and the use of recycled

plastic to rebuild Family Beach Road as well as how the Port will integrate these principles within its operational framework.

This comprehensive plan will encompass a wide array of strategies designed to enhance energy efficiency, reduce emissions, manage waste effectively, and preserve natural resources. To further these goals, the Port successfully secured a grant of \$1,450,000 from the U.S. Department of Defense Office of Local Defense Community Cooperation (OLDCC), enabling the commissioning of a Port Sustainability and Resiliency Study. This collaborative effort, spearheaded by the Port's owner agent WSP, together with its subconsultant, Jacobs Engineering Group Inc., was officially launched today at Adelup with numerous stakeholders and will encompasses various critical studies. These studies are aimed at crafting a comprehensive plan for the Port Authority of Guam (PAG) that seamlessly aligns with Guam's broader sustainability initiatives. The studies will include Zero Emissions, Zero Waste, Property Identification as well as Strategy Development.

"These studies will be seamlessly integrated into a single, comprehensive Port Sustainability Plan," Respicio said. "This significant undertaking underscores the Port's steadfast commitment to reducing carbon emissions, embracing sustainable practices, and actively participating in the preservation of Guam's environment and marine ecosystem. Moreover, by undertaking these studies

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and engaging in sustainability initiatives, the Port not only showcases its dedication to environmental stewardship, but also enhances its qualifications for funding from the USEPA Inflation Reduction Act (IRA) and other grant programs. These activities are crucial in accessing funds that will modernize Port operations and align them with the goals of the USEPA IRA grant program."

Bringing the launch to a close, Respicio added, "As we continue to embrace the administration and our board's vision for a sustainable Guam, we are proud to launch our efforts to establish the Port Sustainability Plan."

Governor Leon Guerrero also took time to recognize the board, management and employees

of the Port Authority of Guam for their environmental sustainability efforts stating, "I want to thank them for their aggressive drive to make this happen for the port."

The Port Sustainability Plan is a part of the Port's 2024 Look Ahead, a plan that details a comprehensive strategy to improve our Port's capabilities, aligning with the Governor and Lt. Governor's Strategic Framework presented in a One Guam approach to the military buildup. This framework prioritizes Guam's key concerns with a focus on National Security. A copy of the 2024 Look Ahead can be found on the agency's website at https://www.portofguam.com/sites/default/files/layout_-a_look_ahead.pdf.

Port Authority of Guam passes Coast Guard inspection

The Port Authority of Guam this month passed the U.S. Coast Guard's annual inspection with no discrepancies noted by the Safety Office, alongside certain action items identified for the security safety enhancements, only limited to more clear signage.

"We want to express our sincere gratitude to all of the Port's dedicated staff who worked tirelessly to prepare our facilities for the Coast Guard's rigorous inspection," said Rory J. Respicio, Port General Manager. "This demonstrates that our commitment to excellence is the foundation of our success, particularly highlighted by the flawless pass in our Safety Office's evaluation."

The inspection by the U.S. Coast Guard includes the security area inspection of the Port's Alternate Facility Security Officer, security measures and plans, training records, drills and exercises, Hazardous Waste and Emergency Response plans, signage, Facility Security Officer, TWIC security checks, CCTV, MARSEC and declaration of security. The U.S. Coast Guard also inspects the safety of the facility to include electrical, flammable storage, fire extinguishers, eye wash stations, beacon lights, drum lot, emergency exits, smoke detectors, escape routes, LC 1-5 generators, housekeeping, lighting, International Shore connection and the entire Terminal Yard.

"The Coast Guard's inspection ensures compliance with security and operational standards, and while the Port has met the overall requirements, we have been tasked with improving our signage for restricted areas," Respicio said.

The inspection report issued specifies that all restricted areas must be clearly marked and indicate



that unauthorized presence is a breach of security. The Coast Guard has pointed out that the Port's current signs do not sufficiently indicate that entering these areas without authorization constitutes a security breach.

