



**PORT OF
GUAM**
SINCE 1975

FISCAL YEAR **BUDGET** 2025

Jose D. Leon Guerrero
Commercial Port

BOARD OF DIRECTORS

CHAIRPERSON

Dorothy P. Harris

VICE CHAIRPERSON

Conchita S.N. Taitano

BOARD SECRETARY

Fe R. Valencia-Ovalles

EXECUTIVE LEADERSHIP

GENERAL MANAGER

Rory J. Respicio

DEPUTY GM, ADMIN. & FINANCE

Pacifico R. Martir

PORT STAFF ATTORNEY

James L. Canto / Jessica L. Toff

CORPORATE SERVICES MANAGER

Vivian C. Leon

CHIEF FINANCIAL OFFICER

Jose B. Guevara III

MARKETING ADMINISTRATOR

Bernadette Sterne

PERSONNEL SERVICES ADMINISTRATOR

Shawn B. Cepeda (Acting)

SYSTEMS MANAGER

Dennis J. Perez

PROCUREMENT & SUPPLY MANAGER

Annie L.G. Sablan (Acting)

HARBOR MASTER

Christopher Flores

PORT POLICE CHIEF

Jesse S. Mendiola

ASSISTANT PORT POLICE CHIEF

Roseanna T. Castro

ASSISTANT PORT POLICE CHIEF

Victor M. Camacho

GENERAL ADMINISTRATION MANAGER

Antoinette M. Mafnas

DEPUTY GM, OPERATIONS

Dominic G. Muña

OPERATIONS MANAGER

Glenn B. Nelson

ASSISTANT OPERATIONS MANAGER

Patrick E. Alvarez

STEVEDORING SUPERINTENDENT

Reed K. Topasna

TERMINAL SUPERINTENDENT

Jose A. Ulloa

TRANSPORTATION SUPERINTENDENT

Raymond B. Santos

MAINTENANCE MANAGER

Joaquin P. Pangelinan (Acting)

EQUIPMENT MAINTENANCE SUPERINTENDENT

Shine A. San Agustin

FACILITY MAINTENANCE SUPERINTENDENT

Alexander J. Aflague

CHIEF PLANNER

Jose G. Javellana III

CAPITAL IMPROVEMENT PROJECTS MANAGER

Clarence V. Lagutang

SAFETY ADMINISTRATOR

Paul R. Salas (Acting)

WE KEEP GUAM & THE REGION MOVING...

Guam's deep water port, sheltered within the inner reaches of Apra Harbor, offers facilities and services to ships of all registries. Dedicated to providing a combination of maritime, commercial, transportation, and recreational services in a safe, efficient, and reliable manner through the development of modern facilities, information technology, and skilled workforce, the Port Authority of Guam is striving to develop into the world-class container terminal port of the Western Pacific Region.

VISION

It is our objective to modernize the Port as a first class facility in the region providing cargo handling services in a safe, efficient & sustainable manner. To achieve this, the Port must increase capacity, execute infrastructure development and Port expansion to meet the community's organic growth and the impending military buildup, promote economic growth & opportunities for maritime related industries and address the needs of port users.

MISSION

The Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo for Guam and Micronesia. The Port Authority of Guam is the main lifeline of consumer goods into the island, and as such, recognizes its responsibility to deliver these goods in a timely and efficient manner. In support of this mission the Port Authority also provides land and infrastructure to private interests to further develop the maritime industries on Guam. As a public corporation, the Port Authority dedicates all of its profit to the upgrading of equipment and facilities and the continued growth of the island's seaport.

HISTORY

Historically, Guam has served as a port of call since the 16th century, first catering to the ships of Spain and after the Spanish-American War, to American interests. By the beginning of the 20th century, the United States had established the island as its western Pacific coaling and shipping station. Except for the two-year occupation of Guam by the Japanese during World War II, the Naval Administration ran the port until 1951, when command was transferred to the Department of Commerce. After a year of civilian management, the Commercial Port of Guam became a busy center of trade and eventually recognized as one of Guam's most important economic assets.

Built by the U.S. Navy, the commercial port was originally located on 24 acres of land leased from the U.S. Navy. Following its release from the Department of Interior in 1966,

62 acres of land, now known as Cabras Island, was transferred from the Department of Navy to the Government of Guam. Thirty acres went to the commercial port and

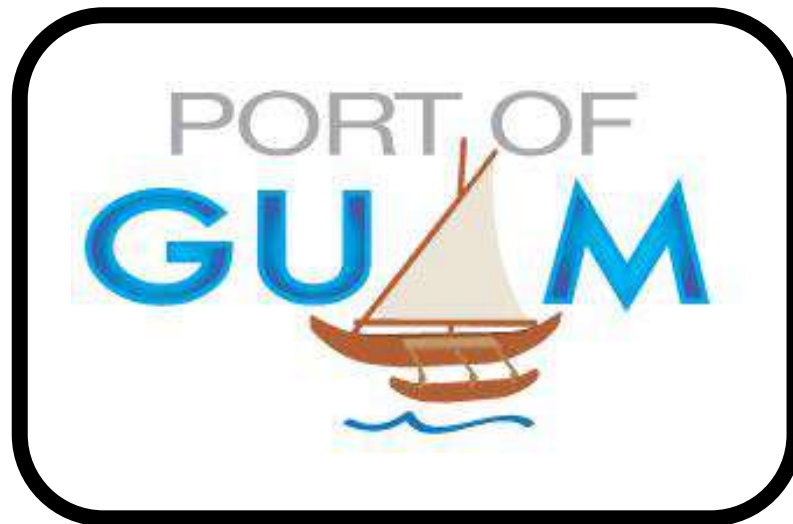
32 for the development of an industrial park. To date, over 1,000 acres of land, inclusive of Apra Harbor land, has been transferred from the federal government to the Government of Guam for the use of and control of the Port Authority.

In order to establish an organizational environment more conducive to providing efficient and reliable cargo services, Public Law 13-87 was passed on October 31, 1975, establishing the commercial port of Guam as a public corporation and autonomous instrumentality and naming it the Port Authority of Guam. On June 17, 2002, Public Law 26-106 was passed renaming the Port to Jose D. Leon Guerrero Commercial Port, after the first Commercial Port manager who was very instrumental in having the United States transfer the Port facilities and properties to the Government of Guam at no cost in 1968.

Today, the Port of Guam, located along major Pacific shipping and air routes, is an important transportation hub linking the Commonwealth of the Northern Marianas, the Micronesian islands, and the expanding Far East markets with the United States and the rest of the world.

Jose D. Leon Guerrero
Commercial Port

FY 2025
Approved Budget



Approved by the Board of Directors

August 30, 2024 – Meeting of the Board of Directors

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2025
APPROVED BUDGET**

TABLE OF CONTENTS

	Page
1) GRAND SUMMARY	1-2
2) REVENUES	3-4
3) NON-DIVISIONAL/GENERAL EXPENSE	5-6
4) GANTRY CRANES/CRANE MAINTENANCE DIVISION	7-8
5) FACILITY MAINTENANCE	9
6) SECTION/DIVISION SUMMARY	10
101 General Manager/Deputy General Manager	11
121 Harbor Master	12
122 Port Police	13
123 Safety	14
145 Planning Division	15
150 Marketing/Public Relations	16
300 Operations Manager	17
310-313 Stevedore	18
320 Terminal	19
330-333 Transportation	20
400-414,430 Equipment Maintenance	21
420-423 Facility Maintenance	22
600 Corporate Services	23
610 General Administration	24
620 Human Resources	25
630-632 Procurement & Supply	26
640 Engineering/CIP	27
650-655 Commercial	28
670 Information Technology	29
675,140,681,685 Finance Division	30
7) CAPITAL IMPROVEMENT PROJECTS	31
8) SURVIVABILITY CLAUSE	32
9) ORGANIZATIONAL CHART	33

**FY-2025
APPROVED BUDGET
GRAND SUMMARY**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
1	Cargo Revenues	42,487,485	41,458,541	40,428,287	1,028,944	2,059,198
2	Non Cargo Revenues	11,695,567	11,021,175	10,710,399	674,392	985,168
3	TOTAL REVENUES	54,183,052	52,479,716	51,138,687	1,703,336	3,044,366
4						
5	Divisional - Salaries & Benefits					
6	Management & Employee Salaries	25,098,978	20,819,822	20,755,085	4,279,156	4,343,893
9	Holiday Work	229,285	262,141	229,285	-32,856	0
10	Sick Leave Used	0	1,049,996	921,099	-1,049,996	-921,099
11	Annual Leave Earned	0	1,807,478	1,938,648	-1,807,478	-1,938,648
13	Comp Time Taken	0	0	0	0	0
14	Typhoon Salaries	0	0	477,251	0	-477,251
15	Labor Cost Salaries	-2,569,716	-1,792,712	-1,898,946	-777,004	-670,770
16	Vacancy Pool	1,200,000	1,200,000	0	0	1,200,000
17	Regular Salaries	23,958,547	23,346,725	22,422,422	611,821	1,536,125
19	Night Differential/Hazard Pay	814,739	766,102	814,739	48,637	0
20	Overtime	1,899,956	1,837,344	1,899,957	62,613	0
18	Labor Cost Overtime	-250,496	-197,000	-247,943	-53,496	-2,552
21	Retirement	6,766,684	6,748,007	6,858,391	18,677	-91,707
22	Death & Disability	78,270	102,157	78,270	-23,887	0
24	Hospital	2,501,430	2,115,722	2,501,430	385,708	0
25	Life	65,950	64,194	65,950	1,756	0
26	Dental	105,506	99,613	105,506	5,893	0
27	Medicare	358,679	359,774	344,241	-1,095	14,438
28	Labor Cost Benefits	-863,438	-882,427	-1,030,534	18,989	167,096
33	SUB-TOTAL	35,435,829	34,360,211	33,812,430	1,075,618	1,623,399
34						
35	Other Divisional Expense					
36	Office Supplies	50,000	73,150	40,629	-23,150	9,371
38	Operational Supplies	1,000,000	1,203,500	921,091	-203,500	78,909
39	Gas, Diesel	350,000	350,000	390,510	0	-40,510
40	Equipment	370,738	295,975	236,141	74,763	134,597
41	Contractual	823,794	861,620	1,099,991	-37,826	-276,197
42	Miscellaneous	168,487	126,785	110,182	41,702	58,305
43	Training (Local/Federal)	100,000	100,000	100,929	0	-929
45	Travel (Local/Federal)	140,000	140,000	311,225	0	-171,225
46	SUB-TOTAL	3,003,019	3,151,030	3,210,698	-148,011	-207,679
47						
48	TOTAL DIVISIONAL EXPENSE	38,438,848	37,511,241	37,023,128	927,607	1,415,720
49						
50	General Expense					
52	OTHER BENEFITS	57,714	55,000	109,453	2,714	-51,739
53	OTHER PERSONNEL COSTS	60,000	25,000	48,267	35,000	11,733
54	COMMUNICATIONS	205,650	240,650	63,068	-35,000	142,582
55	UTILITIES	1,546,000	2,072,000	1,444,201	-526,000	101,799
56	GENERAL INSURANCE	4,720,000	3,614,945	4,138,956	1,105,055	581,044
57	REPAIRS AND MAINTENANCE	80,000	80,000	177,164	0	-97,164
59	DEPRECIATION EXPENSE	5,617,421	5,200,000	5,779,118	417,421	-161,697
60	DAMAGE, SHORTAGE, WRITEOFF	15,000	15,000	4,879	0	10,121
61	MISCELLANEOUS	152,500	302,500	49,751	-150,000	102,749
62	AGENCY & MANAGEMENT FEE'S	918,000	927,500	1,334,878	-9,500	-416,878
63	PROFESSIONAL SERVICES	1,020,100	805,500	493,671	214,600	526,429

