

PORT OF GUAM

ATURIDAT I PUETTON GUAHAN

Jose D. Leon Guerrero Commercial Port

1026 Cabras Highway, Suite 201, Piti, Guam 96925

Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445

Website: www.portayam.com



Lourdes A. Leon Guerrero Governor of Guam Joshua F. Tenorio Lieutenant Governor

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID NO.: IFB/PAG-0011-22

DESCRIPTION:

TWIC READERS & CREDENTIALING SYSTEMS

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope. One (1) original, two (2) copies, and one (1) CD or USB containing electronic file copy (in PDF format) of the complete bid proposal shall be enclosed in a sealed package or envelope at the date and time for bid opening.

- [X] BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- [X] BROCHURES/DESCRIPTIVE LITERATURE;
- [X] AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- [X] OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, and Current Business License.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2022, I,	, authorized representative ial reminder to prospective bidders
	ve referenced IFB		
Bidd	er Representative	s Signature	

Invitation for Bid: IFB/PAG-011-22

TWIC READERS & CREDENTIALING SYSTEMS

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form.

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of

Please submit by fax to <u>(671) 472-1439 or email to: djcalvo@portofguam.com, macabrera@portofguam.com</u>, and <u>pagprocurement@portofguam.com</u>.

IFB package. Name Date Time **Contact Number Fax Number Contact Person regarding IFB** Title **E-Mail Address** Company/Firm Address Note: IFB recommends that prospective bidders register current contact information with IFB to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and IFB will not be liable for failure to provide notice to any party who did not register current contact information. All questions and concerns in regards to this bid must be addressed to the Port Authority of Guam's General Manager: RORY J. RESPICIO, Attention: Procurement Division, via email to pagprocurement@portofguam.com, Mark A. Cabrera macabrera@portofguam.com, and Denise J. Calvo dicalvo@portofguam.com, no later than 4:00pm Tuesday, June 14, 2022. No Entitlement to Preparation Costs - the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid. **Signature**

INVITATION FOR BID

ISSUING OFFICE:

RORY J. RESPICIO General Manager	Port Authority of Guam Government of Guam 1026 Cabras Highway, Ste. 201, Piti, Guam 96925
DATE ISSUED:	BID INVITATION NO: IFB/PAG-011-22
BID FOR: TWIC READERS AND CR	EDENTIAL SYSTEMS
SPECIFICATION: SEE ATTACHED	
DESTINATION: PORT AUTHORIT	Y OF GUAM
REQUIRED DELIVERY DATE: 180 Days Uas needed basis upon availability of fund	Jpon Receipt of Purchase Order. A period of One (1) year on an s.
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDUA	L PARTNERSHIP CORPORATION
INCORPORATED IN:	
2:00pm, Monday, June 20, 2022 and shall	one electronic copy and sealed to the issuing office above no later than be publicly opened. Bid submitted after the time and date specified l Terms and Conditions, and Sealed Bid Solicitation for details.
opposite the respective items listed on the consideration to the expense of the Govern	within the time specified, the articles and services at the price stated e schedule provided, unless otherwise specified by the bidder. In ment in opening, tabulating, and evaluating this and other bids, and s that this bid remains firm and irrevocable within 90 calendar days e items which prices are quoted.
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDED:	
NAME AND ADDRESS OF CONTRACTOR	CONTRACTING OFFICER

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT: Name: _ Title: _____ Date: _____

RORY J. RESPICIO GENERAL MANAGER

SPECIAL PROVISIONS

This is an "Indefinite Quantity Bid" pursuant to Section 3119 (i)(2) of the 2 GAR Procurement Regulations. The quantities reflected are annual estimated requirements projected within a twelve (12) month period. These amounts may **increase or decrease** during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Contract Period:

The term of this contract is for a period of one (1) year on an as needed basis dependent upon the availability of funds.

GOVERNMENT OF GUAM

THE PORT AUTHORITY OF GUAM 1026 Cabras Highway, Suite 201 Piti, Guam 96925

BID BOND

NO		
		, as Principal hereinafter
called the Principal, and (Bonding Co		
	_	s Surety, hereinafter called the Surety
	Dollars (\$), for Payment of which sum
will and truly to be made, the said administrators, successors and assignment	-	bind ourselves, our heirs, executors, y by these presents.
WHEREAS, the Principal has submit	ted a bid for (identify project b	y number and brief description):
enter into a Contract with the Territ bond or bonds as may be specified in the faithful performance of such Con the prosecution thereof, or in the eve bond or bonds, if the Principal shall p hereof between the amounts specified may in good faith contract with and liquidated amount as specified in to otherwise to remain full force and ex-	fory of Guam in accordance with bidding or Contract Document attract and for the prompt payment of the failure of the Principal pay to the Territory of Guam the din said bid and such larger arother party to perform work of the Invitation for Bids then the ffect.	of the Principal and the Principal shall the terms of such bid, and give such ants with good and sufficient surety for tent of labor and material furnished in all to enter such Contract and give such the difference not to exceed the penalty mount for which the Territory of Guam to evered by said bid or an appropriate his obligation shall be null and void,
Signed and sealed this	day of	20
	4	
	(PRINCIPAL)	(SEAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER O	SURETY)
(TITLE)	(TITLE)	
	(RES	SIDENT GENERAL AGENT)

INSTRUCTION TO PROVIDERS

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to THE PORT AUTHORITY OF GUAM, it should be accompanied with copies of

The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF _____

)