"While we have passed the inspection, we recognize the importance of continual improvement," Respicio said. "We have already begun to address the feedback provided, starting with the improvement of our signage to ensure full compliance and enhanced security. Our commitment to security and operational excellence is unwavering, and we are dedicated to continuously improving our facilities and procedures to meet the highest standards."

Port receives four new tractors

The Port Authority received four new tractors this month which were funded through two federal grants - the Diesel Emissions Reduction Act (DERA) Program and the U.S. EPA under the FY2021 DERA Tribal and Insular Areas Grant - National Clean Diesel Program.

The initial grant award for the replacement of two (2) Tier III terminal yard tractors with two (2) Tier IV terminal yard tractors was sub-granted to the Port from Guam Environmental Protection Agency in FY 2021. This was under their State Clean Diesel Program allocation from the U.S. EPA. The federal share for this grant was \$126,609.00 and the Port share for this project was \$113,391.00 for a total approved project cost of \$240,000.00.

The second grant funding was awarded directly to the Port from the U.S. EPA under the FY 2021 DERA Tribal and Insular Areas Grant — National Clean Diesel Program. This grant was for \$250,000.00 and is 100% federally funded.

The four units arrived via the APL Oceania on April 15, 2024 and the Port Transportation Division is currently working to have the units cleared and inspected.





Port GM meets with CODEL



Port General Manager Rory J. Respicio joined Governor Lou Leon Guerrero as well as Delegate James Moylan and members of her cabinet during a meeting on April 26, 2024 held with a Congressional Delegation (CODEL) visiting Guam.

The meeting served as an opportunity to discuss key issues affecting the island and to underscore the importance of federal support for Guam's initiatives. The CODEL was co-led by Congressman Mike Bost (Illinois), Chairman of the House Committee on Veterans Affairs, and Congressman Sam Graves (Missouri), Chairman of the House Committee on Transportation and Infrastructure.

"We're at a critical juncture," Governor Leon Guerrero stated, addressing the pressing needs for infrastructure improvements, including a new hospital, fortified roads, and underground utilities to enhance resilience against natural disasters. Collaborating closely with the Department of Defense (DoD), she emphasized the urgency of addressing healthcare access issues for veterans, advocating for a co-located veterans facility to streamline services.

Governor Leon Guerrero also highlighted the impacts of President Biden's Buy America campaign and the crucial need to secure gantry cranes, which are vital for national security and quality of life for the people of Guam. She emphasized that should one crane go out of service, the Port's capacity to



meet commercial demand and support Department of Defense missions would be significantly compromised, potentially delaying the military buildup by up to four years.

"These visits are vital in bridging understanding and garnering support for Guam's needs and initiatives and advancing these interests on the national stage," said Governor Leon Guerrero. "Our island continues to fall under the spotlight amidst escalating geopolitical tensions. It's imperative to recognize that our best interests are intricately linked with those of the United States and national security. We must prioritize tackling pressing issues like funding, labor shortages, and housing challenges to safeguard Guam's sustained development and prosperity."

Port GM takes part in cyberattack exercise

Port Authority of Guam General Manager Rory J. Respicio joined Governor Lou Leon Guerrero as well as federal and local government officials and private sector partners on April 24, 2024 to participate in the National Level Exercise 2024.

The table top exercise was held at the RIHGA Royal Laguna Guam Resort and focused on scenarios in which cyberattacks had disrupted communications infrastructure and power infrastructure, and where the inoperability of the Honolulu Harbor is creating logistics issues for Guam.

The exercise, organized by the Federal Emergency Management Agency (FEMA), is a critical component of national preparedness efforts, bringing together stakeholders from all levels of government, the private sector,

nongovernmental organizations, and community groups.

The NLE is a two-year cycle of selected exercises that culminate in a comprehensive test of operational capabilities, policies, plans, and communication strategies. National Level Exercise 2024 focused on assessing the impact of a large hurricane on the Hawaiian Islands, coupled with cyber-attacks in Guam, which will further complicate supply chain issues due to damage at Honolulu Harbor.

