

**PORT OF GUAM**

ATURIDAT I PUETTON GUAHAN

Jose D. Leon Guerrero Commercial Port

1026 Cabras Highway, Suite 201, Piti, Guam 96925

Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445

Website: www.portguam.comLourdes A. Leon Guerrero
Governor of GuamJoshua F. Tenorio
Lieutenant Governor

September 18, 2020

MEMORANDUM

TO: Port Board of Directors

FROM: Rory J. Respicio, General Manager
Dominic G. Muna, Deputy General Manager for Operations
Luis R. Baza, Deputy General Manager for Administration and Finance

SUBJECT: Presentation of Proposed FY21 Budget

Hafa Adai! We are pleased to present for your consideration the proposed budget for the Jose D. Leon Guerrero Commercial Port for Fiscal Year 2021. At the outset, Chairman Santos, Vice Chairman Taimanglo, Madam Secretary Koki, and Director Taitano, we thank you for the recognizable guidance and support provided to us. In turn, your board policies enable us to carry out the Port's fundamental mission to ensure the continuity of the supply chain flowing into Guam and throughout our region.

We are meeting this mission, despite the on-going COVID-19 Pandemic, while ensuring the safety and security of all Port employees, our industry partners, tenants, and customers we serve daily. We are grateful for the strong partnership and synergy fostered with the Port's Users Group, as well as the leadership from Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio; our legislative oversight Chair Senator Clynt Ridgell and members of the 35th Guam Legislature.

Our Journey

The FY19 budget included salaries and benefits that were not budgeted by \$2 million due to implementing a 25th market percentile salary. Through prudent fiscal management, strong internal controls, and cost containment, we managed to maintain the initial budget expense figure, absorbing the \$2 million *shortfall* and allocating \$3.1 million for past personnel issues. Because of these measures, the Port finished FY19 with a net income of \$3.5 million. The Port went from a loss of \$103 thousand in FY18 to earning nearly \$7.5 million in just one year.

In the face of all the financial challenges the Port experienced in FY19, we were able to accomplish a Debt Service Coverage Ratio (DSCR) of 2.3%, almost a 100% increase as compared to the bond indenture requirement of a 1.25% ratio. We notably improved our Daily Cash on Hand from 869 days to 966 days.

Revenue Projection for FY21

The Port's revenue projection for FY21 is based on the revenue collected from March 2020 through July 2020 and extrapolated over 12 months. We also projected federal reimbursements,

providing us with a conservative revenue projection of \$48,063,533, which is roughly \$1.0M million less from last year's revenue estimate. The proposed FY21 budget is aligned with the Leon Guerrero Tenorio Administration and Board's vision, goals, and it keeps the Port fiscally responsible. This proposed budget was prepared with a "zero-based budgeting" mindset, provides fiscal discipline in developing realistic spending plans, and identifies continued potential cost savings.

This proposed budget represents our best estimation of the resources, operational, and capital requirements for the upcoming fiscal year. More importantly, this proposed budget builds our financial posture, meeting our operational needs, and exceeding the minimum requirements of the bond raters. Ultimately, this proposed budget represents our collective desire to keeping the Port moving forward, even as our island community faces unprecedented challenges created by the COVID-19 Pandemic.

In formulating the projected revenues for FY21, we factored in the impact of the COVID-19 Pandemic to our current cash inflow. Our team created three scenarios composed of the revenue numbers on (1) the normal months of the fiscal year (October to July); (2) the months when the Pandemic started worldwide (January to July); and (3) the months when the Pandemic had an impact in Guam (March to July). You will note that the revenue projection we chose, scenario 3, was the most conservative, leaving us with an even more significant challenge to provide a realistic and responsible budget proposal.

This revenue projection is based on the current financial collections, in an economic environment where Guam's tourism industry is temporarily halted, and without any assumptions made to the impending military buildup construction. As you know, these are two of the three factors historically used to make budgetary assumptions for revenue projections. The third determinant factor is federal grants and aide deposited into our island's economy, currently totaling \$1.5 billion.

Budget Process Overview

Our Zero-based budgeting process started in July and was done in collaboration with all of our division heads. The Port uses the bottom-up approach by allowing each division to submit its budget request, followed by one-on-one sessions to deliberate their respective budget submissions. The initial phase was led by Luis R. Baza, Deputy General Manager for Administration and Finance, and supported by Jojo Guevara, Financial Affairs Controller, Francine Rojo, HR Administrator, and Vince Bamba, Budget Analyst. In formulating this budget, our team took stock of the Port's current fiscal health and other considerations and challenges, all of which will have a budgetary impact for the upcoming fiscal year.

These challenges include:

- The Port borrowed \$76 million in the bond market and is bound to adhere to the Bond provisions for 30 years;

- The recent rating review by Moody's placing the Port on Credit Watch. Although the financial reports that the Port provided were positive, the primary reason for categorizing the agency in a negative outlook was due to Moody's concern the impact on Government of Guam revenues with a prolonged decline in tourism activity;
- FY21 Total Debt Service (Net Capital Interest) has increased by 83%, from \$3.1 million to \$5.8 million. This amount will be the debt service for the next 8 years.
- Timely completion of bond projects and within overall budget;
- Investment and maintenance on Capital Equipment; and
- Impact of the Pandemic in the Port's Revenues and Operating Expenses.

Although our team was able to decrease the overall request by \$5.6 million, unfortunately, it would have resulted in a net negative income of \$537,109 and place our DSCR to 1.22%. Additional budget cuts were made to ensure that the final numbers resulted in a positive net income and accomplished a debt service coverage ratio that is within the minimum condition set by the Port's bond rating agencies. We achieved this proposal by (1) using the FY20 actual expenses; (2) budgeting a \$2.7 million increase for the debt service; (3) creating a salary and benefits vacancy pool; (4) making budget provisions to meet our statutory requirements in the personnel category, and (5) by truly budgeting for overtime based on actual overtime expenses. We also set out as a financial goal to meet the Port's expenses for FY21 using the current monthly remittance of \$4.6 million, which is remitted to the Port monthly by the Port's trustee.

At the beginning of this budget process, our team initially allocated \$2.3 million to fund vacancies. However, based on all of the new and vacancy requests from our division heads, the total amount ballooned to \$3.7 million. This request was sanitized by identifying new and vacant positions with a new total of \$2.1 million if all of these new and vacant positions were to be filled. We have determined that the initial \$2.3 million set aside to fund new and vacant positions is not financially achievable. In order to adequately maintain the Port's human resources needs, our budget proposal seeks to allocate \$300 thousand to fund the Temporary Staffing initiative previously approved by the board and sets aside \$1.3 million into a newly created vacancy pool to support new and vacant position on an as-needed basis.

Special message to Port Employees in light of COVID-19 Pandemic

Mr. Chairman and Board members, we would like to take this opportunity to express our most profound appreciation to our *Port Strong* family for their dedication and commitment to duty. This amazing and fierce *Port Strong* spirit and the determination we see on the faces of these employees to not let the people of Guam down during this Pandemic is so powerful that it's almost impossible to explain. Even amid the fear and uncertainty, the Port remains fully operational. Every single day, we are proud and inspired by their dedication and love for our island community.

Conclusion

In consultation with the Port management team, this proposed FY21 budget is our recommendation to the Board of Directors for your disposition. We would like to extend our gratitude to the Port management team for their participation during this budget process.

The Port faces significant challenges, but with our challenges comes great opportunity. We are deeply grateful to work with a solid management team with so much energy and talent to keep the Port fully operational and to maintain our current levels of high workforce morale, productivity, and efficiencies. Even in the most difficult of times, as what we are experiencing these past 6 months, the Port carries out its mission to safely, responsibly, and environmentally manage its assets in order to protect the supply chain, meet the Port's employee's needs, and, most significantly, to do our part to foster economic growth and job creation.

We trust that you will give this budget proposal your utmost consideration, and deem it acceptable for adoption. *Si Yu'os ma'ase!*

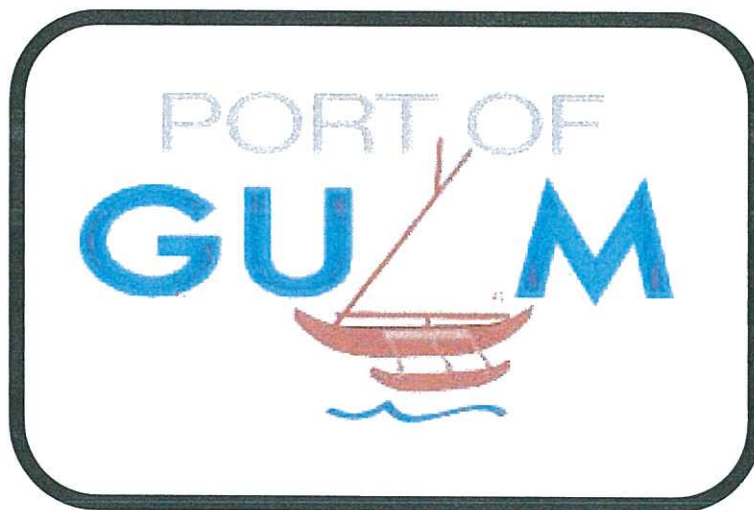

Rory J. Respicio
General Manager


Dominic G. Muna
Deputy General Manager


Luis R. Baza
Deputy General Manager

Jose D. Leon Guerrero
Commercial Port

FY 2021
Proposed Budget



To Be Presented:

September 24, 2020 – Meeting of the Board of Directors

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2021
PROPOSED BUDGET**

TABLE OF CONTENTS

	Page
1) GRAND SUMMARY	1-2
2) REVENUES	3-4
3) NON-DIVISIONAL/GENERAL EXPENSE	5-6
4) GANTRY CRANES/CRANE MAINTENANCE DIVISION	7-9
5) FACILITY MAINTENANCE	10
6) SECTION/DIVISION SUMMARY	11
101 General Manager/Deputy General Manager	12
121 Harbor Master	13
122 Port Police	14
123 Safety	15
145 Planning Division	16
150 Marketing/Public Relations	17
300 Operations Manager	18
310-313 Stevedore	19
320 Terminal	20
330-333 Transportation	21
400-414,430 Equipment Maintenance	22
420-423 Facility Maintenance	23
600 Corporate Services	24
610 General Administration	25
620 Human Resources	26
630-632 Procurement & Supply	27
640 Engineering/CIP	28
650-655 Commercial	29
670 Information Technology	30
675,140,681,685 Finance Division	31
7) CAPITAL IMPROVEMENT PROJECTS	32
8) FEDERAL CAPITAL IMPROVEMENT PROJECTS	33
9) EQUIPMENTS	34
10) ORGANIZATIONAL CHART	35
11) VACANT POSITION LISTING	36

