

PORT OF GUAM ATURIDAT I PUETTON GUAHAN Jose D. Leon Guerrero Commercial Port 1026 Cabras Highway, Suite 201, Piti, Guam 96925 Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445 Website: www.portguam.com



Lourdes A. Leon Guerrero Governor of Gaam Joshua F. Tenorio Lieutenant Governor

*Accountability

*Impartiality

*Competence *Openness

*Value

INVITATION FOR BID NO.: IFB/PAG-012-22

DESCRIPTION:

OIL WATER SEPARATOR MAINTENANCE

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope. Submitted in duplicate ((1) Original (2) Copies and (1) Electronic Copy), at the date and time for bid opening.

(X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- () **BROCHURES/DESCRIPTIVE LITERATURE;**
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION (AG Form 002)
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.

(X) OTHER REQUIREMENTS:

Affidavit re Non-Collusion (AG Form 003), Affidavit re No Kickbacks or Gratuities (AG Form 004), Affidavit re Ethical Standards (AG Form 005), D.O.L. Declaration of Compliance with U.S. Wage Determination Affidavit (AG Form 006), Affidavit re Contingent Fees (AG Form 007), Restriction against Sexual Offenders Affidavit, and Current Business License.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this ______ day of ______, 2022, I, _____

authorized representative of _______ acknowledge receipt of this special reminder to prospective bidders with the above referenced IFB.

Bidder Representative's Signature

Invitation for Bid: IFB-PAG-012-22

OIL WATER SEPARATOR MAINTENANCE

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to (671) 472-1439 or email to : macabrera@portofguam.com, algsablan@portofguam.com, djcalvo@portofguam.com and pagprocurement@portofguam.com

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB package.

| NAME: | |
|-------------------------------|--|
| SIGNATURE: | |
| DATE: | |
| TIME: | |
| CONTACT NUMBER: | |
| FAX NUMBER: | |
| CONTACT PERSON REGARDING IFB: | |
| TITLE: | |
| E-MAIL ADDRESS: | |
| COMPANY / FIRM: | |
| ADDRESS: | |

Note: IFB recommends that prospective bidders register current contact information with IFB to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and IFB will not be liable for failure to provide notice to any party who did not register current contact information. No Entitlement to Preparation Costs – the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

All questions and concerns in regards to this bid must be submitted to the PORT AUTHORITY OF GUAM via email <u>pagprocurement@portofguam.com</u> addressed to the GENERAL MANAGER, Mr. Rory J. Respicio, attention to Mr. Mark A. Cabrera via email at <u>macabrera@portofguam.com</u> no later than **5:00 P.M., Thursday, June 23, 2022**.

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| R | |
|-------------|----------|
| Mari | lespices |
| RORY J. RES | |
| GENERAL N | ANAGER |

INVITATION FOR BID ISSUING OFFICE: THE PORT AUTHORITY OF GUAM GOVERNMENT OF GUAM 1026 CABRAS HIGHWAY, SUITE 201, **PITI. GUAM 96925**

June 17, 2022 DATE ISSUED:

BID INVITATION NO: IFB-PAG-012-22

BID FOR: OIL WATER SEPARATOR MAINTENANCE

DESTINATION: PORT AUTHORITY OF GUAM

REQUIRED DELIVERY DATE: 30-45 days from receipt of purchase order for a period of one (1) year upon the availability of funds. This is an indefinite quantity bid.

INSTRUCTION TO BIDDERS:

INDICATE WHETHER: ____ INDIVIDUAL _____ PARTNERSHIP _____ CORPORATION

INCORPORATED IN:

This bid shall be submitted in duplicate, electronic format, and sealed to the issuing office above no later than (Time) 2:00 p.m. Date: Wednesday, July 6, 2022 and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid Solicitation for details.

The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within 90 calendar days from the date opening to supply any or all the items which prices are quoted.

NAME AND ADDRESS OF BIDDER: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:

AWARD: CONTRACT NO.: ______ AMOUNT: _____ DATE: _____

ITEM

NO(S). AWARDED:

NAME AND ADDRESS OF CONTRACTOR:

CONTRACTING OFFICER

RORY J. RESPICIO GENERAL MANAGER

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

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SPECIAL PROVISIONS

This is an "INDEFINITE OUANTITY BID" pursuant to Section 3119(i)(2) of the 2 GAR Procurement Regulations. The quantities reflected are annual estimated requirements projected within a twelve (12) month period. These amounts may <u>increase or decrease</u> during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Contract Period:

The term of this contract is for a period of one (1) year and may be extended for an additional 90 days.

Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

Required Delivery Date:

30-45 days from receipt of purchase order for a period of one (1) year upon the availability of funds.

