

PORT AUTHORITY OF GUAM

Fiscal Year 2023 Annual Budget



**PORT OF GUAM**

ATURIDAT / PUETTON GUAHAN

Jose D. Leon Guerrero Commercial Port

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Website: www.portguam.com**Lourdes A. Leon Guerrero**
Governor of Guam**Joshua F. Tenorio**
Lieutenant Governor

Message from the General Manager

Hafa Adai! We are pleased to present the approved budget for the Jose D. Leon Guerrero Commercial Port for Fiscal Year 2023. At the outset, we remain grateful to Chairman Frank Santos, Vice Chairperson Dot Harris, Madam Secretary Judith Guthertz, and Director Conchita Taitano for their recognizable guidance and support provided to all Port Authority of Guam employees. Their board policies enable us to carry out the Port's fundamental mission to ensure the continuity of the supply chain flowing into Guam and throughout our region.

And, now more than ever, remain 100% operational despite all the challenges thrown at us because of the COVID-19 pandemic. Indeed, despite the ongoing COVID-19 Pandemic, we are meeting our mission while ensuring the safety and security of all Port employees, our industry partners, tenants, and customers. We are also grateful for the strong partnership and synergy fostered with the Port's Users Group, as well as the leadership from Governor Lourdes A. Leon Guerrero and Lt. Governor Joshua F. Tenorio; our legislative oversight Chairperson Senator Telenia C. Nelson and Vice Chairperson Senator Mary Torres, together with members of the 36th Guam Legislature.

Documented Record of Accomplishments

Our record of accomplishment is clear, backed up by independent audits and facts:

- Port finances are improving. We immediately turned the Port from a deficit to a surplus. We ended Fiscal Year 2019 with an increase in the Port's net position of \$3.5 million compared to a net negative income of \$103,000 in Fiscal Year 2018.
- The Port's organizational climate survey published in Fiscal Year 2022 invited employees to anonymously speak their truths about working at the agency. This survey showed that 339 out of 368 personnel submitted a response which is an 92% response rate. The results were overwhelmingly positive in job satisfaction and revealed that employees believe that morale is at an all-time high.
- The successes of our agency are highlighted in the Fiscal Year 2021 Port Citizen-Centric Report. In Fiscal Year 2019, the Port won both local and national transparency awards. These awards are a testament to our efforts to remain transparent with the people of Guam and set new standards of transparency and accountability for the Port.
- In Fiscal Year 2020, despite the impact of the COVID-19 pandemic, containers handled during the past year resulted in an increase of 0.2% compared to last year. We experienced a decrease in the total operating revenues of 3% as compared to budget. However, because of prudent fiscal management and spending 7% less

than budgeted, the Port ended the fiscal year with a net income of \$592K. And, even with the global crisis and an increase in cargo, the Port was able to move those cargo containers faster than the previous fiscal year.

Moody's Raises the Port's Outlook to Stable

On May 26, 2022 Moody's Investors Service issued a credit analysis update of the Port Authority of Guam. The Port maintained the Baa2 and stable outlook rating. In 2020, the Port received a negative outlook due to the risk and uncertainties that the COVID-19 presented. In 2021, the outlook for the Port Authority of Guam was raised from negative to stable, pointing to low leverage, strong liquidity and the Port's ability to remain fully operational during the coronavirus pandemic. Moody's expects that the Port will maintain healthy credit metrics with debt service coverage (DSCR) around 2.0x through the cycle.

The report stated that the stable outlook reflects Moody's expectation that operating revenue will remain healthy and continue to support solid debt service coverage and liquidity levels. The Port derives credit strength from its role as the sole commercial port in Guam, handling around 90% of the territory's imported cargo and a significant portion of military cargo. Competition from other smaller ports in Micronesia only applies to a small volume of volatile transshipment cargo. The Port of Guam is the only port in the Micronesia region that has the infrastructure and equipment required to service container vessels with a capacity of up to 4,000 TEUs (twenty-foot equivalent units).

Revenue Projection for Fiscal Year 2023

The Port's revenue projection for Fiscal Year 2023 is based on the actual revenue billed for Fiscal Year 2022 plus a conservative increase in operation revenues by 2.2%, providing us with a revenue projection of \$53,757,167, which is \$5.7 million higher from last year's revenue estimate. The approved Fiscal Year 2023 budget is aligned with the Leon Guerrero-Tenorio Administration and Board's vision, goals, and it keeps the Port fiscally responsible.

This approved budget represents our best estimation of the resources, operational, and capital requirements for the upcoming fiscal year. More importantly, this approved budget builds our financial posture, meeting our operational needs, and exceeding the minimum requirements of the bond raters. Ultimately, this approved budget represents our collective desire to keeping the Port moving forward, even as our island community faces unprecedented challenges created by the COVID-19 Pandemic.

To arrive at a feasible revenue forecast, the Port Authority surveyed main customers for their 2023 income estimations and added a 2.2% increase on cargo related proceeds to arrive at a realistic revenue projection for the agency. Using fiscal prudence, the Port's total expenses were based on the needs of each division and annual obligations to include: annual debt service of \$5.7 million, maintaining a Debt-Service Coverage Ratio

(DSCR) of 1.25, 500 days cash on hand requirement, and funding for capital improvement projects from bond, federal and local funding sources.

We continue to use a 'bottom up zero-based budgeting' approach which focuses on financial accountability and sensible spending strategies while identifying cost saving alternatives which has proven to be successful for Fiscal Year 2019 to Fiscal Year 2022. Along with this, we are aggressively pursuing new federal funding opportunities for the Port's equipment acquisition and yard expansion program. I thank our Board of Directors for their support and recognizing that this Fiscal Year 2023 Budget demonstrates our best estimation of the resources, operational and capital requirements for the upcoming fiscal year. These numbers provide realistic valuations for the Port's financial position for Fiscal Year 2023.

With the projected numbers on revenue and expense, the funds available for debt service will result in a ratio of 1.98, which is .73 or 58% higher than the required DSCR of 1.25 for Fiscal Year 2023.

Also included in this budget are the vacancy pool of \$1.2 million, CIP pool of \$1.4 million and equipment pool of \$900K allowing me the flexibility to prioritize spending for each category with final approval coming from the Board of Directors for the procurement process.

We have been spot-on achieving our revenue projections, while spending significantly less than what we have been authorized to spend, and our decisions are prudent and transparent.

On-going and Future Human Resources Needs Assessment

Our Board continues to provide much funding to support our Vacancy Pool policy. This board authorization set aside \$1.2M in Fiscal Year 2023 to fund any vacant position found in the Port's list of approved positions. In collaboration with the DGMs affected division head, the Board gave me the authority to fill vacancies accordingly in my capacity as General Manager.

Staying the Course

We remain mindful that the Port is an autonomous agency of the Government of Guam. Meaning, the revenues we generate remain with the Port and are used for the Port's current and future needs. As such, we implored performance-based budgeting to develop last year's budget. We are grateful that the Board continues to give us the wherewithal in administering our operating budget. We will continue to focus on targets and offer flexibility to allocate funds when needed. We will continue to improve the efficiency of the Port's expenditures, boost employees' commitment and provide accountability. In our last two fiscal year budgets, we placed 15% of each division's budget allocations in reserve and made some budget modifications whenever necessary.

In keeping with the performance-based budgeting approach from prior fiscal years - Fiscal Year 2020, Fiscal Year 2021, and Fiscal Year 2022 budgets, reflects the input of resources and the output of services for each unit of an organization. This type of budget is commonly used to show the link between the funds provided to the public and the outcome of these services. Performance budgeting shows how funds are expected to turn into results, thus is often linked to broader efforts to control costs and increase performance and value creation in the public sector.

Special message to Port Employees in light of COVID-19 Pandemic

We would like to take this opportunity to express our most profound appreciation to our *Port Strong* family for their dedication and commitment to duty. This amazing and fierce *Port Strong* spirit and the determination we see on the faces of these employees to not let the people of Guam down during this Pandemic is so powerful that it's almost impossible to explain. Even amid the fear and uncertainty, the Port remains fully operational. Every single day, we are proud and inspired by their dedication and love for our island community.

Conclusion

We would like to extend our gratitude to the Port management team for their participation during this budget process. The Port faces significant challenges, but with our challenges comes great opportunity. We are deeply grateful to work with a solid management team with so much energy and talent to keep the Port fully operational and to maintain our current levels of high workforce morale, productivity, and efficiencies. Even in the most difficult of times, as what we are experiencing these past months, the Port carries out its mission to safely, responsibly, and environmentally manage its assets in order to protect the supply chain, meet the Port's employee's needs, and, most significantly, to do our part to foster economic growth and job creation. *Si Yu'os ma'ase!*

Sinseramente,



Rory J. Respicio
General Manager

Cc: Hon. Lourdes A. Leon Guerrero, Governor of Guam
Hon. Joshua F. Tenorio, Lt. Governor of Guam
Hon. Therese M. Terlaje, Speaker, 36th Guam Legislature
Hon. Telenia C. Nelson, Port Oversight Chairperson, 36th Guam Legislature
Hon. Mary C. Torres, Port Oversight Vice Chairperson, 36th Guam Legislature
All Senators of the 36th Guam Legislature
Chairman, Public Utilities Commission
Chief Administrative Law Judge, Public Utilities Commission
Chairman and Board of Directors, Port Authority of Guam
Chairman, Port Users Group Guam
All Employees of the Port Authority of Guam

PAG – BOARD OF DIRECTORS

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Francisco G. Santos

VICE CHAIRPERSON

Dorothy P. Harris

BOARD SECRETARY

Dr. Judith P. Guthertz

BOARD MEMBER

Conchita S.N. Taitano

EXECUTIVE LEADERSHIP GROUP

GENERAL MANAGER

Rory J. Respicio

DEPUTY GM, OPERATIONS

Dominic G. Muña

DEPUTY GM, ADMIN. & FINANCE

Luis R. Baza

OPERATIONS MANAGER

Glenn B. Nelson

CORPORATE SERVICES MANAGER

Vivian C. Leon

ASSISTANT OPERATIONS MANAGER

Patrick E. Alvarez

FINANCIAL AFFAIRS CONTROLLER

Jose B. Guevara III

STEVEDORING SUPERINTENDENT

Simon S. Pinaula

MARKETING ADMINISTRATOR

Bernadette Sterne

TERMINAL SUPERINTENDENT

Jose A. Ulloa

PERSONNEL SERVICES ADMINISTRATOR

Shawn B. Cepeda (Acting)

TRANSPORTATION SUPERINTENDENT

Raymond B. Santos

SYSTEMS MANAGER

Dennis J. Perez

EQUIPMENT MAINTENANCE SUPERINTENDENT

Shine A. San Agustin (Acting)

PROCUREMENT & SUPPLY MANAGER

Annie L.G. Sablan (Acting)

FACILITY MAINTENANCE SUPERINTENDENT

Alexander Aflague

HARBOR MASTER

Christopher Flores

CHIEF PLANNER

Joe G. Javellana III

PORT POLICE CHIEF

Jesse S. Mendiola

ENGINEER MANAGER

Masoud Teimoury

ASSISTANT PORT POLICE CHIEF

Roseanna T. Castro

CLERICAL ADMINISTRATIVE SERVICES OFFICER

Antoinette M. Mafnas

ASSISTANT PORT POLICE CHIEF

Victor M. Camacho

SAFETY ADMINISTRATOR

Paul R. Salas (Acting)

WE KEEP GUAM & THE REGION MOVING...

