



2026

FISCAL YEAR BUDGET

PORT AUTHORITY
OF GUAM



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Leo R. Espia (Person in Charge)

WE KEEP GUAM & THE REGION MOVING...

Guam's deep water port, sheltered within the inner reaches of Apra Harbor, offers facilities and services to ships of all registries. Dedicated to providing a combination of maritime, commercial, transportation, and recreational services in a safe, efficient, and reliable manner through the development of modern facilities, information technology, and skilled workforce, the Port Authority of Guam is striving to develop into the world-class container terminal port of the Western Pacific Region.

VISION

It is our objective to modernize the Port as a first class facility in the region providing cargo handling services in a safe, efficient & sustainable manner. To achieve this, the Port must increase capacity, execute infrastructure development and Port expansion to meet the community's organic growth and the impending military buildup, promote economic growth & opportunities for maritime related industries and address the needs of port users.

MISSION

The Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo for Guam and Micronesia. The Port Authority of Guam is the main lifeline of consumer goods into the island, and as such, recognizes its responsibility to deliver these goods in a timely and efficient manner. In support of this mission the Port Authority also provides land and infrastructure to private interests to further develop the maritime industries on Guam. As a public corporation, the Port Authority dedicates all of its profit to the upgrading of equipment and facilities and the continued growth of the island's seaport.

HISTORY

Historically, Guam has served as a port of call since the 16th century, first catering to the ships of Spain and after the Spanish-American War, to American interests. By the beginning of the 20th century, the United States had established the island as its western Pacific coaling and shipping station. Except for the two-year occupation of Guam by the Japanese during World War II, the Naval Administration ran the port until 1951, when command was transferred to the Department of Commerce. After a year of civilian management, the Commercial Port of Guam became a busy center of trade and eventually recognized as one of Guam's most important economic assets.

Built by the U.S. Navy, the commercial port was originally located on 24 acres of land leased from the U.S. Navy. Following its release from the Department of Interior in 1966,

62 acres of land, now known as Cabras Island, was transferred from the Department of Navy to the Government of Guam. Thirty acres went to the commercial port and

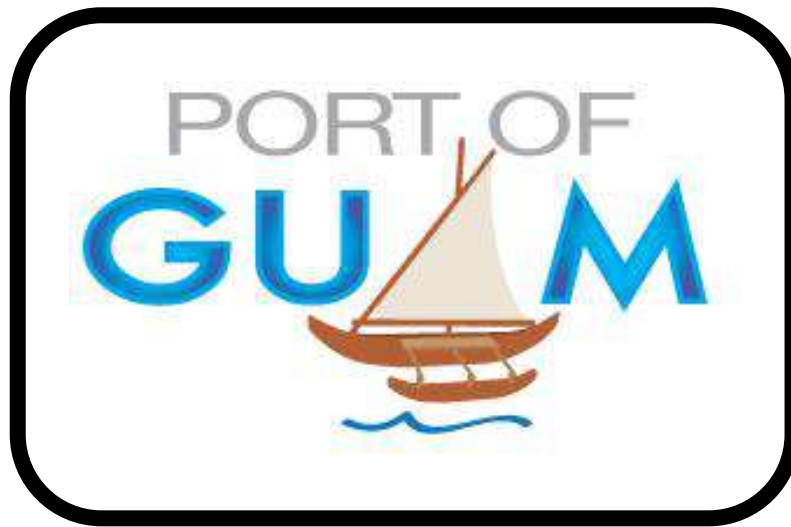
32 for the development of an industrial park. To date, over 1,000 acres of land, inclusive of Apra Harbor land, has been transferred from the federal government to the Government of Guam for the use of and control of the Port Authority.

In order to establish an organizational environment more conducive to providing efficient and reliable cargo services, Public Law 13-87 was passed on October 31, 1975, establishing the commercial port of Guam as a public corporation and autonomous instrumentality and naming it the Port Authority of Guam. On June 17, 2002, Public Law 26-106 was passed renaming the Port to Jose D. Leon Guerrero Commercial Port, after the first Commercial Port manager who was very instrumental in having the United States transfer the Port facilities and properties to the Government of Guam at no cost in 1968.

Today, the Port of Guam, located along major Pacific shipping and air routes, is an important transportation hub linking the Commonwealth of the Northern Marianas, the Micronesian islands, and the expanding Far East markets with the United States and the rest of the world.

Jose D. Leon Guerrero
Commercial Port

FY 2026
Approved Budget



Approved by the Board of Directors

August 28, 2025 – Meeting of the Board of Directors

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2026
APPROVED BUDGET**

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**FY-2026
APPROVED BUDGET
GRAND SUMMARY**

| | | FY-2026 | FY-2025 | FY-2025 | FY-26 Appr | FY-26 Appr |
|----|---|-------------------|-------------------|-------------------|-------------------|---------------------|
| | DESCRIPTION | Approved | Approved | Antcpd | vs | vs |
| | | Budget | Budget | EOY | FY-25 Appr | FY-25 Antcpd |
| | | | | | | EOY |
| | | | | | | |
| 1 | Cargo Revenues | 43,013,305 | 42,487,485 | 38,103,901 | 525,820 | 4,909,404 |
| 2 | Non Cargo Revenues | 14,062,793 | 11,695,567 | 10,188,397 | 2,367,226 | 3,874,396 |
| 3 | TOTAL REVENUES | 57,076,099 | 54,183,052 | 48,292,298 | 2,893,046 | 8,783,800 |
| 4 | | | | | | |
| 5 | Divisional - Salaries & Benefits | | | | | |
| 6 | Management & Employee Salaries | 25,053,152 | 25,098,978 | 21,058,559 | -45,826 | 3,994,593 |
| 9 | Holiday Work | 257,389 | 229,285 | 246,777 | 28,104 | 10,611 |
| 10 | Sick Leave Used | 0 | 0 | 1,122,563 | 0 | -1,122,563 |
| 11 | Annual Leave Earned | 0 | 0 | 1,957,054 | 0 | -1,957,054 |
| 13 | Comp Time Taken | 0 | 0 | 16 | 0 | -16 |
| 14 | Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| 15 | Labor Cost Salaries | -2,759,394 | -2,569,716 | -4,723 | -189,679 | -2,754,672 |
| 16 | Vacancy Pool | 1,200,000 | 1,200,000 | 0 | 0 | 1,200,000 |
| 17 | Regular Salaries | 23,751,146 | 23,958,547 | 24,380,246 | -207,401 | -629,099 |
| 19 | Night Differential/Hazard Pay | 1,114,128 | 814,739 | 814,587 | 299,389 | 299,541 |
| 20 | Overtime | 2,031,346 | 1,899,956 | 2,068,237 | 131,390 | -36,891 |
| 18 | Labor Cost Overtime | -478,957 | -250,496 | -80,217 | -228,461 | -398,739 |
| 21 | Retirement | 7,606,120 | 6,766,684 | 7,292,540 | 839,435 | 313,579 |
| 22 | Death & Disability | 68,909 | 78,270 | 66,068 | -9,361 | 2,841 |
| 24 | Hospital | 3,516,485 | 2,501,430 | 3,371,510 | 1,015,055 | 144,975 |
| 25 | Life | 67,421 | 65,950 | 64,642 | 1,471 | 2,780 |
| 26 | Dental | 130,667 | 105,506 | 125,280 | 25,161 | 5,387 |
| 27 | Medicare | 361,462 | 358,679 | 346,560 | 2,783 | 14,902 |
| 28 | Labor Cost Benefits | -1,249,339 | -863,438 | -39,723 | -385,901 | -1,209,616 |
| 33 | SUB-TOTAL | 36,919,389 | 35,435,829 | 38,409,730 | 1,483,560 | -1,490,341 |
| 34 | | | | | | |
| 35 | Other Divisional Expense | | | | | |
| 36 | Office Supplies | 55,120 | 50,000 | 40,076 | 5,120 | 15,044 |
| 38 | Operational Supplies | 1,000,000 | 1,000,000 | 977,524 | 0 | 22,476 |
| 39 | Gas, Diesel | 350,000 | 350,000 | 227,884 | 0 | 122,116 |
| 40 | Equipment | 352,850 | 370,738 | 124,618 | -17,888 | 228,232 |
| 41 | Contractual | 1,030,870 | 823,794 | 830,106 | 207,076 | 200,764 |
| 42 | Miscellaneous | 152,729 | 168,487 | 79,498 | -15,758 | 73,231 |
| 43 | Training (Local/Federal) | 100,000 | 100,000 | 48,047 | 0 | 51,954 |
| 45 | Travel (Local/Federal) | 140,000 | 140,000 | 115,012 | 0 | 24,988 |
| 46 | SUB-TOTAL | 3,181,569 | 3,003,019 | 2,442,764 | 178,550 | 738,805 |
| 47 | | | | | | |
| 48 | TOTAL DIVISIONAL EXPENSE | 40,100,958 | 38,438,848 | 40,852,494 | 1,662,110 | -751,536 |
| 49 | | | | | | |
| 50 | General Expense | | | | | |
| 52 | OTHER BENEFITS | 75,000 | 57,714 | 90,322 | 17,286 | -15,322 |
| 53 | OTHER PERSONNEL COSTS | 60,000 | 60,000 | 165,098 | 0 | -105,098 |
| 54 | COMMUNICATIONS | 200,100 | 205,650 | 70,958 | -5,550 | 129,142 |
| 55 | UTILITIES | 2,100,000 | 1,546,000 | 1,873,340 | 554,000 | 226,660 |
| 56 | GENERAL INSURANCE | 5,243,971 | 4,720,000 | 4,658,155 | 523,971 | 585,816 |
| 57 | REPAIRS AND MAINTENANCE | 126,519 | 80,000 | 105,543 | 46,519 | 20,976 |
| 59 | DEPRECIATION EXPENSE | 6,294,095 | 5,617,421 | 5,721,905 | 676,674 | 572,190 |

**FY-2026
APPROVED BUDGET
GRAND SUMMARY**

| | | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|----|-----------------------------------|--|--|-----------------------------------|---|---|
| | DESCRIPTION | | | | | |
| 60 | DAMAGE, SHORTAGE, WRITEOFF | 15,000 | 15,000 | 0 | 0 | 15,000 |
| 61 | MISCELLANEOUS | 117,500 | 152,500 | 44,991 | -35,000 | 72,509 |
| 62 | AGENCY & MANAGEMENT FEE'S | 1,147,835 | 918,000 | 1,041,934 | 229,835 | 105,901 |
| 63 | PROFESSIONAL SERVICES | 932,300 | 1,020,100 | 504,197 | -87,800 | 428,103 |
| 64 | OTHER CONTRACTUAL | 233,000 | 230,000 | 14,355 | 3,000 | 218,645 |
| 68 | SUBTOTAL GENERAL EXPENSE | 16,545,320 | 14,622,385 | 14,291,414 | 1,922,935 | 2,253,907 |
| 70 | GRAND TOTAL EXPENSE | 56,646,278 | 53,061,233 | 55,143,908 | 3,585,045 | 1,502,370 |
| 71 | | | | | | |
| 73 | OPERATING INCOME/LOSS | 429,820 | 1,121,819 | -6,851,610 | -691,999 | 7,281,430 |
| 74 | | | | | | |
| 75 | OTHER INCOME/EXPENSE | | | | | |
| 76 | Non-Operating Expense | 5,809,487 | 4,926,319 | 5,761,853 | 883,168 | 47,634 |
| 77 | Federal Reimbursements | 4,521,985 | 2,130,005 | 3,704,555 | 2,391,979 | 817,430 |
| 80 | Miscellaneous Interest Income | 5,457,239 | 5,457,239 | 4,514,929 | 0 | 942,311 |
| 81 | TOTAL OTHER INCOME/EXPENSE | 4,169,737 | 2,660,926 | 2,457,630 | 1,508,811 | 1,712,107 |
| 82 | | | | | | |
| 83 | NET INCOME/LOSS | 4,599,557 | 3,782,745 | -4,393,980 | 816,812 | 8,993,537 |
| 84 | | | | | | |
| 85 | CRANE NET INCOME/LOSS | 8,237 | 767,057 | 0 | -758,820 | 0 |
| 87 | FMF NET INCOME/LOSS | 1,248,377 | 1,424,544 | (1,237,285) | 176,167 | (11,092) |
| 88 | TOTAL NET INCOME/LOSS | 5,856,171 | 5,974,346 | -5,631,265 | 234,159 | 8,982,445 |