)	SS.							
ISLA	ND OF G	UAM)								
selecti govern disclos occurr award throug duty t	on undoment of sures	er Guam's f Guam, th f ownersh ing the 36 ontract. T e solicitatio	Procunis Affi p, infl is cale his incomproce anges	rement L davit requence, co ndar day ludes the tess; and if	aw fouires a mmiss of preduty of the entry distributed by the entry distributed by the di	r the prail Bidde sions, greeding to discloning to discloning to discloning the subscioused by the property subsci	irpose rs/Offe atuities he pub se any mitting	of enterors/Pr erors/Pr s, kickb blication change this Aff	ering in ospection of this of the this of	nto a controllive Conflictions of the confliction o	ethod of source stract with the actors to make cts of interest ition and until isclosed herein I a contract, the the life of the
A.	•	_	_			-		-			representative all that apply):
	[]	all decision	ns are	-	l profit						ess license, and oal place of
	[]	in 1 GCA	§ 715	or 5 GCA	§§ 503	30(n) or	5233(1	b)), and	is a so	le proprie	rson (as defined etorship owned business street being
	[]	in 1 GCA s individua	715 o ls. Not	r 5 GCA §§	5030 of mo	(n) or 52 re than 1	33(b)) .0% ar	, and is o	owned orily re	by the foll quired to	rson (as defined lowing multiple be listed below ell.
		Name of	Owner		 	Principa Busines		of t Addres	SS	% of Int	rerest
Nam	[] ne of >1(Any more GCA § 52	-than-2 33. No ed to al	25% owne te: any le lso be liste	ers of s ss-thaned belo	such a bu n-25% o ow.	siness (wners (or artific	ial per	son are lis	artificial person ted below per 5 ificial person is
the >	es of ow 10% O ness or icial Pe		Owne	er's Princi	pal Pl	ace of B	usines	s Street	Addre	ss	% of Interest

	cond Tier				
WI	ier")				
Nan	ne of other >10%	Owner Busin	ess or Artificial Person:		
	nes of owners of >10% Owner	Owner's Pr	incipal Place of Business Stree	et Address	% of Interest
Bus Arti "Se	iness or ficial Person cond Tier ner")				mterest
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					I
	of such Second	Tier Owner v	tified above is an artificial perso who have held more than 49% ontractor (Third Tier Owners)	of the shares or i	nterest in
	of such Second Bidder/Offeror/ state]:	Tier Owner v Prospective C	vho have held more than 49%	of the shares or i	nterest in
	of such Second Bidder/Offeror/ state]:	Tier Owner v Prospective C ner Name	who have held more than 49% ontractor (Third Tier Owners)	of the shares or i	nterest in
	of such Second Bidder/Offeror/ state]: Second Tier Own	Tier Owner v Prospective C ner Name	who have held more than 49% ontractor (Third Tier Owners) Principal Place of	of the shares or in are as follows [if no	nterest in
	of such Second Bidder/Offeror/ state]: Second Tier Own	Tier Owner v Prospective C ner Name	who have held more than 49% ontractor (Third Tier Owners) Principal Place of	of the shares or in are as follows [if no	nterest in
	of such Second Bidder/Offeror/ state]: Second Tier Own	Tier Owner v Prospective C ner Name	who have held more than 49% ontractor (Third Tier Owners) Principal Place of	of the shares or in are as follows [if no	nterest in
	of such Second Bidder/Offeror/ state]: Second Tier Own	Tier Owner v Prospective C ner Name	who have held more than 49% ontractor (Third Tier Owners) Principal Place of	of the shares or in are as follows [if no	nterest in
	of such Second Bidder/Offeror/ state]: Second Tier Own Name of Third If the name of no of the Bidder/Of contact informa	Tier Owner of Prospective Conter Name Tier Own natural person of the restriction of	who have held more than 49% ontractor (Third Tier Owners) Principal Place of Business Street Address n has been identified as an owner of the Contractor, please identify atural person having the authors	% of Interest er, or a Second or This the name, position nority and responsi	nterest in one, please rd Tier Ow , address, a ibility for
	of such Second Bidder/Offeror/ state]: Second Tier Own Name of Third If the name of no of the Bidder/Offer/Propo	Tier Owner verse Control of the respection of the respective control of	who have held more than 49% ontractor (Third Tier Owners) Principal Place of Business Street Address n has been identified as an ownective Contractor, please identify	% of Interest er, or a Second or This the name, position nority and responsion any natural person	nterest in one, please rd Tier Ow , address, a ibility for
Nam	of such Second Bidder/Offeror/ state]: Second Tier Own Name of Third If the name of no of the Bidder/Offer/Proportion authority and potential	Tier Owner verse Control of the respection of the respective control of	Principal Place of Business Street Address n has been identified as an ownective Contractor, please identify latural person having the authore contract, and the name of e and replace the designated resulting place of Principal Place of	% of the shares or in are as follows [if no was follows are as follows.	rd Tier Ow , address, ibility for who has
Nan	of such Second Bidder/Offeror/ state]: Second Tier Own Name of Third If the name of no of the Bidder/Offer/Proportion authority and potential	Tier Owner verse Prospective Coner Name Tier Own natural person feror/Prospection of the resol/Prospection of the resolver to remove	who have held more than 49% ontractor (Third Tier Owners) Principal Place of Business Street Address In has been identified as an owner of the Contractor, please identify attural person having the authore contract, and the name of the and replace the designated resonant of the street Address of	% of Interest when a second or This the name, position any natural persons any natural persons ponsible person. Phone Number	rd Tier Ow , address, ibility for who has
Nan	of such Second Bidder/Offeror/ state]: Second Tier Own Name of Third If the name of no of the Bidder/Offer/Proportion authority and potential	Tier Owner verse Prospective Coner Name Tier Own natural person feror/Prospection of the resol/Prospection of the resolver to remove	Principal Place of Business Street Address n has been identified as an ownective Contractor, please identify latural person having the authore contract, and the name of e and replace the designated resulting place of Principal Place of	% of the shares or in are as follows [if no was follows are as follows.	rd Tier Ow , address, ibility for who has
Nan	of such Second Bidder/Offeror/ state]: Second Tier Own Name of Third If the name of no of the Bidder/Offer/Proportion authority and potential	Tier Owner verse Prospective Coner Name Tier Own natural person feror/Prospection of the resol/Prospection of the resolver to remove	Principal Place of Business Street Address n has been identified as an ownective Contractor, please identify latural person having the authore contract, and the name of e and replace the designated resulting place of Principal Place of	% of the shares or in are as follows [if no was follows are as follows.	rd Tier Ow , address, ibility for who has