"National Level Exercise 2024 presents a unique opportunity for stakeholders to evaluate their readiness and response capabilities in the face of complex and interconnected challenges," said FEMA Region 9 Deputy Administrator Tammy Littrell. "We are proud to facilitate this exercise that fosters meaningful interaction, communication, and collaboration across the nation."

The exercise centered on four national-level



objectives:

- Climate Change Implications for National Security
- Information Sharing
- Response and Stabilization
- Intermediate and Long-Term Recovery

Through a series of activities and scenarios, National Level Exercise 2024 aimed to strengthen threat and hazard planning related to climate change and promote deliberate participation from whole community partners, including key private sector and non-governmental organizations.

"Engaging in nationwide exercises ensures we're ready for various scenarios. While our people are resilient, it's essential that our plans are clear and our critical infrastructure has contingencies in place to keep everyone safe. With the increasing threats from both natural disasters and human-made challenges, being prepared for any situation is vital," said Governor Lou Leon Guerrero.



U.S. Department of Energy visits the Port

The Port Authority of Guam met with officials from the United States Department of Energy on April 9, 2023 to discuss Typhoon Mawar projects, in particular Golf and F1 Piers. Matthew Tarduogno and Justin Cooksey visited the Port to provide Emergency Support Function (ESF) 12 (Energy). The ESF organizational structure is set up to provide support, resources, program implementation, and services that are needed to restore essential services and critical infrastructure, and help communities return to normal following domestic incidents.

The meeting started with an overview of Port Typhoon Mawar related projects and critical initiatives to include the replacement of STS Gantry Cranes, fuel pier replacement projects, wharves repair projects, and the Sustainability and Resilience Study toward zero waste and zero emission.

Also present at the meeting were Deputy General Manager Pacifico Martir, Planning Division and CIP Division. The visit culminated with a site tour of Golf Pier and F1 Pier.

CS Dependable

General Manager Rory J. Respicio joined Lt. Governor Josh Tenorio, CNMI Governor Arnold Palacios and Google Network Infrastructure Regional Network Lead Yan Tang on April 14, 2024 on board the SubCom's CS Dependable vessel that is involved on the laying of subsea fiber cable through the Marianas. The group visited the development site of the undersea cable program which was announced to be a landmark partnership between CNMI with global technology leader Google that will land the first-ever transpacific Fiber Optic Cable on CNMI shores.

According to Google, the subsea cable

from Tokyo-based firm NEC will connect Japan, the CNMI and Guam, providing a vital link in the global communications network and unlocking a range of long-term economic and communications benefits.

Currently, the CNMI heavily relies on Guam as its sole gateway to the internet, which could cause



major risks during times of disruptions or incidents on Guam. Any natural, technical or geopolitical interruptions could sever CNMI's lifeline, leaving the islands and its people disconnected from the rest of the world.

Fleet maintenance attends Taylor equipment training

Employees from Equipment Maintenance and Repair - Fleet Maintenance section recently attended a three-day Basic XLC training course for the maintenance of the five new Taylor equipment that was added to the Port's fleet of container handlers in October 2023.

The new equipment consists of two top loaders (90,000 lbs or 40LT) and three side loaders (15,000 lbs or 6.6 LT).

The three-day training course taught by Justin Strait, Taylor representative from Mississippi, consisted of the following:

Basic mechanical, electrical, and hydraulic

- Preventive maintenance / Special Inspections Intervals
- Advanced Taylor Integrated Control System and module troubleshooting
- Transmission clutch calibration
- Diagnostic error codes and descriptions
- Tire safety
- Taylor Certification Test

Through this training, mechanics from the Fleet Maintenance section have strengthened their skills and knowledge that are essential for maintaining a safe, efficient and compliant workplace while maximizing operational performances.

GPD SWAT trains Port police



In a proactive effort to enhance safety measures and emergency response capabilities, the Guam Police Department (GPD) recently conducted basic water survivability training with Port Authority of Guam police officers. The training aimed to equip officers with essential skills for handling water-related emergencies effectively.

The training regimen encompassed a range of crucial exercises, including swimming, treading water, and various drills, while wearing full gear. Officers were coached on maintaining control in challenging water conditions and executing precise maneuvers even under duress.