**FY-2025
APPROVED BUDGET
GRAND SUMMARY**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
64	OTHER CONTRACTUAL	230,000	350,000	5,325	-120,000	224,675
68	SUBTOTAL GENERAL EXPENSE	14,622,578	13,688,095	13,674,056	934,290	948,330
70	GRAND TOTAL EXPENSE	53,061,426	51,199,336	50,697,184	1,861,897	2,364,050
71						
73	OPERATING INCOME/LOSS	1,121,626	1,280,380	441,503	-158,561	680,316
74						
75	OTHER INCOME/EXPENSE					
76	Non-Operating Expense	4,926,319	5,015,319	5,393,226	-89,000	-466,907
77	Federal Reimbursements	2,130,005	1,155,243	3,961,318	974,762	-1,831,312
80	Miscellaneous Interest Income	5,457,239	4,286,544	5,457,239	1,170,695	0
81	TOTAL OTHER INCOME/EXPENSE	2,660,926	426,468	4,025,331	2,234,457	-1,364,405
82						
83	NET INCOME/LOSS	3,782,552	1,706,848	4,466,834	2,075,897	-684,089
84						
85	CRANE NET INCOME/LOSS	767,057	890,436	0	-123,379	0
87	FMF NET INCOME/LOSS	1,424,544	1,007,382	(80,857)	-417,162	(1,343,687)
88	TOTAL NET INCOME/LOSS	5,974,153	3,604,666	4,385,977	1,535,356	-2,027,776

**FY-2025
APPROVED BUDGET
REVENUES**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
	DESCRIPTION					
	CARGO REVENUES					
1	CT-Containers	24,289,856	23,601,030	23,196,601	688,826	1,093,255
2	CT Breakbulk	1,363,436	2,476,611	1,286,010	-1,113,175	77,426
3	CT Unitized	31,405	12,560	27,788	18,845	3,616
5	CT Ro/Ro	1,361,385	636,099	1,181,412	725,286	179,973
6	CT Devan/Stuff	21,829	78,747	21,608	-56,918	222
7	CT Heavylift	86,505	109,383	81,148	-22,878	5,357
8	CT Longlength	26,342	14,047	32,094	12,295	-5,752
9	OUT-OF-GAUGE CARGO	129,113	192,143	125,606	-63,030	3,506
10	CARGO THROUGHPUT REVENUES	27,309,870	27,120,621	25,952,267	189,250	1,357,603
11						
12	OTHER CARGO RELATED REVENUES					
15	Transshipment Container	2,255,745	2,242,560	2,136,547	13,185	119,199
16	Overstow Container	148,894	375,740	146,892	-226,846	2,002
17	Shifted Container	2,166	1,791	3,034	375	-868
18	Rigged Container	39,607	49,367	38,380	-9,761	1,227
19	REEFER CNTR-PLUG/UNPLUG	144,610	133,202	137,455	11,408	7,156
20	Direct Labor Billed	4,051,195	3,820,617	3,946,944	230,578	104,252
21	Equipment Rental	314,883	213,834	292,361	101,049	22,522
22	Port Entry Fee&Dockage	457,937	385,732	443,702	72,205	14,235
23	Wharfage	6,753,726	6,154,830	6,369,228	598,896	384,499
24	Fuel Surcharge*	742,221	740,130	706,799	2,091	35,422
25	Maritime Security Fee*	266,630	220,116	254,680	46,515	11,951
26	OTHER CARGO RELATED REVENUES	15,177,615	14,337,921	14,476,020	839,695	701,595
27						
28	TOTAL CARGO REVENUES	42,487,485	41,458,541	40,428,287	1,028,944	2,059,198
29						
30	FACILITIES REVENUES					
31						
32	Facility Usage					
33	Facility-Usage-MOBIL	200,000	183,360	0	16,640	200,000
35	Facility-Usage-TRISTAR	4,260,882	3,487,148	4,260,882	773,734	0
36	Cement Thruput	160,000	160,327	0	-327	160,000
37	Facility Usage	4,620,882	3,830,834	4,260,882	790,047	360,000
38						
39	Space Rental	1,286,748	976,881	1,286,748	309,867	0
42	Lease Income-GEDA	1,537,126	1,536,381	1,537,126	746	0
44	Common Area Maintenance	33,055	37,955	33,055	-4,900	0
45	Security Surcharge Rental	54,262	38,253	54,262	16,009	0
46						
47	Marina Revenues					
48	Water and Landside Activity	8,000	8,373	7,838	-373	163
49	Gregorio D. Perez	65,000	67,502	0	-2,502	65,000
50	Agat Marina	240,000	248,268	0	-8,268	240,000
51	Marina Revenues	313,000	324,143	7,838	-11,143	305,163
52						
53	Harbor of Refuge	34,098	34,312	34,098	-214	0
54	Demurrage	3,218,144	3,418,895	3,218,144	-200,751	0
55						
56	TOTAL FACILITY REVENUES	11,097,315	10,197,653	10,432,152	899,661	665,163
57						
58	OTHER FEES & SERVICES					
62	Passenger Service	164,824	27,771	164,824	137,054	0
64	Bunker Services	23,271	6,206	23,271	17,065	0
65	Special Services	67,827	57,959	67,827	9,868	0

**FY-2025
APPROVED BUDGET
REVENUES**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
	DESCRIPTION					
66	Elect. Power	20,735	27,983	20,735	-7,248	0
67	TOTAL OTHER FEES & SERVICES	276,657	119,918	276,657	156,739	0
68						
69	ADMINISTRATIVE FEES & SERVICES					
70	PAG Documentation	375	1,822	375	-1,447	0
71	I.D. Badges	1,005	980	1,005	25	0
72	Police Reports	5	5	0	0	5
75	Violation of Regulation Penalty	210	684	210	-474	0
78	TOTAL ADMINISTRATIVE FEES & SERVICES	1,595	3,491	1,590	-449	5
79						
80	OTHER INCOME/EXPENSE					
85						
86	OTHER REIMBURSEMENTS					
89	OAE Technical Services	300,000	680,112	0	-380,112	300,000
91	Office of Highway Safety - A Dai He Hao	20,000	20,000	0	0	20,000
93	TOTAL OTHER REIMBURSEMENTS	320,000	700,112	0	-380,112	320,000
94						
99	TOTAL OTHER INCOME/EXPENSE	320,000	700,112	0	-380,112	320,000
100						
101	TOTAL NON CARGO REVENUES	11,695,567	11,021,175	10,710,399	675,839	985,168
102						
103	TOTAL CARGO/NON-CARGO REVENUES	54,183,052	52,479,716	51,138,687	1,704,783	3,044,366
104						
105	REIMBURSEMENTS					
106	FEDERAL REIMBURSEMENT					
107	Miscellaneous Expense			20,247	0	-20,247
108	MARAD		560,673	840,938	-560,673	-840,938
113	Fed Reim-DOI Fish&Wild		17,735	10,923	-17,735	-10,923
116	Fed Reim-DOI Util Boom AGT-Agr			240,437	0	-240,437
118	Fed Reim-HS 2017 PSGP		67,254	0	-67,254	0
119	Fed Reim-HS 2018 PSGP		203,030	0	-203,030	0
117	Fed Reim-HS 2019 PSGP		226,484	0	-226,484	0
117	Fed Reim-HS 2021 PSGP	42,225	9,563	757,575	32,663	-715,350
120	Fed Reim-OEA Owners	300,000		856,478	300,000	-556,478
128	Fed Reim-FEMA	241,476	63,700	847,465	177,776	-605,989
129	Fed Reim-FEMA Typhoon		6,804	387,255	-6,804	-387,255
131	OIA	98,450		0	98,450	98,450
132	EDA	1,447,855		0	1,447,855	1,447,855
133	FEDERAL REIMBURSEMENT	2,130,005	1,155,243	3,961,318	974,762	-1,831,312
139						
140	TOTAL REIMBURSEMENTS	2,130,005	1,155,243	3,961,318	974,762	-1,831,312
141						
142	MISCELLANEOUS INCOME					
144	Interest Income-Billing	109,293	66,700	109,293	42,593	0
145	Interest Income-Bond	4,151,172	3,156,809	4,151,172	994,363	0
146	Interest Income-Investment	1,180,761	1,063,035	1,180,761	117,726	0
148	Miscellaneous Income	16,014	0	16,014	16,014	0
150	MISCELLANEOUS INCOME	5,457,239	4,286,544	5,457,239	1,170,695	0
151						
152	-----	-----	-----	-----	-----	-----
153	GRAND TOTAL REVENUES	61,770,297	57,921,503	60,557,244	3,850,241	1,213,053