	Name	Principal Place of Business Street Address	Amount of Compensation
1 <u>-</u>		8	×
i E	and who are also employees of f federal funds are to be	s who have directly or indirect the government of Guam or the e used in the payment of ve Contract for which this Affid	e government of the United St f the contract related to
	Name	Principal Place of Business Street Address	
-		,	
ŗ	_	nterest, the following individua to control the Bidder/Offeror, Principal Place of	-
		Business Street Address	
E c	Bidder/Offeror/Prospective C disclosures not made previou other required information, in	and throughout the term of contractor represented hereing sly and update changes in ow terests, compensation or confliure to comply with this requi	, I agree to promptly make nership, identities of owners icts of the persons required
	hereby declare under penalty correct.	of perjury under the laws of G	uam that the foregoing is true
	Exe	ecuted on:	(date)
		individual Owner of sole proprietorship Contractor	ving: Contractor, if a licen Bidder/Offeror/Prospective r/Prospective Contractor is a
	ped and sworn to before me	Partner, if the Bidder/Offero partnership Officer, if the Bidder/Offeror corporation	Prospective Contractor is a

AFFIDAVIT re NON-COLLUSION

CITY OF)	
) ss.	
ISLAND OF GUAM)	
	me of affiant signing below], being first duly sworn, deposes and
says that:	e of afficiently bollow in bolling mot daily on orin, acposes and
1. The name of the offer	ring company or individual is [state name of company]
The offeror has not colluded, conspofferor or person, to put in a sham pin any manner, directly or indirectly conference, with any person to fix the overhead, profit or cost element of any advantage against the government against the government of Guam or a in this affidavit and in the proposal statement is made pursuant to 2 GAM. 3. I make this statement on by	citation identified above is genuine and not collusive or a sham. ired, connived or agreed, directly or indirectly, with any other roposal or to refrain from making an offer. The offeror has not y, sought by an agreement or collusion, or communication or ne proposal price of offeror or of any other offeror, or to fix any said proposal price, or of that of any other offeror, or to secure ent of Guam or any other offeror, or to secure any advantage any person interested in the proposed contract. All statements are true to the best of the knowledge of the undersigned. This R Division 4 § 3126(b). The pehalf of myself as a representative of the offeror, and on behalf ives, agents, subcontractors, and employees.
Subscribed and sworn to before me this day of	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
NOTARY PUBLIC My commission expires	,

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
) ss.	
ISLAND OF GUAM)	
	[state name of affiant signing below], being first duly
sworn, deposes and says that:	
	ing firm or individual is [state name of offeror company] Affiant is [state one of the following: the
offeror, a partner of the offeror, an proposal.	officer of the offeror] making the foregoing identified bid or
representatives, agents, subcontract against gratuities and kickbacks set	knowledge, neither affiant, nor any of the Offerors officers, cors, or employees have violated, are violating the prohibition forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, he prohibition against gratuities and kickbacks as set forth in 2
representatives, agents, subcontrac government of Guam employee or	knowledge, neither affiant, nor any of the Offerors officers, tors, or employees have offered, given or agreed to give, any former government employee, any payment, gift, kickback, onnection with the Offerors proposal.
	behalf of myself as a representative of the offeror, and on behalf ves, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of	20
NOTARY PUBLIC	-
My commission expires	

AG Procurement Form 004 (Jul 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)	
) ss. ISLAND OF GUAM)	
	[stai	te name of affiant signing below], being first duly sworn,
deposes and says that:		
partner of the offeror, and To the best of affiant's subcontractors or employee employee to breach any of affiant promises that nei- employee of offeror will	n officer of the of knowledge, no byees of offerce of the ethical state ther he or she knowingly infl th in 5 GCA Cha	[state one of the following: the offeror, of offeror] making the foregoing identified bid or proposal either affiant nor any officers, representatives, agents or have knowingly influenced any government of Guam candards set forth in 5 GCA Chapter 5, Article 11. Further, nor any officer, representative, agent, subcontractor, or luence any government of Guam employee to breach any apter 5, Article 11. These statements are made pursuant
		Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to	before me	
this day of	, 20)
NOTARY PUBLIC		
My commission expires		

AG Procurement Form 5 (Jul 12, 2010)

Special Provisions Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Partner, if a	of Bidder f an individual; n partnership; corporation.	Date
Subscribed and sworn before me this	day of	, 20	
Notary Public			

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: IFB/PAG-011-22
TWIC READERS & CREDENTIALING BID

	nme of Offeror Company: perjury:	hereby certifies under penalty
(1) of t		(the offeror, a partner of the offeror, an officer osal in the foregoing identified procurement;
(2)) That I have read and underst read: § 5801. Wage Determinat	and the provisions of 5 GCA § 5801 and § 5802 which ion Established.
	arrangements with a sole propriet the provision of a service to the gov employs a person(s) whose purpo contracted by the government of a accordance with the Wage Determine	tre the government of Guam enters into contractual corship, a partnership or a corporation ("contractor") for vernment of Guam, and in such cases where the contractor ose, in whole or in part, is the direct delivery of service Guam, then the contractor shall pay such employee(s) in ination for Guam and the Northern Mariana Islands issued the timent of Labor for such labor as is employed in the direct of the government of Guam.
	at the time a contract is awarded to determine wages, which shall be contract contain a renewal clause made stipulations contained in t	ation most recently issued by the U.S. Department of Labor of a contractor by the government of Guam shall be used to paid to employees pursuant to this Article. Should any then at the time of renewal adjustments, there shall be hat contract for applying the Wage Determination, as Wage Determination promulgated by the U.S. Department he renewal date shall apply.
	§ 5802. Benefits.	
	which this Article applies shall also for employees covered by this Art the Wage Determination issued an	age Determination detailed in this Article, any contract to contain provisions mandating health and similar benefits icle, such benefits having a minimum value as detailed in d promulgated by the U.S. Department of Labor, and shall a minimum of ten (10) paid holidays per annum per
(3)) That the offeror is in full complian	ce with 5 GCA § 5801 and § 5802, as may be applicable to

U.S. Department of Labor. [INSTRUCTIONS - Please attach!]