GOVERNMENT OF GUAM THE PORT AUTHORITY OF GUAM 1026 Cabras Highway, Suite 201 Piti, Guam 96925

BID BOND

NO. _____

| KNOW A | LL MEN B | Y THESE | PRESEN | TS that | | | | | , as Prin | cipal |
|------------|----------------|--------------|------------|------------------|-----------|----------------|-----------|-------------|--------------|--------|
| hereinafte | r called the l | Principal, a | and (Bond | ling Company) | , | | | | | 1 |
| A duly ad | mitted insure | er under th | e laws of | the Territory of | f Guam, | as Surety, her | reinafter | called the | Surety are | held |
| firmly | bound | unto | the | Territory | of | Guam | for | the | sum | of |
| | | | | | _ | Dollars (| | | _), for Pay | |
| | | | | e said Principal | | | | lves, our l | neirs, exect | itors, |
| administra | itors, succes | sors and as | signs, joi | ntly and severa | lly, firm | ly by these p | resents. | | | |

WHEREAS, the Principal has submitted a bid for (identify project by number and brief description)

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a Contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another party to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

| Signed and sealed this _ | A | day of | 2022 |
|--------------------------|---|--------|------|
| | | | |

(PRINCIPAL)

(SEAL)

(WITNESS)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(TITLE)

(RESIDENT GENERAL AGENT)

(MAJOR OFFICER OF SURETY)

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to THE PORT AUTHORITY OF GUAM, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

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AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST (Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

| CITY OF |) | |
|----------------|---|-------------|
| ISLAND OF GUAM |) | SS . |

Preface. As a condition of submitting a Bid/Offer/Proposal or responding to any method of source selection under Guam's Procurement Law for the purpose of entering into a contract with the government of Guam, this Affidavit requires all Bidders/Offerors/Prospective Contractors to make disclosures of ownership, influence, commissions, gratuities, kickbacks, and conflicts of interest occurring **during the 365 calendar days preceding the publication of this solicitation and until award of a contract**. This includes the duty to disclose **any changes** to the facts disclosed herein throughout the solicitation process; and if the entity submitting this Affidavit is awarded a contract, the duty to disclose **any changes** to the facts disclose **any changes** to the facts disclosed herein **continues throughout the life of the contract, including any extensions or renewals**.

- A. I, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the Bidder/Offeror/Prospective Contractor and that (please check and fill out all that apply):
 - [] The Bidder/Offeror/Prospective Contractor is an individual with a business license, and all decisions are by, and all profit is for, that same individual, with principal place of business street address being:
 - [] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprietorship owned entirely (100%) by ______, with principal place of business street address being:
 - [] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by the following multiple individuals. Note: owners of more than 10% are statutorily required to be listed below, but other owners of smaller percentage are encouraged to be listed as well.

| Name of Owner | Principal Place of Business Street Address | % of Interest |
|---------------|---|---------------|
| | | |
| | ······ | |
| | | |

[] One or more of the more-than-10% owners listed above is a business or artificial person. Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below.

Name of >10% Owner Business or Artificial Person:

| Names of owners of | Owner's Principal Place of Business Street Address | % of |
|------------------------|--|----------|
| the >10% Owner | | Interest |
| Business or Artificial | | |
| Person ("Second Tier | | |
| Owner") | | |
| | | |
| | | |
| | | |
| | | |
| | ···· | |

Name of other >10% Owner Business or Artificial Person:

| Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner") | Owner's Principal Place of Business Street Address | % of Interest |
|---|--|------------------|
| | | |

B. If any Second Tier Owner identified above is an artificial person, the natural or artificial owners of such Second Tier Owner who have held more than 49% of the shares or interest in the Bidder/Offeror/Prospective Contractor (Third Tier Owners) are as follows [if none, please so state]:

| Second Tier Owner Name | | | |
|--------------------------|---|---------------|--|
| Name of Third Tier Owner | Principal Place of Business Street Address | % of Interest | |
| | | | |
| | | | |

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

| Name of Natural Person | Position | Street Address of Principal Place of Business | Phone Number, Email Address, and other Contact Information |
|---------------------------|----------|---|--|
| | | | · · · · · · · · · · · · · · · · · · · |

D. Further, I say that the persons who have received or are entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted are as follows (if none, please so state):

| Name | Principal Place of Business Street Address | Amount of Compensation |
|------|---|------------------------|
| | | |

E. Further, I say that the persons who have directly or indirectly participated in this solicitation and who are also employees of the government of Guam or the government of the United States, if federal funds are to be used in the payment of the contract related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted, are as follows (if none, please so state):

Name

Principal Place of Business Street Address

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F. Regardless of any ownership interest, the following individuals have the power to control the performance of the contract or to control the Bidder/Offeror/Prospective Contractor, directly or indirectly:

| Name | Principal Place of Business Street Address |
|------|---|
| | |

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on: _____(date)

Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This ______ day of ______, 20_____

Notary Public My commission expires: _____

AFFIDAVIT re NON-COLLUSION

| CITY OF) ISLAND OF GUAM) | | | | | | | | | | | | | | | |
|----------------------------|---------|-------|----|-----|----------|------------|------|--------|--------|------|----------|----------|-----------------|-------|-------|
| | |) | | |) ss. | | | | | | | | | | |
| deposes and | cove th | | | | [: | state name | of a | ffiant | signin | g be | elow], 1 | being fi | i r st d | uly s | worn, |
| ueposes anus | says m | lill. | | | | | | | | | | | | | |
| 1. | The | name | of | the | offering | company | or | indiv | vidual | is | [state | name | of | com | bany] |

2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).