**FY-2026
APPROVED BUDGET
REVENUES**

| | | FY-2026 | FY-2025 | FY-2025 | FY-26 Appr | FY-26 Appr |
|----|-------------------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|
| | DESCRIPTION | Approved | Approved | Antcpd | vs | vs |
| | | Budget | Budget | EOY | FY-25 Appr | FY-25 Antcpd |
| | | | | | | EOY |
| | CARGO REVENUES | | | | | |
| 1 | CT-Containers | 24,594,875 | 24,289,856 | 21,515,316 | 305,019 | 3,079,559 |
| 2 | CT Breakbulk | 1,165,761 | 1,363,436 | 982,025 | -197,675 | 183,737 |
| 3 | CT Unitized | 127,804 | 31,405 | 107,660 | 96,399 | 20,143 |
| 5 | CT Ro/Ro | 1,065,613 | 1,361,385 | 897,661 | -295,771 | 167,952 |
| 6 | CT Devan/Stuff | 17,993 | 21,829 | 15,158 | -3,836 | 2,836 |
| 7 | CT Heavylift | 40,466 | 86,505 | 34,088 | -46,038 | 6,378 |
| 8 | CT Longlength | 2,216 | 26,342 | 1,866 | -24,126 | 349 |
| 9 | OUT-OF-GAUGE CARGO | 164,391 | 129,113 | 143,807 | 35,278 | 20,584 |
| 10 | CARGO THROUGHPUT REVENUES | 27,179,120 | 27,309,870 | 23,697,582 | -130,750 | 3,481,538 |
| 11 | | | | | | |
| 12 | OTHER CARGO RELATED REVENUES | | | | | |
| 15 | Transshipment Container | 2,775,148 | 2,255,745 | 2,427,668 | 519,403 | 347,480 |
| 16 | Overstow Container | 86,453 | 148,894 | 75,628 | -62,441 | 10,825 |
| 17 | Shifted Container | 4,174 | 2,166 | 3,651 | 2,008 | 523 |
| 18 | Rigged Container | 50,067 | 39,607 | 43,798 | 10,461 | 6,269 |
| 19 | REEFER CNTR-PLUG/UNPLUG | 150,079 | 144,610 | 131,287 | 5,469 | 18,792 |
| 20 | Direct Labor Billed | 5,000,368 | 4,051,195 | 4,291,732 | 949,173 | 708,636 |
| 21 | Equipment Rental | 354,232 | 314,883 | 304,031 | 39,349 | 50,201 |
| 22 | Port Entry Fee&Dockage | 451,335 | 457,937 | 433,976 | -6,602 | 17,359 |
| 23 | Wharfage | 6,031,762 | 6,753,726 | 5,799,771 | -721,965 | 231,991 |
| 24 | Fuel Surcharge* | 710,339 | 742,221 | 683,018 | -31,882 | 27,321 |
| 25 | Maritime Security Fee* | 220,228 | 266,630 | 211,758 | -46,402 | 8,470 |
| 26 | OTHER CARGO RELATED REVENUES | 15,834,186 | 15,177,615 | 14,406,319 | 656,570 | 1,427,866 |
| 27 | | | | | | |
| 28 | TOTAL CARGO REVENUES | 43,013,305 | 42,487,485 | 38,103,901 | 525,820 | 4,909,404 |
| 29 | | | | | | |
| 30 | FACILITIES REVENUES | | | | | |
| 31 | | | | | | |
| 32 | Facility Usage | | | | | |
| 33 | Facility-Usage-MOBIL | 0 | 200,000 | 0 | -200,000 | 0 |
| 35 | Facility-Usage-TRISTAR | 4,260,882 | 4,260,882 | 3,795,922 | 0 | 464,959 |
| 36 | Cement Thruput | 0 | 160,000 | 0 | -160,000 | 0 |
| 37 | Facility Usage | 4,260,882 | 4,620,882 | 3,795,922 | -360,000 | 464,959 |
| 38 | | | | | | |
| 39 | Space Rental | 3,856,883 | 1,286,748 | 983,870 | 2,570,135 | 2,873,013 |
| 42 | Lease Income-GEDA | 1,545,177 | 1,537,126 | 1,532,178 | 8,051 | 12,998 |
| 44 | Common Area Maintenance | 33,055 | 33,055 | 33,055 | 0 | 0 |
| 45 | Security Surcharge Rental | 183,302 | 54,262 | 38,887 | 129,040 | 144,415 |
| 46 | | | | | | |
| 47 | Marina Revenues | | | | | |
| 48 | Water and Landside Activity | 8,000 | 8,000 | 7,005 | 0 | 995 |
| 49 | Gregorio D. Perez | 65,000 | 65,000 | 0 | 0 | 65,000 |
| 50 | Agat Marina | 240,000 | 240,000 | 0 | 0 | 240,000 |
| 51 | Marina Revenues | 313,000 | 313,000 | 7,005 | 0 | 305,995 |
| 52 | | | | | | |
| 53 | Harbor of Refuge | 34,098 | 34,098 | 31,899 | 0 | 2,199 |
| 54 | Demurrage | 3,218,144 | 3,218,144 | 3,527,497 | 0 | -309,353 |
| 55 | | | | | | |
| 56 | TOTAL FACILITY REVENUES | 13,444,541 | 11,097,315 | 9,950,314 | 2,347,226 | 3,494,227 |
| 57 | | | | | | |
| 58 | OTHER FEES & SERVICES | | | | | |
| 61 | Materials Used | 0 | 0 | 892 | 0 | -892 |
| 62 | Passenger Service | 164,824 | 164,824 | 24,165 | 0 | 140,659 |

**FY-2026
APPROVED BUDGET
REVENUES**

| | | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|-----|---|--|--|-----------------------------------|---|---|
| | DESCRIPTION | | | | | |
| 64 | Bunker Services | 23,271 | 23,271 | 34,671 | 0 | -11,400 |
| 65 | Special Services | 67,827 | 67,827 | 106,188 | 0 | -38,361 |
| 66 | Elect. Power | 20,735 | 20,735 | 20,735 | 0 | 0 |
| 67 | TOTAL OTHER FEES & SERVICES | 276,657 | 276,657 | 186,651 | 0 | 90,006 |
| 68 | | | | | | |
| 69 | ADMINISTRATIVE FEES & SERVICES | | | | | |
| 70 | PAG Documentation | 375 | 375 | 0 | 0 | 375 |
| 71 | I.D. Badges | 1,005 | 1,005 | 1,238 | 0 | -233 |
| 72 | Police Reports | 5 | 5 | 0 | 0 | 5 |
| 75 | Violation of Regulation Penalty | 210 | 210 | 316 | 0 | -106 |
| 78 | TOTAL ADMINISTRATIVE FEES & SERVICES | 1,595 | 1,595 | 1,554 | 0 | -334 |
| 79 | | | | | | |
| 80 | OTHER INCOME/EXPENSE | | | | | |
| 85 | | | | | | |
| 86 | OTHER REIMBURSEMENTS | | | | | |
| 89 | OAE Technical Services | 300,000 | 300,000 | 49,879 | 0 | 250,121 |
| 91 | Office of Highway Safety - A Dai He Hao | 40,000 | 20,000 | 0 | 20,000 | 40,000 |
| 93 | TOTAL OTHER REIMBURSMENTS | 340,000 | 320,000 | 49,879 | 20,000 | 290,121 |
| 94 | | | | | | |
| 99 | TOTAL OTHER INCOME/EXPENSE | 340,000 | 320,000 | 49,879 | 20,000 | 290,121 |
| 100 | | | | | | |
| 101 | TOTAL NON CARGO REVENUES | 14,062,793 | 11,695,567 | 10,188,397 | 2,367,226 | 3,874,021 |
| 102 | | | | | | |
| 103 | TOTAL CARGO/NON-CARGO REVENUES | 57,076,099 | 54,183,052 | 48,292,298 | 2,893,046 | 8,783,425 |
| 104 | | | | | | |
| 105 | REIMBURSEMENTS | | | | | |
| 106 | FEDERAL REIMBURSEMENT | | | | | |
| 107 | Miscellaneous Expense | 0 | 0 | 34,673 | 0 | -34,673 |
| 108 | MARAD | 2,242,750 | 0 | 2,620,372 | 2,242,750 | -377,623 |
| 113 | Fed Reim-DOI MAP 2022 | 0 | 0 | 56,562 | 0 | -56,562 |
| 116 | Fed Reim-EPA | 0 | 0 | 49,397 | 0 | -49,397 |
| 118 | Fed Reim-EDA | 2,026,996 | 0 | 0 | 2,026,996 | 2,026,996 |
| 117 | Fed Reim-HS 2021 PSGP | 0 | 42,225 | 0 | -42,225 | 0 |
| 119 | Fed Reim-HS 2022 PSGP | 0 | 0 | 17,652 | 0 | -17,652 |
| 117 | Fed Reim-HS 2023 PSGP | 0 | 0 | 112,581 | 0 | -112,581 |
| 120 | Fed Reim-OEA Owners | 0 | 300,000 | 765,727 | -300,000 | -765,727 |
| 123 | Fed Reim-OIA Eng. Anal. | 172,869 | 0 | 0 | 172,869 | 172,869 |
| 128 | Fed Reim-FEMA | 79,370 | 241,476 | 47,590 | -162,106 | 31,780 |
| 131 | OIA | 0 | 98,450 | 0 | -98,450 | 0 |
| 132 | EDA | 0 | 1,447,855 | 0 | -1,447,855 | 0 |
| 133 | FEDERAL REIMBURSEMENT | 4,521,985 | 2,130,005 | 3,704,555 | 2,391,979 | 817,430 |
| 139 | | | | | | |
| 140 | TOTAL REIMBURSEMENTS | 4,521,985 | 2,130,005 | 3,704,555 | 2,391,979 | 817,430 |
| 141 | | | | | | |
| 142 | MISCELLANEOUS INCOME | | | | | |
| 144 | Interest Income-Billing | 109,293 | 109,293 | 69,457 | 0 | 39,836 |
| 145 | Interest Income-Bond | 4,151,172 | 4,151,172 | 3,378,162 | 0 | 773,010 |
| 146 | Interest Income-Investment | 1,180,761 | 1,180,761 | 1,076,753 | 0 | 104,008 |
| 148 | Miscellaneous Income | 16,014 | 16,014 | -9,443 | 0 | 25,457 |
| 150 | MISCELLANEOUS INCOME | 5,457,239 | 5,457,239 | 4,514,929 | 0 | 942,311 |
| 151 | | | | | | |
| 152 | ----- | ----- | ----- | ----- | ----- | ----- |
| 153 | GRAND TOTAL REVENUES | 67,055,322 | 61,770,297 | 56,511,782 | 5,285,026 | 10,543,166 |

**FY-2026
APPROVED BUDGET
GENERAL EXPENSE**

| | | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|----|----------------------------------|-------------------------------|-------------------------------|--------------------------|--------------------------------|---|
| | DESCRIPTION | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | GENERAL EXPENSE | | | | | |
| | | | | | | |
| 1 | OTHER BENEFITS | | | | | |
| 2 | Recognition Awards | 75,000 | 57,714 | 90,322 | 17,286 | -15,322 |
| 5 | TOTAL OTHER BENEFITS | 75,000 | 57,714 | 90,322 | 17,286 | -15,322 |
| 6 | | | | | | |
| 7 | OTHER PERSONNEL COSTS | | | | | |
| 8 | Workmen's Compensation | 50,000 | 50,000 | 161,736 | 0 | -111,736 |
| 9 | Drug Program | 10,000 | 10,000 | 3,362 | 0 | 6,638 |
| 10 | TOTAL OTHER PERSONNEL COSTS | 60,000 | 60,000 | 165,098 | 0 | -105,098 |
| 11 | | | | | | |
| 12 | COMMUNICATIONS | | | | | |
| 13 | Long Distance | 100 | 650 | 41 | -550 | 59 |
| 14 | Telephone | 50,000 | 50,000 | 48,439 | 0 | 1,561 |
| 15 | Telephone System Maintenance | 0 | 5,000 | 0 | -5,000 | 0 |
| 16 | Internet Access | 150,000 | 150,000 | 22,478 | 0 | 127,522 |
| 18 | TOTAL COMMUNICATIONS | 200,100 | 205,650 | 70,958 | -5,550 | 129,142 |
| 19 | | | | | | |
| 20 | UTILITIES | | | | | |
| 21 | Water | 500,000 | 246,000 | 526,475 | 254,000 | -26,475 |
| 22 | Power | 1,500,000 | 1,200,000 | 1,239,803 | 300,000 | 260,197 |
| 23 | Trash Removal | 100,000 | 100,000 | 107,063 | 0 | -7,063 |
| 24 | TOTAL UTILITIES | 2,100,000 | 1,546,000 | 1,873,340 | 554,000 | 226,660 |
| 25 | | | | | | |
| 26 | GENERAL INSURANCE | | | | | |
| 27 | Insurance | 5,123,971 | 4,600,000 | 4,658,155 | 523,971 | 465,816 |
| 28 | Workmen's Compensation Insurance | 120,000 | 120,000 | 0 | 0 | 120,000 |
| 29 | TOTAL GENERAL INSURANCE | 5,243,971 | 4,720,000 | 4,658,155 | 523,971 | 585,816 |
| 30 | | | | | | |
| 31 | REPAIRS AND MAINTENANCE | | | | | |
| 33 | Maintenance-PAG F1 Pier | 121,519 | 75,000 | 57,600 | 46,519 | 63,919 |
| 34 | Building Maintenance | 5,000 | 5,000 | 47,943 | 0 | -42,943 |
| 36 | TOTAL REPAIRS AND MAINTENANCE | 126,519 | 80,000 | 105,543 | 46,519 | 20,976 |
| 37 | | | | | | |
| 38 | DEPRECIATION EXPENSE | | | | | |
| 39 | Depreciation | 6,294,095 | 5,617,421 | 5,721,905 | 676,674 | 572,190 |
| 40 | TOTAL DEPRECIATION EXPENSE | 6,294,095 | 5,617,421 | 5,721,905 | 676,674 | 572,190 |
| 41 | | | | | | |
| 42 | DAMAGE, SHORTAGE, WRITEOFF | | | | | |
| 43 | Inventory Loss/Writ | 0 | 0 | 0 | 0 | 0 |
| 47 | Claims Cargo Shortage | 15,000 | 15,000 | 0 | 0 | 15,000 |
| 50 | TOTAL DAMAGE, SHORTAGE, WRITEOFF | 15,000 | 15,000 | 0 | 0 | 15,000 |
| 51 | | | | | | |
| 52 | MISCELLANEOUS | | | | | |
| 53 | Contingencies | 50,000 | 50,000 | 0 | 0 | 50,000 |
| 54 | Natural Disaster Emergency Fund | 15,000 | 15,000 | 0 | 0 | 15,000 |
| 55 | Board of Director's Expense | 6,500 | 6,500 | 1,575 | 0 | 4,925 |
| 57 | I.D. TWIC | 14,000 | 14,000 | 12,441 | 0 | 1,559 |
| 58 | Pump Out Station | 2,000 | 2,000 | 0 | 0 | 2,000 |
| 59 | GPS/IT&E MiFleet | 30,000 | 65,000 | 30,975 | -35,000 | -975 |
| 60 | TOTAL MISCELLANEOUS | 117,500 | 152,500 | 44,991 | -35,000 | 72,509 |
| 61 | | | | | | |
| 62 | AGENCY & MANAGEMENT FEE'S | | | | | |
| 63 | Agency Fees | 8,000 | 8,000 | 8,774 | 0 | -774 |
| 64 | Mobil Manager's Fee | 0 | 0 | 0 | 0 | 0 |
| 65 | Tristar Manager's Fee | 1,139,835 | 910,000 | 1,033,161 | 229,835 | 106,674 |
| 66 | TOTAL AGENCY & MANAGEMENT FEE'S | 1,147,835 | 918,000 | 1,041,934 | 229,835 | 105,901 |
| 67 | | | | | | |