Signature

AG Procurement Form 006 (Feb. 16, 2010)

the procurement referenced herein;

(4) That I have attached the most recent wage determination applicable to Guam issued by the

Date

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT| EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION Division of |

WASHINGTON D.C. 20210 | Wage Determination No.: 2015-5693 Daniel W. Simms Director

Wage Determinations | Date Of Last Revision: 03/15/2022

Revision No.: 16

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or | With certain exceptions Executive Order | | after January 30 2022 or the | 14026 applies to the contract. | | contract is renewed or extended (e.g. | The contractor must pay all covered workers | | an option is exercised) on or after | at least \$15.00 per hour (or the applicable | | January 30 2022: | wage rate listed on this wage determination | | | if it is higher) for all hours spent | | | performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

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**Fringe Benefits Required Follow the Occupational Listing**
OCCUPATION CODE - TITLE
                                           FOOTNOTE
01000 - Administrative Support And Clerical Occupations
                                                   13.57***
01011 - Accounting Clerk!
01012 - Accounting Clerk II
                                                    15.23
01013 - Accounting Clerk III
                                                     17.04
01020 - Administrative Assistant
                                                       21.43
01035 - Court Reporter
                                                    17.40
                                                          11.51***
01041 - Customer Service Representative I
                                                           12.94***
01042 - Customer Service Representative II
01043 - Customer Service Representative III
                                                           14.12***
 01051 - Data Entry Operator I
                                                     12.15***
 01052 - Data Entry Operator II
                                                     13.25***
 01060 - Dispatcher Motor Vehicle
                                                        17.39
 01070 - Document Preparation Clerk
                                                         13.85***
                                                         13.85***
01090 - Duplicating Machine Operator
                                                 10.35***
 01111 - General Clerk I
                                                 11.29***
01112 - General Clerk II
                                                 12.68***
01113 - General Clerk III
01120 - Housing Referral Assistant
                                                       19.39
 01141 - Messenger Courier
 01191 - Order Clerk I
                                                 12.57***
                                                 13.71***
 01192 - Order Clerk II
 01261 - Personnel Assistant (Employment) I
                                                             15.95
 01262 - Personnel Assistant (Employment) II
                                                             17.85
 01263 - Personnel Assistant (Employment) III
                                                             19.89
 01270 - Production Control Clerk
                                                       21.78
                                                11.10***
 01290 - Rental Clerk
 01300 - Scheduler Maintenance
                                                       15.55
                                                 15.55
 01311 - Secretary I
 01312 - Secretary II
                                                 17.40
 01313 - Secretary III
                                                  19.39
 01320 - Service Order Dispatcher
                                                        15.40
                                                     21.43
 01410 - Supply Technician
 01420 - Survey Worker
                                                    16.96
                                                            10.36***
 01460 - Switchboard Operator/Receptionist
                                                13.01***
 01531 - Travel Clerk I
                                                14.12***
 01532 - Travel Clerk II
 01533 - Travel Clerk III
                                                  15.09
 01611 - Word Processor I
                                                   14.53***
 01612 - Word Processor II
                                                     16.31
01613 - Word Processor III
05000 - Automotive Service Occupations
 05005 - Automobile Body Repairer Fiberglass
                                                             15.46
                                                     14.52***
 05010 - Automotive Electrician
                                                      13.58***
 05040 - Automotive Glass Installer
                                                     13.58***
 05070 - Automotive Worker
                                                        11.65***
 05110 - Mobile Equipment Servicer
                                                              15.46
 05130 - Motor Equipment Metal Mechanic
                                                           13.58***
 05160 - Motor Equipment Metal Worker
 05190 - Motor Vehicle Mechanic
                                                         15.46
                                                          10.66***
 05220 - Motor Vehicle Mechanic Helper
                                                           12.64***
 05250 - Motor Vehicle Upholstery Worker
 05280 - Motor Vehicle Wrecker
                                                       13.58***
                                                    14.52***
 05310 - Painter Automotive
                                                      13.58***
 05340 - Radiator Repair Specialist
 05370 - Tire Repairer
                                                 12.67***
 05400 - Transmission Repair Specialist
                                                         15.46
07000 - Food Preparation And Service Occupations
                                              10.47***
 07010 - Baker
                                              13.26***
 07041 - Cook I
                                                15.46
 07042 - Cook II
 07070 - Dishwasher
                                                  9.31***
                                                     9.45***
 07130 - Food Service Worker
                                                  12.13***
 07210 - Meat Cutter
                                                    9.27***
 07260 - Waiter/Waitress
09000 - Furniture Maintenance And Repair Occupations
 09010 - Electrostatic Spray Painter
                                                        18.04
                                                    10.95***
 09040 - Furniture Handler
                                                     18.04
 09080 - Furniture Refinisher
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09090 - Furniture Refinisher Helper	13.27***
09110 - Furniture Repairer Minor 09130 - Upholsterer	15.70 18.04
11000 - General Services And Support Occup	
11030 - Cleaner Vehicles	9.35***
11060 - Elevator Operator	9.54***
11090 - Gardener	13.00***
11122 - Housekeeping Aide	9.54*** 9.54***
11150 - Janitor 11210 - Laborer Grounds Maintenance	9.54***
11240 - Maid or Houseman	9.32***
11260 - Pruner	8.79***
11270 - Tractor Operator	11.90***
11330 - Trail Maintenance Worker	9.82***
11360 - Window Cleaner	10.66***
12000 - Health Occupations 12010 - Ambulance Driver	18.23
12010 - Ambulance Driver 12011 - Breath Alcohol Technician	18.23
12012 - Certified Occupational Therapist As	
12015 - Certified Physical Therapist Assistar	
12020 - Dental Assistant	16.32
12025 - Dental Hygienist	36.12
12030 - EKG Technician	25.99
12035 - Electroneurodiagnostic Technologis 12040 - Emergency Medical Technician	t 25.99 18.23
12071 - Licensed Practical Nurse I	16.30
12072 - Licensed Practical Nurse II	18.23
12073 - Licensed Practical Nurse III	20.32
12100 - Medical Assistant	12.26***
12130 - Medical Laboratory Technician	18.82
12160 - Medical Record Clerk	13.61***
12190 - Medical Record Technician 12195 - Medical Transcriptionist	17.77 16.30
12210 - Nuclear Medicine Technologist	40.06
12221 - Nursing Assistant I	11.34***
12222 - Nursing Assistant II	12.75***
12223 - Nursing Assistant III	13.91***
12224 - Nursing Assistant IV	15.61
12235 - Optical Dispenser 12236 - Optical Technician	18.23 16.30
12250 - Optical Technician 12250 - Pharmacy Technician	15.49
12280 - Phlebotomist	16.30
12305 - Radiologic Technologist	25.33
12311 - Registered Nurse I	23.18
12312 - Registered Nurse II	28.36
12313 - Registered Nurse II Specialist	28.36
12314 - Registered Nurse III 12315 - Registered Nurse III Anesthetist	34.32 34.32
12316 - Registered Nurse IV	41.13
12317 - Scheduler (Drug and Alcohol Testin	g) 22.58
12320 - Substance Abuse Treatment Couns	elor 22.58
13000 - Information And Arts Occupations	24.20
13011 - Exhibits Specialist 13012 - Exhibits Specialist	21.20 26.27
13013 - Exhibits Specialist III	32.13
13041 - Illustrator I	21.20
13042 - Illustrator II	26.27
13043 - Illustrator III	32.13
13043 - Illustrator III 13047 - Librarian	32.13 29.09
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk	32.13 29.09 16.88
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys	32.13 29.09 16.88
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator	32.13 29.09 16.88
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I	32.13 29.09 16.88 tems 26.27 16.64 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50 (see 1) 23.84
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator I 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50 (see 1) (see 1) (see 1) (see 1)
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Operator IV 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Systems Analyst II 14102 - Computer Systems Analyst III	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50 (see 1) (see 1) (see 1) (see 1)
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13075 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14043 - Computer Operator II 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50 (see 1) 23.84 (see 1) (see 1) (see 1) (see 1)
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Operator IV 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Systems Analyst II 14102 - Computer Systems Analyst III	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50 (see 1) 23.84 (see 1) (see 1) (see 1) (see 1)
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Sys Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupation 14041 - Computer Operator II 14043 - Computer Operator II 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Operator IV 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Techni	32.13 29.09 16.88 tems 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 s 15.71 17.22 19.19 21.33 23.62 (see 1) 15.73 (see 1) 19.50 (see 1) 23.84 (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) (see 1)