3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following:

Offeror, if the offeror is an individual;

Partner, if the offeror is a partnership;

Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this _____ day of _____, 202____.

NOTARY PUBLIC My commission expires _____, ____,

AFFIDAVIT re NO GRATUITIES or KICKBACKS

| CITY OF | _) | |
|----------------|----|-------|
| | |) ss. |
| ISLAND OF GUAM |) | |

duly sworn, deposes and says that:

_____[state name of affiant signing below], being first

1. The name of the offering firm or individual is [state name of offeror company] ________. Affiant is _______ [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.

2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).

3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.

Signature of one of the following:

Offeror, if the offeror is an individual;

Partner, if the offeror is a partnership;

Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this _____ day of _____, 202__.

NOTARY PUBLIC My commission expires _____, ____.

AG Procurement Form 004 (Jul 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

| CITY OF |) | |
|----------------|---|--------|
| ISLAND OF GUAM |) |) \$\$ |

[state name of affiant signing below], being first duly sworn, deposes and says that:

The affiant is ______ [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).

Signature of one of the following:

Offeror, if the offeror is an individual;

Partner, if the offeror is a partnership;

Officer, if the offeror is a corporation.

Subscribed and sworn to before me this _____ day of _____, 202__.

NOTARY PUBLIC My commission expires ____

AG Procurement Form 005 (Jul 12, 2010)

____1 ____

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: IFB-PAG-012-22

OIL WATER SEPARATOR MAINTENANCE

| Name of Offeror Company: | hereby certifies under |
|--------------------------|----------------------------|
| penalty of perjury: | |

(1) That I am ______ (the offeror, a partner of the offeror, an officer of the offeror) making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

§ 5801. Wage Determination Established.

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

§ 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;

(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS – Please attach!]

Signature

Date

AG Procurement Form 006 (Feb. 16, 2010

| "REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTME | ENT OF LABOR |
|---|-----------------------------------|
| THE SERVICE CONTRACT ACT EMPLOYMENT STAN | DARDS ADMINISTRATION |
| By direction of the Secretary of Labor WAGE AND HOUR DIVISION | |
| WASHINGTON D.C. 2021 | Wage Determination No.: 2015-5693 |

Daniel W. Sinnas Division of Revision No.: 15 Director Wage Determinations Date Of Last Revision: 12/27/2021

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam Northern Marianas Wake Island Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|--|--------------------------|-----------|
| 01000 - Administrative Support And C | Elerical Occupations | |
| 01011 - Accounting Clerk I | 13.57 | |
| 01012 - Accounting Clerk II | 15.23 | |
| 01013 - Accounting Clerk III 01020 - Administrative Assistant | 17.04 21.43 | |
| 01035 - Court Reporter | 17.40 | |
| 01041 - Customer Service Representat | | |
| 01042 - Customer Service Representat | | |
| 01043 - Customer Service Representat | | |
| 01051 - Data Entry Operator 1 01052 - Data Entry Operator II | 12.15 13.25 | |
| 01060 - Dispatcher Motor Vehicle | 17.39 | |
| 01070 - Document Preparation Clerk | 13.85 | |
| 01090 - Duplicating Machine Operator | 13.85 | |
| 01111 - General Clerk I | 10,35 | |
| 01112 - General Clerk II | 11.29 | |
| 01113 - General Clerk III 01120 - Housing Referral Assistant | 12.68 | |
| 01141 - Messenger Courier | 11.37 | |
| 01191 - Order Clerk I | 12.57 | |
| 01192 - Order Clerk II | 13.71 | |
| 01261 - Personnel Assistant (Employn | | |
| 01262 - Personnel Assistant (Employm | | |
| 01263 - Personnel Assistant (Employn 01270 - Production Control Clerk | 1cnt) III 19.89 21,78 | |
| 01290 - Rental Clerk | 11.10 | |
| 01300 - Scheduler Maintenance | 15.55 | |
| 01311 - Secretary I | 15.55 | |
| 01312 - Secretary II | 17.40 | |
| 01313 - Secretary III 01320 - Service Order Dispatcher | 19.39 15.40 | |
| 01410 - Supply Technician | 21.43 | |
| 01420 - Survey Worker | 16.96 | |
| 01460 - Switchboard Operator/Recepti | onist 10.36 | |
| 01531 - Travel Clerk I | 13.01 | |
| 01532 - Travel Clerk II 01533 - Travel Clerk III | 14.12 15.09 | |
| 01611 - Word Processor I | 14,53 | |
| 01612 - Word Processor II | 16.31 | |
| 01613 - Word Processor III | 18.26 | |
| 05000 - Automotive Service Occupation | | |
| 05005 - Automobile Body Repairer Fit | | |
| 05010 - Automotive Electrician 05040 - Automotive Glass Installer | 14.52 13.58 | |
| 05070 - Automotive Worker | 13.58 | |
| 05110 - Mobile Equipment Servicer | 11.65 | |
| 05130 - Motor Equipment Metal Mech | | |
| 05160 - Motor Equipment Metal Work 05190 - Motor Vehicle Mechanic | | |
| 05190 - Motor Vehicle Mechanic Help | 15.46 er 10.66 | |
| 05250 - Motor Vehicle Upholstery Wo | | |
| 05280 - Motor Vehicle Wrecker | 13.58 | |
| 05310 - Painter Automotive | 14.52 | |
| 05340 - Radiator Repair Specialist | 13.58 | |
| 05370 - Tire Repairer | 12.67 | |
| 05400 - Transmission Repair Specialist 07000 - Food Preparation And Service | | |
| 07010 - Baker | 10.47 | |
| 07041 - Cook I | 13.26 | |
| 07042 - Cook II | 15.46 | |
| 07070 - Dishwasher | 9.31 | |
| 07130 - Food Service Worker | 9,45 | |
| 07210 - Meat Cutter 07260 - Waiter/Waitress | 12.13 9.27 | |
| 09000 - Furniture Maintenance And Re | | |
| 09010 - Electrostatic Spray Painter | 18.04 | |
| 09040 - Furniture Handler | 10.95 | |
| | IFB-PAG-0 | 110 0 |
| | HC Dar AL TAL | r 1 / e / |