**FY-2021
PROPOSED BUDGET
GRAND SUMMARY**

	DESCRIPTION	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
1	Cargo Revenues	36,813,190	39,214,743	38,187,533	-2,401,553	-1,374,343
2	Non Cargo Revenues	11,250,343	9,841,424	10,019,953	1,408,918	1,230,390
3	TOTAL REVENUES	48,063,533	49,056,167	48,207,486	-992,634	-143,953
4						
5	Divisional - Salaries & Benefits					
6	Management & Employee Salaries	19,404,424	16,760,952	17,417,603	2,643,472	1,986,820
9	Holiday Work	334,172	191,143	171,018	143,030	163,154
10	Sick Leave Used	0	601,179	658,795	-601,179	-658,795
11	Annual Leave Taken	0	1,221,380	1,021,914	-1,221,380	-1,021,914
13	Comp Time Taken	0	70	232,749	-70	-232,749
14	Typhoon Salaries	160,855	288,051	160,855	-127,197	0
15	Vacancies	947,200	2,411,873	0	-1,464,673	947,200
16	Regular Salaries	20,846,651	21,474,647	21,885,133	-627,996	-1,038,482
18	Increment 2021	966,543	915,013	0	51,530	966,543
20	Night Differential/Hazard Pay	607,910	607,910	1,047,028	0	-439,118
21	Overtime	2,047,326	1,925,500	2,257,950	121,826	-210,624
22	Retirement (27.13%)	4,960,243	5,089,208	5,356,918	-128,965	-396,676
23	Death & Disability	176,204	78,498	80,087	97,706	96,117
24	Hospital	1,144,530	1,009,784	1,142,006	134,746	2,524
25	Life	66,551	60,096	62,384	6,456	4,167
26	Dental	83,934	72,091	83,595	11,843	339
27	Medicare	270,796	281,454	303,237	-10,657	-32,440
28	Vacancy Benefits	352,800	832,682	0	-479,882	352,800
31	Increment Benefits 2021	511,722	257,792	0	253,930	511,722
32	SUB-TOTAL	32,035,209	32,604,673	32,218,338	-569,464	-183,128
33						
34	Other Divisional Expense					
35	Office Supplies	55,000	54,000	30,474	1,000	24,526
36	Operational Supplies	989,200	986,200	570,653	3,000	418,547
37	Gas, Diesel	350,000	350,000	362,223	0	-12,223
38	Equipment	408,960	355,054	176,532	53,906	232,428
39	Contractual	955,938	923,838	857,772	32,100	98,166
40	Miscellaneous	69,748	66,748	17,273	3,000	52,475
41	Training	75,000	75,000	40,490	0	34,510
42	Travel	140,000	140,000	113,854	0	26,146
43	SUB-TOTAL	3,043,846	2,950,840	2,169,272	93,006	874,574
44						
45	TOTAL DIVISIONAL EXPENSE	35,079,055	35,555,513	34,387,609	-476,458	691,446
46						
47	General Expense					
48	OTHER BENEFITS	50,000	50,000	22,601	0	27,399
49	OTHER PERSONNEL COSTS	80,000	80,000	13,494	0	66,506
50	COMMUNICATIONS	263,404	318,604	116,677	-55,200	146,727
51	UTILITIES	1,560,000	1,706,000	1,419,375	-146,000	140,625
52	GENERAL INSURANCE	2,878,000	2,878,000	2,902,684	0	-24,684
53	REPAIRS AND MAINTENANCE	117,000	137,000	98,022	-20,000	18,978
54	DEPRECIATION EXPENSE	5,487,401	5,000,000	5,487,401	487,401	0
55	DAMAGE, SHORTAGE, WRITEOFF	37,000	37,000	98	0	36,902
56	MISCELLANEOUS	132,500	185,500	57,303	-53,000	75,197
57	AGENCY & MANAGEMENT FEE'S	732,735	733,857	940,852	-1,122	-208,117
58	PROFESSIONAL SERVICES	886,160	1,299,785	385,564	-413,625	500,596
59	OTHER CONTRACTUAL	330,000	30,000	6,576	300,000	323,424
61	TYPHOON EXPENSE	0	0	21,412	0	-21,412
62	SUBTOTAL GENERAL EXPENSE	12,554,200	12,455,746	11,472,060	98,454	1,082,140

**FY-2021
PROPOSED BUDGET
GRAND SUMMARY**

		FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
	DESCRIPTION					
63						
64	GRAND TOTAL EXPENSE	47,633,255	48,011,259	45,859,669	-378,004	1,773,586
65						
66	OPERATING INCOME/LOSS	430,278	1,044,908	2,347,817	-614,630	-1,917,539
67						
68	OTHER INCOME/EXPENSE					
69	Non-Operating Expense	7,649,594	7,510,756	5,077,091	138,838	2,572,503
70	Federal Reimbursements	6,416,971	7,300,434	3,183,185	-883,463	3,233,786
71	Insurance Reimbursements	0	0	0	0	0
72	Miscellaneous Income	1,950,037	1,950,037	983,907	0	966,130
73	TOTAL OTHER INCOME/EXPENSE	717,414	1,739,714	-909,999	-1,022,301	1,627,413
74						
75	NET INCOME/LOSS	1,147,692	2,784,623	1,437,818	-1,636,931	-290,126
76						
77	CRANE NET INCOME/LOSS	(169,148)	962,444		-1,131,592	
78	FMF NET INCOME/LOSS	1,373,897	1,391,600			
79	TOTAL NET INCOME/LOSS	2,352,440	5,138,666		-2,768,523	

**FY-2021
PROPOSED BUDGET
REVENUES**

		FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20Antcpd EOY
	DESCRIPTION					
	CARGO REVENUES					
1	CT-Containers	22,179,220	22,702,064	22,411,109	-522,844	-231,889
2	CT Breakbulk	856,603	1,834,486	1,237,946	-977,883	-381,343
3	CT Unitized	14,636	19,518	26,362	-4,882	-11,726
5	CT Ro/Ro	182,628	579,881	381,453	-397,253	-198,825
6	CT Devan/Stuff	58,824	108,702	67,373	-49,878	-8,550
7	CT Heavylift	31,686	91,635	47,499	-59,949	-15,813
8	CT Longlength	710	9,334	4,599	-8,624	-3,889
9	OUT-OF-GAUGE CARGO	200,970	150,599	169,217	50,371	31,754
10	CARGO THROUGHPUT REVENUES	23,525,277	25,496,219	24,345,558	-1,970,942	-820,281
11						
12	OTHER CARGO RELATED REVENUES					
15	Transshipment Container	2,442,829	2,115,864	2,280,333	326,965	162,496
16	Overstow Container	259,746	357,140	279,102	-97,394	-19,357
17	Shifted Container	2,940	3,839	2,156	-899	784
18	Rigged Container	49,725	49,142	46,491	583	3,234
19	REEFER CNTR-PLUG/UNPLUG	142,309	133,313	145,001	8,996	-2,693
20	Direct Labor Billed	3,259,469	3,360,405	3,536,255	-100,936	-276,786
21	Equipment Rental	280,040	282,579	285,861	-2,539	-5,821
22	Port Entry Fee&Dockage	557,897	554,842	580,614	3,055	-22,717
23	Wharfage	5,399,233	5,932,079	5,770,702	-532,846	-371,469
24	Fuel Surcharge*	688,202	705,393	692,639	-17,191	-4,437
25	Maritime Security Fee*	205,524	223,928	222,821	-18,404	-17,297
26	OTHER CARGO RELATED REVENUES	13,287,913	13,718,524	13,841,975	-430,611	-554,062
27						
28	TOTAL CARGO REVENUES	36,813,190	39,214,743	38,187,533	-2,401,553	-1,374,343
29						
30	FACILITIES REVENUES					
31						
32	Facility Usage					
33	Facility-Usage-MOBIL	800,763	1,256,585	1,145,296	-455,822	-344,533
35	Facility-Usage-TRISTAR	2,744,081	2,563,384	3,071,894	180,697	-327,813
36	Cement Thruput	143,136	116,200	134,190	26,936	8,946
37	Facility Usage	3,687,981	3,936,169	4,351,381	-248,188	-663,400
38						
39	Space Rental	1,268,186	1,259,385	1,282,309	8,801	-14,123
42	Lease Income-GEDA	1,074,481	1,055,255	1,130,312	19,226	-55,831
44	Common Area Maintenance	33,630	44,922	34,754	-11,292	-1,124
45	Security Surcharge Rental	117,422	47,882	90,850	69,540	26,572
46						
47	Marina Revenues					
48	Water and Landside Activity	8,844	4,713	2,790	4,131	6,054
49	Gregorio D. Perez	62,734	62,814	62,165	-80	569
50	Agat Marina	236,048	216,516	228,328	19,532	7,720
51	Marina Revenues	307,626	284,043	293,283	23,583	14,343
52						
53	Harbor of Refuge	38,678	41,588	37,331	-2,910	1,347
54	Demurrage	3,082,100	2,431,333	2,577,344	650,767	504,757
55						
56	TOTAL FACILITY REVENUES	9,610,103	9,100,577	9,797,564	509,526	-187,460
57						
58	OTHER FEES & SERVICES					
61	Materials Used	1,342	0	839	1,342	503
62	Passenger Service	17,260	51,155	64,911	-33,895	-47,651
64	Bunker Services	14,271	21,048	13,660	-6,777	612
65	Special Services	87,161	153,808	115,595	-66,647	-28,434
66	Elect. Power	20,524	33,772	22,842	-13,248	-2,318
67	TOTAL OTHER FEES & SERVICES	140,558	259,784	217,846	-119,226	-77,288
68						
69	ADMINISTRATIVE FEES & SERVICES					
70	PAG Documentation	3,000	6,333	3,375	-3,333	-375
71	I.D. Badges	300	1,060	743	-760	-443

**FY-2021
PROPOSED BUDGET
REVENUES**

	DESCRIPTION	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20Antcpd EOY
72	Police Reports	12	27	8	-15	5
75	Violation of Regulation Penalty	684	643	418	41	266
78	TOTAL ADMINISTRATIVE FEES & SERVICES	3,996	8,063	4,543	-734	-172
79						
80	OTHER INCOME/EXPENSE					
85						
86	OTHER REIMBURSEMENTS					
89	OAE Technical Services	1,480,685	458,000	0	1,022,685	1,480,685
91	Office of Highway Safety - A Dai He Hao	15,000	15,000	0	0	15,000
93	TOTAL OTHER REIMBURSEMENTS	1,495,685	473,000	0	1,022,685	1,495,685
94						
99	TOTAL OTHER INCOME/EXPENSE	1,495,685	473,000	0	1,022,685	1,495,685
100						
101	TOTAL NON CARGO REVENUES	11,250,343	9,841,424	10,019,953	1,412,252	1,230,765
102						
103	TOTAL CARGO/NON-CARGO REVENUES	48,063,533	49,056,167	48,207,486	-989,301	-143,578
104						
105	REIMBURSEMENTS					
106	FEDERAL REIMBURSEMENT					
107	Miscellaneous Expense			19,441	0	-19,441
108	MARAD	1,583,694	2,844,530	0	-1,260,836	1,583,694
109	US DOT TIGER	2,500,000	3,000,000	0	-500,000	2,500,000
111	DOD \$50M Modernization			2,730,936	0	-2,730,936
113	Fed Reim-DOI Fish&Wild	576,742	641,742	0	-65,000	576,742
117	Fed Reim-HS 2016 PSGP			0	0	0
118	Fed Reim-HS 2017 PSGP			109,497	0	-109,497
119	Fed Reim-HS 2018 PSGP	508,073		61,044	508,073	447,029
120	Fed Reim-OEA Owners		224,482	254,540	-224,482	-254,540
128	Fed Reim-FEMA	248,137	589,680	7,728	-341,543	240,409
129	Fed Reim-FEMA Typhoon			0	0	0
130	Hazard Mitigation	240,776		0	240,776	240,776
131	OIA	120,163		0	120,163	120,163
132	EDA	639,387	0	0	639,387	639,387
133	FEDERAL REIMBURSEMENT	6,416,971	7,300,434	3,183,185	-883,463	3,233,786
134						
135	INSURANCE SETTLEMENTS					
136	Insurance Settlement-Other	0	0	0	0	0
138	INSURANCE SETTLEMENTS	0	0	0	0	0
139						
140	TOTAL REIMBURSEMENTS	6,416,971	7,300,434	3,183,185	-883,463	3,233,786
141						
142	MISCELLANEOUS INCOME					
144	Interest Income-Billing	83,674	83,674	44,142	0	39,532
145	Interest Income-Bond	1,671,057	1,671,057	820,023	0	851,033
146	Interest Income-Investment	195,306	195,306	74,839	0	120,466
147	Miscellaneous Income	0	0	44,902	0	-44,902
148	Gain <Loss> on Asset	0	0	0	0	0
149	MISCELLANEOUS INCOME	1,950,037	1,950,037	983,907	0	966,130
150						
151						
152	GRAND TOTAL REVENUES	56,430,541	58,306,638	52,374,578	-1,872,763	4,056,338
	Crane Surcharge*	5,750,993	5,928,725	9,201,589	-177,731	-3,450,596
	Facility Maintenance Fee	1,861,046	1,878,749	2,977,673	-17,703	-1,116,627