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15010 - Aircrew Training Devices Instructor (Non-Rated)
                                                                  24.23
15020 - Aircrew Training Devices Instructor (Rated)
                                                                29.32
15030 - Air Crew Training Devices Instructor (Pilot)
                                                               34.91
15050 - Computer Based Training Specialist / Instructor
                                                                 24.23
15060 - Educational Technologist
                                                         27.61
15070 - Flight Instructor (Pilot)
                                                     34.91
15080 - Graphic Artist
                                                   20.47
15085 - Maintenance Test Pilot Fixed Jet/Prop
                                                             34.91
15086 - Maintenance Test Pilot Rotary Wing
                                                             34.91
15088 - Non-Maintenance Test/Co-Pilot
15090 - Technical Instructor
                                                      17.67
15095 - Technical Instructor/Course Developer
                                                               23.78
15110 - Test Proctor
                                                  15.70
                                                15.70
15120 - Tutor
16000 - Laundry Dry-Cleaning Pressing And Related Occupations
                                                 10.12***
16010 - Assembler
                                                     10.12***
16030 - Counter Attendant
 16040 - Dry Cleaner
                                                 11.56***
16070 - Finisher Flatwork Machine
                                                       10.12***
16090 - Presser Hand
                                                 10.12***
16110 - Presser Machine Drycleaning
                                                        10.12***
16130 - Presser Machine Shirts
                                                     10.12***
                                                              10.12***
16160 - Presser Machine Wearing Apparel Laundry
                                                         12.04**
16190 - Sewing Machine Operator
                                              12.52***
16220 - Tailor
16250 - Washer Machine
                                                    10.60***
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)
                                                               19.46
19040 - Tool And Die Maker
                                                       24.46
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator
                                                   13.96***
21030 - Material Coordinator
                                                       21.78
21040 - Material Expediter
                                                      21.78
                                                       11.37***
21050 - Material Handling Laborer
21071 - Order Filler
                                                 9.76*
                                                               13.96***
21080 - Production Line Worker (Food Processing)
21110 - Shipping Packer
                                                     17.12
 21130 - Shipping/Receiving Clerk
                                                        17.12
21140 - Store Worker I
                                                    15.22
 21150 - Stock Clerk
 21210 - Tools And Parts Attendant
                                                        13.96***
 21410 - Warehouse Specialist
                                                      13.96***
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder
                                                           25.04
 23019 - Aircraft Logs and Records Technician
                                                             19.47
                                                     23.84
23021 - Aircraft Mechanic I
 23022 - Aircraft Mechanic II
                                                     25.04
 23023 - Aircraft Mechanic III
                                                      26.30
 23040 - Aircraft Mechanic Helper
                                                         16.58
 23050 - Aircraft Painter
 23060 - Aircraft Servicer
                                                    19.47
 23070 - Aircraft Survival Flight Equipment Technician
                                                                22.39
                                                    21.03
 23080 - Aircraft Worker
 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I
                                                                     21.03
 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II
                                                                     23.84
 23110 - Appliance Mechanic
                                                       19.46
 23120 - Bicycle Repairer
                                                    15.61
                                                   19.59
 23125 - Cable Splicer
                                                         16.07
 23130 - Carpenter Maintenance
 23140 - Carpet Layer
                                                   18.20
 23160 - Electrician Maintenance
                                                        18.05
 23181 - Electronics Technician Maintenance I
                                                              18.20
 23182 - Electronics Technician Maintenance II
                                                              19.46
 23183 - Electronics Technician Maintenance III
                                                              20.72
 23260 - Fabric Worker
                                                    16.94
                                                           16.77
 23290 - Fire Alarm System Mechanic
                                                         15.61
 23310 - Fire Extinguisher Repairer
                                                             20.72
 23311 - Fuel Distribution System Mechanic
 23312 - Fuel Distribution System Operator
                                                             15.61
                                                           12.01***
 23370 - General Maintenance Worker
                                                                23.84
 23380 - Ground Support Equipment Mechanic
 23381 - Ground Support Equipment Servicer
                                                               19.47
 23382 - Ground Support Equipment Worker
                                                               21.03
 23391 - Gunsmith I
                                                   15.61
 23392 - Gunsmith II
                                                   18.20
 23393 - Gunsmith III
                                                   20.72
                                                               17.50
 23410 - Heating Ventilation And Air-Conditioning
 Mechanic
 23411 - Heating Ventilation And Air Contidioning
                                                               18.61
 Mechanic (Research Facility)
 23430 - Heavy Equipment Mechanic
                                                            19.27
 23440 - Heavy Equipment Operator
                                                           17.76
 23460 - Instrument Mechanic
                                                        20.72
 23465 - Laboratory/Shelter Mechanic
                                                           19.46
                                                11.37***
 23470 - Laborer
                                                  19.46
 23510 - Locksmith
 23530 - Machinery Maintenance Mechanic
                                                               23.13
                                                         20.72
 23550 - Machinist Maintenance
                                                         10.67***
 23580 - Maintenance Trades Helper
 23591 - Metrology Technician I
                                                        20.72
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23592 - Metrology Technician II
                                                        22.03
23593 - Metrology Technician III
                                                        23.33
23640 - Millwright
                                                  20.72
23710 - Office Appliance Repairer
                                                        19.46
23760 - Painter Maintenance
                                                     14.08***
                                                       18.39
23790 - Pipefitter Maintenance
23810 - Plumber Maintenance
                                                        17.27
23820 - Pneudraulic Systems Mechanic
                                                            20.72
23850 - Rigger
                                                20.72
23870 - Scale Mechanic
                                                     18.20
23890 - Sheet-Metal Worker Maintenance
                                                             17.35
23910 - Small Engine Mechanic
                                                        18.20
23931 - Telecommunications Mechanic I
                                                             19.76
23932 - Telecommunications Mechanic II
                                                             21.01
23950 - Telephone Lineman
                                                       18.24
23960 - Welder Combination Maintenance
                                                             18.31
23965 - Well Driller
                                                  21.13
23970 - Woodcraft Worker
                                                       20.71
23980 - Woodworker
                                                     15.61
24000 - Personal Needs Occupations
                                                     15.01
24550 - Case Manager
24570 - Child Care Attendant
                                                     10.09***
                                                      13.25***
24580 - Child Care Center Clerk
24610 - Chore Aide
                                                 12.78***
24620 - Family Readiness And Support Services
                                                               15.01
Coordinator
                                                    16.12
24630 - Homemaker
25000 - Plant And System Operations Occupations
25010 - Boiler Tender
                                                    20.72
25040 - Sewage Plant Operator
                                                        21.59
                                                      20.72
25070 - Stationary Engineer
25190 - Ventilation Equipment Tender
                                                          14.29***
25210 - Water Treatment Plant Operator
                                                             21.59
27000 - Protective Service Occupations