Guam's deep water port, sheltered within the inner reaches of Apra Harbor, offers facilities and services to ships of all registries. Dedicated to providing a combination of maritime, commercial, transportation, and recreational services in a safe, efficient, and reliable manner through the development of modern facilities, information technology, and skilled workforce, the Port Authority of Guam is striving to develop into the world-class container terminal port of the Western Pacific Region.

VISION

It is our objective to modernize the Port as a first class facility in the region providing cargo handling services in a safe, efficient & sustainable manner. To achieve this, the Port must increase capacity, execute infrastructure development and Port expansion to meet the community's organic growth and the impending military buildup, promote economic growth & opportunities for maritime related industries and address the needs of port users.

MISSION

The Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo for Guam and Micronesia. The Port Authority of Guam is the main lifeline of consumer goods into the island, and as such, recognizes its responsibility to deliver these goods in a timely and efficient manner. In support of this mission the Port Authority also provides land and infrastructure to private interests to further develop the maritime industries on Guam. As a public corporation, the Port Authority dedicates all of its profit to the upgrading of equipment and facilities and the continued growth of the island's seaport.

HISTORY

Historically, Guam has served as a port of call since the 16th century, first catering to the ships of Spain and after the Spanish-American War, to American interests. By the beginning of the 20th century, the United States had established the island as its western Pacific coaling and shipping station. Except for the two-year occupation of Guam by the Japanese during World War II, the Naval Administration ran the port until 1951, when command was transferred to the Department of Commerce. After a year of civilian management, the Commercial Port of Guam became a busy center of trade and eventually recognized as one of Guam's most important economic assets.

Built by the U.S. Navy, the commercial port was originally located on 24 acres of land leased from the U.S. Navy. Following its release from the Department of Interior in 1966,

62 acres of land, now known as Cabras Island, was transferred from the Department of Navy to the Government of Guam. Thirty acres went to the commercial port and

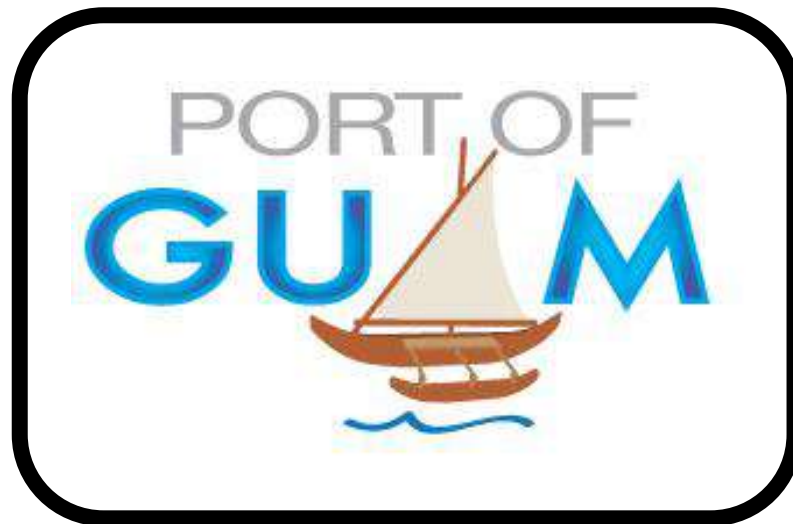
32 for the development of an industrial park. To date, over 1,000 acres of land, inclusive of Apra Harbor land, has been transferred from the federal government to the Government of Guam for the use of and control of the Port Authority.

In order to establish an organizational environment more conducive to providing efficient and reliable cargo services, Public Law 13-87 was passed on October 31, 1975, establishing the commercial port of Guam as a public corporation and autonomous instrumentality and naming it the Port Authority of Guam. On June 17, 2002, Public Law 26-106 was passed renaming the Port to Jose D. Leon Guerrero Commercial Port, after the first Commercial Port manager who was very instrumental in having the United States transfer the Port facilities and properties to the Government of Guam at no cost in 1968.

Today, the Port of Guam, located along major Pacific shipping and air routes, is an important transportation hub linking the Commonwealth of the Northern Marianas, the Micronesian islands, and the expanding Far East markets with the United States and the rest of the world.

Jose D. Leon Guerrero
Commercial Port

FY 2023
Approved Budget



Approved by the Board of Directors

August 30, 2022 – Meeting of the Board of Directors

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2023
APPROVED BUDGET**

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**FY-2023
APPROVED BUDGET
GRAND SUMMARY**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
1	Cargo Revenues	40,248,611	37,399,151	39,370,646	2,849,460	877,965
2	Non Cargo Revenues	13,508,556	10,894,658	10,310,705	2,613,898	3,197,850
3	TOTAL REVENUES	53,757,167	48,293,809	49,681,351	5,463,358	4,075,816
4						
5	Divisional - Salaries & Benefits					
6	Management & Employee Salaries	21,073,729	21,284,015	19,422,998	-210,286	1,650,731
9	Holiday Work	190,251	339,297	190,251	-149,046	0
10	Sick Leave Used	0	0	949,144	0	-949,144
11	Annual Leave Taken	1,779,800	0	0	1,779,800	1,779,800
13	Comp Time Taken	0	0	0	0	0
14	Typhoon Salaries	1,150	0	1,150	1,150	0
15	Labor Cost Salaries	-2,211,549	-1,627,108	-433,826	-584,441	-1,777,723
16	Vacancy Pool	1,200,000	1,200,000	0	0	1,200,000
17	Regular Salaries	22,033,382	21,196,204	20,129,718	837,178	1,903,664
19	Night Differential/Hazard Pay	762,842	637,437	762,842	125,405	0
20	Overtime	2,330,000	2,163,158	2,138,440	166,842	191,560
18	Labor Cost Overtime	-215,400	0	0	-215,400	-215,400
21	Retirement	6,447,610	6,155,099	6,152,300	292,511	295,310
22	Death & Disability	96,925	153,012	96,925	-56,086	0
24	Hospital	1,773,326	1,792,003	1,773,326	-18,678	0
25	Life	58,503	68,638	58,503	-10,135	0
26	Dental	85,004	94,384	85,004	-9,380	0
27	Medicare	339,556	345,825	324,004	-6,269	15,552
28	Labor Cost Benefits	-1,038,416	-670,043	-171,941	-368,373	-866,475
33	SUB-TOTAL	32,673,331	31,935,716	31,349,120	737,616	1,324,212
34						
35	Other Divisional Expense					
36	Office Supplies	56,800	54,500	40,095	2,300	16,705
38	Operational Supplies	1,253,300	1,279,200	785,119	-25,900	468,181
39	Gas, Diesel	350,000	350,000	323,043	0	26,957
40	Equipment	424,925	397,326	202,549	27,599	222,376
41	Contractual	995,288	916,938	898,130	78,350	97,158
42	Miscellaneous	125,874	68,248	57,128	57,626	68,746
43	Training	75,000	50,000	48,126	25,000	26,874
45	Travel	140,000	140,000	92,895	0	47,105
46	SUB-TOTAL	3,421,187	3,256,212	2,447,085	164,975	974,102
47						
48	TOTAL DIVISIONAL EXPENSE	36,094,518	35,191,928	33,796,204	902,591	2,298,314
49						
50	General Expense					
52	OTHER BENEFITS	55,000	50,000	54,046	5,000	954
53	OTHER PERSONNEL COSTS	80,000	80,000	27,955	0	52,045
54	COMMUNICATIONS	225,650	226,404	161,543	-754	64,107
55	UTILITIES	1,475,000	1,375,000	1,017,257	100,000	457,743
56	GENERAL INSURANCE	3,564,945	3,276,900	3,109,046	288,045	455,899
57	REPAIRS AND MAINTENANCE	255,463	117,000	250,463	138,463	5,000
59	DEPRECIATION EXPENSE	5,200,000	5,487,401	5,170,644	-287,401	29,356

**FY-2023
APPROVED BUDGET
GRAND SUMMARY**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
	DESCRIPTION					
60	DAMAGE, SHORTAGE, WRITEOFF	15,000	15,000	0	0	15,000
61	MISCELLANEOUS	83,500	72,500	41,918	11,000	41,582
62	AGENCY & MANAGEMENT FEE'S	982,500	732,735	981,991	249,765	509
63	PROFESSIONAL SERVICES	716,000	531,500	513,371	184,500	202,629
64	OTHER CONTRACTUAL	320,000	320,000	3,570	0	316,430
68	SUBTOTAL GENERAL EXPENSE	12,973,058	12,284,440	11,331,803	688,618	1,641,254
69						
70	GRAND TOTAL EXPENSE	49,067,576	47,476,368	45,128,008	1,591,208	3,939,568
71						
73	OPERATING INCOME/LOSS	4,689,591	817,441	4,553,343	3,872,150	136,248
74						
75	OTHER INCOME/EXPENSE					
76	Non-Operating Expense	7,799,594	7,649,594	5,598,150	150,000	2,201,445
77	Federal Reimbursements	5,566,563	5,697,656	23,704,909	-131,093	-18,138,345
78	Insurance Reimbursements	0	0	0	0	0
80	Miscellaneous Interest Income	1,950,037	1,950,037	232,603	0	1,717,434
81	TOTAL OTHER INCOME/EXPENSE	-282,994	-1,901	18,339,362	-281,093	-18,622,356
82						
83	NET INCOME/LOSS	4,406,597	815,540	22,892,706	3,591,057	-18,486,108
84						
85	CRANE NET INCOME/LOSS	603,221	146,706	0	456,515	0
87	FMF NET INCOME/LOSS	1,319,652	1,182,308	(1,379,104)	-137,343	59,452
88	TOTAL NET INCOME/LOSS	6,329,470	2,144,554	21,513,602	3,910,229	-18,426,656