**FY-2021
PROPOSED BUDGET
GENERAL EXPENSE**

	DESCRIPTION	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20Antcpd EOY
	GENERAL EXPENSE					
1	OTHER BENEFITS					
2	Recognition Awards	50,000	50,000	22,601	0	27,399
5	TOTAL OTHER BENEFITS	50,000	50,000	22,601	0	27,399
6						
7	OTHER PERSONNEL COSTS					
8	Workmen's Compensation	65,000	65,000	11,908	0	53,092
9	Drug Program	15,000	15,000	1,586	0	13,414
10	TOTAL OTHER PERSONNEL COSTS	80,000	80,000	13,494	0	66,506
11						
12	COMMUNICATIONS					
13	Long Distance	650	650	47	0	603
14	Telephone	75,754	75,754	106,519	0	-30,765
15	Telephone System Maintenance	37,000	37,000	7,654	0	29,346
16	Internet Access	150,000	205,200	2,457	-55,200	147,543
18	TOTAL COMMUNICATIONS	263,404	318,604	116,677	-55,200	146,727
19						
20	UTILITIES					
21	Water	400,000	400,000	344,979	0	55,021
22	Power	1,060,000	1,160,000	986,884	-100,000	73,116
23	Trash Removal	100,000	146,000	87,513	-46,000	12,487
24	TOTAL UTILITIES	1,560,000	1,706,000	1,419,375	-146,000	140,625
25						
26	GENERAL INSURANCE					
27	Insurance	2,728,000	2,728,000	2,715,402	0	12,598
28	Workmen's Compensation Insurance	150,000	150,000	187,282	0	-37,282
29	TOTAL GENERAL INSURANCE	2,878,000	2,878,000	2,902,684	0	-24,684
30						
31	REPAIRS AND MAINTENANCE					
32	Maintenance-PAG Gulf Pier	72,000	72,000	72,000	0	0
33	Maintenance-PAG F1 Pier	40,000	60,000	26,022	-20,000	13,978
34	Building Maintenance	5,000	5,000	0	0	5,000
36	TOTAL REPAIRS AND MAINTENANCE	117,000	137,000	98,022	-20,000	18,978
37						
38	DEPRECIATION EXPENSE					
39	Depreciation	5,487,401	5,000,000	5,487,401	487,401	0
40	TOTAL DEPRECIATION EXPENSE	5,487,401	5,000,000	5,487,401	487,401	0
41						
42	DAMAGE, SHORTAGE, WRITEOFF					
43	Inventory Loss/Writ	1,500	1,500	0	0	1,500
44	Bad Debt Writeoff	10,000	10,000	0	0	10,000
46	Penalty-Noncompliance	10,000	10,000	0	0	10,000
47	Claims Cargo Shortage	10,000	10,000	0	0	10,000
48	Claims-Legal Settlement	5,000	5,000	98	0	4,902
49	Claims-Other Damage	500	500	0	0	500
50	TOTAL DAMAGE, SHORTAGE, WRITEOFF	37,000	37,000	98	0	36,902
51						
52	MISCELLANEOUS					
53	Contingencies	40,000	50,000	0	-10,000	40,000
54	Natural Disaster Emergency Fund	30,000	50,000	0	-20,000	30,000
55	Board of Director's Expense	6,500	6,500	4,615	0	1,885
56	Deep Draft Wharf	0	0	351	0	-351
57	I.D. TWIC	12,000	15,000	10,619	-3,000	1,381
58	Pump Out Station	5,000	9,000	0	-4,000	5,000
59	GPS/Track Me Guam	39,000	55,000	41,718	-16,000	-2,718
60	TOTAL MISCELLANEOUS	132,500	185,500	57,303	-53,000	75,197
61						
62	AGENCY & MANAGEMENT FEE'S					
63	Agency Fees	7,500	8,622	7,321	-1,122	179
64	Mobil Manager's Fee	105,412	105,412	81,821	0	23,592

**FY-2021
PROPOSED BUDGET
GENERAL EXPENSE**

	DESCRIPTION	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20Antcpd EOY
65	Tristar Manager's Fee	619,823	619,823	851,711	0	-231,887
66	TOTAL AGENCY & MANAGEMENT FEE'S	732,735	733,857	940,852	-1,122	-208,117
67						
68	PROFESSIONAL SERVICES					
69	Audit & Accounting Fees	49,000	49,000	73,500	0	-24,500
70	Environmental Compliance-SWPP	180,000	200,000	39,951	-20,000	140,049
71	G4S M&S	130,000	180,000	129,169	-50,000	831
74	Owner's Agent Engineer (WSP)	100,000	95,000	2,794	5,000	97,206
76	Position Class, Compensation & Benefits Study	0	54,000	0	-54,000	0
77	Insurance Consultants (Risk Manager)	0	40,000	0	-40,000	0
78	PUC Consultant/Legal	50,000	100,000	35,526	-50,000	14,474
79	PUC Assessment Fee	100,000	123,125	99,825	-23,125	175
83	Legal Counsel	200,000	300,000	1,500	-100,000	198,500
84	Bank Service Fee - BOG	2,160	2,160	2,082	0	78
85	Bank Service Fee - BOG CC	0	0	1,215	0	-1,215
88	Fire Sprinkler/Alarm Certification	75,000	113,000	0	-38,000	75,000
89	TOTAL PROFESSIONAL SERVICES	886,160	1,299,785	385,564	-370,125	500,596
90						
91	OTHER CONTRACTUAL					
92	Temporary Staffing	300,000	0	0	0	0
93	Equipment Rental	10,000	10,000	0	0	10,000
94	Medical Exams	20,000	20,000	6,576	0	13,424
95	TOTAL OTHER CONTRACTUAL	330,000	30,000	6,576	0	23,424
101						
102	TYPHOON/EMERGENCY EXPENSE					
106	Typhoon Preparation			782	0	-782
108	COVID-19 Expense			18,338		
109	TOTAL TYPHOON/EMERGENCY EXPENSE	0	0	19,120	0	-782
110						
111	TOTAL GENERAL EXPENSE	12,554,200	12,412,246	11,469,767	-158,046	802,771
112						
113	NON-OPERATING EXPENSE					
118						
119	INTEREST EXPENSE					
120	Miscellaneous Expense	10,000	23,000	-19,990	-13,000	29,990
121	Bond Annual Fees	43,500	43,500	13,500	0	30,000
122	Bond Interest General Expense	2,991,215	2,991,215	2,023,424	0	967,791
126	TOTAL INTEREST EXPENSE	3,044,715	3,014,215	2,016,934	-13,000	1,027,781
127						
128	RETIREMENT GOVT CONTRIBUTION					
129	Retirement COLA Benefits	660,000	660,000	654,000	0	6,000
130	Retirees Gov't Contribution (Med,Den,Life)	1,650,000	1,960,000	1,562,739	-310,000	87,261
131	Retirement Supplemental Benefits	447,819	493,157	397,819	-45,338	50,000
133	TOTAL RETIREMENT GOVT CONTRIBUTION	2,757,819	3,113,157	2,614,558	-355,338	143,261
134						
135	FEDERAL EXPENSES					
136	Homeland Security	15,000	314,400	39,873	-299,400	-24,873
137	MARAD	195,444	222,389	390,745	-26,945	-195,301
138	FEMA PSGP	145,931	442,214	0	-296,283	145,931
139	U.S. DOH-FEMA EMI		6,700	4,786	-6,700	-4,786
140	OAE Technical Services	1,480,685	289,181	0	1,191,504	1,480,685
141	Office of Highway Safety - A Dai He Hao		15,000	0	-15,000	0
142	TOTAL FEDERAL EXPENSES	1,837,060	1,289,884	435,404	547,176	1,401,656
143						
144	GAIN (LOSS) OM ASSET					
145	Loss on Asset Disposals	10,000	50,000	10,195	-40,000	-195
146	TOTAL GAIN (LOSS) OM ASSET	10,000	50,000	10,195	-40,000	-195
147						
148	TOTAL NON-OPERATING EXPENSE	7,649,594	7,510,756	5,077,091	138,838	2,572,503
149						
150	TOTAL NON DIVISIONAL/GENERAL EXPENSE	20,203,794	19,923,002	16,546,858	-19,208	3,375,274

**FY-2021
PROPOSED BUDGET
CRANES**

	DESCRIPTION	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
	CRANE REVENUES					
1	Crane Surcharge*	5,750,993	5,928,725	5,750,993	-177,731	0
2	TOTAL CRANE REVENUES	5,750,993	5,928,725	5,750,993	-177,731	0
3						
4	GANTRY GENERAL EXPENSE					
6	Insurance	260,000	260,000	260,000	0	0
7	TOTAL GENERAL EXPENSE	260,000	260,000	260,000	0	0
8						
9	REPAIRS AND MAINTENANCE- SUB					
10	Crane Maintenance Division	2,998,488	1,203,111	1,126,199	1,795,377	1,872,289
15	GANTRY 4, 5 & 6 Corrosion	80,000	200,000	5,358	-120,000	74,642
17	GANTRY 4, 5 & 6 Fuel	200,000	270,000	191,531	-70,000	8,469
19	GANTRY 4, 5 & 6 Materials/Parts	500,000	757,000	308,729	-257,000	191,271
20	GANTRY 4, 5 & 6 Outside Labor/Services	60,000	90,000	46,538	-30,000	13,463
24	Professional Services	10,000	25,000	0	-15,000	10,000
25	Machine Shop	15,000	30,000	13,965	-15,000	1,035
26	Rewinding Motors & Generators	10,000	25,000	2,700	-15,000	7,300
27	Trolley Wheels 8 ea	20,000	40,000	0	-20,000	20,000
29	TOTAL REPAIRS AND MAINTENANCE- SUB	3,893,488	2,640,111	1,695,019	1,253,377	2,198,469
30						
31	DEPRECIATION EXPENSE					
32	Depreciation	890,484	810,000	890,484	80,484	0
33	TOTAL DEPRECIATION EXPENSE	890,484	810,000	890,484	80,484	0
34						
35	PROFESSIONAL SERVICES					
36	PMC Management Fee-Cranes	400,000	750,000	347,064	-350,000	52,936
37	Caterpillar Service Contract	70,000	90,000	67,500	-20,000	2,500
38	Crane Certification	25,000	35,000	0	-10,000	25,000
39	TOTAL PROFESSIONAL SERVICES	495,000	875,000	414,564	-380,000	80,436
40						
41	TOTAL GENERAL EXPENSE-CRANE	5,538,972	4,585,111	3,260,067	953,861	2,278,905
42						
43	INTEREST EXPENSE					
44	Bond Interest Crane Expense	381,170	381,170	437,828	0	-56,658
45	TOTAL INTEREST EXPENSE	381,170	381,170	437,828	0	-56,658
46						
47	TOTAL NON-OPERATING EXPENSE	381,170	381,170	437,828	0	-56,658
48						
49	TOTAL NON DIVISIONAL/GENERAL EXPENSE	5,920,142	4,966,281	3,697,895	953,861	2,222,246
50						
51	TOTAL NET INCOME/LOSS	(169,148)	962,444		-1,131,592	
53	Crane Reserve Fund 9.5%	546,344	563,229			

**FY-2021
PROPOSED BUDGET
CRANES**

55	GANTRY 3, 4, 5 & 6 CIP's				Status	Funding
56						
57	Crane 5 Trolley Rail Replacement				Proposed	CRANE
58	1 Radiator Assembly				Proposed	CRANE
59	Operators Cab Replacement				Proposed	CRANE
60	Operators Cab Replacement				Proposed	CRANE
61	Elevator Assembly 3ea				Proposed	CRANE
62	Spare C 32 generator				Proposed	CRANE
63	1 Radiator Assembly				Proposed	CRANE
64	Turbo After cooler 2ea				Proposed	CRANE
65	Demolition				Proposed	CRANE
66	2 Each Hoist Motors				Proposed	CRANE
67	Operators Cab				Proposed	CRANE
68	ABB Annual Tune Up for G4, G5, & G6				Proposed	CRANE
69	GE Motors Annual Tune Up for G4, G5, & G6				Proposed	CRANE
70	NDT Testing Services				Proposed	CRANE
71	Radiator Assembly				Proposed	CRANE
72	AC Replacement 6ea				Proposed	CRANE
73	Engine Overhaul 2ea				Proposed	CRANE
74	Install fence around shop two area				Proposed	CRANE
75					Proposed	CRANE
76	Roof for over resistor Bank Panel				Proposed	CRANE