                                                   10.90***
27004 - Alarm Monitor
                                                     9.48***
27007 - Baggage Inspector
                                                    12.05***
27008 - Corrections Officer
                                                     12.05***
27010 - Court Security Officer
                                                      10.90***
27030 - Detection Dog Handler
27040 - Detention Officer
                                                    12.05***
27070 - Firefighter
                                                12.05***
                                                9.48***
27101 - Guard I
                                                10.90***
27102 - Guard II
                                                 12.05***
27131 - Police Officer I
                                                 13.40***
27132 - Police Officer II
28000 - Recreation Occupations
                                                          13.24***
28041 - Carnival Equipment Operator
                                                         14.46***
28042 - Carnival Equipment Repairer
                                                    9.78***
 28043 - Carnival Worker
                                                         13.18***
28210 - Gate Attendant/Gate Tender
 28310 - Lifeguard
 28350 - Park Attendant (Aide)
                                                      14.74***
 28510 - Recreation Aide/Health Facility Attendant
                                                              11.84***
 28515 - Recreation Specialist
                                                      18.26
 28630 - Sports Official
                                                 11.74***
28690 - Swimming Pool Operator
                                                         17.71
29000 - Stevedoring/Longshoremen Occupational Services
                                                      25.98
29010 - Blocker And Bracer
 29020 - Hatch Tender
                                                    25.98
 29030 - Line Handler
                                                   25.98
 29041 - Stevedore I
29042 - Stevedore II
30000 - Technical Occupations
 30010 - Air Traffic Control Specialist Center (HFO) (see 2)
                                                                 40.29
 30011 - Air Traffic Control Specialist Station (HFO) (see 2)
                                                                 27.78
 30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)
                                                                 30.59
                                                         17.49
 30021 - Archeological Technician I
                                                         19.56
 30022 - Archeological Technician II
                                                         24.21
 30023 - Archeological Technician III
                                                         23.18
 30030 - Cartographic Technician
 30040 - Civil Engineering Technician
                                                         23.08
 30051 - Cryogenic Technician I
                                                       25.57
 30052 - Cryogenic Technician II
                                                       28.24
 30061 - Drafter/CAD Operator I
                                                        17.49
 30062 - Drafter/CAD Operator II
                                                        19.56
 30063 - Drafter/CAD Operator III
                                                        20.77
                                                         25.57
 30064 - Drafter/CAD Operator IV
                                                       14.84***
 30081 - Engineering Technician I
 30082 - Engineering Technician II
                                                        16.66
                                                        18.64
 30083 - Engineering Technician III
 30084 - Engineering Technician IV
                                                         23.08
 30085 - Engineering Technician V
                                                         28.24
 30086 - Engineering Technician VI
                                                         34.16
 30090 - Environmental Technician
                                                          23.08
                                                         23.08
 30095 - Evidence Control Specialist
                                                        20.77
 30210 - Laboratory Technician
                                                           25.57
 30221 - Latent Fingerprint Technician I
                                                           28.24
 30222 - Latent Fingerprint Technician II
 30240 - Mathematical Technician
                                                          23.34
 30361 - Paralegal/Legal Assistant i
                                                         19.54
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30362 - Paralegal/Legal Assistant II
                                                         24.21
 30363 - Paralegal/Legal Assistant III
 30364 - Paralegal/Legal Assistant IV
 30375 - Petroleum Supply Specialist
                                                          28.24
 30390 - Photo-Optics Technician
                                                         21.93
 30395 - Radiation Control Technician
                                                          28.24
 30461 - Technical Writer I
                                                     23 08
 30462 - Technical Writer II
                                                     28.24
 30463 - Technical Writer III
                                                     34.16
 30491 - Unexploded Ordnance (UXO) Technician I
                                                                 25.60
 30492 - Unexploded Ordnance (UXO) Technician II
                                                                  30.98
 30493 - Unexploded Ordnance (UXO) Technician III
                                                                  37.13
 30494 - Unexploded (UXO) Safety Escort
                                                             25.60
 30495 - Unexploded (UXO) Sweep Personnel
                                                                25.60
 30501 - Weather Forecaster I
                                                       25.57
 30502 - Weather Forecaster II
                                                       31.09
 30620 - Weather Observer Combined Upper Air Or
                                                      (see 2)
                                                                     20.77
 Surface Programs
30621 - Weather Observer Senior
                                              (see 2)
                                                            23.08
31000 - Transportation/Mobile Equipment Operation Occupations
                                                   30.98
31010 - Airplane Pilot
 31020 - Bus Aide
                                                 10.66***
 31030 - Bus Driver
                                                   9.69***
 31043 - Driver Courier
 31260 - Parking and Lot Attendant
                                                        9.91***
 31290 - Shuttle Bus Driver
                                                    11.65***
 31310 - Taxi Driver
                                                 11.41***
                                                   10.59***
 31361 - Truckdriver Light
                                                     11.61***
 31362 - Truckdriver Medium
                                                    14.64***
 31363 - Truckdriver Heavy
31364 - Truckdriver Tractor-Trailer
                                                       14.64***
99000 - Miscellaneous Occupations
 99020 - Cabin Safety Specialist
                                                       15.10
                                                9.63***
 99030 - Cashier
                                                 9.70***
 99050 - Desk Clerk
 99095 - Embalmer
                                                   25.60
 99130 - Flight Follower
                                                    25.60
 99251 - Laboratory Animal Caretaker I
                                                           23.38
 99252 - Laboratory Animal Caretaker II
                                                           25.54
                                                      21.54
 99260 - Marketing Analyst
                                                   25.60
 99310 - Mortician
 99410 - Pest Controller
                                                   14.61***
                                                      13.45***
 99510 - Photofinishing Worker
 99710 - Recycling Laborer
                                                      17.32
 99711 - Recycling Specialist
                                                     23.38
 99730 - Refuse Collector
                                                     16.40
 99810 - Sales Clerk
                                                 9.87***
 99820 - School Crossing Guard
                                                       17.27
                                                      23.01
 99830 - Survey Party Chief
                                                   13.08***
 99831 - Surveying Aide
                                                       17.00
 99832 - Surveying Technician
 99840 - Vending Machine Attendant
 99841 - Vending Machine Repairer
                                                           29.78
 99842 - Vending Machine Repairer Helper
                                                                      23.38
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***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS: HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month**This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING: 1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination. Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of: (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications; (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400) 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).** HAZARDOUS PAY DIFFERENTIAL ** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.** UNIFORM ALLOWANCE **If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated. ** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **Conformance Process:The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows: 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s). 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work. 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)). 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request. 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor. 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)). Information required by the Regulations must be submitted on SF-1444 or bond paper. When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