**FY-2026
APPROVED BUDGET
GENERAL EXPENSE**

| | | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|-----|--|-------------------------------|-------------------------------|--------------------------|--------------------------------|---|
| | DESCRIPTION | | | | | |
| 68 | PROFESSIONAL SERVICES | | | | | |
| 69 | Audit & Accounting Fees | 57,500 | 56,600 | 83,640 | 900 | -26,140 |
| 70 | Bond Annual Fees | 43,500 | 43,500 | 14,500 | 0 | 29,000 |
| 71 | Environmental Compliance-SWPP | 76,800 | 120,000 | 58,938 | -43,200 | 17,862 |
| 72 | TOS Maintenance & Service | 240,000 | 350,000 | 217,997 | -110,000 | 22,003 |
| 75 | Owner's Agent Engineer (WSP) | 250,000 | 225,000 | 0 | 25,000 | 250,000 |
| 79 | PUC Consultant/Legal | 50,000 | 50,000 | 16,163 | 0 | 33,838 |
| 80 | PUC Assessment Fee | 110,000 | 110,000 | 108,000 | 0 | 2,000 |
| 84 | Legal Counsel | 50,000 | 50,000 | 798 | 0 | 49,202 |
| 85 | Bank Service Fee - BOG | 4,500 | 2,000 | 4,162 | 2,500 | 338 |
| 86 | Bank Service Fee - BOG CC | 0 | 6,500 | 0 | -6,500 | 0 |
| 89 | Fire Sprinkler/Alarm Certification | 50,000 | 50,000 | 0 | 0 | 50,000 |
| 90 | TOTAL PROFESSIONAL SERVICES | 932,300 | 1,020,100 | 504,197 | -131,300 | 428,103 |
| 91 | | | | | | |
| 92 | OTHER CONTRACTUAL | | | | | |
| 93 | Temporary Staffing | 200,000 | 200,000 | 0 | 0 | 200,000 |
| 95 | Medical Exams | 33,000 | 30,000 | 14,355 | 3,000 | 18,645 |
| 96 | TOTAL OTHER CONTRACTUAL | 233,000 | 230,000 | 14,355 | 3,000 | 218,645 |
| 102 | | | | | | |
| 103 | TYPHOON/EMERGENCY EXPENSE | | | | | |
| 107 | Typhoon Preparation & Cleanup | 0 | 0 | 616 | 0 | -616 |
| 110 | TOTAL TYPHOON/EMERGENCY EXPENSE | 0 | 0 | 616 | 0 | -616 |
| 111 | | | | | | |
| 112 | TOTAL GENERAL EXPENSE | 16,545,320 | 14,622,385 | 14,291,414 | 1,879,435 | 2,253,907 |
| 113 | | | | | | |
| 114 | NON-OPERATING EXPENSE | | | | | |
| 119 | | | | | | |
| 120 | INTEREST EXPENSE | | | | | |
| 121 | Miscellaneous Expense | 10,000 | 10,000 | -3,590 | 0 | 13,590 |
| 122 | Bond Interest General Expense | 1,830,138 | 1,920,000 | 1,776,858 | -89,862 | 53,281 |
| 126 | TOTAL INTEREST EXPENSE | 1,840,138 | 1,973,500 | 1,773,267 | -89,862 | 66,871 |
| 127 | | | | | | |
| 128 | RETIREMENT GOVT CONTRIBUTION | | | | | |
| 129 | Retirement COLA Benefits | 765,900 | 660,000 | 765,900 | 105,900 | 0 |
| 130 | Retirees Gov't Contribution (Med,Den,Life) | 2,820,209 | 1,800,000 | 2,820,209 | 1,020,209 | 0 |
| 131 | Retirement Supplemental Benefits | 313,240 | 447,819 | 313,240 | -134,579 | 0 |
| 133 | TOTAL RETIREMENT GOVT CONTRIBUTION | 3,899,349 | 2,907,819 | 3,899,349 | 991,530 | 0 |
| 134 | | | | | | |
| 135 | FEDERAL EXPENSES | | | | | |
| 136 | Homeland Security | 0 | 0 | 42,152 | 0 | -42,152 |
| 137 | DOI-MaintAsstncProgr | 0 | 0 | 30,866 | 0 | -30,866 |
| 138 | FEMA PSGP | 0 | 0 | 0 | 0 | 0 |
| 139 | U.S. DOH-FEMA EMI | 20,000 | 20,000 | 0 | 0 | 20,000 |
| 140 | OAE Technical Services | 0 | | 0 | 0 | 0 |
| 141 | Office of Highway Safety - A Dai He Hao | 40,000 | 15,000 | 13,972 | 25,000 | 26,028 |
| 142 | TOTAL FEDERAL EXPENSES | 60,000 | 35,000 | 86,991 | 25,000 | -26,991 |
| 143 | | | | | | |
| 144 | GAIN (LOSS) OM ASSET | | | | | |
| 145 | Loss on Asset Disposals/Impairment | 10,000 | 10,000 | 2,246 | 0 | 7,754 |
| 146 | TOTAL GAIN (LOSS) OM ASSET | 10,000 | 10,000 | 2,246 | 0 | 7,754 |
| 147 | | | | | | |
| 148 | TOTAL NON-OPERATING EXPENSE | 5,809,487 | 4,926,319 | 5,761,853 | 926,668 | 47,634 |
| 149 | | | | | | |
| 150 | TOTAL NON DIVISIONAL/GENERAL EXPENSE | 22,354,808 | 19,548,704 | 20,053,267 | 2,806,103 | 2,301,541 |
| | | | | | | |

**FY-2026
APPROVED BUDGET
CRANES**

| | | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|----|---|--|--|-----------------------------------|---|---|
| | DESCRIPTION | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | CRANE REVENUES | | | | | |
| 1 | Crane Surcharge* | 6,090,807 | 6,046,744 | 5,639,636 | 44,062 | 451,171 |
| 2 | TOTAL CRANE REVENUES | 6,090,807 | 6,046,744 | 5,639,636 | 44,062 | 451,171 |
| 3 | | | | | | |
| 4 | <u>GANTRY GENERAL EXPENSE</u> | | | | | |
| 6 | Insurance | 378,377 | 335,000 | 343,979 | 43,377 | 34,398 |
| 7 | TOTAL GENERAL EXPENSE | 378,377 | 335,000 | 343,979 | 43,377 | 34,398 |
| 8 | | | | | | |
| 9 | REPAIRS AND MAINTENANCE- SUB | | | | | |
| 10 | Crane Maintenance Division | 2,721,506 | 2,484,687 | 3,061,283 | 236,819 | -339,777 |
| 15 | GANTRY 4, 5 & 6 Corrosion | 40,000 | 50,000 | 7,801 | -10,000 | 32,199 |
| 17 | GANTRY 4, 5 & 6 Fuel | 300,000 | 348,000 | 259,732 | -48,000 | 40,268 |
| 19 | GANTRY 4, 5 & 6 Materials/Parts | 190,000 | 260,000 | 120,787 | -70,000 | 69,213 |
| 20 | GANTRY 4, 5 & 6 Outside Labor/Services | 90,000 | 150,000 | 51,624 | -60,000 | 38,376 |
| 24 | Professional Services | 10,000 | 10,000 | 9,036 | 0 | 964 |
| 25 | Machine Shop | 15,000 | 15,000 | 13,200 | 0 | 1,800 |
| 26 | Rewinding Motors & Generators | 10,000 | 10,000 | 0 | 0 | 10,000 |
| 27 | Trolley Wheels 8 ea | 14,000 | 22,000 | 0 | -8,000 | 14,000 |
| 29 | TOTAL REPAIRS AND MAINTENANCE- SUB | 3,390,506 | 3,349,687 | 3,523,462 | 40,819 | -132,957 |
| 30 | | | | | | |
| 31 | DEPRECIATION EXPENSE | | | | | |
| 32 | Depreciation | 1,803,686 | 1,000,000 | 1,653,351 | 803,686 | 150,335 |
| 33 | TOTAL DEPRECIATION EXPENSE | 1,803,686 | 1,000,000 | 1,653,351 | 803,686 | 150,335 |
| 34 | | | | | | |
| 35 | PROFESSIONAL SERVICES | | | | | |
| 36 | PMC Management Fee-Cranes | 120,000 | 150,000 | 13,155 | -30,000 | 106,845 |
| 37 | Caterpillar Service Contract | 20,000 | 20,000 | 0 | 0 | 20,000 |
| 38 | Crane Certification | 20,000 | 25,000 | 18,900 | -5,000 | 1,100 |
| 39 | TOTAL PROFESSIONAL SERVICES | 160,000 | 195,000 | 32,055 | -35,000 | 127,945 |
| 40 | | | | | | |
| 41 | TOTAL GENERAL EXPENSE-CRANE | 5,732,569 | 4,879,687 | 5,552,848 | 852,882 | 179,721 |
| 42 | | | | | | |
| 43 | INTEREST EXPENSE | | | | | |
| 44 | Bond Interest Crane Expense | 350,000 | 400,000 | 354,853 | -50,000 | -4,853 |
| 45 | TOTAL INTEREST EXPENSE | 350,000 | 400,000 | 354,853 | -50,000 | -4,853 |
| 46 | | | | | | |
| 47 | TOTAL NON-OPERATING EXPENSE | 350,000 | 400,000 | 354,853 | -50,000 | -4,853 |
| 48 | | | | | | |
| 49 | TOTAL NON DIVISIONAL/GENERAL EXPENSE | 6,082,569 | 5,279,687 | 5,907,702 | 802,882 | 174,868 |
| 50 | | | | | | |
| 51 | TOTAL NET INCOME/LOSS | 8,237 | 767,057 | | -758,820 | |
| 53 | Crane Reserve Fund 9.5% | 578,627 | 574,441 | | | |
| | | | | | | |
| | GANTRY 3, 4, 5 & 6 CIP's | | | | | Funding |
| | | | | | | |
| | <u>DESCRIPTION: FY-2025</u> | | | | | |
| | | | | | | |
| | Install fence around shop area | | | | | CRANES |
| | Crane Office Renovations | | | | | CRANES |
| | Overhang side of warehouse 1 | | | | | CRANES |
| | | | | | | |

**FY-2026
APPROVED BUDGET
CRANE DIVISION**

| | | | | | |
|---|-----------------------|--------------------|------------------|-------------------|---------------------|
| BUSINESS UNIT: 411 | SECTION: CRANE | MAINTENANCE | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 | FY-2025 | FY-2025 | FY-26 Appr | FY-26 Appr |
| CLASSIFICATION/ITEM | Approved | Approved | Antcpd | vs | vs |
| | Budget | Budget | EOY | FY-25 Appr | FY-25 Antcpd |
| | | | | | EOY |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 644,953 | 625,905 | 570,052 | 19,048 | 74,901 |
| Holiday Work | 6,167 | 5,677 | 5,913 | 490 | 254 |
| Sick Leave Used | 0 | 0 | 21,062 | 0 | -21,062 |
| Annual Leave Earned | 0 | 0 | 47,298 | 0 | -47,298 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -137,421 | -3,839 | -708 | -133,582 | -136,714 |
| Regular Salaries | 513,699 | 627,743 | 643,617 | -114,045 | -129,918 |
| Night Differential/Hazard Pay | 64,387 | 41,441 | 61,732 | 22,946 | 2,654 |
| Overtime | 130,000 | 92,423 | 163,529 | 37,577 | -33,529 |
| Labor Cost Overtime | -77,902 | -2,794 | 0 | -75,109 | -77,902 |
| TOTAL PERSONNEL SERVICES | 630,183 | 758,813 | 868,878 | -128,630 | -238,695 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 211,371 | 168,744 | 202,656 | 42,627 | 8,714 |
| Death & Disability | 1,186 | 793 | 1,137 | 393 | 49 |
| Hospital Insurance | 121,247 | 89,281 | 116,248 | 31,966 | 4,999 |
| Life Insurance | 1,982 | 1,600 | 1,900 | 382 | 82 |
| Dental Insurance | 3,584 | 3,157 | 3,436 | 427 | 148 |
| Medicare | 12,126 | 10,552 | 11,626 | 1,574 | 500 |
| Labor Cost Benefits | -101,643 | -1,727 | -53 | -99,916 | -101,591 |
| TOTAL PERSONNEL BENEFITS | 249,852 | 272,398 | 336,952 | -22,546 | -87,099 |
| MATERIALS & SUPPLIES | | | | | |
| Operational Supplies | 20,000 | 20,000 | 7,921 | 0 | 12,079 |
| Operational Supplies Shop Use | 20,000 | 20,000 | 50,978 | 0 | -30,978 |
| TOTAL MATERIALS & SUPPLIES | 40,000 | 40,000 | 58,899 | 0 | -18,899 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 500 | 800 | 387 | -300 | 113 |
| Power & Hand Tools | 2,000 | 1,500 | 0 | 500 | 2,000 |
| Safety Equipment | 3,000 | 2,500 | 2,196 | 500 | 804 |
| Shop Equipment | 2,000 | 2,500 | 0 | -500 | 2,000 |
| TOTAL FURNISHING & EQUIPMENT | 7,500 | 7,300 | 2,583 | 200 | 4,917 |
| Overhead Allocation | | | | | |
| OH-Benefits | 575,489 | 436,829 | 575,489 | 138,660 | 0 |
| OH-Overtime | 283,690 | 165,296 | 283,690 | 118,394 | 0 |
| OH-Salaries & Wages | 934,792 | 804,051 | 934,792 | 130,741 | 0 |
| TOTAL OVERHEAD ALLOCATION | 1,793,971 | 1,406,175 | 1,793,971 | 387,795 | 0 |
| DEPARTMENT TOTAL | 2,721,506 | 2,484,687 | 3,061,283 | 236,819 | -339,777 |