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| 09080 - Furniture Refinisher | 18.04 |
|--|---|
| 09090 - Furniture Refinisher Helper | 18.04 13.27 |
| 09110 - Furniture Repairer Minor | 15.70 |
| | 18,04 |
| 11000 - General Services And Support Occupat 11030 - Cleaner Vehicles | |
| 11050 - Cleaner Venicles | 9,35 9,54 |
| · · · · · · · · · · · · · · · · · · · | 13.00 |
| 11122 - Housekeeping Aide | 9.54 |
| 11150 - Janitor 9.5 | |
| 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman | 9.82 |
| | 9.32 79 |
| 11270 - Tractor Operator | 11.90 |
| 11330 - Trail Maintenance Worker | 9.82 |
| 11360 - Window Cleaner | 10.66 |
| 12000 - Health Occupations | 10.03 |
| 12010 - Ambulance Driver 12011 - Breath Alcohol Technician | 18.23 |
| 12012 - Certified Occupational Therapist Assist | |
| 12015 - Certified Physical Therapist Assistant | 25.01 |
| 12020 - Dental Assistant | 16,32 |
| 12025 - Dental Hygienist | 36.12 |
| 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist | 25.99 |
| 12040 - Emergency Medical Technician | 25,99 18,23 |
| 12071 - Licensed Practical Nurse I | 16.30 |
| 12072 - Licensed Practical Nurse II | 18.23 |
| 12073 - Licensed Practical Nurse III | 20.32 |
| 12100 - Medical Assistant 12130 - Medical Laboratory Technician | 12.26 |
| 12130 - Medical Eaboratory Technician 12160 - Medical Record Clerk | 18.62 13.61 |
| 12190 - Medical Record Technician | 17.77 |
| 12195 - Medical Transcriptionist | 16_30 |
| 12210 - Nuclear Medicine Technologist | 40.06 |
| 12221 - Nursing Assistant I | E1.34 |
| 12222 - Nursing Assistant II 12223 - Nursing Assistant III | 12.75 13.91 |
| 12224 - Nursing Assistant IV | 15.61 |
| 12235 - Optical Dispenser | 18.23 |
| 12236 - Optical Technician | 16.30 |
| 12250 - Pharmacy Technician | 15.49 |
| 12280 - Phlebotomist | 16.30 |
| 12305 - Radiologic Technologist 12311 - Registered Nurse I | 25.33 |
| 12312 - Registered Nurse I | 23.18 28.36 |
| 12313 - Registered Nurse II Specialist | 28.36 |
| 12314 - Registered Nurse III | 34.32 |
| 12315 - Registered Nurse III Anesthetist | 34.32 |
| 12316 - Registered Nurse IV | 41,13 |
| 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor | |
| 13000 - Information And Arts Occupations | 0, |
| 13011 - Exhibits Specialist I | |
| | 21.20 |
| 13012 - Exhibits Specialist II | 21.20 26.27 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III | 26.27 32.13 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I | 26.27 32.13 21.20 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II | 26.27 32.13 21.20 26.27 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III | 26.27 32.13 21.20 26.27 32.13 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13043 - Illustrator III 13047 - Librarian | 26.27 32.13 21.20 26.27 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13063 - Media Specialist III 13071 - Photographer II 13073 - Photographer III | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 23.63 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13073 - Photographer III 13074 - Photographer IV | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 23.63 18.96 21.20 23.23 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13074 - Photographer IV 13075 - Photographer V | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13073 - Photographer III 13074 - Photographer IV | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 23.63 18.96 21.20 23.23 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aidc/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13075 - Photographer IV 13070 - Technical Order Library Clerk 13110 - Video Teleconference Technician | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13052 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13073 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13062 - Media Specialist I 13063 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer III 13075 - Photographer IV 13075 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14043 - Computer Operator III | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ \begin{array}{c} 26.27\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer I 13073 - Photographer III 13075 - Photographer IV 13075 - Photographer IV 13075 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14004 - Computer Operator II 14044 - Computer Operator III 14044 - Computer Operator IV | 26.27 32.13 21.20 26.27 32.13 29.09 16.88 ans 26.27 16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13075 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14040 - Information Technology Occupations 14041 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Contypeter Programmer I | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (sec 1) \\ 15.73\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer I 13073 - Photographer II 13075 - Photographer III 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14040 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator III 14044 - Computer Operator IV 14071 - Computer Programmer I 14072 - Computer Programmer II | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ \begin{array}{c} 26.27\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ \begin{array}{c} 26.27\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (see 1) \\ 15.73\\ (see 1) \\ 19.50\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13073 - Photographer II 13075 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14040 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14072 - Computer Operator IV 14072 - Computer Operator IV 14073 - Computer Programmer I 14073 - Computer Programmer III | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ {\rm sms} \qquad 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ ({\rm sec}\ 1)\qquad 15.73\\ ({\rm sec}\ 1)\qquad 19.50\\ ({\rm sec}\ 1)\qquad 23.84\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer II 13073 - Photographer II 13075 - Photographer III 13075 - Photographer IV 13075 - Photographer IV 13075 - Photographer IV 13075 - Photographer II 14040 - Information Technology Occupations 14041 - Computer Operator II 14043 = Computer Operator III 14044 - Computer Operator IV 14045 - Computer Programmer I 14071 - Computer