**FY-2025
APPROVED BUDGET
GENERAL EXPENSE**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
	GENERAL EXPENSE					
1	OTHER BENEFITS					
2	Recognition Awards	57,714	55,000	109,453	2,714	-51,739
5	TOTAL OTHER BENEFITS	57,714	55,000	109,453	2,714	-51,739
6						
7	OTHER PERSONNEL COSTS					
8	Workmen's Compensation	50,000	15,000	42,183	35,000	7,817
9	Drug Program	10,000	10,000	6,084	0	3,916
10	TOTAL OTHER PERSONNEL COSTS	60,000	25,000	48,267	35,000	11,733
11						
12	COMMUNICATIONS					
13	Long Distance	650	650	22	0	628
14	Telephone	50,000	80,000	27,709	-30,000	22,291
15	Telephone System Maintenance	5,000	10,000	0	-5,000	5,000
16	Internet Access	150,000	150,000	35,336	0	114,664
18	TOTAL COMMUNICATIONS	205,650	240,650	63,068	-35,000	142,582
19						
20	UTILITIES					
21	Water	246,000	292,000	192,781	-46,000	53,219
22	Power	1,200,000	1,500,000	1,152,591	-300,000	47,409
23	Trash Removal	100,000	280,000	98,829	-180,000	1,171
24	TOTAL UTILITIES	1,546,000	2,072,000	1,444,201	-526,000	101,799
25						
26	GENERAL INSURANCE					
27	Insurance	4,600,000	3,414,945	4,138,956	1,185,055	461,044
28	Workmen's Compensation Insurance	120,000	200,000	0	-80,000	120,000
29	TOTAL GENERAL INSURANCE	4,720,000	3,614,945	4,138,956	1,105,055	581,044
30						
31	REPAIRS AND MAINTENANCE					
33	Maintenance-PAG F1 Pier	75,000	75,000	177,164	0	-102,164
34	Building Maintenance	5,000	5,000	0	0	5,000
36	TOTAL REPAIRS AND MAINTENANCE	80,000	80,000	177,164	0	-97,164
37						
38	DEPRECIATION EXPENSE					
39	Depreciation	5,617,421	5,200,000	5,779,118	417,421	-161,697
40	TOTAL DEPRECIATION EXPENSE	5,617,421	5,200,000	5,779,118	417,421	-161,697
41						
42	DAMAGE, SHORTAGE, WRITEOFF					
43	Inventory Loss/Writ	0	0	-18,371	0	18,371
47	Claims Cargo Shortage	15,000	15,000	23,250	0	-8,250
50	TOTAL DAMAGE, SHORTAGE, WRITEOFF	15,000	15,000	4,879	0	10,121
51						
52	MISCELLANEOUS					
53	Contingencies	50,000	200,000	0	-150,000	50,000
54	Natural Disaster Emergency Fund	15,000	15,000	0	0	15,000
55	Board of Director's Expense	6,500	6,500	225	0	6,275
57	I.D. TWIC	14,000	14,000	10,539	0	3,461
58	Pump Out Station	2,000	2,000	0	0	2,000
59	GPS/Track Me Guam	65,000	65,000	38,987	0	26,014
60	TOTAL MISCELLANEOUS	152,500	302,500	49,751	-150,000	102,749
61						
62	AGENCY & MANAGEMENT FEE'S					
63	Agency Fees	8,000	8,000	7,270	0	730
64	Mobil Manager's Fee	0	9,500	0	-9,500	0
65	Tristar Manager's Fee	910,000	910,000	1,327,608	0	-417,608
66	TOTAL AGENCY & MANAGEMENT FEE'S	918,000	927,500	1,334,878	-9,500	-416,878
67						

**FY-2025
APPROVED BUDGET
GENERAL EXPENSE**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
68	PROFESSIONAL SERVICES					
69	Audit & Accounting Fees	56,600	62,000	33,120	-5,400	23,480
70	Environmental Compliance-SWPP	120,000	120,000	15,122	0	104,878
71	TOS Maintenance & Service	350,000	130,000	1,850	220,000	348,151
74	Owner's Agent Engineer (WSP)	225,000	225,000	294,143	0	-69,143
78	PUC Consultant/Legal	50,000	50,000	20,156	0	29,844
79	PUC Assessment Fee	110,000	110,000	110,000	0	0
83	Legal Counsel	50,000	50,000	0	0	50,000
84	Bank Service Fee - BOG	2,000	2,000	4,634	0	-2,634
85	Bank Service Fee - BOG CC	6,500	6,500	14,646	0	-8,146
88	Fire Sprinkler/Alarm Certification	50,000	50,000	0	0	50,000
89	TOTAL PROFESSIONAL SERVICES	1,020,100	805,500	493,671	214,600	526,429
90						
91	OTHER CONTRACTUAL					
92	Temporary Staffing	200,000	300,000	0	-100,000	200,000
94	Medical Exams	30,000	50,000	5,325	-20,000	24,675
95	TOTAL OTHER CONTRACTUAL	230,000	350,000	5,325	-120,000	224,675
101						
102	TYPHOON/EMERGENCY EXPENSE					
106	Typhoon Preparation & Cleanup	0	0	25,324	0	-25,324
109	TOTAL TYPHOON/EMERGENCY EXPENSE	0	0	25,324	0	-25,324
110						
111	TOTAL GENERAL EXPENSE	14,622,385	13,688,095	13,674,056	934,290	948,330
112						
113	NON-OPERATING EXPENSE					
118						
119	INTEREST EXPENSE					
120	Miscellaneous Expense	10,000	10,000	-1,483	0	11,483
121	Bond Annual Fees	43,500	43,500	17,100	0	26,400
122	Bond Interest General Expense	1,920,000	1,962,000	1,863,894	-42,000	56,106
126	TOTAL INTEREST EXPENSE	1,973,500	2,015,500	1,879,511	-42,000	93,989
127						
128	RETIREMENT GOVT CONTRIBUTION					
129	Retirement COLA Benefits	660,000	660,000	768,200	0	-108,200
130	Retirees Gov't Contribution (Med,Den,Life)	1,800,000	1,800,000	2,358,571	0	-558,571
131	Retirement Supplemental Benefits	447,819	447,819	326,204	0	121,615
133	TOTAL RETIREMENT GOVT CONTRIBUTION	2,907,819	2,907,819	3,452,976	0	-545,157
134						
135	FEDERAL EXPENSES					
136	Homeland Security		45,000	0	-45,000	0
139	U.S. DOH-FEMA EMI	20,000	37,000	15,012	-17,000	4,988
141	Office of Highway Safety - A Dai He Hao	15,000		11,535	15,000	3,465
142	TOTAL FEDERAL EXPENSES	35,000	82,000	26,546	-47,000	8,454
143						
144	GAIN (LOSS) OM ASSET					
145	Loss on Asset Disposals	10,000	10,000	34,193	0	-24,193
146	TOTAL GAIN (LOSS) OM ASSET	10,000	10,000	34,193	0	-24,193
147						
148	TOTAL NON-OPERATING EXPENSE	4,926,319	5,015,319	5,393,226	-89,000	-466,907
149						
150	TOTAL NON DIVISIONAL/GENERAL EXPENSE	19,548,704	18,703,414	19,067,282	845,290	481,423

**FY-2025
PROPOSED BUDGET
CRANES**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
	CRANE REVENUES					
1	Crane Surcharge*	6,046,744	6,064,417	5,930,877	-17,673	115,867
2	TOTAL CRANE REVENUES	6,046,744	6,064,417	5,930,877	-17,673	115,867
3						
4	GANTRY GENERAL EXPENSE					
6	Insurance	335,000	322,110	303,186	12,890	31,814
7	TOTAL GENERAL EXPENSE	335,000	322,110	303,186	12,890	31,814
8						
9	REPAIRS AND MAINTENANCE- SUB					
10	Crane Maintenance Division	2,484,687	2,321,871	3,155,486	162,815	-670,799
15	GANTRY 4, 5 & 6 Corrosion	50,000	50,000	0	0	50,000
17	GANTRY 4, 5 & 6 Fuel	348,000	200,000	258,675	148,000	89,325
19	GANTRY 4, 5 & 6 Materials/Parts	260,000	300,000	188,694	-40,000	71,306
20	GANTRY 4, 5 & 6 Outside Labor/Services	150,000	100,000	143,198	50,000	6,802
24	Professional Services	10,000	10,000	8,874	0	1,126
25	Machine Shop	15,000	15,000	0	0	15,000
26	Rewinding Motors & Generators	10,000	10,000	0	0	10,000
27	Trolley Wheels 8 ea	22,000	20,000	0	2,000	22,000
29	TOTAL REPAIRS AND MAINTENANCE- SUB	3,349,687	3,026,871	3,754,927	322,815	-405,240
30						
31	DEPRECIATION EXPENSE					
32	Depreciation	1,000,000	1,000,000	897,564	0	102,436
33	TOTAL DEPRECIATION EXPENSE	1,000,000	1,000,000	897,564	0	102,436
34						
35	PROFESSIONAL SERVICES					
36	PMC Management Fee-Cranes	150,000	300,000	188,382	-150,000	-38,382
37	Caterpillar Service Contract	20,000	50,000	0	-30,000	20,000
38	Crane Certification	25,000	25,000	17,550	0	7,450
39	TOTAL PROFESSIONAL SERVICES	195,000	375,000	205,932	-180,000	-10,932
40						
41	TOTAL GENERAL EXPENSE-CRANE	4,879,687	4,723,981	5,161,609	155,706	-281,923
42						
43	INTEREST EXPENSE					
44	Bond Interest Crane Expense	400,000	450,000	372,235	-50,000	27,765
45	TOTAL INTEREST EXPENSE	400,000	450,000	372,235	-50,000	27,765
46						
47	TOTAL NON-OPERATING EXPENSE	400,000	450,000	372,235	-50,000	27,765
48						
49	TOTAL NON DIVISIONAL/GENERAL EXPENSE	5,279,687	5,173,981	5,533,845	105,706	-254,158
50						
51	TOTAL NET INCOME/LOSS	767,057	890,436		-123,379	
53	Crane Reserve Fund 9.5%	574,441	576,120			
	GANTRY 3, 4, 5 & 6 CIP's					Funding
	DESCRIPTION: FY-2025 Proposed					
	Install fence around shop area					CRANES
	Crane Office Renovations					CRANES
	Overhang side of warehouse 1					CRANES

**FY-2025
APPROVED BUDGET
CRANE DIVISION**

BUSINESS UNIT: 411	SECTION: CRANE	MAINTENANCE			
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	625,905	496,404	481,500	129,501	144,405
Holiday Work	5,677	19,063	5,677	-13,385	0
Sick Leave Used	0	90,549	75,342	-90,549	-75,342
Annual Leave Earned	0	57,610	52,121	-57,610	-52,121
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	10,322	0	-10,322
Labor Cost Salaries	-3,839	-16,341	-3,839	12,502	0
Regular Salaries	627,743	647,285	621,123	-19,542	6,621
Night Differential/Hazard Pay	41,441	58,044	41,441	-16,603	0
Overtime	92,423	92,423	80,337	0	12,086
Labor Cost Overtime	-2,794	0	-2,794	-2,794	0
TOTAL PERSONNEL SERVICES	758,813	797,752	740,107	-38,939	18,706
PERSONNEL BENEFITS					
Retirement	168,744	186,143	190,745	-17,399	-22,001
Death & Disability	793	1,931	793	-1,138	0
Hospital Insurance	89,281	96,665	89,281	-7,384	0
Life Insurance	1,600	1,810	1,600	-210	0
Dental Insurance	3,157	3,589	3,157	-432	0
Medicare	10,552	12,173	10,117	-1,621	435
Labor Cost Benefits	-1,727	-7,141	-1,727	5,414	0
TOTAL PERSONNEL BENEFITS	272,398	295,169	293,964	-22,771	-21,566
MATERIALS & SUPPLIES					
Operational Supplies	20,000	20,000	9,494	0	10,506
Operational Supplies Shop Use	20,000	15,000	21,590	5,000	-1,590
TOTAL MATERIALS & SUPPLIES	40,000	35,000	31,084	5,000	8,916
Furnishing & Equipment					
Office Equipment	800	1,250	135	-450	665
Power & Hand Tools	1,500	1,500	0	0	1,500
Safety Equipment	2,500	2,500	240	0	2,260
Shop Equipment	2,500	3,000	0	-500	2,500
TOTAL FURNISHING & EQUIPMENT	7,300	8,250	375	-950	6,925
Overhead Allocation					
OH-Benefits	436,829	396,852	651,187	39,977	-214,358
OH-Overtime	165,296	85,000	243,545	80,296	-78,249
OH-Salaries & Wages	804,051	703,848	1,195,225	100,203	-391,174
TOTAL OVERHEAD ALLOCATION	1,406,175	1,185,700	2,089,957	220,475	-683,781
DEPARTMENT TOTAL	2,484,687	2,321,871	3,155,486	162,815	-670,799