Notably, emphasis was placed on life jacket safety protocols, with officers receiving comprehensive instruction on proper usage and deployment. Additionally, controlled breathing techniques were imparted to facilitate calm and composed responses during emergencies.

Participants underwent rigorous swimming exercises both with and without life jackets, honing their proficiency in different scenarios. Mastery of swimming techniques without a life jacket was highlighted as a crucial skill for officers tasked with maritime duties, ensuring readiness for unforeseen circumstances.

The collaborative training between the GPD and Port Authority police underscores the importance of interagency cooperation in bolstering community safety. By sharing expertise and resources, both departments are better



equipped to address diverse challenges, including those posed by Guam's coastal environment.

"We recognize the significance of equipping our officers with the skills necessary to navigate water-related emergencies effectively," stated Port General Manager Rory J. Respicio. "These opportunities strengthen our collective capacity to safeguard lives and uphold public safety in Guam's maritime domain."

The successful completion of the water survivability training marks a significant milestone in the ongoing efforts of both law enforcement agencies to enhance their preparedness and response capabilities. Such proactive measures serve to reassure the community of their commitment to safeguarding lives and ensuring a swift and effective response to emergencies, both on land and at sea.

Carnival Luminosa arrives to Guam

The Port Authority of Guam welcomed its 7th passenger vessel of the year with the arrival of the Carnival Luminosa on April 8, 2024.

The Carnival Luminosa docked at the Port Authority of Guam at 7:50 a.m. with 1,948 passengers and 946 crew members. The cruise ship departed that evening at 5 p.m., giving passengers time to visit the island of Guam and take part in numerous activities.

"The arrival of 2,894 passengers and crew members from the Carnival Luminosa is a boost to Guam's tourism industry and highlights Guam as a premiere luxury cruise destination," said Port General Manager Rory J. Respicio. "The Carnival Luminosa's arrival marks the seventh cruise ship to visit in 2024 and we are tracking many more cruise ships to arrive this year."

General Manager Respicio added that the arrival of the Carnival Luminosa and other premier cruise ships underscores the Port of Guam's role in our local and regional economies, aligning with Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio's vision for the Port of Guam.



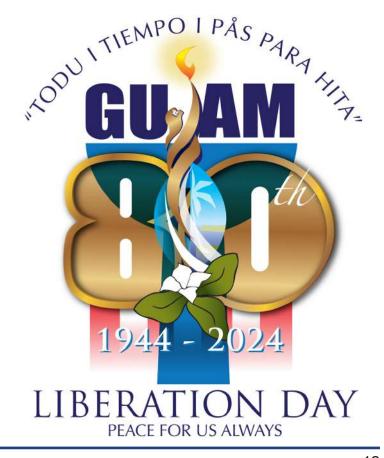
Other potential cruise ship visits to Guam this year include the Seabourn on May 14th and September 7th, the Le Soleal on October 8th, the Carnival on October 22nd, and the MS Asuka II on December 30th.

80th Guam Liberation theme unveiled

The Guam Hymn composed by Dr. Ramon Manalisay Sablan in 1919 implores that peace envelop our land and her people. These tumultuous days in our neighboring countries and in our nation, remind us that even after the war which changed our people's lives forever, there remains an ardent desire for peace in our land, in our homes and in our hearts. As a CHamoru people, we forgive one another, asi'e, in order to achieve peace, minahgong.

This portrayal of Lady Liberty holds the flame of peace high above our land, which is illustrated by the slingstone shape of the Great Seal of Guam and our thriving native flower, the Gaosåli.

The radiant Gaosåli displays the beauty and perseverance of the CHamoru people as we overcome the challenges of wartime adversities and our present-day trials and tribulations; as the latte reminds us of our strength and endurance to live with mutual understanding and respect for one another.



Port empowers youth with Island Leadership Day



On April 19, 2024, the Port Authority of Guam participated in the Department of Youth Affairs' (DYA) 2024 Island Leadership Day.