Programmer III 14074 - Computer Programmer III | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ \begin{array}{c} 26.27\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ \begin{array}{c} 26.27\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (see 1) \\ 15.73\\ (see 1) \\ 19.50\\ (see 1) \\ 23.84\\ (see 1) \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13073 - Photographer II 13075 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14040 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14072 - Computer Operator IV 14072 - Computer Operator IV 14073 - Computer Programmer I 14073 - Computer Programmer III | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ {\rm sms} \qquad 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ ({\rm sec}\ 1)\qquad 15.73\\ ({\rm sec}\ 1)\qquad 19.50\\ ({\rm sec}\ 1)\qquad 23.84\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13052 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer II 13073 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13101 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14045 - Computer Operator IV 14045 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (see 1) \\ 15.73\\ (see 1) \\ 19.50\\ (see 1) \\ 23.84\\ (see 1)\\ (see 1) \\ 24.23\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13063 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14044 - Computer Operator II 14045 - Computer Operator III 14045 - Computer Operator IV 14073 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13063 - Media Specialist II 13063 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13075 - Photographer III 13075 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14044 - Computer Operator II 14045 - Computer Operator II 14045 - Computer Operator IV 14071 - Computer Operator IV 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Programmer III 14074 - Computer Programmer III 14074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13063 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13075 - Photographer III 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator V 14071 - Computer Operator V 14072 - Computer Operator V 14073 - Computer Operator V 14074 - Computer Operator V 14074 - Computer Operator V 14074 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13063 - Media Specialist II 13063 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13075 - Photographer III 13075 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14044 - Computer Operator II 14045 - Computer Operator II 14045 - Computer Operator IV 14071 - Computer Operator IV 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Programmer III 14074 - Computer Programmer III 14074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14105 - Peripheral Equipment Operator | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ {\rm rms} \qquad 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (see 1)\\ 19.50\\ (see 1)\\ 19.50\\ (see 1)\\ 23.84\\ (see 1)\\ (see 1)\\ 24.23\\ (see 1)\\ (see 1)\\ 15.71\\ n\\ 21.33\\ 21.24\\ \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14040 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14045 - Computer Operator III 14045 - Computer Operator IV 14073 - Computer Programmer I 14073 - Computer Programmer II 14074 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Programmer III 14075 - Computer Programmer III 14076 - Computer Programmer III 14077 - Computer Programmer III 14078 - Computer Programmer III 14079 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 14005 - Peripheral Equipment Operator (II) 14105 - Peripheral Equipment Operator (II) 14106 - Airerew Training Devices Instructor (II) | $\begin{array}{cccccccc} 26.27 \\ 32.13 \\ 21.20 \\ 26.27 \\ 32.13 \\ 29.09 \\ 16.88 \\ ans & 26.27 \\ \hline 16.64 \\ 18.96 \\ 21.20 \\ 23.63 \\ 18.96 \\ 21.20 \\ 26.27 \\ 32.13 \\ 38.88 \\ 21.20 \\ 26.27 \\ 32.13 \\ 38.88 \\ 21.20 \\ 18.96 \\ \hline 15.71 \\ 17.22 \\ 19.19 \\ 21.33 \\ 23.62 \\ (see 1) \\ 15.73 \\ (see 1) \\ 19.50 \\ (see 1) \\ 23.62 \\ (see 1) \\ 15.71 \\ (see 1) \\ 23.62 \\ (see 1) \\ 21.33 \\ 21.24 \\ \hline \end{array}$ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Afde/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator II 14044 - Computer Operator IV 14073 - Computer Programmer I 14073 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Programmer III 14074 - Computer Programmer III 14074 - Computer Programmer III 14075 - Computer Programmer III 14076 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 14004 - Personal Computer Support Specialist 15000 - Instructional Occupations 15010 - Aircew Training Devices Instructor (F 15030 - Air Crew Training Devices Instructor (F | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (see 1)\\ 19.50\\ (see 1)\\ 21.33\\ 23.62\\ (see 1)\\ 19.50\\ (see 1)\\ 23.84\\ (see 1)\\ 19.50\\ (see 1)\\ 23.84\\ (see 1)\\ 24.23\\ (see 1)\\ (see 1)\\ 24.23\\ (see 1)\\ 34.91\\ (see 1)\\ 24.23\\ (see 1)\\ (see $ |
| 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator II 13047 - Librarian 13050 - Library Aide/Clerk 13050 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14040 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14045 - Computer Operator III 14045 - Computer Operator IV 14073 - Computer Programmer I 14073 - Computer Programmer II 14074 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Programmer III 14075 - Computer Programmer III 14076 - Computer Programmer III 14077 - Computer Programmer III 14078 - Computer Programmer III 14079 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 14005 - Peripheral Equipment Operator (II) 14105 - Peripheral Equipment Operator (II) 14106 - Airerew Training Devices Instructor (II) | $\begin{array}{c} 26.27\\ 32.13\\ 21.20\\ 26.27\\ 32.13\\ 29.09\\ 16.88\\ ans \\ 26.27\\ 16.64\\ 18.96\\ 21.20\\ 23.63\\ 18.96\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 26.27\\ 32.13\\ 38.88\\ 21.20\\ 18.96\\ 15.71\\ 17.22\\ 19.19\\ 21.33\\ 23.62\\ (see 1)\\ 19.50\\ (see 1)\\ 21.33\\ 23.62\\ (see 1)\\ 19.50\\ (see 1)\\ 23.84\\ (see 1)\\ 19.50\\ (see 1)\\ 23.84\\ (see 1)\\ 24.23\\ (see 1)\\ (see 1)\\ 24.23\\ (see 1)\\ 34.91\\ (see 1)\\ 24.23\\ (see 1)\\ (see $ |