**FY-2023
APPROVED BUDGET
REVENUES**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
	CARGO REVENUES					
1	CT-Containers	23,317,520	22,556,267	22,808,882	761,253	508,638
2	CT Breakbulk	1,317,160	871,165	1,288,428	445,995	28,732
3	CT Unitized	11,107	14,884	10,865	-3,777	242
5	CT Ro/Ro	609,130	185,733	595,843	423,398	13,287
6	CT Devan/Stuff	83,742	59,824	81,915	23,918	1,827
7	CT Heavylift	67,170	32,225	65,704	34,944	1,465
8	CT Longlength	96,542	722	94,437	95,821	2,106
9	OUT-OF-GAUGE CARGO	142,209	204,387	139,107	-62,178	3,102
10	CARGO THROUGHPUT REVENUES	25,644,580	23,925,207	25,085,180	1,719,373	559,400
11						
12	OTHER CARGO RELATED REVENUES					
15	Transshipment Container	2,424,087	2,477,028	2,371,209	-52,941	52,878
16	Overstow Container	278,510	263,382	272,434	15,127	6,075
17	Shifted Container	1,180	2,981	1,155	-1,801	26
18	Rigged Container	57,623	50,421	56,366	7,201	1,257
19	REEFER CNTR-PLUG/UNPLUG	135,684	144,301	132,724	-8,617	2,960
20	Direct Labor Billed	3,975,739	3,305,102	3,889,014	670,637	86,725
21	Equipment Rental	264,742	283,960	258,967	-19,218	5,775
22	Port Entry Fee&Dockage	520,962	565,707	509,598	-44,745	11,364
23	Wharfage	5,999,258	5,474,822	5,868,393	524,436	130,865
24	Fuel Surcharge*	728,570	697,837	712,677	30,732	15,893
25	Maritime Security Fee*	217,677	208,401	212,928	9,276	4,748
26	OTHER CARGO RELATED REVENUES	14,604,031	13,473,944	14,285,465	1,130,087	318,566
27						
28	TOTAL CARGO REVENUES	40,248,611	37,399,151	39,370,646	2,849,460	877,965
29						
30	FACILITIES REVENUES					
31						
32	Facility Usage					
33	Facility-Usage-MOBIL	213,802	800,763	213,802	-586,961	0
35	Facility-Usage-TRISTAR	3,661,672	2,744,081	3,661,672	917,591	0
36	Cement Thruput	135,360	143,136	135,360	-7,776	0
37	Facility Usage	4,010,835	3,687,981	4,010,835	322,854	0
38						
39	Space Rental	1,008,148	1,268,186	939,729	-260,038	68,419
42	Lease Income-GEDA	1,517,386	1,074,481	1,517,386	442,905	0
44	Common Area Maintenance	28,923	33,630	28,923	-4,707	0
45	Security Surcharge Rental	35,703	117,422	35,703	-81,719	0
46						
47	Marina Revenues					
48	Water and Landside Activity	8,844	8,844	7,073	0	1,772
49	Gregorio D. Perez	62,734	62,734	62,659	0	75
50	Agat Marina	236,048	236,048	228,438	0	7,610
51	Marina Revenues	307,626	307,626	298,170	0	9,456
52						
53	Harbor of Refuge	38,678	38,678	32,724	0	5,954
54	Demurrage	3,337,776	3,082,100	3,337,776	255,675	0
55						
56	TOTAL FACILITY REVENUES	10,285,074	9,610,103	10,201,245	674,970	83,829
57						
58	OTHER FEES & SERVICES					
61	Materials Used	1,342	1,342	0	0	1,342
62	Passenger Service	17,260	17,260	0	0	17,260

**FY-2023
APPROVED BUDGET
REVENUES**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
64	Bunker Services	11,473	14,271	11,473	-2,798	0
65	Special Services	53,955	87,161	53,955	-33,206	0
66	Elect. Power	20,456	20,524	20,456	-68	0
67	TOTAL OTHER FEES & SERVICES	104,486	140,558	85,885	-36,072	18,601
68						
69	ADMINISTRATIVE FEES & SERVICES					
70	PAG Documentation	3,000	3,000	0	0	3,000
71	I.D. Badges	300	300	915	0	-615
72	Police Reports	12	12	8	0	5
75	Violation of Regulation Penalty	684	684	679	0	5
78	TOTAL ADMINISTRATIVE FEES & SERVICES	3,996	3,996	1,601	0	-605
79						
80	OTHER INCOME/EXPENSE					
85						
86	OTHER REIMBURSEMENTS					
89	OAE Technical Services	3,100,000	1,125,000	8,841	1,975,000	3,091,159
91	Office of Highway Safety - A Dai He Hao	15,000	15,000	13,134	0	1,866
93	TOTAL OTHER REIMBURSEMENTS	3,115,000	1,140,000	21,974	1,975,000	3,093,026
94						
99	TOTAL OTHER INCOME/EXPENSE	3,115,000	1,140,000	21,974	1,975,000	3,093,026
100						
101	TOTAL NON CARGO REVENUES	13,508,556	10,894,658	10,310,705	2,613,898	3,194,850
102						
103	TOTAL CARGO/NON-CARGO REVENUES	53,757,167	48,293,809	49,681,351	5,463,358	4,072,816
104						
105	REIMBURSEMENTS					
106	FEDERAL REIMBURSEMENT					
107	Miscellaneous Expense	0	0	30,833	0	-30,833
108	MARAD	1,818,243	761,666	0	1,056,577	1,818,243
112	Department of Administration	0	0	22,500,000	0	-22,500,000
113	Fed Reim-DOI Fish&Wild	1,121,348	829,916	0	291,432	1,121,348
118	Fed Reim-HS 2017 PSGP	0	520,126	0	-520,126	0
119	Fed Reim-HS 2018 PSGP	376,881	124,569	207,791	252,312	169,090
117	Fed Reim-HS 2021 PSGP	122,084	0	260,817	122,084	-138,733
120	Fed Reim-OEA Owners	0	914,193	673,984	-914,193	-673,984
128	Fed Reim-FEMA	210,477	0	21,278	210,477	189,199
129	Fed Reim-FEMA Typhoon	353,679	2,862	10,205	350,817	343,473
130	Hazard Mitigation	329,285	477,942	0	-148,657	329,285
131	OIA	162,082	558,200	0	-396,118	162,082
132	EDA	1,072,485	1,508,182	0	-435,697	1,072,485
133	FEDERAL REIMBURSEMENT	5,566,563	5,697,656	23,704,909	-131,093	-18,138,345
139						
140	TOTAL REIMBURSEMENTS	5,566,563	5,697,656	23,704,909	-131,093	-18,138,345
141						
142	MISCELLANEOUS INCOME					
144	Interest Income-Billing	83,674	83,674	86,967	0	-3,293
145	Interest Income-Bond	1,671,057	1,671,057	37,630	0	1,633,427
146	Interest Income-Investment	195,306	195,306	21,314	0	173,991
147	Miscellaneous Income	0	0	86,692	0	-86,692
148	Gain <Loss> on Asset	0	0	0	0	0
149	MISCELLANEOUS INCOME	1,950,037	1,950,037	232,603	0	1,717,434
150						
151	-----	-----	-----	-----	-----	-----
152	GRAND TOTAL REVENUES	61,273,767	55,941,502	73,618,863	5,332,265	-12,348,096

**FY-2023
APPROVED BUDGET
GENERAL EXPENSE**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
	GENERAL EXPENSE					
1	OTHER BENEFITS					
2	Recognition Awards	55,000	50,000	54,046	5,000	954
5	TOTAL OTHER BENEFITS	55,000	50,000	54,046	5,000	954
6						
7	OTHER PERSONNEL COSTS					
8	Workmen's Compensation	65,000	65,000	16,628	0	48,372
9	Drug Program	15,000	15,000	11,327	0	3,673
10	TOTAL OTHER PERSONNEL COSTS	80,000	80,000	27,955	0	52,045
11						
12	COMMUNICATIONS					
13	Long Distance	650	650	0	0	650
14	Telephone	100,000	75,754	139,268	24,246	-39,268
15	Telephone System Maintenance	25,000	25,000	0	0	25,000
16	Internet Access	100,000	125,000	22,275	-25,000	77,725
18	TOTAL COMMUNICATIONS	225,650	226,404	161,543	-754	64,107
19						
20	UTILITIES					
21	Water	400,000	400,000	291,566	0	108,434
22	Power	1,000,000	900,000	725,692	100,000	274,308
23	Trash Removal	75,000	75,000	0	0	75,000
24	TOTAL UTILITIES	1,475,000	1,375,000	1,017,257	100,000	457,743
25						
26	GENERAL INSURANCE					
27	Insurance	3,414,945	3,126,900	3,104,496	288,045	310,449
28	Workmen's Compensation Insurance	150,000	150,000	4,550	0	145,450
29	TOTAL GENERAL INSURANCE	3,564,945	3,276,900	3,109,046	288,045	455,899
30						
31	REPAIRS AND MAINTENANCE					
32	Maintenance-PAG Gulf Pier	72,000	72,000	72,000	0	0
33	Maintenance-PAG F1 Pier	178,463	40,000	178,463	138,463	0
34	Building Maintenance	5,000	5,000	0	0	5,000
36	TOTAL REPAIRS AND MAINTENANCE	255,463	117,000	250,463	138,463	5,000
37						
38	DEPRECIATION EXPENSE					
39	Depreciation	5,200,000	5,487,401	5,170,644	-287,401	29,356
40	TOTAL DEPRECIATION EXPENSE	5,200,000	5,487,401	5,170,644	-287,401	29,356
41						
42	DAMAGE, SHORTAGE, WRITEOFF					
47	Claims Cargo Shortage	15,000	15,000	0	0	15,000
50	TOTAL DAMAGE, SHORTAGE, WRITEOFF	15,000	15,000	0	0	15,000
51						
52	MISCELLANEOUS					
53	Contingencies	4,000	0	3,797	4,000	203
54	Natural Disaster Emergency Fund	15,000	15,000	1,291	0	13,709
55	Board of Director's Expense	6,500	6,500	2,325	0	4,175
57	I.D. TWIC	14,000	7,000	13,339	7,000	661
58	Pump Out Station	5,000	5,000	0	0	5,000
59	GPS/Track Me Guam	39,000	39,000	21,165	0	17,835
60	TOTAL MISCELLANEOUS	83,500	72,500	41,918	11,000	41,582
61						
62	AGENCY & MANAGEMENT FEE'S					
63	Agency Fees	8,000	7,500	7,788	500	212
64	Mobil Manager's Fee	9,500	105,412	9,414	-95,912	86
65	Tristar Manager's Fee	965,000	619,823	964,789	345,177	211
66	TOTAL AGENCY & MANAGEMENT FEE'S	982,500	732,735	981,991	249,765	509
67						