**FY-2021
PROPOSED BUDGET
CRANE DIVISION**

BUSINESS UNIT: 411	SECTION: CRANE MAINTENANCE				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	639,475	573,188	576,029	66,287	63,446
Holiday Work	16,986	15,734	16,986	1,252	0
Sick Leave Used		13,327	41,057	-13,327	-41,057
Annual Leave Taken		49,418	45,011	-49,418	-45,011
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	9,043	9,150	9,043	-107	0
Vacancies	31,716	31,716	0	0	31,716
Regular Salaries	697,221	692,533	688,127	4,687	9,094
Increment 2021	33,865	31,719	0	2,146	33,865
Night Differential/Hazard Pay	53,207	53,207	66,217	0	-13,009
Overtime	110,000	120,000	103,915	-10,000	6,085
TOTAL PERSONNEL SERVICES	894,293	897,460	858,259	-3,167	36,034
Retirement (27.13%)					
PERSONNEL BENEFITS					
	169,845	176,270	178,585	-6,425	-8,741
Death & Disability	5,437	2,363	2,356	3,074	3,080
Hospital Insurance	49,283	52,317	49,283	-3,034	0
Life Insurance	2,053	2,068	2,223	-14	-169
Dental Insurance	2,995	3,010	2,995	-16	0
Medicare	9,272	11,515	11,823	-2,242	-2,551
Vacancy Benefits	11,096	11,096	0	0	11,096
Increment Benefits 2021	17,522	9,014	0	8,508	17,522
TOTAL PERSONNEL BENEFITS	267,502	267,651	247,264	-149	20,238
MATERIALS & SUPPLIES					
Operational Supplies	20,000	25,000	16,866	-5,000	3,134
TOTAL MATERIALS & SUPPLIES	20,000	25,000	16,866	-5,000	3,134
Furnishing & Equipment					
Office Equipment	1,250	1,750	824	-500	427
Power & Hand Tools	1,500	2,500	274	-1,000	1,226
Safety Equipment	2,500	3,750	1,320	-1,250	1,180
Shop Equipment	3,000	5,000	1,391	-2,000	1,609
TOTAL FURNISHING & EQUIPMENT	8,250	13,000	3,809	-4,750	4,441
Overhead Allocation					
OH-Benefits	507,405	0	0	507,405	507,405
OH-Overtime	135,972	0	0	135,972	135,972
OH-Salaries & Wages	1,165,066	0	0	1,165,066	1,165,066
TOTAL OVERHEAD ALLOCATION	1,808,443	0	0	1,808,443	1,808,443
DEPARTMENT TOTAL	2,998,488	1,203,111	1,126,199	1,795,377	1,872,289

**FY-2021
PROPOSED BUDGET
FACILITY MAINTENANCE FEE**

	DESCRIPTION	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
	FMF REVENUES					
1	Facility Maintenance Fee	1,861,046	1,878,749	1,861,046	-17,703	0
2	TOTAL FMF REVENUES	1,861,046	1,878,749	1,861,046	-17,703	0
3						
4	FMF GENERAL EXPENSE					
5	2018 Bond Int Exp-FMF	487,149		494,954	487,149	-7,805
6	Cathodic Services		40,000	0	-40,000	0
7	Other FMF Small Projects		447,149	0	-447,149	0
8	TOTAL REPAIRS AND MAINTENANCE	487,149	487,149	494,954	0	-7,805
9						
10	TOTAL FMF GENERAL EXPENSE	487,149	487,149	494,954	0	-7,805
11						
12	TOTAL NET INCOME/LOSS	1,373,897	1,391,600	-1,366,092	17,703	-7,805
	FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS					
	A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority					
	DESCRIPTION				Status	Funding
13	Old Gate House Demolition/Renovation				Proposed	FMF
14	Installation Of Additional Reefer Outlets - 61 ea - 480 Volts At Container Yard Area "S"				Proposed	FMF
15	Remove and Replace Terminal Gate Booths 1, 2, & 3				Proposed	FMF
16	Disposal of Assets (Gantry's, RTG's, and MHC)				Proposed	FMF

**FY-2021
PROPOSED BUDGET
DIVISIONAL SUMMARY**

SECTION	BUSINESS UNIT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
General Mgr/Deputy Gen. Mgr	101	762,865	1,026,575	807,101	-263,711	-44,236
Harbor Master	121	1,073,316	1,171,031	1,002,799	-97,714	70,517
Port Police	122	3,459,027	3,849,127	3,166,770	-390,101	292,257
Occupational & Safety	123	996,493	876,945	830,699	119,548	165,794
Strategic Planning	145	656,674	511,219	622,875	145,455	33,799
Public Relations/Marketing	150	397,635	322,989	199,119	74,645	198,516
Operations Manager	300	773,079	531,549	339,723	241,530	433,355
Stevedoring	310-313	4,436,461	4,793,630	6,224,271	-357,169	-1,787,809
Terminal	320	3,253,370	3,123,414	3,057,447	129,956	195,923
Transportation	330-333	6,003,843	5,868,329	5,366,373	135,514	637,469
Maintenance	400-414, 430	2,772,896	4,449,507	4,250,630	-1,676,611	-1,477,734
Facility Maintenance	420-423	2,110,013	2,276,281	1,953,585	-166,269	156,428
Corporate Services	600	499,646	410,641	277,836	89,006	221,810
Administrative Services	610	362,698	287,099	312,438	75,599	50,260
Human Resources	620	950,107	919,381	723,254	30,726	226,853
Procurement/Supply	630-632	946,495	843,252	884,891	103,242	61,604
Engineering/CIP	640	551,077	485,896	554,928	65,181	-3,850
Commercial	650	613,619	579,274	528,811	34,345	84,808
Information Technology	670	1,191,611	1,170,504	1,201,035	21,106	-9,424
Finance	675-685, 140	1,968,131	2,058,868	2,083,023	-90,738	-114,892
Vacancies/Benefits		1,300,000	3,244,555	0	-1,944,555	1,300,000
TOTAL DIVISION/SECTION EXPENSE		35,079,055	38,800,068	34,387,609	-3,721,013	691,446

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 101	SECTION: GENERAL MANAGER'S OFFICE				
OBJECT CLASSIFICATION/ITEM	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	524,014	633,762	574,055	-109,748	-50,041
Holiday Work	-	-	0	0	0
Sick Leave Used	-	31,965	7,603	-31,965	-7,603
Annual Leave Taken	-	78,720	30,489	-78,720	-30,489
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,950	3,393	2,950	-443	0
Vacancies	-	-	0	0	0
Regular Salaries	526,965	747,841	615,098	-220,876	-88,133
Increment 2021	25,595	35,896	0	-10,301	25,595
Night Differential/Hazard Pay	-	-	5,706	0	-5,706
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	552,560	783,737	620,804	-231,177	-68,244
PERSONNEL BENEFITS					
Retirement (27.13%)	139,178	173,714	161,743	-34,536	-22,565
Death & Disability	1,977	2,471	1,056	-494	921
Hospital Insurance	7,888	8,907	7,888	-1,019	0
Life Insurance	747	933	758	-187	-11
Dental Insurance	898	1,184	898	-286	0
Medicare	7,598	9,190	8,623	-1,591	-1,025
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	14,358	8,779	0	5,579	14,358
TOTAL PERSONNEL BENEFITS	172,644	205,178	180,966	-32,534	-8,322
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	1,804	0	2,196
TOTAL MATERIALS & SUPPLIES	4,000	4,000	1,804	0	2,196
CONTRACTUALS					
Professional Services	100	100	285	0	-185
TOTAL CONTRACTUALS	100	100	285	0	-185
Furnishing & Equipment					
Office Equipment	-	-	203	0	-203
TOTAL FURNISHING & EQUIPMENT	-	-	203	0	-203
Miscellaneous					
Dues & Subscriptions	26,060	26,060	1,539	0	24,521
Miscellaneous Others	7,500	7,500	1,500	0	6,000
TOTAL MISCELLANEOUS	33,560	33,560	3,039	0	30,521
DEPARTMENT TOTAL	762,865	1,026,575	807,101	-263,711	-44,236

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 121	SECTION: HARBOR MASTER DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	670,238	608,109	574,433	62,130	95,806
Holiday Work	20,222	22,212	20,222	-1,990	0
Sick Leave Used		6,990	57,171	-6,990	-57,171
Annual Leave Taken		20,536	45,302	-20,536	-45,302
Comp Time Taken	-	-	-	0	0
Typhoon Salaries	6,741	21,805	6,741	-15,064	0
Vacancies	-	105,206	-	-105,206	0
Regular Salaries	697,202	784,858	703,869	-87,657	-6,667
Increment 2021	33,864	32,623	-	1,241	33,864
Night Differential/Hazard Pay	18,790	18,790	29,295	0	-10,505
Overtime	13,762	7,000	13,234	6,762	528
TOTAL PERSONNEL SERVICES	763,617	843,271	746,398	-79,654	17,220
PERSONNEL BENEFITS					
Retirement (27.13%)	178,015	173,116	180,046	4,899	-2,031
Death & Disability	4,943	1,975	1,999	2,968	2,944
Hospital Insurance	30,323	30,566	30,323	-243	0
Life Insurance	1,867	1,869	1,844	-2	23
Dental Insurance	2,268	2,055	2,268	213	0
Medicare	9,718	9,662	10,148	56	-429
Vacancy Benefits	-	35,542	-	-35,542	0
Increment Benefits 2021	18,365	8,773	-	9,592	18,365
TOTAL PERSONNEL BENEFITS	245,499	263,560	226,628	-18,060	18,871
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	44	0	1,456
Operational Supplies	700	700	205	0	495
TOTAL MATERIALS & SUPPLIES	2,200	2,200	248	0	1,952
CONTRACTUALS					
Communication Maintenance	6,000	6,000	5,603	0	398
Underwater Diving Services	50,000	50,000	20,475	0	29,525
TOTAL CONTRACTUALS	56,000	56,000	26,078	0	29,923
Furnishing & Equipment					
Communication Equipment	4,000	4,000	1,680	0	2,320
Office Equipment	2,000	2,000	1,768	0	232
TOTAL FURNISHING & EQUIPMENT	6,000	6,000	3,448	0	2,552
DEPARTMENT TOTAL	1,073,316	1,171,031	1,002,799	-97,714	70,517

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 122	SECTION: PORT POLICE DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	1,889,863	1,626,282	1,654,096	263,582	235,767
Holiday Work	54,283	51,307	54,283	2,976	0
Sick Leave Used		41,851	52,920	-41,851	-52,920
Annual Leave Taken		130,159	83,919	-130,159	-83,919
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	31,489	61,100	31,489	-29,611	0
Vacancies	-	351,931	0	-351,931	0
Regular Salaries	1,975,636	2,262,630	1,876,708	-286,995	98,928
Increment 2021	95,959	91,714	0	4,246	95,959
Night Differential/Hazard Pay	65,528	65,528	116,499	0	-50,970
Overtime	347,636	350,000	409,425	-2,364	-61,789
TOTAL PERSONNEL SERVICES	2,484,759	2,769,872	2,402,632	-285,113	82,128
PERSONNEL BENEFITS					
Retirement (27.13%)	480,072	488,714	473,086	-8,642	6,986
Death & Disability	15,816	13,019	13,273	2,797	2,543
Hospital Insurance	135,863	130,476	135,863	5,387	0
Life Insurance	5,974	6,477	6,467	-503	-493
Dental Insurance	8,807	9,828	8,807	-1,021	0
Medicare	26,209	32,103	33,463	-5,895	-7,254
Vacancy Benefits	-	121,639	0	-121,639	0
Increment Benefits 2021	49,526	24,999	0	24,527	49,526
TOTAL PERSONNEL BENEFITS	722,267	827,255	670,958	-104,987	51,309
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	871	0	3,129
Operational Supplies	140,000	140,000	38,040	0	101,960
TOTAL MATERIALS & SUPPLIES	144,000	144,000	38,911	0	105,089
CONTRACTUALS					
Professional Services	100,000	100,000	54,269	0	45,731
TOTAL CONTRACTUALS	100,000	100,000	54,269	0	45,731
Furnishing & Equipment					
Office Equipment	4,000	4,000	0	0	4,000
Safety Equipment	4,000	4,000	0	0	4,000
TOTAL FURNISHING & EQUIPMENT	8,000	8,000	0	0	8,000
DEPARTMENT TOTAL	3,459,027	3,849,127	3,166,770	-390,101	292,257