CITY OF)	
) ss.	
ISLAND OF GUAM)	
•	affiant signing below], being first sworn, deposes
and says that:	
1. The name of the offering compa	any or individual is [state name of company]:;
the offering company has n	any's bid or proposal, to the best of my knowledge, ot retained any person or agency on a percentage, at arrangement to secure this contract. This 2 GAR Division 4 § 11108(f)
the offering company has no with the government of Guam commission, percentage, bro bona fide employees or bona fide	iny's bid or proposal, to the best of my knowledge, ot retained a person to solicit or secure a contract upon an agreement or understanding for a okerage, or contingent fee, except for retention of established commercial selling agencies for This statement is made pursuant to 2 GAR Division
	nalf of myself as a representative of the offeror, and ers, representatives, agents, subcontractors, and
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
C. handhad and arrays to hafare ma	
Subscribed and sworn to before me	
this day of, 20	
NOTARY PUBLIC My commission expires	

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at THE PORT AUTHORITY OF GUAM). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all.

The Government will not award on an itemized basis.

- [X] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.

- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The GENERAL MANAGER reserves the right for securing from bidder's information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)
- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the GENERAL MANAGER shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the GENERAL MANAGER will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The GENERAL MANAGER shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award

shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).

- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the PORT AUTHORITY OF GUAM, Telephone Nos. 475-1707 or 475-1713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle Safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. **CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS**: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the GENERAL MANAGER of such delay. Notification shall be in writing and shall be receive by the GENERAL MANAGER at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the GENERAL MANAGER, such justification is not adequate.
- [X] 40. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE**: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42.PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[X] 43. INSURANCE COVERAGE REQUIRED:

The amount of insurance required shall be determined by the Port's General Manager depending upon the type of activity conducted, or to be conducted by the owners or operators of vehicles entering the Port's facilities other service providers accessing on foot.

- A. Commercial General Liability including Broad Form Property Damage and Contractual Liability \$1,000,000.00 combined single limit of liability
- B. Worker's Compensation Statutory
- C. Automobile Liability \$1,000,000.00 combined single limit of liability

Insurance Company: The insurance coverage(s) must be issued by those insurance companies who are licensed to do business on Guam, as determined by the Insurance Commissioner of the Department of Revenue and Taxation.

Additional Insurance Provision: All Commercial insurance policies possessed by owners or operators of vehicles entering or using the Port's facilities and/or grounds must name the Port as an additional Insured in their policies and specify that the Port shall be given at least thirty (30 days' prior written notice of any cancellation, material change or reduction in coverage.

Proof of Insurance: An Insurance Certificate must be issued listing all the vehicles, equipment, trucks covered under the insurance policy and filed with the Port Police Division. The insurance should include;

Name of the Insured (The Port must be shown as an Additional Insured on all Commercial insurance policies):

Policy Number

- Effective Date of Policy
- Limits of Insurance
- Description of Coverage Provided; and
- Name of Issuing Company

A certified copy of the Insurance Certificate must be carried in each vehicle, equipment and/or truck entering the Port facilities. This proof of insurance must be provided to the Port Police Division on an annual basis at least ten (10) days before the insurance policy expires.