**FY-2025
APPROVED BUDGET
FACILITY MAINTENANCE FEE**

		FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
	DESCRIPTION					
	FMF REVENUES					
1	Facility Maintenance Fee	2,145,044	1,943,418	2,079,238	201,626	65,806
2	TOTAL FMF REVENUES	2,145,044	1,943,418	2,079,238	201,626	65,806
3						
4	FMF GENERAL EXPENSE					
5	2018 Bond Int Exp-FMF	500,000	580,000	480,917	-80,000	19,083
6	Insurance-FMF	220,500	356,036	200,328	-135,536	20,172
7	Other FMF Small Projects	0	0	1,317,136	0	-1,317,136
8	TOTAL REPAIRS AND MAINTENANCE	720,500	936,036	1,998,381	-215,536	-1,277,881
9						
10	TOTAL FMF GENERAL EXPENSE	720,500	936,036	1,998,381	-215,536	-1,277,881
11						
12	TOTAL NET INCOME/LOSS	1,424,544	1,007,382	-80,857	-417,162	-1,343,687
<u>FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS</u>						
<i>A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority</i>						
	DESCRIPTION: FY-2024 Approved Ongoing					Funding
	Improve Storm Drainage Runoff Along the Reefer Receptacle					FMF
	Installation of Light Poles/ Light Fixtures in Reefer Outlet Area					FMF
	LC-2 and LC-3 Switch Gear Replacement					FMF
	Replace All Interior Fluorescent Lights in all Buildings to LED Lights					FMF
	Replace all Metal Hallide and Any High-Pressure Sodium					FMF
	Retrofit 11 Existing Outfall Pipes Handling					FMF
	F-3 to F-6 Bulkhead Repair					FMF

**FY-2025
APPROVED BUDGET
DIVISIONAL SUMMARY**

SECTION	BUSINESS UNIT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
General Mgr/Deputy Gen. Mgr	101	1,363,654	1,322,532	1,417,842	41,122	-54,188
Harbor Master	121	1,229,690	1,129,750	1,143,873	99,940	85,817
Port Police	122	3,703,817	3,944,942	3,775,171	-241,125	-71,354
Ocupational & Safety	123	946,772	827,523	840,362	119,249	106,409
Strategic Planning	145	667,795	476,087	832,501	191,708	-164,707
Public Relations/Marketing	150	535,867	490,004	444,469	45,863	91,398
Operations Manager	300	923,440	831,309	904,477	92,131	18,962
Stevedoring	310-313	4,794,210	4,659,729	4,677,399	134,481	116,811
Terminal	320	4,122,937	3,682,890	3,708,192	440,047	414,745
Transportation	330-333	5,796,207	5,820,738	6,003,444	-24,531	-207,237
Maintenance	400-414,430	3,899,978	3,728,513	3,313,078	171,465	586,900
Facility Maintenance	420-423	1,538,902	1,817,934	1,341,348	-279,032	197,554
Corporate Services	600	568,514	548,915	544,016	19,599	24,498
Administrative Services	610	426,920	344,701	336,708	82,219	90,212
Human Resources	620	951,728	869,874	1,015,664	81,854	-63,935
Procurement/Supply	630-632	1,079,915	1,209,454	1,125,910	-129,539	-45,995
Engineering/CIP	640	377,432	482,869	516,826	-105,437	-139,393
Commercial	650	734,526	701,941	848,465	32,584	-113,940
Information Technology	670	1,268,387	1,267,027	1,768,405	1,361	-500,017
Finance	675-685,140	2,308,157	2,154,508	2,464,978	153,649	-156,821
Vacancies/Benefits		1,200,000	1,200,000	0	0	1,200,000
TOTAL DIVISION/SECTION EXPENSE		38,438,848	37,511,241	37,023,128	927,607	1,415,720

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 101	SECTION: GENERAL MANAGER'S OFFICE				
<hr/>					
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
<hr/>					
PERSONNEL SERVICES					
Management & Employee Salaries	974,337	846,070	858,206	128,267	116,131
Holiday Work	0	1,956	0	-1,956	0
Sick Leave Used	0	32,017	19,577	-32,017	-19,577
Annual Leave Earned	0	59,794	82,666	-59,794	-82,666
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	17,200	0	-17,200
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	974,337	939,837	977,649	34,500	-3,312
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	10	0	10	10	0
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	974,347	939,837	977,659	34,510	-3,312
PERSONNEL BENEFITS					
Retirement	262,681	264,215	274,998	-1,533	-12,317
Death & Disability	1,372	1,793	1,372	-421	0
Hospital Insurance	55,259	48,370	55,259	6,889	0
Life Insurance	1,204	1,317	1,204	-114	0
Dental Insurance	2,735	2,328	2,735	407	0
Medicare	13,139	14,587	12,609	-1,448	530
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	336,390	332,610	348,178	3,780	-11,788
MATERIALS & SUPPLIES					
Office Supplies	3,130	4,000	3,159	-870	-29
TOTAL MATERIALS & SUPPLIES	3,130	4,000	3,159	-870	-29
CONTRACTUALS					
Professional Services	100	100	0	0	100
TOTAL CONTRACTUALS	100	100	0	0	100
Miscellaneous					
Dues & Subscriptions	42,187	38,485	81,213	3,702	-39,026
Miscellaneous Others	7,500	7,500	7,634	0	-134
TOTAL MISCELLANEOUS	49,687	45,985	88,846	3,702	-39,159
DEPARTMENT TOTAL	1,363,654	1,322,532	1,417,842	41,122	-54,188

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 121	SECTION: HARBOR MASTER DIVISION				
OBJECT	FY-2025	FY-2024	FY-2024	FY-25 Appr	FY-25 Appr
CLASSIFICATION/ITEM	Approved	Approved	Antcpd	vs	vs
	Budget	Budget	EOY	FY-24 Appr	FY-24 Antcpd
					EOY
PERSONNEL SERVICES					
Management & Employee Salaries	792,359	625,423	654,942	166,936	137,416
Holiday Work	24,832	19,443	24,832	5,389	0
Sick Leave Used	0	25,721	18,315	-25,721	-18,315
Annual Leave Earned	0	53,995	60,968	-53,995	-60,968
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	18,186	0	-18,186
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	817,190	724,582	777,243	92,609	39,947
Night Differential/Hazard Pay	20,026	17,494	20,026	2,533	0
Overtime	12,000	15,000	14,656	-3,000	-2,656
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	849,216	757,075	811,925	92,141	37,291
PERSONNEL BENEFITS					
Retirement	213,620	195,829	223,293	17,790	-9,673
Death & Disability	1,612	3,089	1,612	-1,476	0
Hospital Insurance	78,911	74,486	78,911	4,425	0
Life Insurance	2,026	1,918	2,026	108	0
Dental Insurance	2,891	2,722	2,891	169	0
Medicare	11,154	10,431	10,725	724	429
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	310,214	288,475	319,458	21,738	-9,244
MATERIALS & SUPPLIES					
Office Supplies	1,170	1,500	1,145	-330	25
Operational Supplies	550	700	0	-150	550
TOTAL MATERIALS & SUPPLIES	1,720	2,200	1,145	-480	575
CONTRACTUALS					
Communication Maintenance	9,000	9,000	6,379	0	2,621
Professional Services	12,540	6,000	0	6,540	12,540
Underwater Diving Services	40,000	60,000	2,723	-20,000	37,277
TOTAL CONTRACTUALS	61,540	75,000	9,102	-13,460	52,438
Furnishing & Equipment					
Communication Equipment	4,000	4,000	615	0	3,385
Office Equipment	3,000	3,000	1,627	0	1,373
TOTAL FURNISHING & EQUIPMENT	7,000	7,000	2,242	0	4,758
DEPARTMENT TOTAL	1,229,690	1,129,750	1,143,873	99,940	85,817

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 122	SECTION: PORT POLICE DIVISION				
-----	-----	-----	-----	-----	-----
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
-----	-----	-----	-----	-----	-----
PERSONNEL SERVICES					
Management & Employee Salaries	2,390,506	2,328,137	2,145,230	62,369	245,276
Holiday Work	71,853	78,642	71,853	-6,789	0
Sick Leave Used	0	81,317	81,767	-81,317	-81,767
Annual Leave Earned	0	190,898	199,972	-190,898	-199,972
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	74,723	0	-74,723
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	2,462,359	2,678,994	2,573,545	-216,636	-111,187
Night Differential/Hazard Pay	69,551	70,684	69,551	-1,132	0
Overtime	130,000	150,000	101,170	-20,000	28,830
Labor Cost Overtime	0	-45,000	0	45,000	0
TOTAL PERSONNEL SERVICES	2,661,910	2,854,678	2,744,267	-192,768	-82,357
PERSONNEL BENEFITS					
Retirement	644,480	722,297	679,984	-77,817	-35,503
Death & Disability	8,558	14,194	8,558	-5,636	0
Hospital Insurance	247,617	210,097	247,617	37,520	0
Life Insurance	6,424	6,422	6,424	2	0
Dental Insurance	11,697	11,258	11,697	439	0
Medicare	36,430	39,511	34,928	-3,081	1,502
Labor Cost Benefits	0	-55,516	0	55,516	0
TOTAL PERSONNEL BENEFITS	955,207	948,264	989,208	6,942	-34,001
MATERIALS & SUPPLIES					
Office Supplies	2,000	4,000	2,153	-2,000	-153
Operational Supplies	31,700	80,000	23,139	-48,300	8,561
TOTAL MATERIALS & SUPPLIES	33,700	84,000	25,292	-50,300	8,408
CONTRACTUALS					
Professional Services	45,000	50,000	9,735	-5,000	35,265
TOTAL CONTRACTUALS	45,000	50,000	9,735	-5,000	35,265
Furnishing & Equipment					
Office Equipment	2,000	4,000	0	-2,000	2,000
Safety Equipment	6,000	4,000	6,669	2,000	-669
TOTAL FURNISHING & EQUIPMENT	8,000	8,000	6,669	0	1,331
DEPARTMENT TOTAL	3,703,817	3,944,942	3,775,171	-241,125	-71,354