**FY-2023
APPROVED BUDGET
GENERAL EXPENSE**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
68	PROFESSIONAL SERVICES					
69	Audit & Accounting Fees	52,500	49,000	52,500	3,500	0
70	Environmental Compliance-SWPP	35,000	35,000	89,382	0	-54,382
71	G4S M&S	130,000	130,000	0	0	130,000
74	Owner's Agent Engineer (WSP)	225,000	50,000	221,807	175,000	3,193
78	PUC Consultant/Legal	50,000	50,000	23,403	0	26,597
79	PUC Assessment Fee	115,000	110,000	111,375	5,000	3,625
83	Legal Counsel	50,000	50,000	7,470	0	42,530
84	Bank Service Fee - BOG	2,000	1,500	1,044	500	956
85	Bank Service Fee - BOG CC	6,500	6,000	6,389	500	111
88	Fire Sprinkler/Alarm Certification	50,000	50,000	0	0	50,000
89	TOTAL PROFESSIONAL SERVICES	716,000	531,500	513,371	184,500	202,629
90						
91	OTHER CONTRACTUAL					
92	Temporary Staffing	300,000	300,000	0	0	300,000
94	Medical Exams	20,000	20,000	3,570	0	16,430
95	TOTAL OTHER CONTRACTUAL	320,000	320,000	3,570	0	316,430
110						
111	TOTAL GENERAL EXPENSE	12,973,058	12,284,440	11,331,803	688,618	1,641,254
112						
113	NON-OPERATING EXPENSE					
118						
119	INTEREST EXPENSE					
120	Miscellaneous Expense	10,000	10,000	0	0	10,000
121	Bond Annual Fees	43,500	43,500	3,000	0	40,500
122	Bond Interest General Expense	2,991,215	2,991,215	2,122,491	0	868,724
126	TOTAL INTEREST EXPENSE	3,044,715	3,044,715	2,125,491	0	919,224
127						
128	RETIREMENT GOVT CONTRIBUTION					
129	Retirement COLA Benefits	660,000	660,000	660,000	0	0
130	Retirees Gov't Contribution (Med,Den,Life)	1,800,000	1,650,000	1,739,196	150,000	60,804
131	Retirement Supplemental Benefits	447,819	447,819	365,450	0	82,369
133	TOTAL RETIREMENT GOVT CONTRIBUTION	2,907,819	2,757,819	2,764,646	150,000	143,173
134						
135	FEDERAL EXPENSES					
136	Homeland Security	15,000	15,000	53,043	0	-38,043
137	MARAD	195,444	195,444	0	0	195,444
138	FEMA PSGP	145,931	145,931	0	0	145,931
139	U.S. DOH-FEMA EMI	0	0	0	0	0
140	OAE Technical Services	1,480,685	1,480,685	648,989	0	831,696
141	Office of Highway Safety - A Dai He Hao	0	0	5,981	0	-5,981
142	TOTAL FEDERAL EXPENSES	1,837,060	1,837,060	708,013	0	1,129,047
143						
144	GAIN (LOSS) OM ASSET					
145	Loss on Asset Disposals	10,000	10,000	0	0	10,000
146	TOTAL GAIN (LOSS) OM ASSET	10,000	10,000	0	0	10,000
147						
148	TOTAL NON-OPERATING EXPENSE	7,799,594	7,649,594	5,598,150	150,000	2,201,445
149						
150	TOTAL NON DIVISIONAL/GENERAL EXPENSE	20,772,652	19,934,034	16,929,953	838,618	3,842,699

**FY-2023
APPROVED BUDGET
CRANES**

		FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
	CRANE REVENUES					
1	Crane Surcharge*	5,904,864	5,750,993	5,904,864	153,870	0
2	TOTAL CRANE REVENUES	5,904,864	5,750,993	5,904,864	153,870	0
3						
4	GANTRY GENERAL EXPENSE					
6	Insurance	314,600	286,000	270,000	28,600	44,600
7	TOTAL GENERAL EXPENSE	314,600	286,000	270,000	28,600	44,600
8						
9	REPAIRS AND MAINTENANCE- SUB					
10	Crane Maintenance Division	2,457,042	2,788,287	2,512,449	-331,245	-55,407
15	GANTRY 4, 5 & 6 Corrosion	50,000	50,000	52,942	0	-2,942
17	GANTRY 4, 5 & 6 Fuel	200,000	200,000	310,820	0	-110,820
19	GANTRY 4, 5 & 6 Materials/Parts	300,000	300,000	172,239	0	127,761
20	GANTRY 4, 5 & 6 Outside Labor/Services	100,000	100,000	24,880	0	75,120
24	Professional Services	10,000	10,000	0	0	10,000
25	Machine Shop	15,000	15,000	2,775	0	12,225
26	Rewinding Motors & Generators	10,000	10,000	0	0	10,000
27	Trolley Wheels 8 ea	20,000	20,000	0	0	20,000
29	TOTAL REPAIRS AND MAINTENANCE- SUB	3,162,042	3,493,287	3,076,105	-331,245	85,938
30						
31	DEPRECIATION EXPENSE					
32	Depreciation	1,000,000	1,000,000	906,489	0	93,511
33	TOTAL DEPRECIATION EXPENSE	1,000,000	1,000,000	906,489	0	93,511
34						
35	PROFESSIONAL SERVICES					
36	PMC Management Fee-Cranes	300,000	300,000	74,231	0	225,769
37	Caterpillar Service Contract	50,000	50,000	0	0	50,000
38	Crane Certification	25,000	25,000	16,425	0	8,575
39	TOTAL PROFESSIONAL SERVICES	375,000	375,000	90,656	0	284,344
40						
41	TOTAL GENERAL EXPENSE-CRANE	4,851,642	5,154,287	4,343,249	-302,645	508,393
42						
43	INTEREST EXPENSE					
44	Bond Interest Crane Expense	450,000	450,000	402,910	0	47,090
45	TOTAL INTEREST EXPENSE	450,000	450,000	402,910	0	47,090
46						
47	TOTAL NON-OPERATING EXPENSE	450,000	450,000	402,910	0	47,090
48						
49	TOTAL NON DIVISIONAL/GENERAL EXPENSE	5,301,642	5,604,287	4,746,159	-302,645	555,483
50						
51	TOTAL NET INCOME/LOSS	603,221	146,706		456,515	
53	Crane Reserve Fund 9.5%	560,962	546,344			

**FY-2023
APPROVED BUDGET
CRANES**

GANTRY 3, 4, 5 & 6 CIP's						Funding
<u>FY-2023 Approved</u>						
<i>Crane Shop Overhang</i>						CRANES
<i>OSHA Inspection: Crane Shop Overhang</i>						CRANES
<i>Crane Shop Overhead Netting to Catch Falling Spalls</i>						CRANES
<i>Operators Cab</i>						CRANES
<i>ABB Tune Up</i>						CRANES
<i>NDT</i>						CRANES
<i>Trolley Rail Repair</i>						CRANES
<i>Spare Engine Overhaul</i>						CRANES
<i>OSHA Inspection: Crane Shop Overhang</i>						CRANES
<i>Install Fencing Below Office and Break Room</i>						CRANES
<i>Shop Air Compressor</i>						CRANES
<i>Heavy Duty Drill Press</i>						CRANES

**FY-2023
APPROVED BUDGET
CRANE DIVISION**

BUSINESS UNIT: 411	SECTION: CRANE	MAINTENANCE			
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	546,862	703,130	532,829	-156,269	14,033
Holiday Work	19,063	14,600	19,063	4,463	0
Sick Leave Used	0	0	73,193	0	-73,193
Annual Leave Earned	57,610	0	0	57,610	57,610
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	-16,341	-32,743	0	16,402	-16,341
Regular Salaries	607,194	684,987	625,085	-77,793	-17,891
Night Differential/Hazard Pay	58,044	89,205	58,044	-31,161	0
Overtime	110,000	110,000	123,705	0	-13,705
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	775,238	884,192	806,834	-108,954	-31,596
PERSONNEL BENEFITS					
Retirement	186,143	200,209	177,617	-14,066	8,526
Death & Disability	1,931	1,977	1,931	-46	0
Hospital Insurance	89,504	85,389	89,504	4,115	0
Life Insurance	1,810	2,014	1,810	-205	0
Dental Insurance	3,589	3,240	3,589	349	0
Medicare	12,173	12,918	11,615	-745	558
Labor Cost Benefits	-7,141	-13,484	0	6,343	-7,141
TOTAL PERSONNEL BENEFITS	288,008	292,263	286,066	-4,255	1,942
MATERIALS & SUPPLIES					
Operational Supplies	20,000	20,000	19,316	0	684
TOTAL MATERIALS & SUPPLIES	20,000	20,000	19,316	0	684
Furnishing & Equipment					
Office Equipment	1,250	1,250	0	0	1,250
Power & Hand Tools	1,500	1,500	0	0	1,500
Safety Equipment	2,500	2,500	0	0	2,500
Shop Equipment	3,000	3,000	0	0	3,000
TOTAL FURNISHING & EQUIPMENT	8,250	8,250	0	0	8,250
Overhead Allocation					
OH-Benefits	425,819	444,314	425,819	-18,496	0
OH-Overtime	130,000	127,342	164,687	2,658	-34,687
OH-Salaries & Wages	809,727	1,011,926	809,727	-202,198	0
TOTAL OVERHEAD ALLOCATION	1,365,546	1,583,583	1,400,233	-218,036	-34,687
DEPARTMENT TOTAL	2,457,042	2,788,287	2,512,449	-331,245	-55,407