| 15060 - Educational Technologist | 27.61 |
|--|---|
| 15070 - Flight Instructor (Pilot) | 34.91 |
| 15080 - Graphic Artist | 20.47 |
| 15085 - Maintenance Test Pilot Fixed Jet/Prop | 34.91 |
| 15086 - Maintenance Test Pilot Rotary Wing | 34.91 |
| 15088 - Non-Maintenance Test/Co-Pilot | 34.91 |
| 15090 - Technical Instructor | 17.67 |
| 15095 - Technical Instructor/Course Developer | 23.78 |
| 15110 - Test Proctor | 15.70 |
| 15120 - Tutor | 15.70 |
| 16000 - Laundry Dry-Cleaning Pressing And Related (| |
| 16010 - Assembler | 10.12 |
| 16030 - Counter Attendant | 10.12 |
| | |
| 16040 - Dry Cleaner 16070 - Finisher Flatwork Machine | 11.56 |
| | 10.12 |
| 16090 - Presser Hand | 10.12 |
| 16110 - Presser Machine Drycleaning | 10.12 |
| 16130 - Presser Machine Shirts | 10.12 |
| 16160 - Presser Machine Wearing Apparel Laundry | 10.12 |
| 16190 - Sewing Machine Operator | 12.04 |
| 16220 - Tailor | 12.52 |
| 16250 - Washer Machine | 10.60 |
| 19000 - Machine Tool Operation And Repair Occupati | ons |
| 19010 - Machine-Tool Operator (Tool Room) | 19.46 |
| 19040 - Tool And Die Maker | 24.46 |
| 21000 - Materials Handling And Packing Occupations | -1.40 |
| 21020 - Forklift Operator | 13.96 |
| 21030 - Material Coordinator | 21.78 |
| | |
| 21040 - Material Expeditor | 21,78 |
| 21050 - Material Handling Laborer | 11.37 |
| 21071 - Order Filler | 9.76 |
| 21080 - Production Line Worker (Food Processing) | 13.96 |
| 21110 - Shipping Packer | 17.12 |
| 21130 - Shipping/Receiving Clerk | 17.12 |
| 21140 - Store Worker I | 15.22 |
| 21150 - Stock Clerk | 21.40 |
| 21210 - Tools And Parts Attendant | 13.96 |
| 21410 - Warehouse Specialist | 13.96 |
| | - + |
| 23000 - Mechanics And Maintenance And Repair Occu | |
| 23010 - Aerospace Structural Welder | 25.04 |
| 23019 - Aircraft Logs and Records Technician | 19.47 |
| 23021 - Aircraft Mechanic I | 23.84 |
| 23022 - Aircraft Mechanic II | 25.04 |
| 23023 - Aircraft Mechanic III | 26.30 |
| 23040 - Aircraft Mechanic Helper | 16.58 |
| 23050 - Aircraft Painter | 22.39 |
| | |
| 23060 - Aircraft Servicer | 19.47 |
| | 19.47 |
| 23070 - Aircraft Survival Flight Equipment Technicia | 19.47 m 22.39 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker | 19.47 n 22.39 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia | 19.47 n 22.39 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I | 19.47 in 22.39 21.03 chanic 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me 1 23092 - Aircrew Life Support Equipment (ALSE) Me | 19.47 in 22.39 21.03 chanic 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me 1 23092 - Aircrew Life Support Equipment (ALSE) Me 11 | 19.47 an 22.39 21.03 chanic 21.03 chanic 23.84 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me 1 23092 - Aircrew Life Support Equipment (ALSE) Me 11 23110 - Appliance Mechanic | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me 1 23092 - Aircrew Life Support Equipment (ALSE) Me 11 23110 - Appliance Mechanic 23120 - Bicycle Repairer | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer | 19.47 n 22.39 21,03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance | 19.47 un 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance 1 | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Me I 23092 - Aircrew Life Support Equipment (ALSE) Me II 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance I | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Meth 23092 - Aircrew Life Support Equipment (ALSE) Meth 23100 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Meth 23092 - Aircrew Life Support Equipment (ALSE) Meth 23100 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic | 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.20 18.05 18.20 19.46 20.72 16.94 16.77 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer | 19.47 19.47 10.22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fare Extinguisher Repairer 23311 - Fuel Distribution System Mechanic | 19.47 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.20 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 20.72 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator | 19.47 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker | 19.47 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23120 - Carpet Leyer 23160 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic | 19.47 19.47 19.47 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23100 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23120 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - General Maintenance Worker 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic | 19.47 19.47 10.22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23103 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23120 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electronics Technician Maintenance 1 23182 - Electronics Technician Maintenance 11 23183 - Electronics Technician Maintenance 11 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic | 19.47 un 22.39 21,03 chanic 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Meth 23092 - Aircrew Life Support Equipment (ALSE) Meth 23100 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23123 - Calpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fare Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Worker 