**FY-2026
APPROVED BUDGET
FACILITY MAINTENANCE FEE**

| | DESCRIPTION | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|----|--|--|--|-----------------------------------|---|---|
| | <u>FMF REVENUES</u> | | | | | |
| 1 | Facility Maintenance Fee | 2,038,408 | 2,145,044 | 1,923,026 | -106,636 | 115,382 |
| 2 | TOTAL FMF REVENUES | 2,038,408 | 2,145,044 | 1,923,026 | -106,636 | 115,382 |
| 3 | | | | | | |
| 4 | <u>FMF GENERAL EXPENSE</u> | | | | | |
| 5 | 2018 Bond Int Exp-FMF | 504,306 | 500,000 | 458,460 | 4,306 | 45,846 |
| 6 | Insurance-FMF | 285,725 | 220,500 | 227,281 | 65,225 | 58,444 |
| 7 | Other FMF Small Projects | | 0 | 0 | 0 | 0 |
| 8 | TOTAL REPAIRS AND MAINTENANCE | 790,031 | 720,500 | 685,742 | 69,531 | 104,290 |
| 9 | | | | | | |
| 10 | TOTAL FMF GENERAL EXPENSE | 790,031 | 720,500 | 685,742 | 69,531 | 104,290 |
| 11 | | | | | | |
| 12 | TOTAL NET INCOME/LOSS | 1,248,377 | 1,424,544 | -1,237,285 | 176,167 | -11,092 |
| | | | | | | |
| | <u>FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS</u> | | | | | |
| | | | | | | |
| | A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority | | | | | |
| | | | | | | |
| | <u>DESCRIPTION: FY-2024 Approved Ongoing</u> | | | | | Funding |
| | | | | | | |
| | Improve Storm Drainage Runoff Along the Reefer Receptacle | | | | | FMF |
| | Installation of Light Poles/ Light Fixtures in Reefer Outlet Area | | | | | FMF |
| | LC-2 and LC-3 Switch Gear Replacement | | | | | FMF |
| | Replace All Interior Fluorescent Lights in all Buildings to LED Lights | | | | | FMF |
| | Replace all Metal Hallide and Any High-Pressure Sodium | | | | | FMF |
| | Retrofit 11 Existing Outfall Pipes Handling | | | | | FMF |
| | F-3 to F-6 Bulkhead Repair | | | | | FMF |
| | | | | | | |

**FY-2026
APPROVED BUDGET
MARINAS**

| | DESCRIPTION | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|----|--|-------------------------------|-------------------------------|--------------------------|--------------------------------|---|
| | <u>MARINA REVENUES</u> | | | | | |
| 1 | GDP Marina-General Revenue | 51,028 | | 51,028 | 51,028 | 0 |
| 2 | Agat Marina-General Revenue | 226,990 | | 226,990 | 226,990 | 0 |
| 3 | TOTAL FMF REVENUES | 278,018 | 0 | 278,018 | 278,018 | 0 |
| 4 | | | | | | |
| 5 | <u>GDP MARINA GENERAL EXPENSE</u> | | | | | |
| 6 | Water | 27,236 | | 26,966 | 27,236 | 270 |
| 7 | Power | 19,249 | | 19,059 | 19,249 | 191 |
| 8 | Insurance-Agana Marina | 207,422 | | 205,368 | 207,422 | 2,054 |
| 9 | Maintenance-General | 1,442 | | 1,428 | 1,442 | 14 |
| 10 | OH-Benefits | 61,536 | | 61,536 | 61,536 | 0 |
| 11 | OH-Salaries & Wages | 130,291 | | 130,291 | 130,291 | 0 |
| 12 | TOTAL GDP MARINA GENERAL EXPENSE | 447,177 | 0 | 444,649 | 447,177 | 2,528 |
| 13 | | | | | | |
| 14 | <u>AGAT MARINA GENERAL EXPENSE</u> | | | | | |
| 15 | Water | 24,756 | | 24,511 | 24,756 | 245 |
| 16 | Power | 58,826 | | 58,244 | 58,826 | 582 |
| 17 | Insurance-Agana Marina | 129,703 | | 128,419 | 129,703 | 1,284 |
| 18 | Maintenance-General | 3,402 | | 3,368 | 3,402 | 34 |
| 19 | OH-Benefits | 65,017 | | 65,017 | 65,017 | 0 |
| 20 | OH-Salaries & Wages | 137,660 | | 137,660 | 137,660 | 0 |
| 21 | TOTAL AGAT MARINA GENERAL EXPENSE | 419,364 | 0 | 417,218 | 419,364 | 2,145 |
| 28 | | | | | | |
| 29 | TOTAL MARINA GENERAL EXPENSE | 866,541 | 0 | 861,867 | 866,541 | 4,674 |
| 30 | | | | | | |
| 31 | TOTAL NET INCOME/LOSS | -588,522 | 0 | -583,848 | -588,522 | -4,674 |
| | | | | | | |
| | <u>MARINA CAPITAL IMPROVEMENT PROJECTS</u> | | | | | |
| | | | | | | |
| | A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority | | | | | |
| | | | | | | |
| | <u>DESCRIPTION: FY-2026 Proposed</u> | | | | | Funding |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