**FY-2023
APPROVED BUDGET
FACILITY MAINTENANCE FEE**

			FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
DESCRIPTION	GL Acct #						
<u>FMF REVENUES</u>							
1 Facility Maintenance Fee	60.5841		1,899,652	1,762,308	1,899,652	137,343	0
2 TOTAL FMF REVENUES			1,899,652	1,762,308	1,899,652	137,343	0
3							
<u>FMF GENERAL EXPENSE</u>							
5 2018 Bond Int Exp-FMF	70.9213.BONDFMF		580,000	580,000	520,548	0	59,452
6 Cathodic Services			0	0	0	0	0
7 Other FMF Small Projects			0	0	0	0	0
8 TOTAL REPAIRS AND MAINTENANCE			580,000	580,000	520,548	0	59,452
9							
10 TOTAL FMF GENERAL EXPENSE			580,000	580,000	520,548	0	59,452
11							
12 TOTAL NET INCOME/LOSS			1,319,652	1,182,308	-1,379,104	-137,343	59,452
<u>FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS</u>							
A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority							
DESCRIPTION							Funding
13 Installation Of Reefer Receptacles							FMF
14 Remove and Replace Terminal Gate Booths 1, 2, & 3							FMF
15 Disposal of Assets (Gantry's, RTG's, and MHC)							FMF
16 EQMR Building Repair							FMF
Drainage Grating Replacement							FMF
F-5 Cathodic Protection							FMF
Waterline Replacement							FMF

**FY-2023
APPROVED BUDGET
DIVISIONAL SUMMARY**

SECTION	BUSINESS UNIT	FY-2023 Approved Budget	FY-2022	FY-2022	FY-23 Appr	FY-23 Appr
			Approved Budget	Antcpd EOY	vs FY-22 Appr	vs FY-22 Antcpd EOY
General Mgr/Deputy Gen. Mgr	101	1,002,386	851,787	902,270	150,599	100,116
Harbor Master	121	1,076,516	1,039,335	902,964	37,181	173,553
Port Police	122	3,724,497	3,468,884	3,502,347	255,613	222,150
Occupational & Safety	123	943,414	1,172,835	737,227	-229,421	206,187
Strategic Planning	145	330,691	261,515	634,454	69,176	-303,763
Public Relations/Marketing	150	380,420	497,750	269,694	-117,330	110,726
Operations Manager	300	843,416	775,826	717,359	67,591	126,057
Stevedoring	310-313	4,867,732	4,547,527	4,411,485	320,205	456,247
Terminal	320	3,415,970	3,307,406	3,044,311	108,564	371,659
Transportation	330-333	5,625,853	6,361,088	5,392,511	-735,236	233,341
Maintenance	400-414,430	3,525,319	3,045,615	4,321,410	479,705	-796,091
Facility Maintenance	420-423	1,817,992	1,472,241	2,111,808	345,751	-293,815
Corporate Services	600	512,240	622,121	472,563	-109,882	39,676
Administrative Services	610	323,824	369,677	293,752	-45,853	30,071
Human Resources	620	951,301	1,182,380	690,284	-231,079	261,017
Procurement/Supply	630-632	1,152,000	1,072,492	1,027,043	79,507	124,956
Engineering/CIP	640	320,787	247,704	439,595	73,084	-118,807
Commercial	650	621,177	682,389	536,771	-61,211	84,406
Information Technology	670	1,223,496	1,069,297	1,302,056	154,199	-78,560
Finance	675-685,140	2,235,485	1,944,056	2,086,300	291,428	149,185
Vacancies/Benefits		1,200,000	1,200,000	0	0	1,200,000
TOTAL DIVISION/SECTION EXPENSE		36,094,518	35,191,928	33,796,204	902,591	2,298,314

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 101	SECTION: GENERAL MANAGER'S OFFICE				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	664,203	607,687	630,004	56,515	34,199
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	3,235	0	-3,235
Annual Leave Earned	59,545	0	0	59,545	59,545
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	723,748	607,687	633,239	116,061	90,509
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	0	0	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	723,748	607,687	633,239	116,061	90,509
PERSONNEL BENEFITS					
Retirement	197,933	173,787	188,867	24,146	9,066
Death & Disability	1,475	958	1,475	517	0
Hospital Insurance	23,435	20,291	23,435	3,144	0
Life Insurance	1,067	850	1,067	218	0
Dental Insurance	1,480	1,134	1,480	346	0
Medicare	9,424	9,420	8,992	4	432
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	234,814	206,440	225,317	28,374	9,497
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	2,659	0	1,341
TOTAL MATERIALS & SUPPLIES	4,000	4,000	2,659	0	1,341
CONTRACTUALS					
Professional Services	100	100	30	0	70
TOTAL CONTRACTUALS	100	100	30	0	70
Miscellaneous					
Dues & Subscriptions	32,224	26,060	41,025	6,164	-8,801
Miscellaneous Others	7,500	7,500	0	0	7,500
TOTAL MISCELLANEOUS	39,724	33,560	41,025	6,164	-1,301
DEPARTMENT TOTAL	1,002,386	851,787	902,270	150,599	100,116

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 121	SECTION: HARBOR MASTER DIVISION				
OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	630,669	675,464	556,087	-44,794	74,582
Holiday Work	25,844	20,222	25,844	5,622	0
Sick Leave Used	0	0	33,162	0	-33,162
Annual Leave Earned	52,031	0	0	52,031	52,031
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	708,544	695,685	615,093	12,858	93,451
Night Differential/Hazard Pay	20,058	19,702	20,058	356	0
Overtime	15,000	14,000	17,586	1,000	-2,586
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	743,602	729,388	652,736	14,214	90,865
PERSONNEL BENEFITS					
Retirement	178,996	190,998	170,798	-12,002	8,198
Death & Disability	1,981	1,980	1,981	1	0
Hospital Insurance	58,396	38,930	58,396	19,465	0
Life Insurance	1,595	1,465	1,595	131	0
Dental Insurance	2,295	1,818	2,295	477	0
Medicare	9,451	10,557	9,018	-1,106	433
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	252,715	245,748	244,083	6,967	8,631
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	272	0	1,228
Operational Supplies	700	700	731	0	-31
TOTAL MATERIALS & SUPPLIES	2,200	2,200	1,003	0	1,197
CONTRACTUALS					
Communication Maintenance	8,000	6,000	3,945	2,000	4,055
Professional Services	3,000	0	0	3,000	3,000
Underwater Diving Services	60,000	50,000	0	10,000	60,000
TOTAL CONTRACTUALS	71,000	56,000	3,945	15,000	67,055
Furnishing & Equipment					
Communication Equipment	4,000	4,000	1,196	0	2,805
Office Equipment	3,000	2,000	0	1,000	3,000
TOTAL FURNISHING & EQUIPMENT	7,000	6,000	1,196	1,000	5,805
DEPARTMENT TOTAL	1,076,516	1,039,335	902,964	37,181	173,553

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 122	SECTION: PORT POLICE DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	2,002,602	1,969,208	2,139,822	33,395	-137,220
Holiday Work	61,153	57,445	61,153	3,708	0
Sick Leave Used	0	0	93,000	0	-93,000
Annual Leave Earned	178,495	0	0	178,495	178,495
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	-53,748	0	53,748	0
Regular Salaries	2,242,250	1,972,905	2,293,975	269,345	-51,725
Night Differential/Hazard Pay	64,470	68,711	64,470	-4,241	0
Overtime	300,000	410,000	177,430	-110,000	122,570
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	2,606,720	2,451,616	2,535,876	155,104	70,845
PERSONNEL BENEFITS					
Retirement	674,687	576,808	643,786	97,879	30,902
Death & Disability	13,479	12,889	13,479	589	0
Hospital Insurance	193,946	210,875	193,946	-16,929	0
Life Insurance	5,746	6,401	5,746	-654	0
Dental Insurance	9,833	10,499	9,833	-666	0
Medicare	38,085	39,930	36,341	-1,844	1,744
Labor Cost Benefits	0	-22,134	0	22,134	0
TOTAL PERSONNEL BENEFITS	935,777	835,268	903,131	100,509	32,646
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	2,688	0	1,312
Operational Supplies	100,000	100,000	19,500	0	80,500
TOTAL MATERIALS & SUPPLIES	104,000	104,000	22,188	0	81,812
CONTRACTUALS					
Professional Services	70,000	70,000	41,019	0	28,981
TOTAL CONTRACTUALS	70,000	70,000	41,019	0	28,981
Furnishing & Equipment					
Office Equipment	4,000	4,000	0	0	4,000
Safety Equipment	4,000	4,000	134	0	3,866
TOTAL FURNISHING & EQUIPMENT	8,000	8,000	134	0	7,866
DEPARTMENT TOTAL	3,724,497	3,468,884	3,502,347	255,613	222,150

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION			
OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	503,440	656,356	437,546	-152,915	65,894
Holiday Work	5,153	3,413	5,153	1,741	0
Sick Leave Used	0	0	9,260	0	-9,260
Annual Leave Earned	35,409	0	0	35,409	35,409
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	544,002	659,768	451,959	-115,766	92,043
Night Differential/Hazard Pay	7,739	7,685	7,739	54	0
Overtime	25,000	50,000	14,913	-25,000	10,087
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	576,741	717,453	474,611	-140,712	102,130
PERSONNEL BENEFITS					
Retirement	138,281	202,671	131,947	-64,390	6,333
Death & Disability	2,895	3,563	2,895	-669	0
Hospital Insurance	58,849	54,036	58,849	4,813	0
Life Insurance	1,361	2,174	1,361	-813	0
Dental Insurance	2,081	7,645	2,081	-5,565	0
Medicare	7,082	11,292	6,757	-4,210	324
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	210,548	281,382	203,890	-70,834	6,658
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	1,874	0	2,126
Operational Supplies	25,000	25,000	5,860	0	19,140
Operational Supplies Environmental	35,000	40,000	20,822	-5,000	14,178
TOTAL MATERIALS & SUPPLIES	64,000	69,000	28,555	-5,000	35,445
Furnishing & Equipment					
Office Equipment	7,000	5,000	0	2,000	7,000
Safety Equipment	85,125	100,000	30,171	-14,875	54,954
TOTAL FURNISHING & EQUIPMENT	92,125	105,000	30,171	-12,875	61,954
DEPARTMENT TOTAL	943,414	1,172,835	737,227	-229,421	206,187