23391 - Guasmith I | 19.47 un 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 20.72 15.61 19.47 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23391 - Gunsmith I 23392 - Gunsmith II | 19.47 n 22.39 21,03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 12.01 23.84 19.47 21.03 15.61 18.20 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Vorker 23392 - Gunsmith II 23393 - Gunsmith III | 19.47 in 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.45 18.20 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 18.20 15.61 18.20 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Vorker 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning | 19.47 n 22.39 21,03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 12.01 23.84 19.47 21.03 15.61 18.20 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23120 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23312 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23391 - Gunsmith I 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic | 19.47 in 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.45 18.20 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 18.20 15.61 18.20 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mell 23092 - Aircrew Life Support Equipment (ALSE) Mell 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23391 - Gunsmith I 23393 - Gunsmith II 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning | 19.47 in 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.45 18.20 18.20 18.20 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 18.20 15.61 18.20 21.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23120 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23312 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23391 - Gunsmith I 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic | 19.47 n 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.45 18.05 18.05 18.05 18.05 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 15.61 18.20 20.72 17.50 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23391 - Gunsmith I 23393 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) | 19.47 n 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.45 18.05 18.05 18.05 18.05 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 15.61 18.20 20.72 17.50 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23392 - Gunsmith II 23393 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator | 19.47 un 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.07 18.05 19.46 20.72 16.94 16.77 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23392 - Gunsmith II 23393 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator | 19.47 19.47 19.47 21.03 chanic 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 20.72 16.94 16.77 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 16.94 16.94 16.77 15.61 12.01 23.84 19.47 21.03 16.94 16.77 15.61 12.01 23.84 19.47 21.03 16.94 16.77 15.61 12.01 23.84 19.47 21.03 16.94 16.77 15.61 12.01 23.84 19.47 21.03 16.94 16.77 15.61 12.01 23.84 19.47 21.03 15.61 18.20 18.20 18.20 18.50 18.50 18.50 18.50 18.50 18.50 18.50 18.50 18.50 19.45 19.45 19.45 19.45 19.45 19.45 10.72 15.61 19.47 21.03 15.61 18.20 20.72 15.61 18.20 20.72 15.61 18.20 20.72 15.61 18.20 20.72 15.61 18.20 20.72 15.61 18.20 20.72 17.50 18.61 19.27 17.50 18.61 19.27 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23123 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23120 - Fabre Worker 23200 - Fabre Worker 23200 - Fabre Worker 23210 - Fare Extinguisher Repairer 2311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23391 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23440 - Instrument Mechanic | 19.47 19.47 19.47 21.03 chanic 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 20.72 16.94 16.77 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 18.20 18.20 19.46 19.72 15.61 12.01 23.84 19.47 21.03 18.20 18.20 18.20 19.46 19.72 17.50 18.61 19.27 17.76 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 2360 - Fabric Worker 2390 - Fire Alarm System Mechanic 23110 - Fare Extinguisher Repairer 2311 - Fuel Distribution System Mechanic 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air Conditioning Mechanic 23440 - Heavy Equipment Operator 2340 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic | (9.47 n 22.39 21,03 chanic 21.03 chanic 23.84 19,46 15,61 19,59 16,07 18.20 18.05 18.20 19.46 20,72 16,94 16,77 15,61 20,72 15,61 12,01 23.84 19.47 21,03 15,61 12,01 23.84 19,47 21,03 15,61 12,01 23.84 19,47 21,03 15,61 18.20 18,20 18,20 18,20 19,46 10,77 15,61 12,01 23,84 19,47 21,03 15,61 18,20 18,20 18,20 18,20 18,20 18,20 19,46 19,47 21,03 15,61 18,20 18,20 19,47 21,03 15,61 18,20 18,61 19,27 17,76 20,72 19,46 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 2360 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fare Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Operator 2340 - Heavy Equipment Mechanic 2340 - Heavy Equipment Mechanic 2340 - Heavy Equipment Mechanic 2340 - Heavy Equipment Operator 2340 - Heavy Equipment Mechanic 2340 - Heavy Equipment Operator | 19.47 n 22.39 21,03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 13.20 18.20 18.20 19.46 11.37 |