Notice of Loss: In the event a Port tenant or user is involved in an accident within the Port's facilities or while on Routes 11A or 11B (Cabras Highway) and results in bodily injury or property damage, the Port Police Division must be immediately notified.

Workers' Compensation: All business entitles entering or using the Port's facilities must also possess Workers' Compensation Insurance coverage as prescribed by Guam laws and copies of such Certificate of Insurance are to be filed with the Port Police Division. Each certification shall specify that the Port shall be given at least thirty (30) days prior written notice of any cancellation, material change or reduction in coverage.

Interchange Agreement: In lieu of fulfilling the maximum the maximum insurance requirements listed herein, the Port user must provide to the Port a current Interchange Agreement. The primary company must have fulfilled the maximum insurance requirements listed above. The Interchange Agreement must specifically state and name the Port user as additional insured and the duration of coverage. The Port must be notified thirty (30) days prior written notice of any cancellation, materials change or reduction in coverage.

- [X] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 45. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X]46. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

GOVERNMENT OF GUAM SEALED BID SOLICITATON INSTRUCTIONS

1. <u>BID FORMS</u>: Each bidder shall be provided with one (1) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the PORT AUTHORITY OF GUAM (EO 86-24).

2. PREPARATIONS OF BIDS:

- 2.0 Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- 2.1 Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the Solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- 2.2 Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- 2.3 Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. **EXPLANATION TO BIDDERS**: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. **SUBMISSION OF BIDS**:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID**: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. **DISCOUNTS**:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. **RECEIPT, OPENING AND RECORDING OF BIDS**: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. **CONFIDENTIAL DATA**: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; and the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is

- employed in the direct deliverance of deliverables to the government of Guam. $5\,GCA~\S~5801$ Contractor shall be responsible for flowing down this obligation to its subcontractors.
- b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- e) Any violation of Contractor or its subcontractor's obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803
- f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the GENERAL MANAGER of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804
- g) Contractor along with all proposed Offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally, upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 16. **ETHICAL STANDARDS:** With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.
- 17. **PROHIBTION AGAINST CONTINGENT FEES:** The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.
- 18. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b) Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such

within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years

ITEM NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
1.	<u>TWIC Portable/Mobile</u> <u>Handheld Readers</u>	6	EA	\$	\$
					Bidding on/Remarks:
<u>Hardy</u>		A = 4			
•	Compliant with the Maritime Transportation				
	of 2022 and TWIC reader rule as mandated b	•			
	CFR §101.520, §101.530, §101.535, and §10 Authenticates and validate TWIC	1.540:			Control of the Contro
•		ahaakin	~		
•	Performs electronic verification of TWIC by against the TSA-supplied list of cancelled TV				
	International Civil Aviation Organization (IC			/ D	
•	International Organization for Standardization			В	
•	Capable of validating and reading other ident	ity smar	tcards		· · · · · · · · · · · · · · · · · · ·
	such as CAC, PIV, PIV-1	• .			
•	Contact and Contactless card reading capabil	ity			
•	ISO 7816 1/2/3				
•	Short Range (SR) 176 tag				
•	GPS capable				
•	Sunlight readable				
•	Real-time identification reader				
•	Wi-Fi/ Bluetooth capability				
•	Biometric Reader:				
	 FBI-approved fingerprint reader, Fin Acquisition Profile (FAP) 10-30 certi 		τ		
	o Federal Information Processing Standard		201 certi	fied	
•	Camera:	u (1 11 0) /	BOT CCT	iiicu	
	o 8 megapixel(MP) or better				
	o Auto-focus				
	o Flash capability				
•	Battery:				
	o 12-15 hours run time				
	o Lithium-Ion				
•	Ingress Protection (IP) Sealing: IP65				
	2				
Softw	are:				
•	Preload credentialing software capability of r	eading			
•	TWIC, CAC, PIV, PIV-1 and other issued sn	nartcard	s.		
•	Dual-Core Processor				
•	Wireless communication				
•	Memory				
	o Minimum 1 GB RAM				
	o Minimum 8 GB Flash- Up to 32GB v	ia Micr	o SD ca	rd slot	
	1				
<u>Dash</u> l	ooard/ Portal Access:				
•	Installation/ Set up of Program access to regi	stered,			
	canceled, and watch TWIC/TSA listing				
•	Reader access to view and print reports				
•	Reporting meets TSA requirements				
	•				
•	The Port Authority of Guam may optionally	purchase	е		
	additional units, but shall not exceed a comb				
	total of 10 units				
	Bidding On:				
	Brand: Part/Model Number:				
	Specifications:				
	Date of Delivery:				
	J				

ITEM NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
2.	Charging/ Docking Station	6	EA	\$	\$
•	Ethernet interface AC charging adaptor Cradle charging dock station per handheld				Bidding on/Remarks:
	Bidding On: Brand: Part/Model Number: Specifications: Date of Delivery:		_		
3.	<u>Utility Belt Holster</u>	6	EA	\$	\$
•	Universal size				Bidding on/Remarks:
	Bidding On: Brand: Part/Model Number: Specifications: Date of Delivery:	_			
4.	36 Month Hardware Warranty	6	EA	\$	
					Bidding on/Remarks:
5.	Subscription Service	1	LT	\$	\$
	One (1) Lot: Annual Dashboard/Portal Acces	SS			Bidding on/Remarks:
	Technical Support Services for: Two (2) years with three (3) additional options years for subscription services				

NOTE: LINE ITEM(S) 1-5 MAY ALSO BE PURCHASED FOR ADDITIONAL UNITS

*PROHIBITION on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services FEMA Policy #405-143-1. § 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Public Law No. 115-232 (2018), and 2 C.F.R. §200.216 prohibits obligating or expending federal award funds on certain telecommunication products or from certain entities for national security reasons. *

These specifications have been developed by Higinio Camacho, Captain Port Police, Brenda Atalig Planner II, Donna Lizama-Acosta, Planner IV and approved by Joe Javellana, Chief Planner, Jesse Mendiola, Port Police Chief, Dennis Perez, Systems Manager, Dominic Muna, DGMO, and Rory Respicio, General Manager.