**FY-2026
APPROVED BUDGET
DIVISIONAL SUMMARY**

| | | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
|---------------------------------------|--------------------------|--|--|-----------------------------------|---|---|
| SECTION | BUSINESS UNIT | | | | | |
| | | | | | | |
| | | | | | | |
| General Mgr/Deputy Gen. Mgr | 101 | 1,511,597 | 1,363,654 | 1,458,864 | 147,943 | 52,733 |
| Harbor Master | 121 | 1,145,376 | 1,229,690 | 1,226,262 | 99,940 | -80,886 |
| Port Police | 122 | 4,576,034 | 3,703,817 | 4,314,705 | -241,125 | 261,329 |
| Ocupational & Safety | 123 | 920,246 | 946,772 | 926,114 | 119,249 | -5,868 |
| Strategic Planning | 145 | 792,128 | 667,795 | 939,394 | 191,708 | -147,266 |
| Public Relations/Marketing | 150 | 514,859 | 535,867 | 509,236 | 45,863 | 5,624 |
| Operations Manager | 300 | 973,384 | 923,440 | 852,713 | 92,131 | 120,671 |
| Stevedoring | 310-313 | 4,837,781 | 4,794,210 | 4,614,388 | 134,481 | 223,393 |
| Terminal | 320 | 4,160,298 | 4,122,937 | 4,100,567 | 440,047 | 59,732 |
| Transportation | 330-333 | 6,140,553 | 5,796,207 | 5,814,100 | -24,531 | 326,453 |
| Maintenance | 400-414,430 | 2,431,266 | 3,899,978 | 5,229,789 | 171,465 | -2,798,523 |
| Facility Maintenance | 420-423 | 2,348,170 | 1,538,902 | 2,537,545 | -279,032 | -189,375 |
| Corporate Services | 600 | 326,039 | 568,514 | 492,787 | 19,599 | -166,748 |
| Administrative Services | 610 | 430,431 | 426,920 | 419,713 | 82,219 | 10,718 |
| Human Resources | 620 | 1,023,047 | 951,728 | 927,914 | 81,854 | 95,133 |
| Procurement/Supply | 630-632 | 1,292,904 | 1,079,915 | 1,184,771 | -129,539 | 108,133 |
| Engineering/CIP | 640 | 309,661 | 377,432 | 439,153 | -105,437 | -129,492 |
| Commercial | 650 | 1,055,697 | 734,526 | 751,040 | 32,584 | 304,657 |
| Information Technology | 670 | 1,484,440 | 1,268,387 | 1,540,354 | 1,361 | -55,915 |
| Finance | 675-685,140 | 2,627,047 | 2,308,157 | 2,573,085 | 153,649 | 53,962 |
| Vacancies/Benefits | | 1,200,000 | 1,200,000 | 0 | 0 | 1,200,000 |
| TOTAL DIVISION/SECTION EXPENSE | | 40,100,958 | 38,438,848 | 40,852,494 | 1,034,428 | -751,536 |
| | | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---------------------------------------|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 101 | SECTION: GENERAL MANAGER'S OFFICE | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 1,038,816 | 974,337 | 896,480 | 64,479 | 142,335 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 30,584 | 0 | -30,584 |
| Annual Leave Earned | 0 | 0 | 87,023 | 0 | -87,023 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 1,038,816 | 974,337 | 1,014,087 | 64,479 | 24,729 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 10 | 0 | -10 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 1,038,816 | 974,347 | 1,014,087 | 64,469 | 24,729 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 319,923 | 262,681 | 306,734 | 57,242 | 13,190 |
| Death & Disability | 1,035 | 1,372 | 992 | -337 | 43 |
| Hospital Insurance | 78,798 | 55,259 | 75,550 | 23,539 | 3,249 |
| Life Insurance | 1,340 | 1,204 | 1,284 | 136 | 55 |
| Dental Insurance | 3,497 | 2,735 | 3,353 | 761 | 144 |
| Medicare | 13,829 | 13,139 | 13,259 | 690 | 570 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 418,422 | 336,390 | 401,172 | 82,032 | 17,250 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 3,130 | 3,130 | 1,534 | 0 | 1,596 |
| TOTAL MATERIALS & SUPPLIES | 3,130 | 3,130 | 1,534 | 0 | 1,596 |
| CONTRACTUALS | | | | | |
| Professional Services | 100 | 100 | 0 | 0 | 100 |
| TOTAL CONTRACTUALS | 100 | 100 | 0 | 0 | 100 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 43,629 | 42,187 | 42,071 | 1,442 | 1,558 |
| Miscellaneous Others | 7,500 | 7,500 | 0 | 0 | 7,500 |
| TOTAL MISCELLANEOUS | 51,129 | 49,687 | 42,071 | 1,442 | 9,058 |
| DEPARTMENT TOTAL | 1,511,597 | 1,363,654 | 1,458,864 | 147,943 | 52,733 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 121 | SECTION: HARBOR MASTER DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 670,527 | 792,359 | 697,622 | -121,831 | -27,094 |
| Holiday Work | 32,325 | 24,832 | 30,992 | 7,493 | 1,333 |
| Sick Leave Used | 0 | 0 | 20,636 | 0 | -20,636 |
| Annual Leave Earned | 0 | 0 | 63,536 | 0 | -63,536 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 702,852 | 817,190 | 812,786 | -114,338 | -109,934 |
| Night Differential/Hazard Pay | 24,190 | 20,026 | 23,192 | 4,164 | 997 |
| Overtime | 14,000 | 12,000 | 14,069 | 2,000 | -69 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 741,041 | 849,216 | 850,048 | -108,175 | -109,006 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 244,069 | 213,620 | 234,006 | 30,449 | 10,062 |
| Death & Disability | 517 | 1,612 | 496 | -1,095 | 21 |
| Hospital Insurance | 111,045 | 78,911 | 106,467 | 32,134 | 4,578 |
| Life Insurance | 2,067 | 2,026 | 1,982 | 42 | 85 |
| Dental Insurance | 3,957 | 2,891 | 3,794 | 1,066 | 163 |
| Medicare | 11,430 | 11,154 | 10,958 | 275 | 471 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 373,085 | 310,214 | 357,703 | 62,871 | 15,381 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,200 | 1,170 | 262 | 30 | 938 |
| Operational Supplies | 550 | 550 | 695 | 0 | -145 |
| TOTAL MATERIALS & SUPPLIES | 1,750 | 1,720 | 956 | 30 | 794 |
| CONTRACTUALS | | | | | |
| Communication Maintenance | 9,000 | 9,000 | 5,110 | 0 | 3,890 |
| Professional Services | 13,500 | 12,540 | 0 | 960 | 13,500 |
| Underwater Diving Services | 0 | 40,000 | 12,445 | -40,000 | -12,445 |
| TOTAL CONTRACTUALS | 22,500 | 61,540 | 17,555 | -39,040 | 4,945 |
| Furnishing & Equipment | | | | | |
| Communication Equipment | 4,000 | 4,000 | 0 | 0 | 4,000 |
| Office Equipment | 3,000 | 3,000 | 0 | 0 | 3,000 |
| TOTAL FURNISHING & EQUIPMENT | 7,000 | 7,000 | 0 | 0 | 7,000 |
| DEPARTMENT TOTAL | 1,145,376 | 1,229,690 | 1,226,262 | -84,314 | -80,886 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 122 | SECTION: PORT POLICE DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,645,133 | 2,390,506 | 2,379,186 | 254,627 | 265,947 |
| Holiday Work | 100,766 | 71,853 | 96,612 | 28,914 | 4,154 |
| Sick Leave Used | 0 | 0 | 95,167 | 0 | -95,167 |
| Annual Leave Earned | 0 | 0 | 216,448 | 0 | -216,448 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 2,745,899 | 2,462,359 | 2,787,412 | 283,541 | -41,513 |
| Night Differential/Hazard Pay | 342,136 | 69,551 | 74,423 | 272,585 | 267,713 |
| Overtime | 130,000 | 130,000 | 126,945 | 0 | 3,055 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 3,218,036 | 2,661,910 | 2,988,780 | 556,126 | 229,256 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 804,422 | 644,480 | 771,257 | 159,941 | 33,164 |
| Death & Disability | 6,230 | 8,558 | 5,973 | -2,328 | 257 |
| Hospital Insurance | 398,880 | 247,617 | 382,435 | 151,263 | 16,445 |
| Life Insurance | 6,761 | 6,424 | 6,482 | 337 | 279 |
| Dental Insurance | 15,784 | 11,697 | 15,133 | 4,087 | 651 |
| Medicare | 39,222 | 36,430 | 37,605 | 2,792 | 1,617 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 1,271,298 | 955,207 | 1,218,886 | 316,091 | 52,412 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,000 | 2,000 | 4,931 | 0 | -2,931 |
| Operational Supplies | 31,700 | 31,700 | 88,260 | 0 | -56,560 |
| TOTAL MATERIALS & SUPPLIES | 33,700 | 33,700 | 93,191 | 0 | -59,491 |
| CONTRACTUALS | | | | | |
| Professional Services | 45,000 | 45,000 | 13,848 | 0 | 31,152 |
| TOTAL CONTRACTUALS | 45,000 | 45,000 | 13,848 | 0 | 31,152 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 2,000 | 2,000 | 0 | 0 | 2,000 |
| Safety Equipment | 6,000 | 6,000 | 0 | 0 | 6,000 |
| TOTAL FURNISHING & EQUIPMENT | 8,000 | 8,000 | 0 | 0 | 8,000 |
| DEPARTMENT TOTAL | 4,576,034 | 3,703,817 | 4,314,705 | 872,217 | 261,329 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|--|-----------------------------------|---|---|
| BUSINESS UNIT: 123 | SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 448,842 | 545,148 | 461,233 | -96,306 | -12,391 |
| Holiday Work | 2,777 | 4,277 | 2,663 | -1,500 | 114 |
| Sick Leave Used | 0 | 0 | 21,969 | 0 | -21,969 |
| Annual Leave Earned | 0 | 0 | 38,080 | 0 | -38,080 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 451,619 | 549,425 | 523,944 | -97,806 | -72,324 |
| Night Differential/Hazard Pay | 6,725 | 8,144 | 6,448 | -1,419 | 277 |
| Overtime | 35,000 | 23,000 | 24,716 | 12,000 | 10,284 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 493,345 | 580,569 | 555,108 | -87,224 | -61,763 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 166,448 | 146,972 | 159,586 | 19,476 | 6,862 |
| Death & Disability | 3,108 | 2,236 | 2,980 | 872 | 128 |
| Hospital Insurance | 120,888 | 82,361 | 115,904 | 38,527 | 4,984 |
| Life Insurance | 1,690 | 1,474 | 1,621 | 217 | 70 |
| Dental Insurance | 3,911 | 2,804 | 3,749 | 1,107 | 161 |
| Medicare | 7,907 | 7,407 | 7,581 | 500 | 326 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 303,951 | 243,252 | 291,420 | 60,699 | 12,531 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,800 | 1,800 | 645 | 0 | 1,155 |
| Operational Supplies | 3,550 | 3,550 | 1,411 | 0 | 2,139 |
| Operational Supplies Environmental | 17,600 | 17,600 | 5,197 | 0 | 12,403 |
| TOTAL MATERIALS & SUPPLIES | 22,950 | 22,950 | 7,253 | 0 | 15,697 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 100,000 | 100,000 | 72,333 | 0 | 27,667 |
| TOTAL FURNISHING & EQUIPMENT | 100,000 | 100,000 | 72,333 | 0 | 27,667 |
| DEPARTMENT TOTAL | 920,246 | 946,772 | 926,114 | -26,525 | -5,868 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|--|-----------------------------------|---|---|
| BUSINESS UNIT: 145 | SECTION: STRATEGIC PLANNING DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 838,018 | 798,672 | 592,401 | 39,346 | 245,617 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 29,298 | 0 | -29,298 |
| Annual Leave Earned | 0 | 0 | 58,461 | 0 | -58,461 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -251,405 | -319,469 | 0 | 68,063 | -251,405 |
| Regular Salaries | 586,612 | 479,203 | 680,160 | 107,409 | -93,547 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 586,612 | 479,203 | 680,160 | 107,409 | -93,547 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 211,354 | 215,322 | 202,640 | -3,968 | 8,714 |
| Death & Disability | 1,286 | 1,089 | 1,233 | 197 | 53 |
| Hospital Insurance | 44,587 | 37,110 | 42,749 | 7,477 | 1,838 |
| Life Insurance | 1,362 | 1,195 | 1,306 | 167 | 56 |
| Dental Insurance | 2,573 | 2,193 | 2,467 | 381 | 106 |
| Medicare | 8,799 | 7,909 | 8,437 | 891 | 363 |
| Labor Cost Benefits | -66,046 | -77,793 | 0 | 11,747 | -66,046 |
| TOTAL PERSONNEL BENEFITS | 203,916 | 187,024 | 258,832 | 16,892 | -54,916 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 630 | 402 | 370 | 598 |
| Operational Supplies | 600 | 600 | 0 | 0 | 600 |
| TOTAL MATERIALS & SUPPLIES | 1,600 | 1,230 | 402 | 370 | 1,198 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 0 | 338 | 0 | -338 | 0 |
| TOTAL FURNISHING & EQUIPMENT | 0 | 338 | 0 | -338 | 0 |
| DEPARTMENT TOTAL | 792,128 | 667,795 | 939,394 | 124,333 | -147,266 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|--|-----------------------------------|---|---|
| BUSINESS UNIT: 150 | SECTION: MARKETING/PUBLIC RELATIONS DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 357,362 | 387,553 | 277,692 | -30,191 | 79,669 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 52,326 | 0 | -52,326 |
| Annual Leave Earned | 0 | 0 | 32,080 | 0 | -32,080 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 357,362 | 387,553 | 362,098 | -30,191 | -4,737 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 357,362 | 387,553 | 362,098 | -30,191 | -4,737 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 110,155 | 104,484 | 105,614 | 5,671 | 4,541 |
| Death & Disability | 0 | 371 | 0 | -371 | 0 |
| Hospital Insurance | 18,752 | 15,802 | 17,979 | 2,950 | 773 |
| Life Insurance | 574 | 554 | 550 | 21 | 24 |
| Dental Insurance | 1,289 | 1,029 | 1,236 | 260 | 53 |
| Medicare | 4,328 | 4,145 | 4,150 | 183 | 178 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 135,098 | 126,384 | 129,528 | 8,713 | 5,570 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,000 | 1,530 | 1,827 | 470 | 173 |
| Operational Supplies | 1,000 | 1,000 | 571 | 0 | 429 |
| TOTAL MATERIALS & SUPPLIES | 3,000 | 2,530 | 2,397 | 470 | 603 |
| CONTRACTUALS | | | | | |
| Advertising | 5,000 | 5,000 | 2,021 | 0 | 2,979 |
| Other Contractual Services | 7,000 | 7,000 | 4,350 | 0 | 2,650 |
| TOTAL CONTRACTUALS | 12,000 | 12,000 | 6,371 | 0 | 5,629 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 1,000 | 1,000 | 6,597 | 0 | -5,597 |
| TOTAL FURNISHING & EQUIPMENT | 1,000 | 1,000 | 6,597 | 0 | -5,597 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 6,400 | 6,400 | 2,244 | 0 | 4,156 |
| TOTAL MISCELLANEOUS | 6,400 | 6,400 | 2,244 | 0 | 4,156 |
| DEPARTMENT TOTAL | 514,859 | 535,867 | 509,236 | -21,008 | 5,624 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 300 | SECTION: OPERATIONS MANAGER | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 625,081 | 611,543 | 547,483 | 13,537 | 77,598 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 21,973 | 0 | -21,973 |
| Annual Leave Earned | 0 | 0 | 58,534 | 0 | -58,534 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 625,081 | 611,543 | 627,989 | 13,537 | -2,908 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 5,000 | 5,000 | 0 | 0 | 5,000 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 630,081 | 616,543 | 627,989 | 13,537 | 2,092 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 193,152 | 164,872 | 185,189 | 28,280 | 7,963 |
| Death & Disability | 0 | 0 | 0 | 0 | 0 |
| Hospital Insurance | 28,618 | 21,215 | 27,438 | 7,403 | 1,180 |
| Life Insurance | 1,148 | 1,107 | 1,101 | 41 | 47 |
| Dental Insurance | 1,268 | 995 | 1,216 | 274 | 52 |
| Medicare | 8,116 | 7,927 | 7,782 | 189 | 335 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 232,303 | 196,116 | 222,726 | 36,187 | 9,577 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 780 | 380 | 220 | 620 |
| TOTAL MATERIALS & SUPPLIES | 1,000 | 780 | 380 | 220 | 620 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 10,000 | 10,000 | 1,284 | 0 | 8,716 |
| Safety Equipment | 100,000 | 100,000 | 334 | 0 | 99,666 |
| TOTAL FURNISHING & EQUIPMENT | 110,000 | 110,000 | 1,618 | 0 | 108,382 |
| DEPARTMENT TOTAL | 973,384 | 923,440 | 852,713 | 49,945 | 120,671 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 310-313 | SECTION: STEVEDORING DIVISON | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,705,632 | 2,848,285 | 2,344,946 | -142,653 | 360,686 |
| Holiday Work | 37,135 | 41,465 | 35,604 | -4,329 | 1,531 |
| Sick Leave Used | 0 | 0 | 66,997 | 0 | -66,997 |
| Annual Leave Earned | 0 | 0 | 197,540 | 0 | -197,540 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 2,742,767 | 2,889,750 | 2,645,088 | -146,983 | 97,680 |
| Night Differential/Hazard Pay | 168,013 | 168,279 | 161,086 | -265 | 6,927 |
| Overtime | 600,000 | 563,600 | 537,999 | 36,400 | 62,001 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 3,510,781 | 3,621,629 | 3,344,173 | -110,848 | 166,608 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 816,643 | 767,898 | 782,975 | 48,746 | 33,668 |
| Death & Disability | 7,202 | 11,441 | 6,905 | -4,239 | 297 |
| Hospital Insurance | 430,897 | 321,020 | 413,133 | 109,878 | 17,765 |
| Life Insurance | 9,135 | 9,155 | 8,758 | -20 | 377 |
| Dental Insurance | 14,154 | 12,173 | 13,570 | 1,981 | 584 |
| Medicare | 44,969 | 46,895 | 43,115 | -1,926 | 1,854 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 1,323,001 | 1,168,582 | 1,268,457 | 154,419 | 54,544 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 1,000 | 805 | 0 | 195 |
| Operational Supplies | 2,000 | 2,000 | 953 | 0 | 1,047 |
| TOTAL MATERIALS & SUPPLIES | 3,000 | 3,000 | 1,758 | 0 | 1,242 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 1,000 | 1,000 | 0 | 0 | 1,000 |
| TOTAL FURNISHING & EQUIPMENT | 1,000 | 1,000 | 0 | 0 | 1,000 |
| DEPARTMENT TOTAL | 4,837,781 | 4,794,210 | 4,614,388 | 43,571 | 223,393 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 320 | SECTION: TERMINAL DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,458,109 | 2,669,605 | 2,192,767 | -211,496 | 265,342 |
| Holiday Work | 28,168 | 26,855 | 27,007 | 1,313 | 1,161 |
| Sick Leave Used | 0 | 0 | 72,548 | 0 | -72,548 |
| Annual Leave Earned | 0 | 0 | 201,236 | 0 | -201,236 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 2,486,277 | 2,696,460 | 2,493,558 | -210,183 | -7,281 |
| Night Differential/Hazard Pay | 142,706 | 123,398 | 136,822 | 19,308 | 5,883 |
| Overtime | 304,000 | 286,000 | 293,047 | 18,000 | 10,953 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 2,932,983 | 3,105,858 | 2,923,428 | -172,875 | 9,555 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 776,006 | 719,726 | 744,014 | 56,281 | 31,993 |
| Death & Disability | 11,529 | 9,726 | 11,054 | 1,803 | 475 |
| Hospital Insurance | 369,618 | 225,263 | 354,380 | 144,355 | 15,238 |
| Life Insurance | 6,977 | 6,443 | 6,689 | 534 | 288 |
| Dental Insurance | 13,068 | 9,118 | 12,529 | 3,949 | 539 |
| Medicare | 38,847 | 35,832 | 37,245 | 3,015 | 1,602 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 1,216,045 | 1,006,109 | 1,165,911 | 209,937 | 50,134 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,000 | 3,800 | 3,908 | 200 | 92 |
| Operational Supplies | 6,270 | 6,270 | 7,007 | 0 | -737 |
| TOTAL MATERIALS & SUPPLIES | 10,270 | 10,070 | 10,915 | 200 | -645 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 1,000 | 900 | 312 | 100 | 688 |
| TOTAL FURNISHING & EQUIPMENT | 1,000 | 900 | 312 | 100 | 688 |
| DEPARTMENT TOTAL | 4,160,298 | 4,122,937 | 4,100,567 | 37,361 | 59,732 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|--|-----------------------------------|---|---|
| BUSINESS UNIT: 330-333 | SECTION: TRANSPORTATION DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 3,283,543 | 3,242,096 | 2,743,442 | 41,447 | 540,101 |
| Holiday Work | 37,765 | 40,879 | 36,208 | -3,113 | 1,557 |
| Sick Leave Used | 0 | 0 | 153,239 | 0 | -153,239 |
| Annual Leave Earned | 0 | 0 | 254,855 | 0 | -254,855 |
| Comp Time Taken | 0 | 0 | 16 | 0 | -16 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 3,321,308 | 3,282,975 | 3,187,761 | 38,334 | 133,547 |
| Night Differential/Hazard Pay | 247,867 | 242,187 | 237,648 | 5,680 | 10,219 |
| Overtime | 585,000 | 530,000 | 593,121 | 55,000 | -8,121 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 4,154,175 | 4,055,162 | 4,018,530 | 99,013 | 135,645 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 993,798 | 874,069 | 952,827 | 119,729 | 40,972 |
| Death & Disability | 12,305 | 12,377 | 11,798 | -72 | 507 |
| Hospital Insurance | 538,948 | 415,551 | 516,728 | 123,397 | 22,219 |
| Life Insurance | 9,637 | 10,232 | 9,239 | -595 | 397 |
| Dental Insurance | 19,450 | 17,336 | 18,648 | 2,113 | 802 |
| Medicare | 54,700 | 56,440 | 52,445 | -1,739 | 2,255 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 1,628,838 | 1,386,005 | 1,561,685 | 242,833 | 67,152 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,040 | 1,040 | 971 | 0 | 69 |
| Operational Supplies | 1,000 | 1,000 | 317 | 0 | 683 |