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 145	SECTION: STRATEGIC PLANNING DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	559,115	508,051	450,887	51,063	108,228
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	17,774	0	-17,774
Annual Leave Earned	45,654	0	0	45,654	45,654
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	-317,045	-297,647	-2,670	-19,398	-314,375
Regular Salaries	287,724	210,405	465,991	77,319	-178,267
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	0	0	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	287,724	210,405	465,991	77,319	-178,267
PERSONNEL BENEFITS					
Retirement	148,410	141,477	141,612	6,932	6,797
Death & Disability	1,132	1,142	1,132	-11	0
Hospital Insurance	17,972	16,711	17,972	1,260	0
Life Insurance	1,080	1,104	1,080	-23	0
Dental Insurance	1,611	1,444	1,611	167	0
Medicare	6,512	7,214	6,214	-702	298
Labor Cost Benefits	-138,549	-122,571	-2,073	-15,978	-136,476
TOTAL PERSONNEL BENEFITS	38,168	46,522	167,548	-8,354	-129,381
MATERIALS & SUPPLIES					
Office Supplies	1,600	800	915	800	685
Operational Supplies	600	500	0	100	600
TOTAL MATERIALS & SUPPLIES	2,200	1,300	915	900	1,285
Furnishing & Equipment					
Office Equipment	0	800	0	-800	0
Safety Equipment	100	300	0	-200	100
TOTAL FURNISHING & EQUIPMENT	100	1,100	0	-1,000	100
Miscellaneous					
Dues & Subscriptions	2,500	2,188	0	312	2,500
TOTAL MISCELLANEOUS	2,500	2,188	0	312	2,500
DEPARTMENT TOTAL	330,691	261,515	634,454	69,176	-303,763

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 150	SECTION: MARKETING/PUBLIC RELATIONS DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	254,280	351,582	164,048	-97,302	90,232
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	27,498	0	-27,498
Annual Leave Earned	23,254	0	0	23,254	23,254
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	277,534	351,582	191,545	-74,048	85,988
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	0	0	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	277,534	351,582	191,545	-74,048	85,988
PERSONNEL BENEFITS					
Retirement	66,630	99,291	63,578	-32,661	3,052
Death & Disability	542	494	542	48	0
Hospital Insurance	5,788	8,215	5,788	-2,427	0
Life Insurance	383	549	383	-166	0
Dental Insurance	543	674	543	-130	0
Medicare	3,000	7,446	2,863	-4,446	137
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	76,887	116,668	73,698	-39,781	3,189
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	801	0	1,199
Operational Supplies	3,000	3,000	0	0	3,000
TOTAL MATERIALS & SUPPLIES	5,000	5,000	801	0	4,199
CONTRACTUALS					
Advertising	7,000	7,000	0	0	7,000
Other Contractual Services	10,000	15,000	743	-5,000	9,258
TOTAL CONTRACTUALS	17,000	22,000	743	-5,000	16,258
Furnishing & Equipment					
Office Equipment	2,500	1,000	2,907	1,500	-407
TOTAL FURNISHING & EQUIPMENT	2,500	1,000	2,907	1,500	-407
Miscellaneous					
Dues & Subscriptions	1,500	1,500	0	0	1,500
TOTAL MISCELLANEOUS	1,500	1,500	0	0	1,500
DEPARTMENT TOTAL	380,420	497,750	269,694	-117,330	110,726

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 300	SECTION: OPERATIONS MANAGER				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	488,372	531,825	457,437	-43,453	30,935
Holiday Work	2,712	0	2,712	2,712	0
Sick Leave Used	0	0	23,555	0	-23,555
Annual Leave Earned	53,430	0	0	53,430	53,430
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	544,514	531,825	483,704	12,689	60,810
Night Differential/Hazard Pay	0	56	0	-56	0
Overtime	0	0	0	0	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	544,514	531,881	483,704	12,633	60,810
PERSONNEL BENEFITS					
Retirement	156,529	146,288	149,360	10,241	7,169
Death & Disability	0	0	0	0	0
Hospital Insurance	22,667	25,042	22,667	-2,375	0
Life Insurance	1,095	974	1,095	120	0
Dental Insurance	1,366	1,098	1,366	268	0
Medicare	7,045	5,982	6,723	1,063	323
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	188,702	179,385	181,210	9,317	7,492
MATERIALS & SUPPLIES					
Office Supplies	200	200	109	0	91
TOTAL MATERIALS & SUPPLIES	200	200	109	0	91
Furnishing & Equipment					
Office Equipment	30,000	10,360	11,360	19,640	18,640
Safety Equipment	80,000	54,000	40,976	26,000	39,024
TOTAL FURNISHING & EQUIPMENT	110,000	64,360	52,336	45,640	57,664
DEPARTMENT TOTAL	843,416	775,826	717,359	67,591	126,057

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 310-313	SECTION: STEVEDORING DIVISON				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	2,832,148	2,835,838	2,482,456	-3,690	349,693
Holiday Work	20,431	19,562	20,431	869	0
Sick Leave Used	0	0	77,675	0	-77,675
Annual Leave Earned	208,518	0	0	208,518	208,518
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	3,061,098	2,855,400	2,580,562	205,697	480,536
Night Differential/Hazard Pay	176,783	156,621	176,783	20,161	0
Overtime	550,000	385,000	613,842	165,000	-63,842
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	3,787,880	3,397,022	3,371,187	390,858	416,694
PERSONNEL BENEFITS					
Retirement	781,946	783,625	746,132	-1,679	35,814
Death & Disability	20,530	27,184	20,530	-6,655	0
Hospital Insurance	207,308	268,441	207,308	-61,132	0
Life Insurance	6,632	10,267	6,632	-3,636	0
Dental Insurance	10,874	10,997	10,874	-123	0
Medicare	48,562	45,991	46,338	2,571	2,224
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	1,075,852	1,146,505	1,037,813	-70,654	38,039
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	635	0	365
Operational Supplies	2,000	2,000	1,109	0	891
TOTAL MATERIALS & SUPPLIES	3,000	3,000	1,744	0	1,256
Furnishing & Equipment					
Safety Equipment	1,000	1,000	741	0	259
TOTAL FURNISHING & EQUIPMENT	1,000	1,000	741	0	259
DEPARTMENT TOTAL	4,867,732	4,547,527	4,411,485	320,205	456,247

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 320	SECTION: TERMINAL DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	1,995,672	2,109,966	1,743,503	-114,293	252,169
Holiday Work	26,409	20,240	26,409	6,169	0
Sick Leave Used	0	0	79,032	0	-79,032
Annual Leave Earned	156,287	0	0	156,287	156,287
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	169	0	169	169	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	2,178,537	2,130,205	1,849,112	48,331	329,424
Night Differential/Hazard Pay	99,398	57,886	99,398	41,511	0
Overtime	338,000	300,000	325,434	38,000	12,566
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	2,615,934	2,488,091	2,273,944	127,843	341,990
PERSONNEL BENEFITS					
Retirement	586,215	584,620	559,365	1,595	26,850
Death & Disability	8,582	19,770	8,582	-11,188	0
Hospital Insurance	150,249	154,815	150,249	-4,566	0
Life Insurance	6,446	7,467	6,446	-1,022	0
Dental Insurance	6,819	8,460	6,819	-1,642	0
Medicare	31,826	34,282	30,369	-2,456	1,458
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	790,136	809,415	761,829	-19,279	28,307
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	2,686	0	1,314
Operational Supplies	5,000	5,000	5,647	0	-647
TOTAL MATERIALS & SUPPLIES	9,000	9,000	8,333	0	667
Furnishing & Equipment					
Safety Equipment	900	900	206	0	694
TOTAL FURNISHING & EQUIPMENT	900	900	206	0	694
DEPARTMENT TOTAL	3,415,970	3,307,406	3,044,311	108,564	371,659

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 330-333	SECTION: TRANSPORTATION DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	2,726,867	3,500,072	2,666,409	-773,204	60,458
Holiday Work	32,277	197,000	32,277	-164,723	0
Sick Leave Used	0	0	165,718	0	-165,718
Annual Leave Earned	257,179	0	0	257,179	257,179
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	3,016,324	3,697,072	2,864,405	-680,748	151,919
Night Differential/Hazard Pay	232,888	176,147	232,888	56,742	0
Overtime	686,000	658,000	608,568	28,000	77,432
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	3,935,212	4,531,218	3,705,862	-596,006	229,351
PERSONNEL BENEFITS					
Retirement	923,972	1,034,848	881,653	-110,876	42,319
Death & Disability	13,933	31,138	13,933	-17,206	0
Hospital Insurance	314,778	317,186	314,778	-2,408	0
Life Insurance	10,409	11,761	10,409	-1,352	0
Dental Insurance	14,959	15,006	14,959	-46	0
Medicare	54,589	61,930	52,089	-7,341	2,500
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	1,332,640	1,471,870	1,287,821	-139,230	44,820
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,587	0	413
Operational Supplies	1,000	1,000	734	0	266
Gas	100,000	100,000	73,465	0	26,535
Diesel	250,000	250,000	249,579	0	421
TOTAL MATERIALS & SUPPLIES	353,000	353,000	325,364	0	27,636
Furnishing & Equipment					
Safety Equipment	5,000	5,000	1,587	0	3,413
TOTAL FURNISHING & EQUIPMENT	5,000	5,000	2,239	0	2,761
DEPARTMENT TOTAL	5,625,853	6,361,088	5,321,286	-735,236	304,567