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION			
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	474,822	338,923	396,750	135,899	78,072
Holiday Work	2,288	4,203	2,288	-1,915	0
Sick Leave Used		3,207	0	-3,207	0
Annual Leave Taken		10,174	21,452	-10,174	-21,452
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	9,456	15,675	9,456	-6,219	0
Vacancies	-	67,067	0	-67,067	0
Regular Salaries	486,566	439,248	429,946	47,319	56,620
Increment 2021	23,633	17,865	0	5,769	23,633
Night Differential/Hazard Pay	7,329	7,329	23,252	0	-15,923
Overtime	60,000	20,000	117,950	40,000	-57,950
TOTAL PERSONNEL SERVICES	577,529	484,441	571,148	93,087	6,381
PERSONNEL BENEFITS					
Retirement (27.13%)	126,113	98,513	124,702	27,600	1,410
Death & Disability	4,448	633	1,539	3,815	2,909
Hospital Insurance	26,136	18,083	26,136	8,053	0
Life Insurance	1,680	1,119	1,466	561	214
Dental Insurance	1,692	1,281	1,692	411	0
Medicare	6,885	5,635	8,233	1,249	-1,348
Vacancy Benefits	-	23,240	0	-23,240	0
Increment Benefits 2021	13,010	4,999	0	8,011	13,010
TOTAL PERSONNEL BENEFITS	179,965	153,504	163,769	26,461	16,196
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	1,346	0	2,654
Operational Supplies	25,000	25,000	60,561	0	-35,561
Operational Supplies Environmental	60,000	60,000	0	0	60,000
TOTAL MATERIALS & SUPPLIES	89,000	89,000	61,907	0	27,093
Furnishing & Equipment					
Office Equipment	10,000	10,000	0	0	10,000
Safety Equipment	140,000	140,000	33,875	0	106,125
TOTAL FURNISHING & EQUIPMENT	150,000	150,000	33,875	0	116,125
Miscellaneous					
Dues & Subscriptions	-	-	0	0	0
TOTAL MISCELLANEOUS	-	-	0	0	0
DEPARTMENT TOTAL	996,493	876,945	830,699	119,548	165,794

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 145		SECTION: STRATEGIC PLANNING DIVISION			
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	465,858	330,752	437,386	135,105	28,472
Holiday Work	-	-	0	0	0
Sick Leave Used	-	3,535	8,255	-3,535	-8,255
Annual Leave Taken	-	13,038	18,608	-13,038	-18,608
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	1,918	2,710	1,918	-792	0
Vacancies	-	19,333	0	-19,333	0
Regular Salaries	467,775	369,368	466,166	98,407	1,610
Increment 2021	22,720	16,802	0	5,919	22,720
Night Differential/Hazard Pay	-	-	9,964	0	-9,964
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	490,496	386,169	476,129	104,326	14,367
PERSONNEL BENEFITS					
Retirement (27.13%)	123,732	96,831	123,608	26,901	124
Death & Disability	2,966	453	1,149	2,513	1,816
Hospital Insurance	12,732	6,545	12,732	6,186	0
Life Insurance	1,120	679	1,050	441	70
Dental Insurance	1,522	591	1,522	930	0
Medicare	6,755	4,282	6,029	2,473	726
Vacancy Benefits	-	6,227	0	-6,227	0
Increment Benefits 2021	12,765	4,853	0	7,911	12,765
TOTAL PERSONNEL BENEFITS	161,591	120,461	146,090	41,129	15,501
MATERIALS & SUPPLIES					
Office Supplies	800	800	656	0	144
Operational Supplies	500	500	0	0	500
TOTAL MATERIALS & SUPPLIES	1,300	1,300	656	0	644
Furnishing & Equipment					
Office Equipment	800	800	0	0	800
Safety Equipment	300	300	0	0	300
TOTAL FURNISHING & EQUIPMENT	1,100	1,100	0	0	1,100
Miscellaneous					
Dues & Subscriptions	2,188	2,188	0	0	2,188
TOTAL MISCELLANEOUS	2,188	2,188	0	0	2,188
DEPARTMENT TOTAL	656,674	511,219	622,875	145,455	33,799

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 150	SECTION: MARKETING/PUBLIC RELATIONS DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	255,431	47,075	106,415	208,355	149,016
Holiday Work	-	-	0	0	0
Sick Leave Used		434	4,059	-434	-4,059
Annual Leave Taken		4,240	50,006	-4,240	-50,006
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	515	334	515	181	0
Vacancies	-	177,733	0	-177,733	0
Regular Salaries	255,946	229,816	160,995	26,130	94,950
Increment 2021	12,432	2,500	0	9,932	12,432
Night Differential/Hazard Pay	-	-	2,274	0	-2,274
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	268,377	232,316	163,269	36,061	105,108
PERSONNEL BENEFITS					
Retirement (27.13%)	67,842	14,112	30,674	53,731	37,169
Death & Disability	1,977	-	468	1,977	1,509
Hospital Insurance	2,425	1,594	2,425	831	0
Life Insurance	747	189	262	558	485
Dental Insurance	364	232	364	132	0
Medicare	3,704	665	1,583	3,039	2,121
Vacancy Benefits	-	56,473	0	-56,473	0
Increment Benefits 2021	6,999	709	0	6,290	6,999
TOTAL PERSONNEL BENEFITS	84,057	73,973	35,775	10,084	48,282
MATERIALS & SUPPLIES					
Office Supplies	2,000	1,000	75	1,000	1,925
Operational Supplies	3,000			0	0
TOTAL MATERIALS & SUPPLIES	5,000	1,000	75	1,000	1,925
CONTRACTUALS					
Advertising	11,000		0	0	0
Other Contractual Services	25,000	15,000	0	10,000	25,000
TOTAL CONTRACTUALS	36,000	15,000	0	10,000	25,000
Furnishing & Equipment					
Office Equipment	1,200	700	0	500	1,200
TOTAL FURNISHING & EQUIPMENT	1,200	700	0	500	1,200
Miscellaneous					
Dues & Subscriptions	3,000		0	0	0
TOTAL MISCELLANEOUS	3,000	-	0	0	0
DEPARTMENT TOTAL	397,635	322,989	199,119	57,645	181,516

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 300	SECTION: OPERATIONS MANAGER				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	507,190	343,826	0	163,364	507,190
Holiday Work	-	-	0	0	0
Sick Leave Used		14,488	3,034	-14,488	-3,034
Annual Leave Taken		19,339	8,684	-19,339	-8,684
Comp Time Taken	-	-	232,749	0	-232,749
Typhoon Salaries	1,409	2,347	1,409	-938	0
Vacancies	-	-	0	0	0
Regular Salaries	508,599	379,999	245,875	128,600	262,723
Increment 2021	24,703	18,240	0	6,463	24,703
Night Differential/Hazard Pay	53	53	5,412	0	-5,359
Overtime	-	-	12	0	-12
TOTAL PERSONNEL SERVICES	533,356	398,293	251,300	135,063	282,056
PERSONNEL BENEFITS					
Retirement (27.13%)	134,710	102,325	65,499	32,385	69,211
Death & Disability	2,718	-	0	2,718	2,718
Hospital Insurance	14,343	10,178	11,819	4,166	2,524
Life Insurance	1,027	944	756	83	271
Dental Insurance	1,113	600	774	513	339
Medicare	7,354	3,000	3,244	4,355	4,110
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	13,897	5,056	0	8,842	13,897
TOTAL PERSONNEL BENEFITS	175,163	122,102	82,092	53,061	93,071
MATERIALS & SUPPLIES					
Office Supplies	200	200	26	0	174
TOTAL MATERIALS & SUPPLIES	200	200	26	0	174
Furnishing & Equipment					
Office Equipment	10,360	10,360	6,306	0	4,054
Safety Equipment	54,000	594	0	53,406	54,000
TOTAL FURNISHING & EQUIPMENT	64,360	10,954	6,306	53,406	58,054
DEPARTMENT TOTAL	773,079	531,549	339,723	241,530	433,355

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 310-313	SECTION: STEVEDORING DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	2,678,975	2,095,950	2,222,199	583,026	456,776
Holiday Work	19,562	19,563	19,562	-1	0
Sick Leave Used		105,143	71,932	-105,143	-71,932
Annual Leave Taken		193,782	102,004	-193,782	-102,004
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	24,597	22,028	24,597	2,568	0
Vacancies	-	622,143	0	-622,143	0
Regular Salaries	2,723,134	3,058,609	2,440,294	-335,475	282,840
Increment 2021	132,266	116,950	0	15,316	132,266
Night Differential/Hazard Pay	149,367	149,367	206,318	0	-56,951
Overtime	393,000	345,000	470,569	48,000	-77,569
TOTAL PERSONNEL SERVICES	3,397,767	3,669,926	3,117,180	-272,159	280,587
PERSONNEL BENEFITS					
Retirement (27.13%)	711,536	643,131	646,396	68,405	65,140
Death & Disability	27,184	13,378	12,918	13,807	14,266
Hospital Insurance	162,459	148,466	162,459	13,994	0
Life Insurance	10,267	8,249	8,357	2,018	1,911
Dental Insurance	10,997	10,660	10,997	337	0
Medicare	38,845	40,095	42,557	-1,250	-3,712
Vacancy Benefits	-	222,931	0	-222,931	0
Increment Benefits 2021	73,405	32,795	0	40,611	73,405
TOTAL PERSONNEL BENEFITS	1,034,694	1,119,704	883,683	-85,010	151,011
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	247	0	753
Operational Supplies	2,000	2,000	658	0	1,342
TOTAL MATERIALS & SUPPLIES	3,000	3,000	905	0	2,095
Furnishing & Equipment					
Safety Equipment	1,000	1,000	303	0	697
TOTAL FURNISHING & EQUIPMENT	1,000	1,000	303	0	697
DEPARTMENT TOTAL	4,436,461	4,793,630	4,002,072	-357,169	434,389

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 320	SECTION: TERMINAL DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	1,996,197	1,672,473	1,761,170	323,723	235,027
Holiday Work	20,240	22,789	20,240	-2,550	0
Sick Leave Used		53,574	68,669	-53,574	-68,669
Annual Leave Taken		110,177	92,122	-110,177	-92,122
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	15,095	21,387	15,095	-6,293	0
Vacancies	-	98,381	0	-98,381	0
Regular Salaries	2,031,531	1,978,781	1,957,295	52,750	74,236
Increment 2021	98,674	90,259	0	8,415	98,674
Night Differential/Hazard Pay	55,205	55,205	114,272	0	-59,067
Overtime	288,000	260,000	267,733	28,000	20,267
TOTAL PERSONNEL SERVICES	2,473,410	2,384,245	2,339,300	89,165	134,110
PERSONNEL BENEFITS					
Retirement (27.13%)	530,190	514,073	538,251	16,117	-8,061
Death & Disability	19,770	7,804	8,270	11,966	11,501
Hospital Insurance	120,530	103,881	120,530	16,649	0
Life Insurance	7,467	6,797	7,501	670	-33
Dental Insurance	8,460	7,213	8,460	1,247	0
Medicare	28,945	28,584	30,807	360	-1,863
Vacancy Benefits	-	34,867	0	-34,867	0
Increment Benefits 2021	54,697	26,048	0	28,649	54,697
TOTAL PERSONNEL BENEFITS	770,060	729,269	713,819	40,791	56,241
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	686	0	3,314
Operational Supplies	5,000	5,000	3,642	0	1,358
TOTAL MATERIALS & SUPPLIES	9,000	9,000	4,328	0	4,672
Furnishing & Equipment					
Office Equipment	-		0	0	0
Safety Equipment	900	900	0	0	900
TOTAL FURNISHING & EQUIPMENT	900	900	0	0	900
DEPARTMENT TOTAL	3,253,370	3,123,414	3,057,447	129,956	195,923

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 330-333		SECTION: TRANSPORTATION DIVISION			
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	3,217,707	2,581,732	2,847,784	635,975	369,923
Holiday Work	197,000	60,000	33,846	137,000	163,154
Sick Leave Used		136,231	89,571	-136,231	-89,571
Annual Leave Taken		182,886	130,242	-182,886	-130,242
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	-	52,602	0	-52,602	0
Vacancies	-	334,809	0	-334,809	0
Regular Salaries	3,414,707	3,348,260	3,101,443	66,447	313,264
Increment 2021	165,857	144,646	0	21,211	165,857
Night Differential/Hazard Pay	167,987	167,987	267,385	0	-99,398
Overtime	634,400	600,000	609,884	34,400	24,516
TOTAL PERSONNEL SERVICES	4,382,951	4,260,893	3,978,712	122,058	404,239
PERSONNEL BENEFITS					
Retirement (27.13%)	854,623	809,854	852,865	44,769	1,758
Death & Disability	31,138	14,421	15,776	16,717	15,362
Hospital Insurance	215,540	190,046	215,540	25,494	0
Life Insurance	11,761	10,066	10,214	1,694	1,546
Dental Insurance	15,006	13,223	15,006	1,783	0
Medicare	46,657	49,353	54,873	-2,697	-8,216
Vacancy Benefits	-	121,230	0	-121,230	0
Increment Benefits 2021	88,167	41,242	0	46,925	88,167
TOTAL PERSONNEL BENEFITS	1,262,892	1,249,435	1,164,274	13,456	98,618
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,564	0	436
Operational Supplies	1,000	1,000	535	0	465
Gas	100,000	100,000	53,307	0	46,693
Diesel	250,000	250,000	164,637	0	85,363
TOTAL MATERIALS & SUPPLIES	353,000	353,000	220,043	0	132,957
Furnishing & Equipment					
Office Equipment			0	0	0
Safety Equipment	5,000	5,000	3,345	0	1,655
TOTAL FURNISHING & EQUIPMENT	5,000	5,000	3,345	0	1,655
DEPARTMENT TOTAL	6,003,843	5,868,329	5,366,373	135,514	637,469