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 123	SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	545,148	427,068	442,524	118,080	102,624
Holiday Work	4,277	5,817	4,277	-1,540	0
Sick Leave Used	0	9,306	9,104	-9,306	-9,104
Annual Leave Earned	0	34,377	36,936	-34,377	-36,936
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	12,806	0	-12,806
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	549,425	476,568	505,648	72,857	43,777
Night Differential/Hazard Pay	8,144	7,492	8,144	652	0
Overtime	23,000	20,000	22,185	3,000	815
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	580,569	504,060	535,977	76,510	44,592
PERSONNEL BENEFITS					
Retirement	146,972	134,746	142,508	12,226	4,464
Death & Disability	2,236	2,442	2,236	-207	0
Hospital Insurance	82,361	54,599	82,361	27,762	0
Life Insurance	1,474	1,453	1,474	20	0
Dental Insurance	2,804	2,029	2,804	775	0
Medicare	7,407	7,194	7,122	212	285
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	243,252	202,463	238,504	40,789	4,749
MATERIALS & SUPPLIES					
Office Supplies	1,800	4,000	1,786	-2,200	14
Operational Supplies	3,550	25,000	2,891	-21,450	659
Operational Supplies Environmental	17,600	25,000	1,500	-7,400	16,100
TOTAL MATERIALS & SUPPLIES	22,950	54,000	6,177	-31,050	16,773
Furnishing & Equipment					
Office Equipment	0	7,000	0	-7,000	0
Safety Equipment	100,000	60,000	59,704	40,000	40,296
TOTAL FURNISHING & EQUIPMENT	100,000	67,000	59,704	33,000	40,296
DEPARTMENT TOTAL	946,772	827,523	840,362	119,249	106,409

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 145	SECTION: STRATEGIC PLANNING DIVISION				
-----	-----	-----	-----	-----	-----
OBJECT CLASSIFICATION/ITEM	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
-----	-----	-----	-----	-----	-----
PERSONNEL SERVICES					
Management & Employee Salaries	798,672	469,903	530,317	328,769	268,355
Holiday Work	0	1,011	0	-1,011	0
Sick Leave Used	0	17,835	14,051	-17,835	-14,051
Annual Leave Earned	0	45,347	52,026	-45,347	-52,026
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	7,817	0	-7,817
Labor Cost Salaries	-319,469	-187,961	0	-131,508	-319,469
Regular Salaries	479,203	346,135	604,211	133,068	-125,008
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	364	0	-364
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	479,203	346,135	604,574	133,068	-125,371
PERSONNEL BENEFITS					
Retirement	215,322	152,880	178,029	62,442	37,293
Death & Disability	1,089	960	1,089	129	0
Hospital Insurance	37,110	28,291	37,110	8,819	0
Life Insurance	1,195	1,050	1,195	146	0
Dental Insurance	2,193	1,937	2,193	256	0
Medicare	7,909	6,685	7,546	1,224	362
Labor Cost Benefits	-77,793	-63,826	0	-13,967	-77,793
TOTAL PERSONNEL BENEFITS	187,024	127,977	227,162	59,047	-40,138
MATERIALS & SUPPLIES					
Office Supplies	630	800	480	-170	150
Operational Supplies	600	800	285	-200	315
TOTAL MATERIALS & SUPPLIES	1,230	1,600	765	-370	465
Furnishing & Equipment					
Safety Equipment	338	375	0	-37	338
TOTAL FURNISHING & EQUIPMENT	338	375	0	-37	338
DEPARTMENT TOTAL	667,795	476,087	832,501	191,708	-164,707

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 150	SECTION: MARKETING/PUBLIC RELATIONS DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	387,553	282,064	268,359	105,489	119,194
Holiday Work	0	0	0	0	0
Sick Leave Used	0	22,477	19,577	-22,477	-19,577
Annual Leave Earned	0	29,615	29,835	-29,615	-29,835
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	5,927	0	-5,927
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	387,553	334,156	323,699	53,397	63,854
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	103	0	-103
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	387,553	334,156	323,802	53,397	63,751
PERSONNEL BENEFITS					
Retirement	104,484	98,904	94,159	5,580	10,326
Death & Disability	371	987	371	-616	0
Hospital Insurance	15,802	11,039	15,802	4,762	0
Life Insurance	554	661	554	-108	0
Dental Insurance	1,029	903	1,029	127	0
Medicare	4,145	4,453	3,967	-308	178
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	126,384	116,948	115,880	9,436	10,504
MATERIALS & SUPPLIES					
Office Supplies	1,530	5,000	399	-3,470	1,131
Operational Supplies	1,000	3,000	0	-2,000	1,000
TOTAL MATERIALS & SUPPLIES	2,530	8,000	399	-5,470	2,131
CONTRACTUALS					
Advertising	5,000	7,000	0	-2,000	5,000
Other Contractual Services	7,000	15,000	4,164	-8,000	2,836
TOTAL CONTRACTUALS	12,000	22,000	4,164	-10,000	7,836
Furnishing & Equipment					
Office Equipment	1,000	2,500	0	-1,500	1,000
TOTAL FURNISHING & EQUIPMENT	1,000	2,500	0	-1,500	1,000
Miscellaneous					
Dues & Subscriptions	6,400	6,400	225	0	6,175
TOTAL MISCELLANEOUS	6,400	6,400	225	0	6,175
DEPARTMENT TOTAL	535,867	490,004	444,469	45,863	91,398

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 300	SECTION: OPERATIONS MANAGER				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	611,543	496,526	521,077	115,017	90,467
Holiday Work	0	1,609	0	-1,609	0
Sick Leave Used	0	27,948	28,229	-27,948	-28,229
Annual Leave Earned	0	53,584	55,943	-53,584	-55,943
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	10,894	0	-10,894
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	611,543	579,667	616,144	31,876	-4,600
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	5,000	0	19	5,000	4,981
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	616,543	579,667	616,163	36,876	381
PERSONNEL BENEFITS					
Retirement	164,872	163,937	171,637	935	-6,765
Death & Disability	0	0	0	0	0
Hospital Insurance	21,215	16,903	21,215	4,312	0
Life Insurance	1,107	1,094	1,107	13	0
Dental Insurance	995	1,160	995	-165	0
Medicare	7,927	7,547	7,600	380	327
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	196,116	190,641	202,555	5,475	-6,439
MATERIALS & SUPPLIES					
Office Supplies	780	1,000	543	-220	237
TOTAL MATERIALS & SUPPLIES	780	1,000	543	0	237
Furnishing & Equipment					
Office Equipment	10,000	10,000	537	0	9,463
Safety Equipment	100,000	50,000	84,680	50,000	15,320
TOTAL FURNISHING & EQUIPMENT	110,000	60,000	85,217	50,000	24,783
DEPARTMENT TOTAL	923,440	831,309	904,477	92,351	18,962

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 310-313	SECTION: STEVEDORING DIVISON				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	2,848,285	2,422,973	2,413,478	425,312	434,807
Holiday Work	41,465	39,536	41,465	1,929	0
Sick Leave Used	0	198,931	85,702	-198,931	-85,702
Annual Leave Earned	0	201,872	205,404	-201,872	-205,404
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	42,202	0	-42,202
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	2,889,750	2,863,312	2,788,250	26,438	101,500
Night Differential/Hazard Pay	168,279	166,103	168,279	2,175	0
Overtime	563,600	526,770	541,238	36,830	22,362
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	3,621,629	3,556,185	3,497,767	65,443	123,861
PERSONNEL BENEFITS					
Retirement	767,898	755,727	778,375	12,171	-10,477
Death & Disability	11,441	16,579	11,441	-5,137	0
Hospital Insurance	321,020	257,044	321,020	63,976	0
Life Insurance	9,155	8,538	9,155	617	0
Dental Insurance	12,173	12,571	12,173	-398	0
Medicare	46,895	49,086	45,092	-2,190	1,804
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	1,168,582	1,099,543	1,177,255	69,038	-8,673
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	941	0	59
Operational Supplies	2,000	2,000	1,278	0	722
TOTAL MATERIALS & SUPPLIES	3,000	3,000	2,219	0	781
Furnishing & Equipment					
Safety Equipment	1,000	1,000	157	0	843
TOTAL FURNISHING & EQUIPMENT	1,000	1,000	157	0	843
DEPARTMENT TOTAL	4,794,210	4,659,729	4,677,399	134,481	116,811

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 320	SECTION: TERMINAL DIVISION				
-----	-----	-----	-----	-----	-----
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
-----	-----	-----	-----	-----	-----
PERSONNEL SERVICES					
Management & Employee Salaries	2,669,605	2,103,276	1,999,705	566,329	669,900
Holiday Work	26,855	41,671	26,855	-14,816	0
Sick Leave Used	0	55,069	89,950	-55,069	-89,950
Annual Leave Earned	0	172,322	190,125	-172,322	-190,125
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	35,645	0	-35,645
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	2,696,460	2,372,338	2,342,280	324,122	354,180
Night Differential/Hazard Pay	123,398	126,846	123,398	-3,447	0
Overtime	286,000	270,894	289,391	15,106	-3,391
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	3,105,858	2,770,077	2,755,069	335,781	350,789
PERSONNEL BENEFITS					
Retirement	719,726	657,914	656,243	61,811	63,482
Death & Disability	9,726	12,004	9,726	-2,278	0
Hospital Insurance	225,263	181,024	225,263	44,240	0
Life Insurance	6,443	6,712	6,443	-269	0
Dental Insurance	9,118	8,079	9,118	1,040	0
Medicare	35,832	37,180	34,454	-1,348	1,378
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	1,006,109	902,913	941,248	103,196	64,860
MATERIALS & SUPPLIES					
Office Supplies	3,800	4,000	5,082	-200	-1,282
Operational Supplies	6,270	5,000	6,268	1,270	2
TOTAL MATERIALS & SUPPLIES	10,070	9,000	11,350	1,070	-1,280
Furnishing & Equipment					
Safety Equipment	900	900	525	0	375
TOTAL FURNISHING & EQUIPMENT	900	900	525	0	375
DEPARTMENT TOTAL	4,122,937	3,682,890	3,708,192	440,047	414,745