| Gas | 50,000 | 100,000 | 33,892 | -50,000 | 16,108 |
| Diesel | 300,000 | 250,000 | 193,992 | 50,000 | 106,008 |
| TOTAL MATERIALS & SUPPLIES | 352,040 | 352,040 | 229,173 | 0 | 122,867 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 0 | 0 | 0 | 0 | 0 |
| Power & Hand Tools | 500 | 500 | 0 | 0 | 500 |
| Safety Equipment | 5,000 | 2,500 | 4,712 | 2,500 | 288 |
| TOTAL FURNISHING & EQUIPMENT | 5,500 | 3,000 | 4,712 | 2,500 | 788 |
| DEPARTMENT TOTAL | 6,140,553 | 5,796,207 | 5,814,100 | 344,346 | 326,453 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--------------------------------------|------------------|------------------|-------------------|---------------------|
| BUSINESS UNIT: 400-414,430 | SECTION: MAINTENANCE DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| | FY-2026 | FY-2025 | FY-2025 | FY-26 Appr | FY-26 Appr |
| OBJECT | Approved | Approved | Antcpd | vs | vs |
| CLASSIFICATION/ITEM | Budget | Budget | EOY | FY-25 Appr | FY-25 Antcpd |
| | | | | | EOY |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,861,708 | 2,910,325 | 2,259,354 | -48,617 | 602,354 |
| Holiday Work | 7,241 | 10,893 | 6,942 | -3,652 | 299 |
| Sick Leave Used | 0 | 0 | 195,985 | 0 | -195,985 |
| Annual Leave Earned | 0 | 0 | 213,445 | 0 | -213,445 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -1,725,411 | -804,051 | 16,489 | -921,360 | -1,741,900 |
| Regular Salaries | 1,143,539 | 2,117,167 | 2,692,216 | -973,629 | -1,548,678 |
| Night Differential/Hazard Pay | 158,676 | 164,292 | 152,134 | -5,616 | 6,542 |
| Overtime | 117,846 | 117,846 | 335,750 | 0 | -217,904 |
| Labor Cost Overtime | -367,357 | -165,296 | -80,217 | -202,061 | -287,139 |
| TOTAL PERSONNEL SERVICES | 1,052,704 | 2,234,009 | 3,099,883 | -1,181,305 | -2,047,179 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 882,796 | 784,624 | 846,401 | 98,173 | 36,395 |
| Death & Disability | 8,759 | 10,707 | 8,398 | -1,948 | 361 |
| Hospital Insurance | 475,483 | 338,662 | 455,880 | 136,821 | 19,603 |
| Life Insurance | 9,239 | 8,920 | 8,858 | 319 | 381 |
| Dental Insurance | 18,020 | 15,006 | 17,278 | 3,015 | 743 |
| Medicare | 41,132 | 42,750 | 39,436 | -1,617 | 1,696 |
| Labor Cost Benefits | -948,898 | -436,829 | -30,121 | -512,069 | -918,777 |
| TOTAL PERSONNEL BENEFITS | 486,532 | 763,839 | 1,346,130 | -277,307 | -859,598 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 10,000 | 9,400 | 6,556 | 600 | 3,444 |
| Operational Supplies | 437,530 | 437,530 | 353,239 | 0 | 84,291 |
| Operational Supplies Shop Use | 60,000 | 60,000 | 105,651 | 0 | -45,651 |
| Operational Supplies Topliifer | 300,000 | 300,000 | 266,074 | 0 | 33,926 |
| TOTAL MATERIALS & SUPPLIES | 807,530 | 806,930 | 731,519 | 600 | 76,011 |
| CONTRACTUALS | | | | | |
| Air Conditioning Repair | 8,000 | 8,000 | 2,456 | 0 | 5,544 |
| Hydraulic Hose Replacement | 10,000 | 10,000 | 11,315 | 0 | -1,315 |
| Machine Shop Services | 4,000 | 4,000 | 0 | 0 | 4,000 |
| Starter & Alternator Services | 2,000 | 2,000 | 0 | 0 | 2,000 |
| Tire Repairs | 10,000 | 10,000 | 12,518 | 0 | -2,518 |
| Windshield Glass Repairs | 5,000 | 5,000 | 2,996 | 0 | 2,004 |
| TOTAL CONTRACTUALS | 39,000 | 39,000 | 29,285 | 0 | 9,715 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 6,500 | 11,200 | 0 | -4,700 | 6,500 |
| Power & Hand Tools | 12,000 | 12,500 | 8,292 | -500 | 3,708 |
| Safety Equipment | 15,000 | 14,500 | 11,296 | 500 | 3,704 |
| Shop Equipment | 12,000 | 18,000 | 3,384 | -6,000 | 8,616 |
| TOTAL FURNISHING & EQUIPMENT | 45,500 | 56,200 | 22,972 | -10,700 | 22,528 |
| DEPARTMENT TOTAL | 2,431,266 | 3,899,978 | 5,229,789 | -1,468,712 | -2,798,523 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 420-423 | SECTION: FACILITY DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 1,604,713 | 1,467,346 | 1,325,175 | 137,367 | 279,539 |
| Holiday Work | 10,694 | 5,406 | 10,253 | 5,288 | 441 |
| Sick Leave Used | 0 | 0 | 42,468 | 0 | -42,468 |
| Annual Leave Earned | 0 | 0 | 108,582 | 0 | -108,582 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -226,809 | -733,673 | -21,265 | 506,864 | -205,545 |
| Regular Salaries | 1,388,598 | 739,079 | 1,465,213 | 649,519 | -76,615 |
| Night Differential/Hazard Pay | 22,992 | 18,552 | 22,044 | 4,441 | 948 |
| Overtime | 125,000 | 121,000 | 131,670 | 4,000 | -6,670 |
| Labor Cost Overtime | -37,500 | -15,000 | 0 | -22,500 | -37,500 |
| TOTAL PERSONNEL SERVICES | 1,499,090 | 863,631 | 1,618,927 | 635,460 | -119,837 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 467,839 | 395,596 | 448,552 | 72,243 | 19,288 |
| Death & Disability | 8,049 | 7,635 | 7,718 | 414 | 332 |
| Hospital Insurance | 264,253 | 216,438 | 253,359 | 47,815 | 10,894 |
| Life Insurance | 5,140 | 5,077 | 4,928 | 64 | 212 |
| Dental Insurance | 9,793 | 8,035 | 9,389 | 1,758 | 404 |
| Medicare | 22,127 | 21,819 | 21,214 | 307 | 912 |
| Labor Cost Benefits | -107,122 | -165,000 | -9,628 | 57,878 | -97,494 |
| TOTAL PERSONNEL BENEFITS | 670,080 | 489,601 | 735,532 | 180,479 | -65,452 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,500 | 1,170 | 2,022 | 330 | -522 |
| Operational Supplies | 110,000 | 110,000 | 142,740 | 0 | -32,740 |
| TOTAL MATERIALS & SUPPLIES | 111,500 | 111,170 | 144,762 | 330 | -33,262 |
| CONTRACTUALS | | | | | |
| Equipment Rental | 15,000 | 20,000 | 7,314 | -5,000 | 7,686 |
| Professional Services | 40,000 | 40,000 | 28,518 | 0 | 11,482 |
| TOTAL CONTRACTUALS | 55,000 | 60,000 | 35,832 | -5,000 | 19,168 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 1,000 | 1,000 | 0 | 0 | 1,000 |
| Power & Hand Tools | 4,000 | 4,500 | 1,049 | -500 | 2,952 |
| Safety Equipment | 2,500 | 3,000 | 95 | -500 | 2,405 |
| Shop Equipment | 5,000 | 6,000 | 1,349 | -1,000 | 3,652 |
| TOTAL FURNISHING & EQUIPMENT | 12,500 | 14,500 | 2,492 | -2,000 | 10,008 |
| DEPARTMENT TOTAL | 2,348,170 | 1,538,902 | 2,537,545 | 809,268 | -189,375 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 600 | SECTION: CORPORATE SERVICES MANAGER | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 177,474 | 424,243 | 266,500 | -246,769 | -89,026 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 50,681 | 0 | -50,681 |
| Annual Leave Earned | 0 | 0 | 34,742 | 0 | -34,742 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 177,474 | 424,243 | 351,923 | -246,769 | -174,449 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 177,474 | 424,243 | 351,923 | -246,769 | -174,449 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 111,705 | 114,376 | 107,100 | -2,671 | 4,605 |
| Death & Disability | 517 | 998 | 496 | -481 | 21 |
| Hospital Insurance | 26,859 | 18,525 | 25,751 | 8,333 | 1,107 |
| Life Insurance | 574 | 738 | 550 | -164 | 24 |
| Dental Insurance | 1,071 | 902 | 1,027 | 169 | 44 |
| Medicare | 4,987 | 5,881 | 4,782 | -894 | 206 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 145,714 | 141,421 | 139,707 | 4,293 | 6,007 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,550 | 2,550 | 1,157 | 0 | 1,393 |
| TOTAL MATERIALS & SUPPLIES | 2,550 | 2,550 | 1,157 | 0 | 1,393 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 300 | 300 | 0 | 0 | 300 |
| TOTAL FURNISHING & EQUIPMENT | 300 | 300 | 0 | 0 | 300 |
| DEPARTMENT TOTAL | 326,039 | 568,514 | 492,787 | -242,475 | -166,748 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|--|-----------------------------------|---|---|
| BUSINESS UNIT: 610 | SECTION: GENERAL ADMINISTRATION DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 261,379 | 298,500 | 232,705 | -37,121 | 28,675 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 8,856 | 0 | -8,856 |
| Annual Leave Earned | 0 | 0 | 21,645 | 0 | -21,645 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 261,379 | 298,500 | 263,206 | -37,121 | -1,827 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 261,379 | 298,500 | 263,206 | -37,121 | -1,827 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 83,947 | 80,476 | 80,486 | 3,472 | 3,461 |
| Death & Disability | 865 | 670 | 830 | 195 | 36 |
| Hospital Insurance | 64,128 | 31,735 | 61,485 | 32,393 | 2,644 |
| Life Insurance | 905 | 638 | 868 | 267 | 37 |
| Dental Insurance | 2,020 | 1,200 | 1,937 | 820 | 83 |
| Medicare | 3,616 | 3,047 | 3,467 | 568 | 149 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 155,481 | 117,766 | 149,071 | 37,716 | 6,410 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,200 | 4,200 | 4,201 | 0 | -1 |
| TOTAL MATERIALS & SUPPLIES | 4,200 | 4,200 | 4,201 | 0 | -1 |
| CONTRACTUALS | | | | | |
| Professional Services | 6,070 | 6,454 | 3,235 | -384 | 2,835 |
| TOTAL CONTRACTUALS | 6,070 | 6,454 | 3,235 | -384 | 2,835 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 3,300 | 0 | 0 | 3,300 | 3,300 |
| TOTAL FURNISHING & EQUIPMENT | 3,300 | 0 | 0 | 3,300 | 3,300 |
| DEPARTMENT TOTAL | 430,431 | 426,920 | 419,713 | 3,511 | 10,718 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 620 | SECTION: HUMAN RESOURCES DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 539,292 | 518,230 | 438,053 | 21,062 | 101,239 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 46,322 | 0 | -46,322 |
| Annual Leave Earned | 0 | 0 | 47,988 | 0 | -47,988 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 539,292 | 518,230 | 532,363 | 21,062 | 6,929 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 1,000 | 0 | -1,000 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 539,292 | 519,230 | 532,363 | 20,062 | 6,929 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 165,651 | 139,715 | 158,821 | 25,936 | 6,829 |
| Death & Disability | 1,213 | 1,041 | 1,163 | 173 | 50 |
| Hospital Insurance | 62,230 | 39,036 | 59,664 | 23,194 | 2,566 |
| Life Insurance | 1,111 | 912 | 1,065 | 199 | 46 |
| Dental Insurance | 2,620 | 1,761 | 2,512 | 859 | 108 |
| Medicare | 7,131 | 5,934 | 6,837 | 1,196 | 294 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 239,956 | 188,399 | 230,063 | 51,557 | 9,893 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,100 | 2,100 | 1,835 | 0 | 265 |
| TOTAL MATERIALS & SUPPLIES | 2,100 | 2,100 | 1,835 | 0 | 265 |
| TRAINING & TRAVEL | | | | | |
| Training (Local/Federal) | 100,000 | 100,000 | 48,047 | 0 | 51,954 |
| Travel (Local/Federal) | 140,000 | 140,000 | 115,012 | 0 | 24,988 |
| TOTAL TRAINING & TRAVEL | 240,000 | 240,000 | 163,058 | 0 | 76,942 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 500 | 500 | 596 | 0 | -96 |
| TOTAL FURNISHING & EQUIPMENT | 500 | 500 | 596 | 0 | -96 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 1,200 | 1,500 | 0 | -300 | 1,200 |
| TOTAL MISCELLANEOUS | 1,200 | 1,500 | 0 | -300 | 1,200 |
| DEPARTMENT TOTAL | 1,023,047 | 951,728 | 927,914 | 71,319 | 95,133 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|--|-----------------------------------|---|---|
| BUSINESS UNIT: 630-632 | SECTION: PROCUREMENT/SUPPLY DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 814,380 | 680,024 | 638,608 | 134,356 | 175,772 |
| Holiday Work | 0 | 1,239 | 0 | -1,239 | 0 |
| Sick Leave Used | 0 | 0 | 20,131 | 0 | -20,131 |
| Annual Leave Earned | 0 | 0 | 60,543 | 0 | -60,543 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 814,380 | 681,262 | 719,282 | 133,117 | 95,098 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 2,500 | 2,500 | 0 | 0 | 2,500 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 816,880 | 683,762 | 719,282 | 133,117 | 97,598 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 230,066 | 183,334 | 220,581 | 46,732 | 9,485 |
| Death & Disability | 1,545 | 1,665 | 1,481 | -120 | 64 |
| Hospital Insurance | 113,154 | 80,899 | 108,489 | 32,255 | 4,665 |
| Life Insurance | 2,123 | 1,981 | 2,036 | 143 | 88 |
| Dental Insurance | 3,866 | 3,334 | 3,706 | 531 | 159 |
| Medicare | 9,270 | 9,439 | 8,888 | -170 | 382 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 360,024 | 280,652 | 345,181 | 79,372 | 14,843 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,000 | 2,000 | 1,719 | 0 | 281 |
| TOTAL MATERIALS & SUPPLIES | 2,000 | 2,000 | 1,719 | 0 | 281 |
| CONTRACTUALS | | | | | |
| Advertising | 17,000 | 17,000 | 16,341 | 0 | 659 |
| Equipment Rental | 82,000 | 79,000 | 87,922 | 3,000 | -5,922 |
| TOTAL CONTRACTUALS | 99,000 | 96,000 | 104,263 | 3,000 | -5,263 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 5,000 | 7,500 | 7,299 | -2,500 | -2,299 |
| TOTAL FURNISHING & EQUIPMENT | 5,000 | 7,500 | 7,299 | -2,500 | -2,299 |
| Miscellaneous | | | | | |
| Drinking Water | 10,000 | 10,000 | 7,027 | 0 | 2,973 |
| TOTAL MISCELLANEOUS | 10,000 | 10,000 | 7,027 | 0 | 2,973 |
| DEPARTMENT TOTAL | 1,292,904 | 1,079,915 | 1,184,771 | 212,989 | 108,133 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 640 | SECTION: ENGINEERING/CIP DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 698,552 | 578,830 | 269,459 | 119,722 | 429,093 |
| Holiday Work | 145 | 355 | 139 | -210 | 6 |
| Sick Leave Used | 0 | 0 | 5,238 | 0 | -5,238 |
| Annual Leave Earned | 0 | 0 | 21,657 | 0 | -21,657 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -488,986 | -347,298 | 53 | -141,688 | -489,039 |
| Regular Salaries | 209,710 | 231,887 | 296,546 | -22,176 | -86,836 |
| Night Differential/Hazard Pay | 822 | 274 | 788 | 548 | 34 |
| Overtime | 78,000 | 78,000 | 703 | 0 | 77,297 |
| Labor Cost Overtime | -74,100 | -70,200 | 0 | -3,900 | -74,100 |
| TOTAL PERSONNEL SERVICES | 214,432 | 239,961 | 298,038 | -25,528 | -83,606 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 97,706 | 156,052 | 93,678 | -58,347 | 4,028 |
| Death & Disability | 517 | 974 | 496 | -457 | 21 |
| Hospital Insurance | 31,669 | 35,860 | 30,363 | -4,192 | 1,306 |
| Life Insurance | 892 | 1,049 | 855 | -158 | 37 |
| Dental Insurance | 2,102 | 1,956 | 2,016 | 147 | 87 |
| Medicare | 3,875 | 4,770 | 3,715 | -895 | 160 |
| Labor Cost Benefits | -95,732 | -73,390 | 26 | -22,342 | -95,758 |
| TOTAL PERSONNEL BENEFITS | 41,029 | 127,272 | 131,148 | -86,243 | -90,119 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 1,000 | 382 | 0 | 618 |
| TOTAL MATERIALS & SUPPLIES | 1,000 | 1,000 | 382 | 0 | 618 |
| CONTRACTUALS | | | | | |
| Blue Print Services | 200 | 200 | 0 | 0 | 200 |
| Underwater Diving Services | 40,000 | 0 | 0 | 40,000 | 40,000 |
| TOTAL CONTRACTUALS | 40,200 | 200 | 0 | 40,000 | 40,200 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 2,000 | 2,000 | 0 | 0 | 2,000 |
| TOTAL FURNISHING & EQUIPMENT | 2,000 | 2,000 | 0 | 0 | 2,000 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 11,000 | 7,000 | 9,585 | 4,000 | 1,415 |
| TOTAL MISCELLANEOUS | 11,000 | 7,000 | 9,585 | 4,000 | 1,415 |
| DEPARTMENT TOTAL | 309,661 | 377,432 | 439,153 | -67,771 | -129,492 |
| | | | | | |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 650 | SECTION: COMMERCIAL DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 574,330 | 448,886 | 418,150 | 125,444 | 156,180 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 35,693 | 0 | -35,693 |
| Annual Leave Earned | 0 | 0 | 47,691 | 0 | -47,691 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 574,330 | 448,886 | 501,534 | 125,444 | 72,796 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 10,000 | 0 | 0 | 10,000 | 10,000 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 584,330 | 448,886 | 501,534 | 135,444 | 82,796 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 159,736 | 121,020 | 153,151 | 38,717 | 6,585 |
| Death & Disability | 1,552 | 1,500 | 1,488 | 52 | 64 |
| Hospital Insurance | 83,371 | 57,614 | 79,934 | 25,757 | 3,437 |
| Life Insurance | 1,023 | 1,102 | 981 | -79 | 42 |
| Dental Insurance | 2,927 | 2,295 | 2,806 | 632 | 121 |
| Medicare | 6,758 | 7,109 | 6,479 | -351 | 279 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 255,367 | 190,640 | 244,839 | 64,727 | 10,528 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 5,000 | 2,500 | 1,708 | 2,500 | 3,292 |
| TOTAL MATERIALS & SUPPLIES | 5,000 | 2,500 | 1,708 | 2,500 | 3,292 |
| CONTRACTUALS | | | | | |
| Appraisal Services | 140,000 | 60,000 | 0 | 80,000 | 140,000 |
| Equipment Rental | 5,000 | 5,000 | 0 | 0 | 5,000 |
| Printing Services | 15,000 | 8,500 | 2,440 | 6,500 | 12,560 |
| Surveyor Services | 40,000 | 10,000 | 0 | 30,000 | 40,000 |
| TOTAL CONTRACTUALS | 200,000 | 83,500 | 2,440 | 116,500 | 197,560 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 7,000 | 5,000 | 519 | 2,000 | 6,481 |
| Power & Hand Tools | 4,000 | 4,000 | 0 | 0 | 4,000 |
| TOTAL FURNISHING & EQUIPMENT | 11,000 | 9,000 | 519 | 2,000 | 10,481 |
| DEPARTMENT TOTAL | 1,055,697 | 734,526 | 751,040 | 321,171 | 304,657 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|---|------------------|------------------|-------------------|---------------------|
| BUSINESS UNIT: 670 | SECTION: INFORMATION TECHNOLOGY DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| | FY-2026 | FY-2025 | FY-2025 | FY-26 Appr | FY-26 Appr |
| OBJECT | Approved | Approved | Antcpd | vs | vs |
| CLASSIFICATION/ITEM | Budget | Budget | EOY | FY-25 Appr | FY-25 Antcpd |
| | | | | | EOY |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 644,844 | 709,277 | 502,046 | -64,432 | 142,799 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 0 | 0 | 90,889 | 0 | -90,889 |
| Annual Leave Earned | 0 | 0 | 55,238 | 0 | -55,238 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -21,104 | -184,412 | 0 | 163,308 | -21,104 |
| Regular Salaries | 623,741 | 524,865 | 648,172 | 98,876 | -24,431 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 15,000 | 20,000 | 9,635 | -5,000 | 5,365 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 638,741 | 544,865 | 657,807 | 93,876 | -19,066 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 199,617 | 191,221 | 191,387 | 8,396 | 8,230 |
| Death & Disability | 0 | 183 | 0 | -183 | 0 |
| Hospital Insurance | 88,388 | 60,863 | 84,744 | 27,525 | 3,644 |
| Life Insurance | 1,340 | 1,470 | 1,284 | -131 | 55 |
| Dental Insurance | 2,636 | 2,294 | 2,528 | 342 | 109 |
| Medicare | 7,936 | 9,000 | 7,608 | -1,065 | 327 |
| Labor Cost Benefits | -9,967 | -58,010 | 0 | 48,043 | -9,967 |
| TOTAL PERSONNEL BENEFITS | 289,949 | 207,023 | 287,552 | 82,927 | 2,397 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 800 | 400 | 72 | 400 | 728 |
| Operational Supplies | 28,200 | 28,200 | 5,411 | 0 | 22,789 |
| TOTAL MATERIALS & SUPPLIES | 29,000 | 28,600 | 5,483 | 400 | 23,517 |
| CONTRACTUALS | | | | | |
| Computer Maintenance | 400,000 | 350,000 | 420,832 | 50,000 | -20,832 |
| General Service & Maintenance | 0 | 0 | 150,023 | 0 | -150,023 |
| Professional Services | 20,000 | 0 | 0 | 20,000 | 20,000 |
| TOTAL CONTRACTUALS | 420,000 | 350,000 | 570,854 | 70,000 | -150,854 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 5,000 | 1,000 | 0 | 4,000 | 5,000 |
| Power & Hand Tools | 5,000 | 5,000 | 0 | 0 | 5,000 |
| Safety Equipment | 750 | 0 | 0 | 750 | 750 |
| Computer Equipment | 25,000 | 40,000 | 3,566 | -15,000 | 21,434 |
| TOTAL FURNISHING & EQUIPMENT | 35,750 | 46,000 | 3,566 | -10,250 | 32,184 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 71,000 | 91,900 | 15,093 | -20,900 | 55,907 |
| TOTAL MISCELLANEOUS | 71,000 | 91,900 | 15,093 | -20,900 | 55,907 |
| DEPARTMENT TOTAL | 1,484,440 | 1,268,387 | 1,540,354 | 216,052 | -55,915 |