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 400-414,430	SECTION: MAINTENANCE DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	1,426,760	2,195,456	2,155,037	-768,696	-728,277
Holiday Work	11,780	3,211	11,780	8,569	0
Sick Leave Used		70,671	112,967	-70,671	-112,967
Annual Leave Taken		161,730	133,338	-161,730	-133,338
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	31,149	40,918	31,149	-9,768	0
Vacancies	-	34,238	0	-34,238	0
Regular Salaries	1,469,690	2,506,224	2,444,271	-1,036,534	-974,582
Increment 2021	71,385	118,655	0	-47,271	71,385
Night Differential/Hazard Pay	128,248	128,248	148,680	0	-20,433
Overtime	80,028	170,000	175,593	-89,972	-95,565
TOTAL PERSONNEL SERVICES	1,749,350	2,923,127	2,768,544	-1,173,777	-1,019,194
PERSONNEL BENEFITS					
Retirement (27.13%)	207,251	679,510	757,154	-472,259	-549,903
Death & Disability	21,253	6,933	5,982	14,320	15,271
Hospital Insurance	137,609	137,156	137,609	452	0
Life Insurance	8,027	8,057	8,387	-30	-359
Dental Insurance	10,711	9,176	10,711	1,534	0
Medicare	11,315	33,500	33,193	-22,185	-21,878
Vacancy Benefits	-	11,824	0	-11,824	0
Increment Benefits 2021	21,381	34,224	0	-12,843	21,381
TOTAL PERSONNEL BENEFITS	417,546	920,381	953,035	-502,835	-535,489
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,192	0	808
Operational Supplies	300,000	300,000	319,418	0	-19,418
Operational Supplies Topliifer	200,000	200,000	144,279	0	55,721
TOTAL MATERIALS & SUPPLIES	502,000	502,000	464,889	0	37,111
CONTRACTUALS					
Air Conditioning Repair	15,000	15,000	12,480	0	2,520
Hydraulic Hose Replacement	15,000	15,000	16,625	0	-1,625
Machine Shop Services	5,000	5,000	0	0	5,000
Starter & Alternator Services	15,000	15,000	5,685	0	9,315
Tire Repairs	15,000	15,000	18,823	0	-3,823
Windshield Glass Repairs	5,000	5,000	0	0	5,000
TOTAL CONTRACTUALS	70,000	70,000	53,612	0	16,388
Furnishing & Equipment					
Office Equipment	4,000	4,000	0	0	4,000
Power & Hand Tools	7,000	7,000	4,091	0	2,909
Safety Equipment	8,000	8,000	5,537	0	2,463
Shop Equipment	15,000	15,000	922	0	14,078
TOTAL FURNISHING & EQUIPMENT	34,000	34,000	10,550	0	23,450
DEPARTMENT TOTAL	2,772,896	4,449,507	4,250,630	-1,676,611	-1,477,734

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 420-423	SECTION: FACILITY DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	1,150,144	1,048,735	1,029,074	101,409	121,070
Holiday Work	4,933	3,511	4,933	1,422	0
Sick Leave Used		39,240	47,046	-39,240	-47,046
Annual Leave Taken		94,437	75,112	-94,437	-75,112
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	14,462	15,425	14,462	-963	0
Vacancies	-	112,345	0	-112,345	0
Regular Salaries	1,169,539	1,313,693	1,170,627	-144,154	-1,088
Increment 2021	56,806	57,665	0	-859	56,806
Night Differential/Hazard Pay	15,284	15,284	38,289	0	-23,005
Overtime	115,000	115,000	111,482	0	3,518
TOTAL PERSONNEL SERVICES	1,356,629	1,501,642	1,320,398	-145,012	36,231
PERSONNEL BENEFITS					
Retirement (27.13%)	305,478	321,410	306,365	-15,931	-887
Death & Disability	12,851	7,094	7,635	5,757	5,216
Hospital Insurance	99,585	86,937	99,585	12,648	0
Life Insurance	4,854	4,862	4,808	-8	45
Dental Insurance	7,024	5,447	7,024	1,577	0
Medicare	16,677	17,670	17,847	-993	-1,170
Vacancy Benefits	-	39,545	0	-39,545	0
Increment Benefits 2021	31,515	16,276	0	15,239	31,515
TOTAL PERSONNEL BENEFITS	477,983	499,240	443,264	-21,256	34,719
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	0	0	1,500
Operational Supplies	200,000	200,000	131,364	0	68,636
TOTAL MATERIALS & SUPPLIES	201,500	201,500	131,364	0	70,136
CONTRACTUALS					
Professional Services	40,000	40,000	18,305	0	21,695
TOTAL CONTRACTUALS	40,000	40,000	18,305	0	21,695
Furnishing & Equipment					
Office Equipment	900	900	28,635	0	-27,735
Power & Hand Tools	3,000	3,000	1,978	0	1,022
Safety Equipment	3,000	3,000	0	0	3,000
Shop Equipment	7,000	7,000	4,390	0	2,610
Marina Maintenance Agat	10,000	10,000	5,250	0	4,750
Marina Maintenance GDP	10,000	10,000	0	0	10,000
TOTAL FURNISHING & EQUIPMENT	33,900	33,900	40,254	0	-6,354
DEPARTMENT TOTAL	2,110,013	2,276,281	1,953,585	-166,269	156,428

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 600		SECTION: CORPORATE SERVICES MANAGER			
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	357,240	179,634	207,852	177,606	149,388
Holiday Work	-	-	0	0	0
Sick Leave Used		919	3,994	-919	-3,994
Annual Leave Taken		1,618	7,176	-1,618	-7,176
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	607	304	607	303	0
Vacancies	-	119,142	0	-119,142	0
Regular Salaries	357,847	301,617	219,629	56,229	138,218
Increment 2021	17,381	8,759	0	8,622	17,381
Night Differential/Hazard Pay	-	-	2,913	0	-2,913
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	375,228	310,376	222,541	64,852	152,687
PERSONNEL BENEFITS					
Retirement (27.13%)	94,883	49,238	42,783	45,645	52,100
Death & Disability	1,483	494	495	989	988
Hospital Insurance	8,578	4,156	8,578	4,422	0
Life Insurance	560	560	412	0	148
Dental Insurance	646	449	646	197	0
Medicare	5,180	2,605	2,337	2,575	2,843
Vacancy Benefits	-	36,974	0	-36,974	0
Increment Benefits 2021	9,789	2,488	0	7,300	9,789
TOTAL PERSONNEL BENEFITS	121,118	96,964	55,250	24,154	65,868
MATERIALS & SUPPLIES					
Office Supplies	3,000	3,000	45	0	2,955
TOTAL MATERIALS & SUPPLIES	3,000	3,000	45	0	2,955
Furnishing & Equipment					
Office Equipment	300	300	0	0	300
TOTAL FURNISHING & EQUIPMENT	300	300	0	0	300
DEPARTMENT TOTAL	499,646	410,641	277,836	89,006	221,810

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 610	SECTION: GENERAL ADMINISTRATION DIVISION				
OBJECT	FY-2021	FY-2020	FY-2020	FY-21 Prop	FY-21 Prop
CLASSIFICATION/ITEM	Proposed	Approved	Antcpd	vs	vs
	Budget	Budget	EOY	FY-20 Appr	FY-20 Antcpd
					EOY
PERSONNEL SERVICES					
Management & Employee Salaries	235,872	183,180	196,321	52,692	39,551
Holiday Work	-	-	0	0	0
Sick Leave Used		2,886	10,154	-2,886	-10,154
Annual Leave Taken		7,716	8,384	-7,716	-8,384
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	838	1,496	838	-658	0
Vacancies	-	-	0	0	0
Regular Salaries	236,710	195,278	215,696	41,432	21,013
Increment 2021	11,497	9,373	0	2,124	11,497
Night Differential/Hazard Pay	35	35	4,465	0	-4,431
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	248,242	204,686	220,162	43,556	28,080
PERSONNEL BENEFITS					
Retirement (27.13%)	62,648	52,561	55,586	10,086	7,061
Death & Disability	2,471	494	525	1,977	1,946
Hospital Insurance	17,492	13,601	17,492	3,891	0
Life Insurance	933	817	846	116	87
Dental Insurance	1,179	941	1,179	238	0
Medicare	3,420	2,601	2,890	819	530
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	6,463	2,648	0	3,815	6,463
TOTAL PERSONNEL BENEFITS	94,607	73,664	78,519	20,943	16,087
MATERIALS & SUPPLIES					
Office Supplies	6,000	6,000	6,489	0	-489
TOTAL MATERIALS & SUPPLIES	6,000	6,000	6,489	0	-489
CONTRACTUALS					
Equipment Rental	650	650	1,866	0	-1,216
Professional Services	12,000	900	5,402	11,100	6,598
TOTAL CONTRACTUALS	12,650	1,550	7,268	11,100	5,382
Furnishing & Equipment					
Office Equipment	1,200	1,200	0	0	1,200
TOTAL FURNISHING & EQUIPMENT	1,200	1,200	0	0	1,200
DEPARTMENT TOTAL	362,698	287,099	312,438	75,599	50,260

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 620	SECTION: HUMAN RESOURCES DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	515,409	250,590	366,661	264,820	148,748
Holiday Work	1,676	-	1,676	1,676	0
Sick Leave Used		26,185	9,711	-26,185	-9,711
Annual Leave Taken		12,887	10,796	-12,887	-10,796
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,015	4,637	2,015	-2,622	0
Vacancies	-	219,511	0	-219,511	0
Regular Salaries	519,100	513,810	390,859	5,290	128,242
Increment 2021	25,213	14,126	0	11,087	25,213
Night Differential/Hazard Pay	84	84	9,657	0	-9,572
Overtime	3,500	3,500	6,521	0	-3,021
TOTAL PERSONNEL SERVICES	547,898	531,521	407,036	16,377	140,862
PERSONNEL BENEFITS					
Retirement (27.13%)	136,893	78,552	132,170	58,341	4,723
Death & Disability	3,460	1,482	1,481	1,978	1,978
Hospital Insurance	19,793	9,186	19,793	10,607	0
Life Insurance	1,307	918	1,089	389	217
Dental Insurance	1,661	1,020	1,661	641	0
Medicare	7,473	4,114	4,305	3,359	3,168
Vacancy Benefits	-	71,120	0	-71,120	0
Increment Benefits 2021	14,122	3,968	0	10,155	14,122
TOTAL PERSONNEL BENEFITS	184,709	170,360	160,499	14,349	24,210
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	1,374	0	-374
Uniforms	-	-	0	0	0
TOTAL MATERIALS & SUPPLIES	1,000	1,000	1,374	0	-374
TRAINING & TRAVEL					
Training	75,000	75,000	40,490	0	34,510
Travel	140,000	140,000	113,854	0	26,146
TOTAL TRAINING & TRAVEL	215,000	215,000	154,345	0	60,655
Furnishing & Equipment					
Office Equipment	500	500	0	0	500
TOTAL FURNISHING & EQUIPMENT	500	500	0	0	500
Miscellaneous					
Dues & Subscriptions	1,000	1,000	0	0	1,000
TOTAL MISCELLANEOUS	1,000	1,000	0	0	1,000
DEPARTMENT TOTAL	950,107	919,381	723,254	30,726	226,853