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 330-333		SECTION: TRANSPORTATION DIVISION			
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	3,242,096	2,847,595	2,877,667	394,501	364,429
Holiday Work	40,879	44,020	40,879	-3,141	0
Sick Leave Used	0	168,297	138,863	-168,297	-138,863
Annual Leave Earned	0	252,080	267,693	-252,080	-267,693
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	56,784	0	-56,784
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	3,282,975	3,311,991	3,381,887	-29,016	-98,912
Night Differential/Hazard Pay	242,187	235,657	242,187	6,530	0
Overtime	530,000	509,990	506,263	20,010	23,737
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	4,055,162	4,057,638	4,130,336	-2,476	-75,175
PERSONNEL BENEFITS					
Retirement	874,069	949,113	970,213	-75,044	-96,144
Death & Disability	12,377	15,164	12,377	-2,787	0
Hospital Insurance	415,551	356,195	415,551	59,356	0
Life Insurance	10,232	10,111	10,232	121	0
Dental Insurance	17,336	15,914	17,336	1,422	0
Medicare	56,440	56,602	54,269	-162	2,171
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	1,386,005	1,403,100	1,479,978	-17,095	-93,974
MATERIALS & SUPPLIES					
Office Supplies	1,040	3,000	179	-1,960	861
Operational Supplies	1,000	2,000	522	-1,000	478
Gas	100,000	100,000	68,429	0	31,571
Diesel	250,000	250,000	322,081	0	-72,081
TOTAL MATERIALS & SUPPLIES	352,040	355,000	391,212	-2,960	-39,172
Furnishing & Equipment					
Power & Hand Tools	500	0	0	500	500
Safety Equipment	2,500	5,000	1,917	-2,500	583
TOTAL FURNISHING & EQUIPMENT	3,000	5,000	1,917	-2,000	1,083
DEPARTMENT TOTAL	5,796,207	5,820,738	6,003,444	-24,531	-207,237

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 400-414,430	SECTION: MAINTENANCE DIVISION				
OBJECT	FY-2025	FY-2024	FY-2024	FY-25 Appr	FY-25 Appr
CLASSIFICATION/ITEM	Approved	Approved	Antcpd	vs	vs
	Budget	Budget	EOY	FY-24 Appr	FY-24 Antcpd
					EOY
PERSONNEL SERVICES					
Management & Employee Salaries	2,910,325	2,225,072	2,447,420	685,254	462,906
Holiday Work	10,893	20,899	10,893	-10,006	0
Sick Leave Used	0	180,645	139,885	-180,645	-139,885
Annual Leave Earned	0	209,125	222,955	-209,125	-222,955
Typhoon Salaries		0	65,563	0	-65,563
Labor Cost Salaries	-804,051	-737,633	-1,206,076	-66,418	402,025
Regular Salaries	2,117,167	1,898,108	1,680,638	219,059	436,529
Night Differential/Hazard Pay	164,292	128,963	164,292	35,329	0
Overtime	117,846	112,845	269,058	5,001	-151,212
Labor Cost Overtime	-165,296	-85,000	-247,943	-80,296	82,648
TOTAL PERSONNEL SERVICES	2,234,009	2,054,916	1,866,045	179,093	367,965
PERSONNEL BENEFITS					
Retirement	784,624	762,039	825,720	22,584	-41,097
Death & Disability	10,707	9,548	10,707	1,159	0
Hospital Insurance	338,662	261,204	338,662	77,458	0
Life Insurance	8,920	8,191	8,920	729	0
Dental Insurance	15,006	13,289	15,006	1,716	0
Medicare	42,750	39,477	40,987	3,272	1,762
Labor Cost Benefits	-436,829	-396,852	-655,244	-39,977	218,415
TOTAL PERSONNEL BENEFITS	763,839	696,897	584,758	66,942	179,080
MATERIALS & SUPPLIES					
Office Supplies	9,400	12,500	3,411	-3,100	5,989
Operational Supplies	437,530	475,000	410,287	-37,470	27,243
Operational Supplies Shop Use	60,000	45,000	58,437	15,000	1,563
Operational Supplies Toplifter	300,000	300,000	298,751	0	1,249
TOTAL MATERIALS & SUPPLIES	806,930	832,500	770,886	-25,570	36,044
CONTRACTUALS					
Air Conditioning Repair	8,000	12,000	15,045	-4,000	-7,045
Hydraulic Hose Replacement	10,000	20,000	7,222	-10,000	2,778
Machine Shop Services	4,000	8,000	0	-4,000	4,000
Starter & Alternator Services	2,000	10,000	4,455	-8,000	-2,455
Tire Repairs	10,000	25,000	14,215	-15,000	-4,215
Windshield Glass Repairs	5,000	5,000	2,327	0	2,673
TOTAL CONTRACTUALS	39,000	80,000	43,264	-41,000	-4,264
Furnishing & Equipment					
Office Equipment	11,200	20,200	24,274	-9,000	-13,074
Power & Hand Tools	12,500	11,500	8,805	1,000	3,695
Safety Equipment	14,500	14,500	8,598	0	5,902
Shop Equipment	18,000	18,000	6,448	0	11,552
TOTAL FURNISHING & EQUIPMENT	56,200	64,200	48,125	-8,000	8,075
DEPARTMENT TOTAL	3,899,978	3,728,513	3,313,078	171,465	586,900

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 420-423	SECTION: FACILITY DIVISION				
OBJECT	FY-2025	FY-2024	FY-2024	FY-25 Appr	FY-25 Appr
CLASSIFICATION/ITEM	Approved	Approved	Antcpd	vs	vs
	Budget	Budget	EOY	FY-24 Appr	FY-24 Antcpd
					EOY
PERSONNEL SERVICES					
Management & Employee Salaries	1,467,346	1,193,010	1,239,673	274,336	227,673
Holiday Work	5,406	4,768	5,406	638	0
Sick Leave Used	0	44,878	80,070	-44,878	-80,070
Annual Leave Earned	0	97,742	105,290	-97,742	-105,290
Comp Time Taken	0	0	0	0	0
Typhoon Salaries		0	38,452	0	-38,452
Labor Cost Salaries	-733,673	-376,454	-691,723	-357,219	-41,950
Regular Salaries	739,079	963,944	777,168	-224,865	-38,089
Night Differential/Hazard Pay	18,552	12,611	18,552	5,941	0
Overtime	121,000	117,827	136,277	3,173	-15,277
Labor Cost Overtime	-15,000	-12,000	0	-3,000	-15,000
TOTAL PERSONNEL SERVICES	863,631	1,082,382	931,996	-218,751	-68,366
PERSONNEL BENEFITS					
Retirement	395,596	389,262	414,193	6,335	-18,597
Death & Disability	7,635	8,911	7,635	-1,275	0
Hospital Insurance	216,438	181,012	216,438	35,426	0
Life Insurance	5,077	4,715	5,077	362	0
Dental Insurance	8,035	8,280	8,035	-245	0
Medicare	21,819	19,975	20,940	1,844	879
Labor Cost Benefits	-165,000	-165,602	-374,753	602	209,753
TOTAL PERSONNEL BENEFITS	489,601	446,552	297,566	43,049	192,035
MATERIALS & SUPPLIES					
Office Supplies	1,170	1,500	13	-330	1,157
Operational Supplies	110,000	200,000	98,332	-90,000	11,668
TOTAL MATERIALS & SUPPLIES	111,170	201,500	98,345	-90,330	12,825
CONTRACTUALS					
Equipment Rental	20,000	10,000	0	10,000	20,000
Professional Services	40,000	40,000	5,049	0	34,951
TOTAL CONTRACTUALS	60,000	50,000	5,049	10,000	54,951
Furnishing & Equipment					
Office Equipment	1,000	1,000	0	0	1,000
Power & Hand Tools	4,500	6,000	3,371	-1,500	1,130
Safety Equipment	3,000	4,500	4,425	-1,500	-1,425
Shop Equipment	6,000	6,000	597	0	5,403
Marina Maintenance Agat	0	10,000	0	-10,000	0
Marina Maintenance GDP	0	10,000	0	-10,000	0
TOTAL FURNISHING & EQUIPMENT	14,500	37,500	8,393	-23,000	6,108
DEPARTMENT TOTAL	1,538,902	1,817,934	1,341,348	-279,032	197,554

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 600	SECTION: CORPORATE SERVICES MANAGER				
-----	-----	-----	-----	-----	-----
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
-----	-----	-----	-----	-----	-----
PERSONNEL SERVICES					
Management & Employee Salaries	424,243	337,790	345,804	86,453	78,440
Holiday Work	0	0	0	0	0
Sick Leave Used	0	25,568	12,399	-25,568	-12,399
Annual Leave Earned	0	37,380	40,565	-37,380	-40,565
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	7,402	0	-7,402
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	424,243	400,738	406,170	23,505	18,074
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	15	0	-15
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	424,243	400,738	406,185	23,505	18,058
PERSONNEL BENEFITS					
Retirement	114,376	118,832	107,983	-4,456	6,393
Death & Disability	998	987	998	11	0
Hospital Insurance	18,525	17,898	18,525	627	0
Life Insurance	738	761	738	-23	0
Dental Insurance	902	823	902	79	0
Medicare	5,881	5,577	5,628	304	253
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	141,421	144,877	134,775	-3,456	6,646
MATERIALS & SUPPLIES					
Office Supplies	2,550	3,000	2,447	-450	103
TOTAL MATERIALS & SUPPLIES	2,550	3,000	2,447	-450	103
Furnishing & Equipment					
Office Equipment	300	300	609	0	-309
TOTAL FURNISHING & EQUIPMENT	300	300	609	0	-309
DEPARTMENT TOTAL	568,514	548,915	544,016	19,599	24,498

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 610	SECTION: GENERAL ADMINISTRATION DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	298,500	205,149	192,191	93,351	106,309
Holiday Work	0	0	0	0	0
Sick Leave Used	0	8,969	12,750	-8,969	-12,750
Annual Leave Earned	0	19,562	19,937	-19,562	-19,937
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	3,197	0	-3,197
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	298,500	233,680	228,074	64,820	70,426
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	36	0	-36
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	298,500	233,680	228,110	64,820	70,390
PERSONNEL BENEFITS					
Retirement	80,476	57,045	65,035	23,431	15,441
Death & Disability	670	950	670	-279	0
Hospital Insurance	31,735	35,900	31,735	-4,164	0
Life Insurance	638	714	638	-76	0
Dental Insurance	1,200	1,368	1,200	-168	0
Medicare	3,047	3,125	2,930	-78	117
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	117,766	99,101	102,208	18,665	15,558
MATERIALS & SUPPLIES					
Office Supplies	4,200	6,000	4,105	-1,800	95
TOTAL MATERIALS & SUPPLIES	4,200	6,000	4,105	-1,800	95
CONTRACTUALS					
Equipment Rental	0	0	0	0	0
Professional Services	6,454	5,520	2,285	934	4,169
TOTAL CONTRACTUALS	6,454	5,520	2,285	934	4,169
Furnishing & Equipment					
Office Equipment	0	400	0	-400	0
TOTAL FURNISHING & EQUIPMENT	0	400	0	-400	0
DEPARTMENT TOTAL	426,920	344,701	336,708	82,219	90,212