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 400-414,430	SECTION: MAINTENANCE DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	2,463,382	1,380,470	2,139,690	1,082,913	323,692
Holiday Work	10,340	10,000	10,340	340	0
Sick Leave Used	0	0	192,066	0	-192,066
Annual Leave Earned	205,179	0	0	205,179	205,179
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	194	0	194	194	0
Labor Cost Salaries	-874,284	-132,065	0	-742,219	-874,284
Regular Salaries	1,804,810	1,258,405	2,342,290	546,406	-537,480
Night Differential/Hazard Pay	144,308	134,477	144,308	9,831	0
Overtime	175,000	84,158	197,290	90,842	-22,290
Labor Cost Overtime	-130,000	0	0	-130,000	-130,000
TOTAL PERSONNEL SERVICES	1,994,118	1,477,039	2,683,888	517,079	-689,769
PERSONNEL BENEFITS					
Retirement	770,481	345,158	735,192	425,324	35,289
Death & Disability	9,129	21,747	9,129	-12,619	0
Hospital Insurance	220,312	230,082	220,312	-9,770	0
Life Insurance	6,643	8,214	6,643	-1,571	0
Dental Insurance	10,139	10,950	10,139	-811	0
Medicare	38,827	11,743	37,049	27,084	1,778
Labor Cost Benefits	-454,031	-54,384	0	-399,646	-454,031
TOTAL PERSONNEL BENEFITS	601,501	573,510	1,018,464	27,991	-416,963
MATERIALS & SUPPLIES					
Office Supplies	2,500	2,500	2,243	0	257
Operational Supplies	470,000	470,000	413,818	0	56,182
Operational Supplies Toplifter	319,000	380,000	107,664	-61,000	211,336
TOTAL MATERIALS & SUPPLIES	791,500	852,500	523,726	-61,000	267,774
CONTRACTUALS					
Air Conditioning Repair	12,000	15,000	35,018	-3,000	-23,018
Hydraulic Hose Replacement	20,000	15,000	22,349	5,000	-2,349
Machine Shop Services	8,000	10,000	0	-2,000	8,000
Starter & Alternator Services	10,000	15,000	7,050	-5,000	2,950
Tire Repairs	25,000	15,000	15,162	10,000	9,838
Windshield Glass Repairs	5,000	5,000	0	0	5,000
TOTAL CONTRACTUALS	80,000	75,000	79,579	5,000	421
Furnishing & Equipment					
Office Equipment	12,200	21,400	0	-9,200	12,200
Power & Hand Tools	11,500	10,500	8,512	1,000	2,988
Safety Equipment	16,500	18,666	7,242	-2,166	9,258
Shop Equipment	18,000	17,000	0	1,000	18,000
TOTAL FURNISHING & EQUIPMENT	58,200	67,566	15,753	-9,366	42,447
DEPARTMENT TOTAL	3,525,319	3,045,615	4,321,410	479,705	-796,091

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 420-423	SECTION: FACILITY DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	1,330,993	1,221,426	1,131,326	109,568	199,667
Holiday Work	4,920	5,202	4,920	-282	0
Sick Leave Used	0	0	54,836	0	-54,836
Annual Leave Earned	100,942	0	0	100,942	100,942
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	-476,860	-486,638	0	9,778	-476,860
Regular Salaries	959,995	739,990	1,191,082	220,006	-231,086
Night Differential/Hazard Pay	17,099	16,026	17,099	1,073	0
Overtime	125,500	115,500	153,305	10,000	-27,805
Labor Cost Overtime	-15,200	0	0	-15,200	-15,200
TOTAL PERSONNEL SERVICES	1,087,394	871,516	1,361,486	215,878	-274,091
PERSONNEL BENEFITS					
Retirement	366,451	336,304	349,667	30,148	16,784
Death & Disability	8,190	12,851	8,190	-4,661	0
Hospital Insurance	147,555	145,114	147,555	2,441	0
Life Insurance	4,422	4,854	4,422	-432	0
Dental Insurance	7,015	7,024	7,015	-9	0
Medicare	19,452	19,577	18,562	-124	891
Labor Cost Benefits	-208,388	-200,397	0	-7,990	-208,388
TOTAL PERSONNEL BENEFITS	344,698	325,325	535,411	19,372	-190,713
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	27	0	1,473
Operational Supplies	240,000	200,000	166,252	40,000	73,748
TOTAL MATERIALS & SUPPLIES	241,500	201,500	166,279	40,000	75,221
CONTRACTUALS					
Equipment Rental	10,000	0	0	10,000	10,000
Professional Services	100,000	40,000	32,533	60,000	67,467
TOTAL CONTRACTUALS	110,000	40,000	32,533	70,000	77,467
Furnishing & Equipment					
Office Equipment	900	900	0	0	900
Power & Hand Tools	5,000	3,000	0	2,000	5,000
Safety Equipment	3,500	3,000	0	500	3,500
Shop Equipment	5,000	7,000	5,880	-2,000	-880
Marina Maintenance Agat	10,000	10,000	9,788	0	213
Marina Maintenance GDP	10,000	10,000	432	0	9,568
TOTAL FURNISHING & EQUIPMENT	34,400	33,900	16,100	500	18,300
DEPARTMENT TOTAL	1,817,992	1,472,241	2,111,808	345,751	-293,815

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 600	SECTION: CORPORATE SERVICES MANAGER				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	345,027	481,239	317,956	-136,212	27,071
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	28,201	0	-28,201
Annual Leave Earned	35,732	0	0	35,732	35,732
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	380,758	481,239	346,158	-100,480	34,601
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	0	0	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	380,758	481,239	346,158	-100,480	34,601
PERSONNEL BENEFITS					
Retirement	102,568	108,383	97,870	-5,815	4,698
Death & Disability	995	958	995	37	0
Hospital Insurance	17,819	20,340	17,819	-2,521	0
Life Insurance	730	735	730	-5	0
Dental Insurance	750	888	750	-137	0
Medicare	5,319	7,279	5,075	-1,960	244
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	128,181	138,583	123,240	-10,402	4,941
MATERIALS & SUPPLIES					
Office Supplies	3,000	2,000	3,166	1,000	-166
TOTAL MATERIALS & SUPPLIES	3,000	2,000	3,166	1,000	-166
Furnishing & Equipment					
Office Equipment	300	300	0	0	300
TOTAL FURNISHING & EQUIPMENT	300	300	0	0	300
DEPARTMENT TOTAL	512,240	622,121	472,563	-109,882	39,676

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 610		SECTION: GENERAL ADMINISTRATION DIVISION			
OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	205,155	248,207	195,463	-43,052	9,692
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	4,015	0	-4,015
Annual Leave Earned	21,040	0	0	21,040	21,040
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	226,195	248,207	199,478	-22,012	26,718
Night Differential/Hazard Pay	0	36	0	-36	0
Overtime	0	0	0	0	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	226,195	248,243	199,478	-22,048	26,718
PERSONNEL BENEFITS					
Retirement	61,907	68,776	59,072	-6,869	2,835
Death & Disability	493	2,471	493	-1,978	0
Hospital Insurance	24,391	24,469	24,391	-78	0
Life Insurance	730	933	730	-203	0
Dental Insurance	843	1,179	843	-336	0
Medicare	2,865	3,755	2,734	-890	131
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	91,228	101,584	88,262	-10,355	2,967
MATERIALS & SUPPLIES					
Office Supplies	6,000	6,000	6,013	0	-13
TOTAL MATERIALS & SUPPLIES	6,000	6,000	6,013	0	-13
CONTRACTUALS					
Equipment Rental		650	0	-650	0
Professional Services		12,000	0	-12,000	0
TOTAL CONTRACTUALS	0	12,650	0	-12,650	0
Furnishing & Equipment					
Office Equipment	400	1,200	0	-800	400
TOTAL FURNISHING & EQUIPMENT	400	1,200	0	-800	400
DEPARTMENT TOTAL	323,824	369,677	293,752	-45,853	30,071

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 620	SECTION: HUMAN RESOURCES DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	465,418	613,389	595,725	-147,971	-130,308
Holiday Work	0	1,676	0	-1,676	0
Sick Leave Used	0	0	22,816	0	-22,816
Annual Leave Earned	38,217	0	0	38,217	38,217
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	-223,007	0	223,007
Regular Salaries	503,634	615,065	395,534	-111,430	108,100
Night Differential/Hazard Pay	0	88	0	-88	0
Overtime	2,500	3,500	0	-1,000	2,500
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	506,134	618,653	395,534	-112,519	110,600
PERSONNEL BENEFITS					
Retirement	188,917	326,024	180,264	-137,106	8,653
Death & Disability	1,871	1,121	1,871	749	0
Hospital Insurance	25,184	24,459	25,184	725	0
Life Insurance	815	956	815	-141	0
Dental Insurance	1,537	1,642	1,537	-105	0
Medicare	9,292	17,026	8,867	-7,733	426
Labor Cost Benefits	0	0	-66,389	0	66,389
TOTAL PERSONNEL BENEFITS	227,616	371,227	152,149	-143,611	75,468
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,000	1,579	500	-79
TOTAL MATERIALS & SUPPLIES	1,500	1,000	1,579	500	-79
TRAINING & TRAVEL					
Training	75,000	50,000	48,126	25,000	26,874
Travel	140,000	140,000	92,895	0	47,105
TOTAL TRAINING & TRAVEL	215,000	190,000	141,021	25,000	73,979
Furnishing & Equipment					
Office Equipment	500	500	0	0	500
TOTAL FURNISHING & EQUIPMENT	500	500	0	0	500
Miscellaneous					
Dues & Subscriptions	550	1,000	0	-450	550
TOTAL MISCELLANEOUS	550	1,000	0	-450	550
DEPARTMENT TOTAL	951,301	1,182,380	690,284	-231,079	261,017

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 630-632	SECTION: PROCUREMENT/SUPPLY DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	688,960	717,905	644,072	-28,945	44,888
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	18,620	0	-18,620
Annual Leave Earned	62,339	0	0	62,339	62,339
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	751,300	717,905	662,693	33,394	88,607
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	5,000	10,000	43	-5,000	4,957
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	756,300	727,905	662,736	28,394	93,564
PERSONNEL BENEFITS					
Retirement	205,821	178,800	196,394	27,022	9,427
Death & Disability	2,764	4,943	2,764	-2,179	0
Hospital Insurance	57,722	50,143	57,722	7,579	0
Life Insurance	1,978	1,867	1,978	111	0
Dental Insurance	2,324	2,954	2,324	-630	0
Medicare	9,090	9,380	8,674	-290	416
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	279,700	248,087	269,857	31,613	9,843
MATERIALS & SUPPLIES					
Office Supplies	3,500	3,500	1,470	0	2,030
TOTAL MATERIALS & SUPPLIES	3,500	3,500	1,470	0	2,030
CONTRACTUALS					
Advertising	17,000	15,000	13,197	2,000	3,803
Equipment Rental	76,500	59,000	65,317	17,500	11,183
TOTAL CONTRACTUALS	93,500	74,000	78,514	19,500	14,986
Furnishing & Equipment					
Office Equipment	3,000	3,000	515	0	2,485
TOTAL FURNISHING & EQUIPMENT	3,000	3,000	515	0	2,485
Miscellaneous					
Drinking Water	16,000	16,000	13,952	0	2,048
TOTAL MISCELLANEOUS	16,000	16,000	13,952	0	2,048
DEPARTMENT TOTAL	1,152,000	1,072,492	1,027,043	79,507	124,956