**FY-2026
APPROVED BUDGET**

| | | | | | |
|---|--|--|-----------------------------------|---|---|
| BUSINESS UNIT: 675-685, 140 | SECTION: FINANCE DIVISION | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2026 Approved Budget | FY-2025 Approved Budget | FY-2025 Antcpd EOY | FY-26 Appr vs FY-25 Appr | FY-26 Appr vs FY-25 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 1,805,417 | 1,803,214 | 1,575,258 | 2,203 | 230,159 |
| Holiday Work | 372 | 1,233 | 357 | -861 | 15 |
| Sick Leave Used | 0 | 0 | 61,564 | 0 | -61,564 |
| Annual Leave Earned | 0 | 0 | 137,729 | 0 | -137,729 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Salaries | -45,679 | -180,813 | 0 | 135,134 | -45,679 |
| Regular Salaries | 1,760,109 | 1,623,633 | 1,774,907 | 136,476 | -14,798 |
| Night Differential/Hazard Pay | 0 | 36 | 0 | -36 | 0 |
| Overtime | 10,000 | 10,000 | 582 | 0 | 9,418 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 1,770,109 | 1,633,669 | 1,775,489 | 136,440 | -5,380 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 571,085 | 486,146 | 547,541 | 84,938 | 23,544 |
| Death & Disability | 2,677 | 4,115 | 2,567 | -1,438 | 110 |
| Hospital Insurance | 165,919 | 121,689 | 159,079 | 44,230 | 6,840 |
| Life Insurance | 4,384 | 4,249 | 4,203 | 134 | 181 |
| Dental Insurance | 6,661 | 5,752 | 6,387 | 909 | 275 |
| Medicare | 22,485 | 21,652 | 21,558 | 833 | 927 |
| Labor Cost Benefits | -21,574 | -52,416 | 0 | 30,842 | -21,574 |
| TOTAL PERSONNEL BENEFITS | 751,637 | 591,188 | 741,334 | 160,449 | 10,303 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 7,800 | 7,800 | 4,761 | 0 | 3,039 |
| TOTAL MATERIALS & SUPPLIES | 7,800 | 7,800 | 4,761 | 0 | 3,039 |
| CONTRACTUALS | | | | | |
| Communication Maintenance | 92,000 | 70,000 | 46,422 | 22,000 | 45,578 |
| TOTAL CONTRACTUALS | 92,000 | 70,000 | 46,422 | 22,000 | 45,578 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 3,500 | 3,500 | 1,601 | 0 | 1,899 |
| TOTAL FURNISHING & EQUIPMENT | 3,500 | 3,500 | 1,601 | 0 | 1,899 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 2,000 | 2,000 | 3,479 | 0 | -1,479 |
| TOTAL MISCELLANEOUS | 2,000 | 2,000 | 3,479 | 0 | -1,479 |
| DEPARTMENT TOTAL | 2,627,047 | 2,308,157 | 2,573,085 | 318,889 | 53,962 |
| | | | | | |

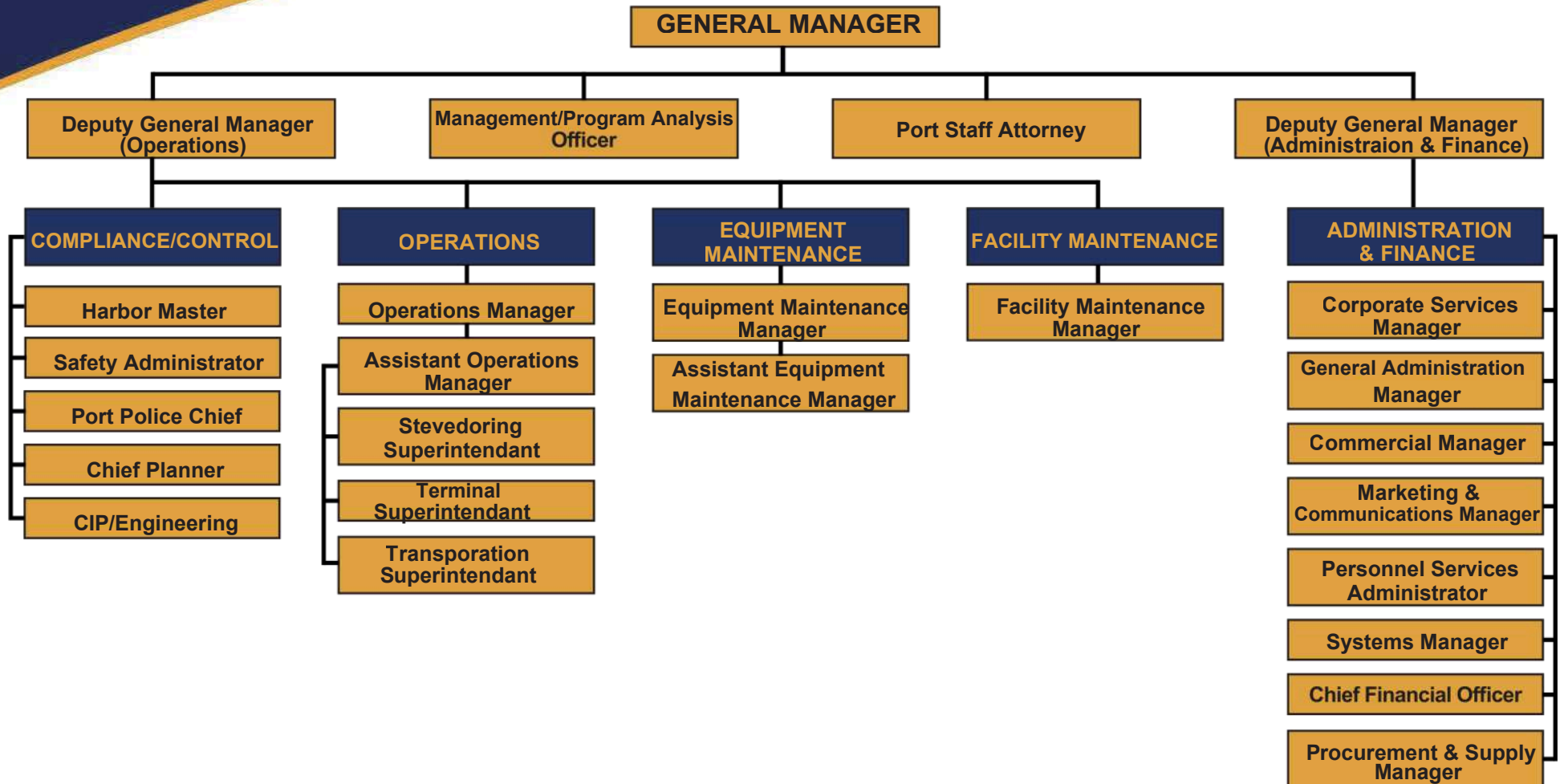
FY-2026
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS