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 620	SECTION: HUMAN	RESOURCES DIVISION			
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	518,230	403,427	375,072	114,803	143,158
Holiday Work	0	0	0	0	0
Sick Leave Used	0	6,469	7,735	-6,469	-7,735
Annual Leave Earned	0	41,224	39,324	-41,224	-39,324
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	6,532	0	-6,532
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	518,230	451,119	428,663	67,110	89,567
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	1,000	2,500	30	-1,500	970
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	519,230	453,619	428,693	65,610	90,537
PERSONNEL BENEFITS					
Retirement	139,715	131,201	124,324	8,514	15,391
Death & Disability	1,041	1,921	1,041	-880	0
Hospital Insurance	39,036	30,598	39,036	8,438	0
Life Insurance	912	1,075	912	-163	0
Dental Insurance	1,761	1,667	1,761	94	0
Medicare	5,934	6,293	5,679	-359	256
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	188,399	172,755	172,752	15,644	15,646
MATERIALS & SUPPLIES					
Office Supplies	2,100	2,000	2,064	100	36
TOTAL MATERIALS & SUPPLIES	2,100	2,000	2,064	100	36
TRAINING & TRAVEL					
Training (Local/Federal)	100,000	100,000	100,929	0	-929
Travel (Local/Federal)	140,000	140,000	311,225	0	-171,225
TOTAL TRAINING & TRAVEL	240,000	240,000	412,154	0	-172,154
Furnishing & Equipment					
Office Equipment	500	500	0	0	500
TOTAL FURNISHING & EQUIPMENT	500	500	0	0	500
Miscellaneous					
Dues & Subscriptions	1,500	1,000	0	500	1,500
TOTAL MISCELLANEOUS	1,500	1,000	0	500	1,500
DEPARTMENT TOTAL	951,728	869,874	1,015,664	81,854	-63,935

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 630-632	SECTION: PROCUREMENT/SUPPLY DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	680,024	686,901	621,476	-6,877	58,547
Holiday Work	1,239	184	1,239	1,055	0
Sick Leave Used	0	13,236	20,254	-13,236	-20,254
Annual Leave Earned	0	66,888	60,639	-66,888	-60,639
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	15,122	0	-15,122
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	681,262	767,209	718,730	-85,947	-37,468
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	2,500	5,000	63	-2,500	2,437
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	683,762	772,209	718,793	-88,447	-35,030
PERSONNEL BENEFITS					
Retirement	183,334	222,100	204,601	-38,765	-21,267
Death & Disability	1,665	2,960	1,665	-1,295	0
Hospital Insurance	80,899	78,691	80,899	2,208	0
Life Insurance	1,981	2,187	1,981	-207	0
Dental Insurance	3,334	3,210	3,334	124	0
Medicare	9,439	9,596	9,076	-156	363
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	280,652	318,745	301,556	-38,093	-20,903
MATERIALS & SUPPLIES					
Office Supplies	2,000	4,500	1,982	-2,500	18
TOTAL MATERIALS & SUPPLIES	2,000	4,500	1,982	-2,500	18
CONTRACTUALS					
Advertising	17,000	17,000	7,257	0	9,743
Equipment Rental	79,000	75,000	83,254	4,000	-4,254
TOTAL CONTRACTUALS	96,000	92,000	90,511	4,000	5,489
Furnishing & Equipment					
Office Equipment	7,500	6,000	4,099	1,500	3,401
TOTAL FURNISHING & EQUIPMENT	7,500	6,000	4,099	1,500	3,401
Miscellaneous					
Drinking Water	10,000	16,000	8,970	-6,000	1,030
TOTAL MISCELLANEOUS	10,000	16,000	8,970	-6,000	1,030
DEPARTMENT TOTAL	1,079,915	1,209,454	1,125,910	-129,539	-45,995

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 640	SECTION: ENGINEERING/CIP DIVISION				
-----	-----	-----	-----	-----	-----
OBJECT CLASSIFICATION/ITEM	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
-----	-----	-----	-----	-----	-----
PERSONNEL SERVICES					
Management & Employee Salaries	578,830	527,683	261,626	51,147	317,204
Holiday Work	355	993	355	-639	0
Sick Leave Used	0	23,950	51,236	-23,950	-51,236
Annual Leave Earned	0	24,591	26,474	-24,591	-26,474
Comp Time Taken	0	0	0	0	0
Typhoon Salaries		0	8,774	0	-8,774
Labor Cost Salaries	-347,298	-279,672	684	-67,626	-347,982
Regular Salaries	231,887	297,545	349,149	-65,659	-117,262
Night Differential/Hazard Pay	274	241	274	33	0
Overtime	78,000	78,000	500	0	77,500
Labor Cost Overtime	-70,200	-55,000	0	-15,200	-70,200
TOTAL PERSONNEL SERVICES	239,961	320,786	349,923	-80,825	-109,962
PERSONNEL BENEFITS					
Retirement	156,052	196,684	112,150	-40,632	43,903
Death & Disability	974	1,673	974	-699	0
Hospital Insurance	35,860	42,731	35,860	-6,870	0
Life Insurance	1,049	971	1,049	78	0
Dental Insurance	1,956	2,556	1,956	-601	0
Medicare	4,770	7,894	4,564	-3,124	205
Labor Cost Benefits	-73,390	-108,426	291	35,036	-73,681
TOTAL PERSONNEL BENEFITS	127,272	144,083	156,845	-16,812	-29,573
MATERIALS & SUPPLIES					
Office Supplies	1,000	2,000	785	-1,000	215
TOTAL MATERIALS & SUPPLIES	1,000	2,000	785	-1,000	215
CONTRACTUALS					
Blue Print Services	200	2,000	0	-1,800	200
TOTAL CONTRACTUALS	200	2,000	0	-1,800	200
Furnishing & Equipment					
Office Equipment	2,000	7,000	287	-5,000	1,713
TOTAL FURNISHING & EQUIPMENT	2,000	7,000	287	-5,000	1,713
Miscellaneous					
Dues & Subscriptions	7,000	7,000	8,986	0	-1,986
TOTAL MISCELLANEOUS	7,000	7,000	8,986	0	-1,986
DEPARTMENT TOTAL	377,432	482,869	516,826	-105,437	-139,393

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 650	SECTION: COMMERCIAL DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	448,886	380,872	444,807	68,014	4,079
Holiday Work	0	0	0	0	0
Sick Leave Used	0	28,600	18,785	-28,600	-18,785
Annual Leave Earned	0	37,936	48,933	-37,936	-48,933
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	8,259	0	-8,259
Labor Cost Salaries	0	0	0	0	0
Regular Salaries	448,886	447,408	520,785	1,478	-71,899
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	0	0	46	0	-46
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	448,886	447,408	520,830	1,478	-71,945
PERSONNEL BENEFITS					
Retirement	121,020	125,856	151,187	-4,837	-30,168
Death & Disability	1,500	1,323	1,500	177	0
Hospital Insurance	57,614	48,363	57,614	9,252	0
Life Insurance	1,102	960	1,102	142	0
Dental Insurance	2,295	1,996	2,295	299	0
Medicare	7,109	6,035	6,835	1,074	273
Labor Cost Benefits	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	190,640	184,533	220,534	6,106	-29,895
MATERIALS & SUPPLIES					
Office Supplies	2,500	2,000	2,119	500	381
TOTAL MATERIALS & SUPPLIES	2,500	2,000	2,119	500	381
CONTRACTUALS					
Appraisal Services	60,000	40,000	95,231	20,000	-35,231
Equipment Rental	5,000	5,000	0	0	5,000
Printing Services	8,500	5,000	0	3,500	8,500
Surveyor Services	10,000	10,000	9,750	0	250
TOTAL CONTRACTUALS	83,500	60,000	104,981	23,500	-21,481
Furnishing & Equipment					
Office Equipment	5,000	5,000	0	0	5,000
Power & Hand Tools	4,000	3,000	0	1,000	4,000
TOTAL FURNISHING & EQUIPMENT	9,000	8,000	0	1,000	9,000
DEPARTMENT TOTAL	734,526	701,941	848,465	32,584	-113,940

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 670	SECTION: INFORMATION TECHNOLOGY DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	709,277	573,454	621,575	135,822	87,702
Holiday Work	0	0	0	0	0
Sick Leave Used	0	30,969	21,666	-30,969	-21,666
Annual Leave Earned	0	56,902	62,065	-56,902	-62,065
Comp Time Taken	0	0	0	0	0
Typhoon Salaries	0	0	12,075	0	-12,075
Labor Cost Salaries	-184,412	-90,328	-1,831	-94,084	-182,581
Regular Salaries	524,865	570,997	715,550	-46,132	-190,685
Night Differential/Hazard Pay	0	0	0	0	0
Overtime	20,000	20,000	16,291	0	3,709
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	544,865	590,997	731,841	-46,132	-186,977
PERSONNEL BENEFITS					
Retirement	191,221	186,815	204,266	4,406	-13,045
Death & Disability	183	308	183	-124	0
Hospital Insurance	60,863	55,893	60,863	4,970	0
Life Insurance	1,470	1,257	1,470	213	0
Dental Insurance	2,294	2,112	2,294	182	0
Medicare	9,000	7,918	8,629	1,082	371
Labor Cost Benefits	-58,010	-39,474	-829	-18,536	-57,181
TOTAL PERSONNEL BENEFITS	207,023	214,829	276,878	-7,807	-69,855
MATERIALS & SUPPLIES					
Office Supplies	400	1,000	132	-600	268
Operational Supplies	28,200	40,000	19,401	-11,800	8,799
TOTAL MATERIALS & SUPPLIES	28,600	41,000	19,532	-12,400	9,068
CONTRACTUALS					
Computer Maintenance	350,000	200,000	415,744	150,000	-65,744
General Service & Maintenance	0	155,000	282,519	-155,000	-282,519
Professional Services	0	0	24,550	0	-24,550
TOTAL CONTRACTUALS	350,000	355,000	722,813	-5,000	-372,813
Furnishing & Equipment					
Office Equipment	1,000	1,000	0	0	1,000
Power & Hand Tools	5,000	15,000	0	-10,000	5,000
Computer Equipment	40,000	800	17,340	39,200	22,660
TOTAL FURNISHING & EQUIPMENT	46,000	16,800	17,340	29,200	28,660
Miscellaneous					
Dues & Subscriptions	91,900	48,400	0	43,500	91,900
TOTAL MISCELLANEOUS	91,900	48,400	0	43,500	91,900
DEPARTMENT TOTAL	1,268,387	1,267,027	1,768,405	1,361	-500,017