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 630-632		SECTION: PROCUREMENT/SUPPLY DIVISION			
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	590,262	478,240	517,902	112,022	72,361
Holiday Work	-	-	0	0	0
Sick Leave Used		10,800	28,918	-10,800	-28,918
Annual Leave Taken		30,908	23,794	-30,908	-23,794
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	3,486	3,724	3,486	-238	0
Vacancies	-	8,380	0	-8,380	0
Regular Salaries	593,748	532,052	574,100	61,697	19,648
Increment 2021	28,839	25,136	0	3,703	28,839
Night Differential/Hazard Pay	-	-	12,744	0	-12,744
Overtime	-	-	270	0	-270
TOTAL PERSONNEL SERVICES	622,587	557,188	587,114	65,399	35,473
PERSONNEL BENEFITS					
Retirement (27.13%)	156,774	140,381	151,491	16,393	5,283
Death & Disability	4,943	2,268	2,227	2,674	2,716
Hospital Insurance	36,265	26,487	36,265	9,778	0
Life Insurance	1,867	1,656	1,771	210	95
Dental Insurance	2,827	1,940	2,827	887	0
Medicare	8,559	6,706	7,445	1,853	1,114
Vacancy Benefits	-	3,066	0	-3,066	0
Increment Benefits 2021	16,174	7,060	0	9,113	16,174
TOTAL PERSONNEL BENEFITS	227,407	189,564	202,026	37,843	25,381
MATERIALS & SUPPLIES					
Office Supplies	3,500	3,500	2,044	0	1,456
TOTAL MATERIALS & SUPPLIES	3,500	3,500	2,044	0	1,456
CONTRACTUALS					
Advertising	15,000	15,000	19,125	0	-4,125
Equipment Rental	59,000	59,000	59,379	0	-379
TOTAL CONTRACTUALS	74,000	74,000	78,504	0	-4,504
Furnishing & Equipment					
Office Equipment	3,000	3,000	2,228	0	773
TOTAL FURNISHING & EQUIPMENT	3,000	3,000	2,228	0	773
Miscellaneous					
Drinking Water	16,000	16,000	12,976	0	3,024
TOTAL MISCELLANEOUS	16,000	16,000	12,976	0	3,024
DEPARTMENT TOTAL	946,495	843,252	884,891	103,242	61,604

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 640	SECTION: ENGINEERING/CIP DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	339,227	306,192	326,214	33,036	13,013
Holiday Work	2,189	1,655	2,189	534	0
Sick Leave Used		2,754	1,452	-2,754	-1,452
Annual Leave Taken		10,883	39,574	-10,883	-39,574
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	1,750	2,069	1,750	-319	0
Vacancies	-	3,120	0	-3,120	0
Regular Salaries	343,166	326,673	371,178	16,494	-28,012
Increment 2021	16,668	15,531	0	1,138	16,668
Night Differential/Hazard Pay	-	-	7,062	0	-7,062
Overtime	70,000	20,000	51,803	50,000	18,197
TOTAL PERSONNEL SERVICES	429,834	362,203	430,043	67,631	-208
PERSONNEL BENEFITS					
Retirement (27.13%)	90,099	97,559	108,553	-7,460	-18,454
Death & Disability	1,977	494	497	1,483	1,480
Hospital Insurance	8,274	6,891	8,274	1,383	0
Life Insurance	747	725	694	22	53
Dental Insurance	1,132	981	1,132	151	0
Medicare	4,919	5,119	5,710	-200	-791
Vacancy Benefits	-	2,195	0	-2,195	0
Increment Benefits 2021	9,295	4,929	0	4,366	9,295
TOTAL PERSONNEL BENEFITS	116,443	118,893	124,860	-2,450	-8,417
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	0	0	1,500
TOTAL MATERIALS & SUPPLIES	1,500	1,500	0	0	1,500
CONTRACTUALS					
Blue Print Services	2,000	2,000	25	0	1,975
TOTAL CONTRACTUALS	2,000	2,000	25	0	1,975
Furnishing & Equipment					
Office Equipment	1,000	1,000	0	0	1,000
TOTAL FURNISHING & EQUIPMENT	1,000	1,000	0	0	1,000
Miscellaneous					
Dues & Subscriptions	300	300	0	0	300
TOTAL MISCELLANEOUS	300	300	0	0	300
DEPARTMENT TOTAL	551,077	485,896	554,928	65,181	-3,850

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 650	SECTION: COMMERCIAL DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	376,938	325,513	309,415	51,425	67,523
Holiday Work	-	-	0	0	0
Sick Leave Used		14,128	21,427	-14,128	-21,427
Annual Leave Taken		25,644	46,758	-25,644	-46,758
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,777	2,734	2,777	43	0
Vacancies	-	-	0	0	0
Regular Salaries	379,715	368,019	380,377	11,696	-662
Increment 2021	18,443	17,665	0	778	18,443
Night Differential/Hazard Pay	-	-	7,243	0	-7,243
Overtime	10,000	-	178	10,000	9,822
TOTAL PERSONNEL SERVICES	408,158	385,684	387,798	22,474	20,360
PERSONNEL BENEFITS					
Retirement (27.13%)	100,115	98,286	99,936	1,829	178
Death & Disability	2,471	494	497	1,977	1,975
Hospital Insurance	13,075	11,449	13,075	1,626	0
Life Insurance	933	944	945	-11	-12
Dental Insurance	1,073	863	1,073	210	0
Medicare	5,466	4,615	4,912	851	553
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	10,328	4,939	0	5,389	10,328
TOTAL PERSONNEL BENEFITS	133,461	121,590	120,439	11,871	13,023
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,450	0	550
TOTAL MATERIALS & SUPPLIES	2,000	2,000	1,450	0	550
CONTRACTUALS					
Appraisal Services	40,000	40,000	19,125	0	20,875
Equipment Rental	10,000	10,000	0	0	10,000
Printing Services	5,000	5,000	0	0	5,000
Surveyor Services	15,000	15,000	0	0	15,000
TOTAL CONTRACTUALS	70,000	70,000	19,125	0	50,875
Furnishing & Equipment					
Office Equipment	-	-	0	0	0
TOTAL FURNISHING & EQUIPMENT	-	-	0	0	0
DEPARTMENT TOTAL	613,619	579,274	528,811	34,345	84,808

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 670		SECTION: INFORMATION TECHNOLOGY DIVISION			
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	465,920	377,864	416,787	88,056	49,133
Holiday Work	-	1,048	0	-1,048	0
Sick Leave Used	-	18,228	22,690	-18,228	-22,690
Annual Leave Taken	-	52,253	29,399	-52,253	-29,399
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,331	4,568	2,331	-2,237	0
Vacancies	-	-	0	0	0
Regular Salaries	468,251	453,962	471,207	14,289	-2,956
Increment 2021	22,744	21,790	0	953	22,744
Night Differential/Hazard Pay	-	-	10,148	0	-10,148
Overtime	22,000	25,000	17,242	-3,000	4,758
TOTAL PERSONNEL SERVICES	512,994	500,752	498,597	12,242	14,397
PERSONNEL BENEFITS					
Retirement (27.13%)	123,748	126,549	128,730	-2,801	-4,982
Death & Disability	2,966	-	0	2,966	2,966
Hospital Insurance	19,087	17,575	19,087	1,512	0
Life Insurance	1,120	1,100	1,119	20	1
Dental Insurance	1,173	939	1,173	233	0
Medicare	6,756	6,215	6,404	541	352
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	12,766	6,373	0	6,394	12,766
TOTAL PERSONNEL BENEFITS	167,616	158,752	156,514	8,864	11,103
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	2,429	0	-1,429
Operational Supplies	52,000	52,000	16,230	0	35,770
TOTAL MATERIALS & SUPPLIES	53,000	53,000	18,659	0	34,341
CONTRACTUALS					
Computer Maintenance	160,000	160,000	227,923	0	-67,923
Professional Services	195,000	195,000	225,000	0	-30,000
TOTAL CONTRACTUALS	355,000	355,000	452,923	0	-97,923
Furnishing & Equipment					
Office Equipment	500	500	0	0	500
Computer Equipment	90,000	90,000	74,342	0	15,658
TOTAL FURNISHING & EQUIPMENT	90,500	90,500	74,342	0	16,158
Miscellaneous					
Dues & Subscriptions	12,500	12,500	0	0	12,500
TOTAL MISCELLANEOUS	12,500	12,500	0	0	12,500
DEPARTMENT TOTAL	1,191,611	1,170,504	1,201,035	21,106	-9,424

**FY-2021
PROPOSED BUDGET**

BUSINESS UNIT: 675-685, 140	SECTION: FINANCE DIVISION				
OBJECT	FY-2021 Proposed Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Prop vs FY-20 Appr	FY-21 Prop vs FY-20 Antcpd EOY
CLASSIFICATION/ITEM					
PERSONNEL SERVICES					
Management & Employee Salaries	1,266,355	1,136,664	1,318,054	129,692	-51,698
Holiday Work	-	1,644	0	-1,644	0
Sick Leave Used		17,948	37,222	-17,948	-37,222
Annual Leave Taken		60,253	64,756	-60,253	-64,756
Comp Time Taken	-	70	0	-70	0
Typhoon Salaries	7,270	8,796	7,270	-1,525	0
Vacancies	-	138,535	0	-138,535	0
Regular Salaries	1,273,625	1,363,909	1,427,302	-90,283	-153,676
Increment 2021	61,862	58,817.95	0	3,044	61,862
Night Differential/Hazard Pay	-	-	25,451	0	-25,451
Overtime	10,000	10,000	6,054	0	3,946
TOTAL PERSONNEL SERVICES	1,345,487	1,432,727	1,458,807	-87,240	-113,320
PERSONNEL BENEFITS			0		
Retirement (27.13%)	336,344	330,779	377,281	5,565	-40,937
Death & Disability	9,391	4,589	4,300	4,801	5,091
Hospital Insurance	56,532	47,603	56,532	8,929	0
Life Insurance	3,547	3,134	3,638	413	-91
Dental Insurance	5,381	3,468	5,381	1,913	0
Medicare	18,362	15,739	18,635	2,623	-273
Vacancy Benefits	-	45,808	0	-45,808	0
Increment Benefits 2021	34,699	16,633	0	18,066	34,699
TOTAL PERSONNEL BENEFITS	464,255	467,754	465,767	-3,498	-1,511
MATERIALS & SUPPLIES					
Office Supplies	10,000	10,000	8,133	0	1,867
TOTAL MATERIALS & SUPPLIES	10,000	10,000	8,133	0	1,867
CONTRACTUALS					
Communication Maintenance	140,188	140,188	147,379	0	-7,191
TOTAL CONTRACTUALS	140,188	140,188	147,379	0	-7,191
Furnishing & Equipment					
Office Equipment	7,000	7,000	1,679	0	5,322
TOTAL FURNISHING & EQUIPMENT	7,000	7,000	1,679	0	5,322
Miscellaneous					
Dues & Subscriptions	1,200	1,200	1,259	0	-59
TOTAL MISCELLANEOUS	1,200	1,200	1,259	0	-59
DEPARTMENT TOTAL	1,968,131	2,058,868	2,083,023	-90,738	-114,892

**FY-2021
PROPOSED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority		
	Description	Category
	<u>Internally Funded PAG Projects:</u>	
1	Door Installation	Operations Manager
2	Window Seal Structure Change	Harbor Master
3	Renovation to Procurement Office Conference Room	Procurement
4	Gate Operating System (GOS), Autogate System	InfoTech
5	Differential Global Positioning System (DGPS)	InfoTech
6	Remote Reefer Control System	InfoTech
7	Vehicle Mounted Terminals (VMT)	InfoTech
8	NAVIS BI Module	InfoTech
9	Voice Over IP (VOIP) Assessment	InfoTech
10	Voice Over IP (VOIP) Installation	InfoTech
11	TOS Upgrade	InfoTech
12	Agat Marina - New Fence Lining/Entrance	Commercial
13	New Construction - Agat Marina Bathrooms	Commercial
14	Canopy setup for Concrete Slab - Agat Marina	Commercial
15	Replacement of existing 124 Reefer Receptacles	Facility
16	Partial Repair of PAG Admin Roof Slab	Engineering
17	Shutters for 2nd Floor High Tower	Engineering
18	Fendering F-1 Fuel Pier	Engineering
19	ADA - American Disabilities Act	Engineering
20	Mobil Pipeline & Pier Maintenance	Engineering
21	Installation of Dock "B" Agat Marina	Engineering
22	Other Small Projects	Engineering
23	Supply & Install Automatic Turnstile Gates	Engineering
24	Repair All Concrete Spalling CFS Building and Welders Shop	Engineering
25	Installation of CanopyFronting Building Maintenance Bay	Engineering
26	Kantech Upgrade Replacement	Engineering
27	ITCF Integrator	Engineering
28	Block of Hours/IBM MS Windows Support	Engineering
29	Harbor of Safe Refuge-Marine Drive Repair	Engineering
30	A/E & CM Services for Various Port Facilities and Projects	Engineering
	<u>Externally Funded On-Going PAG Projects:</u>	
	<u>BOND PROJECTS:</u>	
	Rehabilitation of H-Wharf and Access Road	
	Golf Pier Repair	
	Waterline Replacement & Relocation	
	EQMR Building Repair	
	Warehouse 1 Building Repair	
	Enterprise One Full Upgrade	
	New Admin Building Construction	