A.) The following list of projects are currently ongoing or in the planning and design stages. Please note they are not in any order of priority and is Subject to Cash Availability and will go through the processes of being Certified and Approved by the Chief Financial Officer and the General Manager of the Port Authority of Guam

| | Description | Category | Status | Start Date | End Date | Balance | Bid Amount |
|----|---|-------------------|---|------------|------------|-------------|------------|
| | BOND PROJECTS: | | | | | | |
| 1 | Rehabilitation of H Wharf | BOND | Paused | 10/2/2023 | 9/30/2026 | 44,591,831 | 46,331,895 |
| 2 | EQMR Building Repairs and Upgrades | BOND | Ongoing | 10/1/2022 | 5/31/2024 | 563,969 | 3,980,000 |
| 3 | Financial Management System (Enterprise 1 Upgrade) | BOND | Ongoing | 9/30/2019 | 12/31/2022 | 2,870 | 0 |
| 4 | Golf Pier Repairs and Improvements | BOND | To be Rebid/Ongoing | 1/1/2023 | 6/30/2024 | 1,627,852 | 5,345,000 |
| 5 | New Administration Building | BOND | Paused | | | 10,445,000 | 0 |
| 6 | PL 35-44 Reprogrammed Funds (Other Priority Projects) | BOND | Ongoing | | | 4,758,076 | 0 |
| 7 | Warehouse 1 Repairs and Upgrades | BOND | Ongoing | 6/16/2025 | 12/8/2026 | 1,489,284 | 4,837,223 |
| 8 | Waterline Replacement and Relocation | BOND | Ongoing | 8/1/2022 | 12/31/2023 | 1,979,526 | 4,856,569 |
| 9 | | | | | | | |
| 10 | | | | | | 65,458,409 | 65,350,687 |
| 11 | | | | | | | |
| | Description | Category | Status | Start Date | End Date | Fed Share | PAG Share |
| 12 | Federal Funded CIP Projects: | | | | | | |
| 13 | F1 to Golf Pier Fuel Connectivity Project | EDA | Ongoing | 6/1/2023 | 12/31/2024 | 2,413,091 | 603,272 |
| 14 | Acquisition of Two Unmanned Aerial Vehicles (Port Police Drones) | FY 2022 FEMA PSGP | Requesting Grant Extension up to August 2026 | 9/1/2022 | 8/31/2025 | 74,290 | 24,763 |
| 15 | IDEN Services | FY 2022 FEMA PSGP | Ongoing | 9/1/2022 | 8/31/2025 | 84,450 | 28,150 |
| 16 | Phase 1: Welding Shop Repairs and Upgrades | OIA | Ongoing | 8/5/2020 | 9/30/2026 | 241,950 | 241,950 |
| 17 | Phase 2: Welding Shop Repairs and Upgrades | OIA | Ongoing | 6/14/2021 | 9/30/2026 | 151,850 | 151,850 |
| 18 | Generator Maintenance and Sustainment Program | OIA MAP 22 | Ongoing, grant extended up to September 2026 | 12/1/2022 | 9/30/2026 | 165,375 | 165,375 |
| 19 | | | | | | | |
| 20 | Wharves Service Life Extension: Wharves F2 - F6 Hardening Project | MARAD | Pending NEPA, Pending Agreement, and as of March 2025, WSPs updated cost estimate is \$25,502,148-Million | 1/1/2026 | 1/7/2027 | 17,941,997 | 4,485,499 |
| 21 | PAG Construction Technical Oversight Services GR882-21-08 (Task Order 11) | OLDCC 2021 | Completed. Rcvd Closeout document on June 10, 2025 | 3/1/2021 | 4/30/2024 | 150,000,000 | 0 |
| 22 | In-Water Infrastructure Study GR882-22-02 (Task Order 12) | OLDCC 2022 | Completed. Rcvd Closeout document on June 10, 2025 | 8/1/2022 | 9/30/2024 | 1,200,000 | 0 |
| 23 | PAG Owner Agent Engineer GR882-23-04 (Task Order 14) | OLDCC 2023 | Completed | 6/1/2023 | 11/30/2024 | 1,450,000 | 0 |
| 24 | Port Police Division Acquisition of Personal Protection Equipment (PPE) Shellback Tactical Banshee Elite 3.0 Active Shooter Kit with Plates and Helmets | FY 2023 FEMA PSGP | Completed | 9/1/2023 | 8/31/2026 | 39,398 | 0 |
| 25 | Fendering System Hardening Project (HMGP) | FEMA HMGP | Ongoing, grant extended to November 2025 | 12/7/2021 | 11/1/2025 | 603,689 | 201,230 |
| 26 | | | | | | | |
| 27 | | | | | | | |
| 28 | | | | | | 174,366,090 | 5,902,089 |
| 29 | | | | | | | |
| | Description | Priority | Status | Start Date | | | PAG |
| 30 | PAG Funded CIP Projects: | | | | | | |
| 31 | F-3 to F-6 General Bulkhead Repair of Concrete Cracks and Spalls Project | | Ongoing | 2/17/2025 | | | 289,600 |
| 32 | EQMR Window Vent Installation | | Ongoing | 7/22/2025 | | | 9,800 |
| 33 | Demolition of Engineering, Safety, and Riggers Offices at WH-1 | | approved pending proc | | | | 89,700 |
| 34 | Administration Building Including Harbor Master Repairs | 1 | approved pending proc | 6/27/2025 | | | 1,852,186 |
| 35 | Admin Annex (Old Horizon) Roof Repair | 1 | Priority | 9/27/2025 | | | 144,650 |
| 36 | Admin Annex (Old Horizon) Roof Coating | 1 | Priority | 9/27/2025 | | | 84,750 |
| 37 | Crane Office Renovation | 2 | Priority | 2 | | | |
| 38 | Restriping of Dockside F-4 thru F-6 | 3 | Priority | 3 | | | 415,000 |
| 39 | Replace all burnt out bulbs in the yard | 4 | Priority | 4 | | | 296,355 |
| 40 | LC-2 and LC-3 Switch Gear Replacement | 5 | Priority | 5 | | | 250,000 |
| 41 | Replace All Interior Fluorescent Lights in all Buildings to LED Lights | 6 | Priority | 6 | | | 130,000 |
| 42 | Replacement of Load Center No. 1 (LC1) Metering Cabinet | 7 | Priority | 7 | | | 90,000 |
| 43 | Replacement of Load Center No. 5 (LC5) Metering Cabinet | 8 | Priority | 8 | | | 60,000 |
| 44 | Operations Divisions Office Renovations | 9 | Priority | 9 | | | 50,000 |
| 45 | Repair/replace of chassis trailer parking stalls | 10 | Priority | 10 | | | 100,000 |
| 46 | | | | | | | |
| 47 | | | | | | | |
| 48 | | | | | | | |
| 49 | | | | | | | |
| 50 | | | | | | | |
| | | | | | | | 3,862,041 |

PORT AUTHORITY OF GUAM

Organizational Chart



Survivability Clause:

This annual budget for FY2024 is produced to necessarily enable the Board of Directors of the Port Authority of Guam to administer the Port Authority Fund, which the Board is required to maintain pursuant to 12 GCA § 10109 and, likewise, for the Board to perform its duties mandated by 12 GCA § 10104 and exercise its powers as directed by 12 GCA § 10105. Title 12 GCA § 10106 commands that the General Manager, as the Port's chief executive officer, serves at the Board's pleasure to maintain, operate, and develop the Port's administration and business affairs. To this end, 12 GCA § 10107 decrees the General Manager must, among other duties, ensure the Board's rules and regulations are enforced, approve demands for payment of the Port's obligations, oversee the construction of works of the Authority, and to compensate the employees of the Authority per 12 GCA § 10111 and the Port's personnel rules and regulations having the force and effect of law.

Accordingly, in the event that no new and superseding annual budget is promulgated by the Port Board of Directors at the conclusion of Fiscal Year 2024 or at any time thereafter, even for subsequent fiscal years, this herein Port Authority of Guam FY2024 annual budget shall be the continuing decree of the Board until otherwise superseded. In this event, the General Manager is commanded to continue to administer the Port Authority of Guam FY2024 annual budget in the absence of any supplanting annual budget or official edict of the Board to the contrary, except that the General Manager is authorized to exercise discretion to increase spending in any form over and above that provided by this Port FY2024 annual budget by an amount calculated at up to three percent (3%) compounded for each consecutive fiscal year subsequent to FY2024.

The Board draws support for this policy from the analog of 48 U.S.C. §1423j(b) of the Organic Act of Guam. Similarly, the Board so hereby holds that, if at the termination of any fiscal year the Port Authority of Guam Board of Directors shall have failed to pass an annual budget providing for payments of expenses of the Port Authority of Guam and meeting its obligations for the ensuing fiscal year, then the several sums appropriated in the prior fiscal year budget for the objects and purposes therein specified, so far as the same may be applicable, shall be deemed to be re-appropriated, item by item, except that the General Manager is authorized to exercise discretion to increase spending in any form over and above that provided by this Port FY2024 annual budget by an amount calculated at up to three percent (3%) compounded for each consecutive fiscal year subsequent to FY2024.

Correspondingly, during any period that the Port Board of Directors lacks a quorum due to an insufficient constitution of its members, and for which appointed potential members sufficient to attain quorum are then pending legislative confirmation, the General Manager is henceforth authorized, without prior Board approval, to present to the Guam Public Utilities Commission any matter so required for presentment and PUC approval by 12 GCA § 12004 and PAG Docket Order 09-01.

BOARD OF DIRECTORS

*Dorothy P. Harris, Chairperson
Conchita S.N. Taitano, Vice Chairperson
Fe R. Valencia-Ovalles, Board Secretary*



Resolution No. 2025-02

RELATIVE TO ESTABLISHING PROVISIONS FOR THE CONTINUATION OF FY2025 BUDGET ALLOCATIONS AND BUDGET CEILING ADJUSTMENTS FOR FY2026 AND FY2027, IF NECESSARY, TO ENSURE OPERATIONAL CONTINUITY, AND AUTHORIZING THE GENERAL MANAGER TO TEMPORARILY EXERCISE BOARD POWERS TO MAINTAIN OPERATIONAL CAPACITY IN THE EVENT OF QUORUM ISSUES DUE TO THE 38TH GUAM LEGISLATURE'S FAILURE TO CONFIRM GOVERNOR LOU LEON GUERRERO'S NOMINEES, RESULTING IN AN INSUFFICIENT CONSTITUTION OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT BOARD MEMBERS.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:

WHEREAS, pursuant to 12 GCA § 10109, the Board of Directors of the Port Authority of Guam is required to maintain the Port Authority Fund to ensure the operations and obligations of the Authority are met; and

WHEREAS, the Board's duties are mandated by 12 GCA § 10104, and its powers are defined by 12 GCA § 10105, which includes the administration and development of the Port's infrastructure, policies, and finances; and

WHEREAS, the General Manager, as the chief executive officer of the Port Authority of Guam, is mandated by 12 GCA § 10106 to ensure the maintenance, operation, and development of the Port's administration and business affairs and to enforce the Board's rules and regulations; and

WHEREAS, the annual budget for FY2024 has been duly promulgated and serves as the financial blueprint for the administration of the Port Authority Fund; and

WHEREAS, to ensure operational continuity, the FY2024 budget shall serve as the default financial framework in the event no superseding annual budget is adopted by the Board for FY2026, FY2027, or subsequent fiscal years; and

WHEREAS, the General Manager is authorized to exercise discretion to increase spending over and above the FY2024 budget by an amount calculated at up to three percent (3%) compounded annually for each fiscal year subsequent to FY2024 in the absence of a new budget; and

WHEREAS, during periods when the Board of Directors lacks a quorum due to an insufficient constitution of its members, and when potential members sufficient to attain quorum are pending legislative confirmation, the General Manager is authorized to present necessary matters to the Guam Public Utilities Commission for approval, as required under 12 GCA § 12004 and PAG Docket Order 09-01, now, therefore, be it

RESOLVED, that in the unfortunate event the Legislature fails to confirm the Governor's nominees, preventing the Board from meeting due to an insufficient constitution, the following objectives are adopted as the foundational framework for the General Manager's operations to ensure the Port's continued success and alignment with its mission:

1. The FY2024 budget shall continue to serve as the operational and financial framework for the Port Authority of Guam in the absence of a superseding annual budget, unless otherwise directed by the Board.
2. The General Manager is authorized to administer the FY2024 budget and exercise discretion to increase spending up to three percent (3%) compounded annually for each fiscal year subsequent to FY2024, ensuring financial adaptability and operational sustainability.
3. In the event of a lack of quorum within the Board, the General Manager is empowered to present matters requiring Guam Public Utilities Commission approval without prior Board authorization, pursuant to 12 GCA § 12004 and PAG Docket Order 09-01.



4. The Board, through the adoption of this resolution, underscores the continued prioritization of infrastructure modernization efforts, including updates to the Master Plan, gantry crane replacement, Hotel Wharf rehabilitation, and fuel pier upgrades, and the General Manager shall continue to explore federal and local grant opportunities to fund these projects.
5. The Board directs the General Manager to develop and implement revenue enhancement methodologies, including mechanisms within the tariff for full utilization, and to strategize balancing operational costs with revenue growth.
6. The Board shall ensure compliance with all applicable laws and PUC orders by updating internal policies, reviewing procurement procedures, and implementing equitable workload distribution practices through desk audits.
7. The General Manager is instructed to advance the Port's zero-emission and zero-waste goals by investing in green technology and establishing community partnerships for environmental stewardship programs.
8. Workforce development initiatives, including employee training, cross-training, and mentorship programs, shall be enhanced to improve operational efficiency and adaptability.
9. The Board commits to community engagement by fostering public-private partnerships, maintaining transparent communication with stakeholders, and collaborating with local businesses and organizations.
10. Contingency and resilience planning shall be strengthened to address natural disasters, global supply chain disruptions, and cybersecurity threats to the Port's operations.
11. The Board supports strategic partnerships with federal agencies and regional ports to align with Guam's broader economic and national security goals; and be it further

RESOLVED, that the Chairperson certify to, and the Secretary attest to, the adoption hereof.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF
DIRECTORS THIS 23rd DAY OF JANUARY, 2025.**

**DOROTHY P. HARRIS
CHAIRPERSON, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM**

**FE R. VALENCIA-OVALLES
SECRETARY, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM**