**FY-2025
APPROVED BUDGET**

BUSINESS UNIT: 675-685, 140	SECTION: FINANCE DIVISION				
OBJECT	FY-2025 Approved Budget	FY-2024 Approved Budget	FY-2024 Antcpd EOY	FY-25 Appr vs FY-24 Appr	FY-25 Appr vs FY-24 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	1,803,214	1,437,431	1,493,937	365,783	309,277
Holiday Work	1,233	1,591	1,233	-358	0
Sick Leave Used	0	47,795	51,185	-47,795	-51,185
Annual Leave Earned	0	122,244	130,896	-122,244	-130,896
Comp Time Taken	0	0	0	0	0
Typhoon Salaries		0	29,690	0	-29,690
Labor Cost Salaries	-180,813	-120,664	0	-60,150	-180,813
Regular Salaries	1,623,633	1,488,397	1,706,941	135,236	-83,308
Night Differential/Hazard Pay	36	12	36	24	0
Overtime	10,000	8,518	2,241	1,482	7,759
Labor Cost Overtime	0	0	0	0	0
TOTAL PERSONNEL SERVICES	1,633,669	1,496,927	1,709,218	136,743	-75,549
PERSONNEL BENEFITS					
Retirement	486,146	462,611	479,491	23,536	6,655
Death & Disability	4,115	6,364	4,115	-2,249	0
Hospital Insurance	121,689	125,385	121,689	-3,695	0
Life Insurance	4,249	4,084	4,249	165	0
Dental Insurance	5,752	5,410	5,752	342	0
Medicare	21,652	20,608	20,660	1,044	992
Labor Cost Benefits	-52,416	-52,730	0	314	-52,416
TOTAL PERSONNEL BENEFITS	591,188	571,732	635,957	19,456	-44,769
MATERIALS & SUPPLIES					
Office Supplies	7,800	10,350	7,705	-2,550	95
TOTAL MATERIALS & SUPPLIES	7,800	10,350	7,705	-2,550	95
CONTRACTUALS					
Communication Maintenance	70,000	70,000	108,087	0	-38,087
TOTAL CONTRACTUALS	70,000	70,000	108,087	0	-38,087
Furnishing & Equipment					
Office Equipment	3,500	3,500	856	0	2,644
TOTAL FURNISHING & EQUIPMENT	3,500	3,500	856	0	2,644
Miscellaneous					
Dues & Subscriptions	2,000	2,000	3,155	0	-1,155
TOTAL MISCELLANEOUS	2,000	2,000	3,155	0	-1,155
DEPARTMENT TOTAL	2,308,157	2,154,508	2,464,978	153,649	-156,821

**FY-2025
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A.) The following list of projects are currently ongoing or in the planning and design stages. Please note they are not in any order of priority and is Subject to Cash Availability and will go through the processes of being Certified and Approved by the Financial Affairs Controller and the General Manager of the Port Authority of Guam

	Description	Category	Status	Start Date	End Date	Balance	Bid Amount
BOND PROJECTS:							
1	Rehabilitation of H Wharf	BOND	Ongoing	10/2/2023	9/30/2026	12,278,520	46,331,895
2	EQMR Building Repairs and Upgrades	BOND	Ongoing	10/1/2022	5/31/2024	1,533,592	3,980,000
3	Financial Management System (Enterprise 1 Upgrade)	BOND	Ongoing	9/30/2019	12/31/2022	35,370	0
4	Golf Pier Repairs and Improvements	BOND	To be rebid	1/1/2023	6/30/2024	1,627,852	5,345,000
5	New Administration Building	BOND	No action			10,445,000	0
6	PL 35-44 Reprogrammed Funds (Other Priority Projects)	BOND	Ongoing			4,980,745	0
7	Warehouse 1 Repairs and Upgrades	BOND	Ongoing	1/1/2023	6/30/2024	1,552,987	6,460,000
8	Waterline Replacement and Relocation	BOND	Ongoing	8/1/2022	12/31/2023	3,412,417	4,856,569
9							
10							
11						34,833,611	66,973,464
12							
	Description	Category	Status	Start Date	End Date	Fed Share	PAG Share
Federal Funded CIP Projects:							
14	F1 to Golf Pier Fuel Connectivity Project	EDA	Ongoing	6/1/2023	12/31/2024	2,413,091	603,272
15	Acquisition of Two Unmanned Aerial Vehicles (Port Police Drones)	FY 2022 FEMA PSGP	Pending PAG Policy to FEMA	9/1/2022	8/31/2025	74,290	24,763
16	IDEN Services	FY 2022 FEMA PSGP	Ongoing	9/1/2022	8/31/2025	84,450	28,150
17	Acquisition of Two (2) Port Police Boat Trailers	FY 2023 FEMA PSGP	Pending delivery	9/1/2023	8/31/2026	42,003	0
18	Acquisition of Port Police Durabooks and Accessories	FY 2023 FEMA PSGP	Pending delivery	9/1/2023	8/31/2026	43,378	0
19	Port Police Division Acquisition of Personal Protection Equipment (PPE) Shellback Tactical Banshee Elite 3.0 Active Shooter Kit with Plates and Helmets	FY 2023 FEMA PSGP	Pending Procurement	9/1/2023	8/31/2026	39,398	0
20	Fendering System Hardening Project (HMGP)	FEMA HMGP	Ongoing, requested grant extension up to November 2025	12/7/2021	requested to extend to	603,689	201,230
21	Warehouse 1 Hardening Project (Roll-Up Doors) (HMGP)	FEMA HMGP	Completed, Grant close-out due July 5, 2024	12/7/2021	4/30/2024	385,875	128,625
22	Phase 1: Welding Shop Repairs and Upgrades	OIA	Pending Procurement	1/1/2023	12/31/2023	241,950	241,950
23	Phase 2: Welding Shop Repairs and Upgrades	OIA	Pending Procurement	1/1/2023	12/31/2023	151,850	151,850
24	Wharves Service Life Extension: F1 Pier & Wharves F2 - F6 Hardening Project	MARAD	Pending NEPA	1/1/2023	12/31/2026	17,941,997	4,485,499
25	2023 Master Plan Update & Supplemental Support Services (Task Order 10/10S)	OLDCC 2019/2020	Completed	9/1/2019	9/30/2023	1,600,000	\$ -
26	PAG Construction Technical Oversight Services GR882-21-08 (Task Order 11)	OLDCC 2021	requested grant extension up to April 30, 2024	3/1/2021	Requested to extend	150,000,000	\$ -
27							
28						29,164,640	11,076,244
29							
	Description		Status	Priority			PAG
PAG Funded CIP Projects:							
32	Crane Demolition		Ongoing				2,573,155
33	EQMR Building Maintenance		Ongoing				3,614,510
34	Waterline Replacement		Ongoing				4,856,569
35	Painting of CMU Perimeter Walls		Ongoing				218,000
36	WH-1 Repair and Upgrade- Reduced Scope of Work		Ongoing				4,215,000
37	Warehouse 1 Roof Vent Replacement Project		Ongoing				450,000
38	Supply and Installation of Signage Pole and Exterior Signs Project		Ongoing				370,000
39	Painting of Miscellaneous PAG Building Project		Ongoing				250,000
40	F-3 to F-6 General Bulkhead Repair of Concrete Cracks and Spalls Project		Ongoing				500,000
42	WH-1 Repair and Upgrade- Reduced Scope of Work		Priority	1			4,215,000
43	F-3 to F-6 General Bulkhead Repair of Concrete Cracks and Spalls Project		Priority	2			500,000
44	Administration Building Roof Top 2nd Flr Surrounding Harbor Master Repairs		Priority	3			540,000
45	Demolition/rebuild-Container building Office		Priority	4			300,000
46	GDP Marina, Replacement of gangway on Dock C		Priority	5			7,500
47	Operation Building Miscellaneous Items		Priority	6			120,000
48	Renovation of two Operations Divisions Restrooms		Priority	7			81,500
49	Welders break room renovations		Priority	8			20,000
50	Welders office renovations		Priority	9			20,000
51	Installation of awning at Port Command Center		Priority	10			5,000
	Installation of awning at Main Gate (gulf 1)		Priority	11			3,000
	Installation of awning at Pedestrian Gate (pedgate)		Priority	12			2,000
							22,861,234

Survivability Clause:

This annual budget for FY2024 is produced to necessarily enable the Board of Directors of the Port Authority of Guam to administer the Port Authority Fund, which the Board is required to maintain pursuant to 12 GCA § 10109 and, likewise, for the Board to perform its duties mandated by 12 GCA § 10104 and exercise its powers as directed by 12 GCA § 10105. Title 12 GCA § 10106 commands that the General Manager, as the Port's chief executive officer, serves at the Board's pleasure to maintain, operate, and develop the Port's administration and business affairs. To this end, 12 GCA § 10107 decrees the General Manager must, among other duties, ensure the Board's rules and regulations are enforced, approve demands for payment of the Port's obligations, oversee the construction of works of the Authority, and to compensate the employees of the Authority per 12 GCA § 10111 and the Port's personnel rules and regulations having the force and effect of law.

Accordingly, in the event that no new and superseding annual budget is promulgated by the Port Board of Directors at the conclusion of Fiscal Year 2024 or at any time thereafter, even for subsequent fiscal years, this herein Port Authority of Guam FY2024 annual budget shall be the continuing decree of the Board until otherwise superseded. In this event, the General Manager is commanded to continue to administer the Port Authority of Guam FY2024 annual budget in the absence of any supplanting annual budget or official edict of the Board to the contrary, except that the General Manager is authorized to exercise discretion to increase spending in any form over and above that provided by this Port FY2024 annual budget by an amount calculated at up to three percent (3%) compounded for each consecutive fiscal year subsequent to FY2024.

The Board draws support for this policy from the analog of 48 U.S.C. §1423j(b) of the Organic Act of Guam. Similarly, the Board so hereby holds that, if at the termination of any fiscal year the Port Authority of Guam Board of Directors shall have failed to pass an annual budget providing for payments of expenses of the Port Authority of Guam and meeting its obligations for the ensuing fiscal year, then the several sums appropriated in the prior fiscal year budget for the objects and purposes therein specified, so far as the same may be applicable, shall be deemed to be re-appropriated, item by item, except that the General Manager is authorized to exercise discretion to increase spending in any form over and above that provided by this Port FY2024 annual budget by an amount calculated at up to three percent (3%) compounded for each consecutive fiscal year subsequent to FY2024.

Correspondingly, during any period that the Port Board of Directors lacks a quorum due to an insufficient constitution of its members, and for which appointed potential members sufficient to attain quorum are then pending legislative confirmation, the General Manager is henceforth authorized, without prior Board approval, to present to the Guam Public Utilities Commission any matter so required for presentment and PUC approval by 12 GCA § 12004 and PAG Docket Order 09-01.

PORT AUTHORITY OF GUAM

Jose D. Leon Guerrero Commercial Port

ORGANIZATIONAL CHART