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 640	SECTION: ENGINEERING/CIP DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	519,218	510,610	497,308	8,608	21,909
Holiday Work	0	2,000	0	-2,000	0
Sick Leave Used	0	0	15,703	0	-15,703
Annual Leave Earned	36,669	0	0	36,669	36,669
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	-342,032	-387,987	-207,344	45,956	-134,688
Regular Salaries	213,854	124,622	305,668	89,232	-91,813
Night Differential/Hazard Pay	31	0	31	31	0
Overtime	78,000	78,000	16,338	0	61,662
Labor Cost Overtime	-70,200	0	0	-70,200	-70,200
TOTAL PERSONNEL SERVICES	221,686	202,622	322,037	19,063	-100,351
PERSONNEL BENEFITS					
Retirement	179,114	165,903	170,910	13,211	8,204
Death & Disability	1,524	2,471	1,524	-947	0
Hospital Insurance	36,031	19,419	36,031	16,612	0
Life Insurance	885	1,491	885	-606	0
Dental Insurance	2,328	2,315	2,328	13	0
Medicare	7,189	8,455	6,859	-1,267	329
Labor Cost Benefits	-149,468	-159,773	-102,854	10,305	-46,614
TOTAL PERSONNEL BENEFITS	77,602	40,281	115,682	37,321	-38,081
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	1,268	0	232
TOTAL MATERIALS & SUPPLIES	1,500	1,500	1,268	0	232
CONTRACTUALS					
Blue Print Services	2,000	2,000	368	0	1,633
TOTAL CONTRACTUALS	2,000	2,000	368	0	1,633
Furnishing & Equipment					
Office Equipment	2,000	1,000	240	1,000	1,760
TOTAL FURNISHING & EQUIPMENT	2,000	1,000	240	1,000	1,760
Miscellaneous					
Dues & Subscriptions	16,000	300	0	15,700	16,000
TOTAL MISCELLANEOUS	16,000	300	0	15,700	16,000
DEPARTMENT TOTAL	320,787	247,704	439,595	73,084	-118,807

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 650	SECTION: COMMERCIAL DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	357,388	440,302	308,623	-82,914	48,765
Holiday Work	0	0	0	0	0
Sick Leave Used	0	0	25,708	0	-25,708
Annual Leave Earned	34,560	0	0	34,560	34,560
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	788	0	788	788	0
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	392,736	440,302	335,119	-47,566	57,618
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	10,000	0	-10,000	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	392,736	450,302	335,119	-57,566	57,618
PERSONNEL BENEFITS					
Retirement	108,710	122,038	103,731	-13,327	4,979
Death & Disability	987	1,481	987	-495	0
Hospital Insurance	36,234	27,213	36,234	9,020	0
Life Insurance	1,036	1,175	1,036	-140	0
Dental Insurance	1,442	1,767	1,442	-325	0
Medicare	5,033	6,411	4,803	-1,378	231
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	153,441	160,086	148,232	-6,645	5,210
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,032	0	968
TOTAL MATERIALS & SUPPLIES	2,000	2,000	1,032	0	968
CONTRACTUALS					
Appraisal Services	30,000	40,000	0	-10,000	30,000
Equipment Rental	10,000	10,000	0	0	10,000
Printing Services	10,000	5,000	3,126	5,000	6,874
Surveyor Services	15,000	15,000	45,669	0	-30,669
TOTAL CONTRACTUALS	65,000	70,000	48,795	-5,000	16,205
Furnishing & Equipment					
Office Equipment	5,000	0	3,594	5,000	1,406
Power & Hand Tools	3,000	0	0	3,000	3,000
TOTAL FURNISHING & EQUIPMENT	8,000	0	3,594	8,000	4,406
DEPARTMENT TOTAL	621,177	682,389	536,771	-61,211	84,406

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 670	SECTION: INFORMATION TECHNOLOGY DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	515,126	544,858	485,423	-29,733	29,703
Holiday Work	0	558	0	-558	0
Sick Leave Used	0	0	16,876	0	-16,876
Annual Leave Earned	54,069	0	0	54,069	54,069
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	-86,191	-164,214	0	78,023	-86,191
Regular Salaries	483,003	381,203	502,299	101,801	-19,295
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	20,000	35,000	6,167	-15,000	13,833
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	503,003	416,203	508,466	86,801	-5,462
PERSONNEL BENEFITS					
Retirement	166,876	158,504	159,233	8,372	7,643
Death & Disability	0	0	0	0	0
Hospital Insurance	48,802	40,635	48,802	8,167	0
Life Insurance	1,270	1,265	1,270	5	0
Dental Insurance	1,622	1,551	1,622	71	0
Medicare	7,188	7,762	6,858	-575	329
Labor Cost Benefits	-37,666	-67,623	0	29,957	-37,666
TOTAL PERSONNEL BENEFITS	188,093	142,094	217,786	45,998	-29,694
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	715	0	285
Operational Supplies	52,000	52,000	42,982	0	9,018
TOTAL MATERIALS & SUPPLIES	53,000	53,000	43,697	0	9,303
CONTRACTUALS					
Computer Maintenance	191,500	160,000	304,427	31,500	-112,927
General Service & Maintenance	155,000		225,000	155,000	-70,000
Professional Services		195,000	0	-195,000	0
TOTAL CONTRACTUALS	346,500	355,000	529,427	-8,500	-182,927
Furnishing & Equipment					
Office Equipment	500	500	562	0	-62
Power & Hand Tools	4,000	0	0	4,000	4,000
Computer Equipment	80,000	90,000	1,893	-10,000	78,107
TOTAL FURNISHING & EQUIPMENT	84,500	90,500	2,455	-6,000	82,045
Miscellaneous					
Dues & Subscriptions	48,400	12,500	225	35,900	48,175
TOTAL MISCELLANEOUS	48,400	12,500	225	35,900	48,175
DEPARTMENT TOTAL	1,223,496	1,069,297	1,302,056	154,199	-78,560

**FY-2023
APPROVED BUDGET**

BUSINESS UNIT: 675-685, 140	SECTION: FINANCE DIVISION				
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OBJECT	FY-2023 Approved Budget	FY-2022 Approved Budget	FY-2022 Antcpd EOY	FY-23 Appr vs FY-22 Appr	FY-23 Appr vs FY-22 Antcpd EOY
CLASSIFICATION/ITEM					
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PERSONNEL SERVICES					
Management & Employee Salaries	1,525,693	1,379,561	1,379,212	146,132	146,481
Holiday Work	1,012	1,980	1,012	-968	0
Sick Leave Used	0	0	40,394	0	-40,394
Annual Leave Earned	121,253	0	0	121,253	121,253
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	0	0	0
Labor Cost Salaries	-115,137	-104,809	-805	-10,328	-114,332
Regular Salaries	1,532,821	1,276,731	1,419,813	256,089	113,008
Night Differential/Hazard Pay	68	0	68	68	0
Overtime	10,000	10,000	7,524	0	2,476
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	1,542,889	1,286,731	1,427,405	256,158	115,484
PERSONNEL BENEFITS			0		
Retirement	443,165	410,797	422,867	32,368	20,298
Death & Disability	6,426	5,848	6,426	578	0
Hospital Insurance	105,886	95,587	105,886	10,299	0
Life Insurance	4,181	4,136	4,181	45	0
Dental Insurance	5,141	5,337	5,141	-195	0
Medicare	19,723	20,393	18,820	-669	903
Labor Cost Benefits	-50,315	-43,160	-625	-7,154	-49,690
TOTAL PERSONNEL BENEFITS	534,208	498,937	562,697	35,271	-28,489
MATERIALS & SUPPLIES					
Office Supplies	10,000	10,000	8,357	0	1,643
TOTAL MATERIALS & SUPPLIES	10,000	10,000	8,357	0	1,643
CONTRACTUALS					
Communication Maintenance	140,188	140,188	83,178	0	57,010
TOTAL CONTRACTUALS	140,188	140,188	83,178	0	57,010
Furnishing & Equipment					
Office Equipment	7,000	7,000	2,737	0	4,263
TOTAL FURNISHING & EQUIPMENT	7,000	7,000	2,737	0	4,263
Miscellaneous					
Dues & Subscriptions	1,200	1,200	1,926	0	-726
TOTAL MISCELLANEOUS	1,200	1,200	1,926	0	-726
DEPARTMENT TOTAL	2,235,485	1,944,056	2,086,300	291,428	149,185

**FY-2023
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A.) The following list of projects are currently ongoing or in the planning and design stages. Please note they are not in any order of priority and is Subject to Cash Availability and will go through the processes of being Certified and Approved by the Financial Affairs Controller and the General Manager of the Port Authority of Guam

	Description	Category
	<u>BOND PROJECTS:</u>	
1	Rehabilitation of H-Wharf and Access Road	BOND
2	Golf Pier Repair	BOND
3	Waterline Replacement & Relocation	BOND
4	EQMR Building Repair	BOND
5	Warehouse 1 Building Repair	BOND
6	Repair of F1 Fuel Pier, Repair of F3, F4, F5 and F6 Waterfront, IT System and TOS	BOND
7	Enterprise One Full Upgrade	BOND
8	New Admin Building Construction	BOND
	<u>Internally Funded PAG Projects:</u>	
9	CCTV and ACS Replacement Project (Agat Marina)	PAG
10	Clean Up OWS (Oil/Water Separators) Through Out the Yard	PAG
11	Design Build Agat Marina Bathroom and Showers	PAG
	<u>Federal Funded CIP Projects:</u>	
12	2020 Master Plan Update & Supplemental Support Services	OLDCC
13	PAG Construction Technical Oversight Services	OLDCC
14	F1 to Golf Pier Fuel Connectivity Project	EDA
15	CCTV and ACS Replacement Project	MARAD
16	CCTV and ACS Replacement Project	PSGP
17	IDEN Technology Redundant Interoperable Communications System Monthly Service	PSGP
18	Maintenance and Sustainment Contract for FEMA-acquired AS&E ZBV Backscatter X-Ray Van	PSGP
19	Typhoon Mangkut Public Assistance	FEMA DR 4398

**FY-2023
CASH FLOW BUDGET**

(Capital Expenditure and Loan Payable)

DESCRIPTION	AMOUNT
Net Income	4,406,597
Depreciation	5,200,000
Projected Net Cash from Operations	9,606,597
Less: Loan and Capital Expenditure:	
Bond Loan Principal	1,841,910
H-Wharf Project	3,000,000
Ongoing CIPs	752,744
Other Small Projects	750,000
Federal Projects - Port Share	1,001,943
FY23 CIP Pool	1,360,000
FY23 Equipment Pool	900,000
Total Loan and CAPEX Budget	9,606,597
Remaining Balance	0

PORT AUTHORITY OF GUAM
Jose D. Leon Guerrero Commercial Port
FY-2023
ORGANIZATIONAL CHART