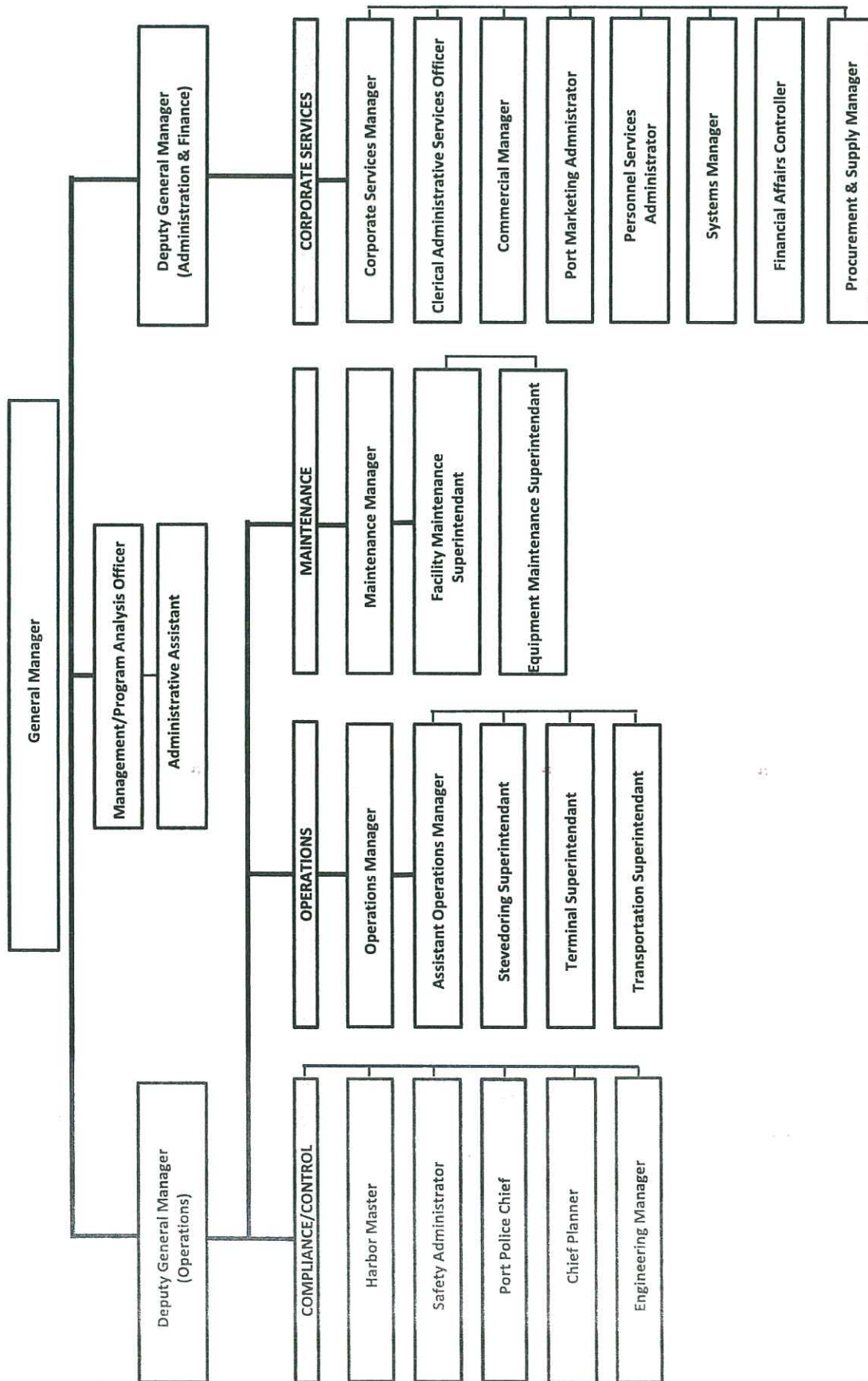
**FY-2021
PROPOSED BUDGET
FEDERAL CIP'S**

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority	
Description	Category
Federal Funded CIP Projects:	
1 Sub Total Modernization Active Grants:	
2 Port Enterprise Fund - Port of Guam Construction Deficiencies and Equipment Purchases	MARAD
3 Owner's Agent Engineer Support Services	OEA
4 PAG Master Plan Update	OEA
5 Supplemental Award to the Master Plan	OEA
6 Rehabilitation of "H" Wharf	US DOT TIGER
7 Sub Total Security Active Grants:	
8 Acquisition & Installation of Additional Cameras at Strategic Port Facilities.	FEMA PSGP
9 Refurbishment and Hardening of Load Center Buildings Housing Prime Power Generators	FEMA PSGP
10 Maintenance and Sustainment Contract for Prime Power Generators	FEMA PSGP
11 Replacement CCTV System Existing Analog Cameras with Digital IP Cameras	FEMA PSGP
12 IDEN Technology Redundant Interoperable Communications System Service	FEMA PSGP
13 Maintenance and Sustainment Contract for FEMA-acquired AS&E ZBV Backscatter X-Ray Van	FEMA PSGP
14 Acquisition & Installation of a Prime Power Generator & Components at Load Center 3	FEMA PSGP
15 Sub Total Marina & Harbor of Refuge Active Grants:	
16 Renovation of the Guam Harbor of Refuge Phase 2 - A/E Design, Repairs to Mooring, Acquisition of Pump out System & Shelter/Housing	DOI/F&WS/DOA/DAWR
17 Harbor of Refuge Moorage Repairs - Phase 3	DOI/F&WS/DOA/DAWR
18 Harbor of Refuge Moorage Repairs - Phase 4	DOI/F&WS/DOA/DAWR
19 Harbor of Refuge Moorage Repairs - Phase 5	DOI/F&WS/DOA/DAWR
20 Sub Total Port Police Active Grants:	
21 Highway Safety Funds - Operation Adaihe Hào (Watch Out!)	DPW/OHS
22 Sub Total Public Assistance Active Grants:	
23 Wharf Arch and Fenders F4 to F6 and Cylindrical Fenders at F3	FEMA/Typhoon Mangkhut
24 Pendant and Flood Lights EQMR, Hagåtña Marina	FEMA/Typhoon Mangkhut
25 Horizon Building- Roof vents	FEMA/Typhoon Mangkhut
26 Warehouse 1	FEMA/Typhoon Mangkhut
27 Window Seals Harbor Master's Office, Gate House Admin.	FEMA/Typhoon Mangkhut
28 Agat Marina - Pedestals	FEMA/Typhoon Mangkhut
29 Port Complex Facility Wide A/C Units	FEMA/Typhoon Mangkhut
30 Sub Total Proposed Future Grants Matching, Cost Share OR Supplemental Funding :	
31 Agat Marina Dock B Repairs COST SHARE 50% of the total project amount	DOI/F&WS/DOA/DAWR
32 Hazard Mitigation Grant Program Warehouse 1 (9 Roll up doors)	Hazard Mitigation
33 Hazard Mitigation Grant Program- Fendering Systems (F3 Cylindrical, F4-F6 Arch Fenders)	Hazard Mitigation
34 Agat Marina Maintenance of Public Boat Ramps	DOI/F&WS/DOA/DAWR
35 Maintenance Support Project for Port Authority of Guam Welding Shop	OIA
36 Installation of Fuel Pipeline for F1 Pier and Golf Pier Connectivity	EDA
37 Comprehensive Acquisition of Specialized Container Yard Equipment	MARAD

**FY-2021
PROPOSED BUDGET
EQUIPMENTS**

Bus Unit	Section	Description
<u>FY-2021 PROPOSED</u>		
122	Port Police	Weapon Lockers
122	Port Police	Officer Lockers
122	Port Police	Generator
122	Port Police	Boat Trailer
122	Port Police	Vehicles
145	Planning	65" Smart TV with HDMI cords and accessories
150	Marketing	Office Furniture/Filing Cabinets
150	Marketing	DSLR Camera with bag & accessories
150	Marketing	4inch Ring Light with Lighting kit & Stand
310	Stevedore SI Office	Office Desktop Computer x8
310	Stevedore SI Office	Wire Ropes & Web Slings
330	Transportation	2 Seater Electric Golf Cart x3
330	Transportation	FED GSA Vehicles
411	Crane Maintenance	Hydraulic Hose Crimper
411	Crane Maintenance	Shop Mule (Diesel)
411	Crane Maintenance	HEAVY DUTY Transportation (Pick up Truck) Official
412	Preventive Maintenance	150' Articulating Boom Manlift
412	Preventive Maintenance	Sheet Metal/Plate Bender
412	Preventive Maintenance	5 Ton Forklift
412	Preventive Maintenance	Personnel Lockers
412	Preventive Maintenance	LATHE MACHINE
412	Preventive Maintenance	Heavy Duty Pick-Up (Utility)
412	Preventive Maintenance	Sandblaster
412	Preventive Maintenance	Spiderlift
413	Fleet Maintenance	Solvent Base Parts Wash Station (2)
413	Fleet Maintenance	Hydraulic Heavy Duty Car Lift
413	Fleet Maintenance	Personnel Lockers
413	Fleet Maintenance	Heavy Duty Shelves
413	Fleet Maintenance	Portable Compressor
413	Fleet Maintenance	HEAVY DUTY PICK UP
414	Welders Maintenance	HEAVY DUTY UTILITY SERVICE TRUCK
414	Welders Maintenance	Heavy Duty Drill Press
420	Facility	Crew Cab Truck with Standard Bed Length
420	Facility	UTV diesel driven-, 4 passenger, bed and towing capable
420	Facility	Plate Compactor
420	Facility	Replacement of Tarp Cover at Canopies "B" and "C"
420	Facility	Riding Mower
423	Electrical/Refrigeration	Port Air Conditioners
630	Procurement	Workstation
630	Procurement	Mid-Back Office Chairs
640	Engineering	Golf Cart

PORT AUTHORITY OF GUAM
Jose D. Leon Guerrero Commercial Port
FY-2021
ORGANIZATIONAL CHART



**FY-2021
PROPOSED BUDGET
VACANCIES**

	Position			Pay	Grade
	Number	NAME	POSITION TITLE	Grade	Step
	-----	-----	-----		
		12 Months			
1	8202	GENERAL MANAGER'S OFFICE	Port Attorney IV	PP	5A
1	314	HARBOR MASTER	Marine Traffic Controller	JJ	6A
1	316	HARBOR MASTER	Administrative Aide	EE	8B
1	401	PORT POLICE	Assistant Port Police Chief	LL	8A
1	412	PORT POLICE	Port Police Supervisor	KK	9B
1	465	PORT POLICE	Port Police I	GG	7D
1	NEW	PORT POLICE	Port Police I	GG	7D
1	456	PORT POLICE	Security Guard (Armed)	EE	6A
1	468	PORT POLICE	Security Guard (Armed)	EE	6A
1	NEW	ENGINEERING	Port Civil Engineer	NN	10D
1	NEW	FINANCE	Tariff Technician	II	8A
1	924	FINANCE	Accountant II	KK	5B
1	2104	PROCUREMENT/SUPPLY	Buyer II	HH	7A
1	3001	OPERATIONS MANAGER	Operations Manager	PP	6C
1	3009	OPERATIONS MANAGER	Assistant Operations Manager	OO	6D
1	4200	STEVEDORING	Stevedore Leader	HH	13D
1	4310	STEVEDORING	Winch Operator	GG	9A
1	4348	STEVEDORING	Stevedore	FF	9C
1	4317	STEVEDORING	Stevedore	FF	9C
1	4221	STEVEDORING	Rigger Leader	GG	8B
1	NEW	HUMAN RESOURCES	Personnel Specialist I	HH	5C
1	5316	TERMINAL	Cargo Checker	GG	6D
1	6230	TRANSPORTATION	Planner II	JJ	5D
1	6218	TRANSPORTATION	Crane Operator	II	15B
1	6368	TRANSPORTATION	Equipment Operator II	GG	6C
1	8100	FACILITY	Electrician Supervisor	KK	8A
1	8111	FACILITY	Electrician II	II	6D
1	NEW	FACILITY	Maintenance Custodian	CC	4D
1	8311	FACILITY	Plumber II	HH	8A
1	9113	CRANE	Crane Mechanic II	II	7A
1	9216	MAINTENANCE	Heavy Equipment Mechanic II	II	6C
1	9309	MAINTENANCE	Preventive Maint. Mechanic	II	6B
32					