Island Leadership Day aims to foster leadership skills among Guam's youth. This year, the Port had 10 high school and middle school students from DYA's program step into the shoes of Port Authority Managers and Division Heads for a day.

The Island Leadership Day program provides a unique opportunity for young minds to gain firsthand experience of various leadership roles within the Port. Participants had the chance to shadow managers and gain insight into running one of Guam's most vital agencies.

By immersing themselves in real-world scenarios, these young leaders gained first-hand experience of Port operations as well as the Port's role as the island and region's nexus to the global supply chain.

The student's day consisted of meeting their counterparts and receiving a brief of the Division Head counterpart's role at the Port, they went on a tour of the Port yard and facilities to include the Agat Marina where they had lunch and ended their day with a power point presentation in the boardroom.

"This initiative underscores the Port Authority of Guam's commitment to nurturing the next

generation of leaders and empowering them to make a positive impact on their island," said Port General Manager Rory J. Respicio. "By investing in youth development programs like DYA's Island Leadership Day, the Port Authority of Guam is not only shaping the leaders of tomorrow but also strengthening the fabric of the community and paving the way for a brighter and more prosperous future for generations to come."

The Port's management team for the day included 8th grader Madison Arriola of St. John's as General Manager, 11th grader Jaychelle Taitano of George Washington High School as Deputy General Manager of Operations, 8th grader Kaylee Gianchand of SIFA Learning Academy as Deputy General Manager of Administration and Finance, 11th grader Collin San Nicolas of Tiyan High School as Chief Planner, 8th grader Amaya Leon Guerrero of St. Francis Catholic School as Harbor Master, 10th grader Jayon Lee of Harvest Christian Academy as Port Police Chief, 8th grader Elizabeth Tydingco of Jose Rios Middle School as CIP Manager, 12th grader Tavion Duenas of Guam High School as Acting Personnel Services Administrator, 8th grader Emma Quintanilla of Jose Rios Middle School as Chief Financial Officer and 9th grader Laya Rose Flores of Guåhan Academy Charter School as Supply Management Administrator.

Additional FloWater stations installed

New FloWater refill stations have been installed at three additional locations at the Port Authority - Operations Office, Lower Tower and at the first floor of the Administration building. Since first being installed in March 2023, the consumption of water from the refill stations combined has saved more than 64,896 empty bottles (2,704 cases) from ending up at the landfill. Other refill stations are located at EQMR, CFS, and the second floor of the Administration building.

"This is a great investment as we are seeing drinking water consumption increase with the FloWater system," said Port Authority of Guam General Manager Rory J. Respicio. "We are seeing significant savings too."

Prior to procuring the FloWater refill stations, the Port regularly ordered approximately 250 5-gallon water bottles a month at a cost of \$5.24 a bottle, \$1,131.00 monthly and approximately \$15,720.00 annually. Since the installation of these refill stations, the Port has seen a reduction of ordering approximately 100 5-gallon water bottles per month equating to a cost saving of \$524.00 a month with the potential annual saving of \$6,288.00 or more per year.

FloWater makes the world's most advanced, new-tech water refill stations, transforming any potable tap water into the world's best-tasting, most purified water that's delivered on-demand. FloWater's patented, award-winning 7-stage Advanced Osmosis purification technology eliminates up to 99.9% of all contaminants, microplastics and harsh chemicals, including PFAS, lead and chromium 6 and delivers fast-



flowing, purified and chilled water that has also been oxygenated, alkalized and revitalized with electrolytes and trace minerals for better hydration. A coconut carbon fiber filter enhances the taste.

SOLUTIONS PROVIDED: Eliminates Single-Use Plastic Water Bottle Waste • Safer, Bettertasting Tap Water • Better Hydration • Replaces: Plastic Water Bottles, Antiquated Water Coolers, 5-Gallon Plastic Jugs.

Oil Spill reported at Gregorio D. Perez Marina in Hagåtña

An oil spill at the Gregorio D. Perez Marina in Hagåtña occurred April 15, 2024 during construction activity taking place on Guam Fishermen's Co-op property by a private contractor hired by the Co-op.

The Port Authority of Guam was informed that the incident occurred when contractors working for the Guam Fishermen's Co-op were excavating and dredging the rocks behind the Co-op. The Guam Fishermen's Co-op engaged in the services of an environmental emergency response company to come and assist in containing the oil spill.

"Our Safety Division worked diligently with the emergency response contractor to ensure that the oil booms placed in the waterway did not impede or endanger the safety of our marina boaters," said Port Authority of Guam General Manager Rory J. Respicio.

The United States Coast Guard and Guam EPA have taken the lead in determining the source of the underwater oil spill and how much oil actually been spilled into the marina.

Honoring this month's retirees

Congratulations Patrick and Anthony! The Port Strong Family wishes you the very best on your retirement.



Patrick Q. Claros, Transportation Supervisor, retired on March 22, 2024, after 27 years of government service. He started his government career in March 1997 as an Equipment Operator II and eventually rose up the ranks as Equipment Operator III, to Crane Operator Leader and finally to the position of Transportation Supervisor.



Anthony Evangelista, Equipment Operator II, April 5, 2024, after 34 years of government service. He started his government service as a Cargo Checker in 1990 and rose to the rank he held at retirement.

April photo highlights



April photo highlights continued



The Port Authority of Guam this participated in the joint month federal and local Multi-Agency Strike Force Operation (MASFO) conduct surprise regulatory inspections of containers entering and leaving the Port terminal yard. Organized by the U.S. Coast Guard, random inspections were conducted primarily to ensure that hazardous cargo comply with regulations and compliance with Port safety protocols and requirements. Other agencies participating in the exercise included the Guam Customs and Quarantine. GCQ K9 Unit, and the Food and Drug Administration.



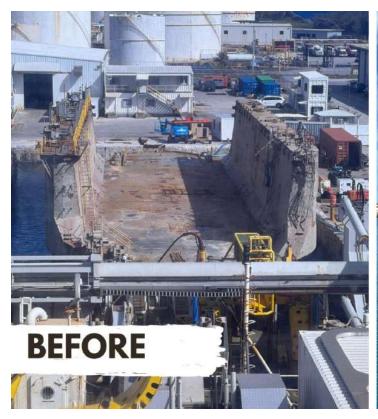
Workers continue to apply a fresh coat of paint to the perimeter wall of the Port terminal yard. This ongoing project is part of the the Port's Capital Improvement Projects toward revitalizing the Port's appearance and ensuring durability against the elements. Work began in March and is expected to complete in September.



Representatives with the Port Authority of Guam and its Owner's Agent/Engineer (OAE) WSP met this month.



April photo highlights continued





Progress is always in motion at the Port Authority of Guam and that includes the agency's aggressive Typhoon Mawar recovery measures. In the month of April, the floating drydock along F3 that had sunk as a result of the storm was removed and the area is now clear! Congratulations to everyone involved in this project! Biba Port Strong!





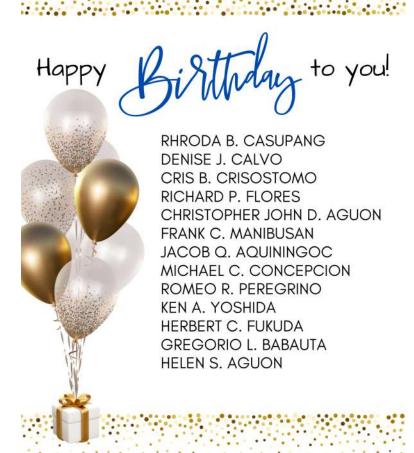
April photo highlights continued





The Building Maintenance Section worked to create a conference room and expand the Finance Division's breakroom/kitchen with space vacated by payroll.

A **BIG SHOUTOUT** to our incredible building maintenance team! Keeping our spaces safe, clean, and functional, you're the unsung heroes of our everyday operations. Your hard work doesn't go unnoticed. Thank you for all that you do!





Representatives with the Surface Deployment and Distribution Command (SDDC) met with Port representatives at the Jose D. Leon Guerrero Commercial Port on April 22, 2024.