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| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23120 - Carperter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 2380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23393 - Gunsmith I 23393 - Gunsmith II 23430 - Heavy Equipment Mechanic 23411 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23410 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23410 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23410 - Laborer 23510 - Locksmith 23510 - Locksmith | 19.47 n 22.39 21,03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 15.61 12.01 23.84 19.47 21.03 15.61 12.01 15.61 18.20 20.72 15.61 18.20 20.72 15.61 18.20 20.72 15.61 18.20 23.84 19.47 21.03 15.61 18.20 23.84 19.47 21.03 15.61 18.20 18.20 19.46 11.37 19.46 11.37 19.46 23.13 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabrie Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23393 - Gunsmith I 23393 - Gunsmith II 23430 - Heavy Equipment Mechanic 23411 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23410 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23410 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23410 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance | 19.47 n 22.39 21.03 21.03 chanic 21.03 chanic 23.84 19.46 15.61 15.61 19.46 18.05 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 23.13 20.72 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23393 - Gunsmith I 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Conditioning Mechanic 2340 - Heavy Equipment Mechanic 2340 - Machinery Maintenance Mechanic 2340 - Laborer< | 19.47 in 22.39 21.03 21.03 chanic 21.03 chanic 23.84 19.46 15.61 15.61 19.36 18.05 18.20 18.05 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 20.72 17.50 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 20.72 10.67 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23100 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Bicycle Repairer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fine Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23393 - Gunsmith I 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Conditioning Mechanic 2340 - Heavy Equipment Mechanic 2340 - Heavy Equipment Mechanic<!--</td--><td>19.47 in 22.39 21.03 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 19.46 20.72 16.94 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 20.72 10.67 20.72 10.67</td> | 19.47 in 22.39 21.03 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 19.46 20.72 16.94 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 20.72 10.67 20.72 10.67 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mell 23110 - Appliance Mechanic 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fabric Worker 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23392 - Gunsmith II 23393 - Gunsmith II 23393 - Gunsmith III 2340 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23470 - Laborer 2350 - Machinet Maintenance 23460 - Instrument Mechanic 23470 - Laborer 2350 - Machinist Maintenance | 19.47 m 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 20.72 10.67 20.72 22.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mell 23110 - Appliance Mechanic 23110 - Appliance Mechanic 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 2311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Operator 23470 - Laborer 23510 - Locksmith 2350 - Machinist Maintenance 23460 - Instrument Mechanic 23470 - Laborer 2350 - Machinist Maintenance | 19.47 n 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 11.37 19.46 11.37 19.46 20.72 20.03 23.33 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mel 23092 - Aircrew Life Support Equipment (ALSE) Mel 23110 - Appliance Mechanic 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 2360 - Fabric Worker 23200 - Fire Alarm System Mechanic 23110 - Fare Extinguisher Repairer 2311 - Fuel Distribution System Mechanic 23310 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Operator 23470 - Heavy Equipment Operator 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance 2353 | 19.47 m 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 20.72 10.67 20.72 22.03 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mell 23110 - Appliance Mechanic 23110 - Appliance Mechanic 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 2311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23393 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Operator 23470 - Laborer 23510 - Locksmith 2350 - Machinist Maintenance 23460 - Instrument Mechanic 23470 - Laborer 2350 - Machinist Maintenance | 19.47 n 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 11.37 19.46 11.37 19.46 20.72 20.03 23.33 |
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| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mell 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23120 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23313 - Garenal Maintenance Worker 23309 - Fire Alarm System Mechanic 23311 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23882 - Ground Support Equipment Mechanic 23393 - Gunsmith II 23393 - Gunsmith II 23430 - Heavy Equipment Mechanic 23410 - Heating Ventilation And Air-Conditioning Mechanic 23410 - Heating Ventilation And Air Contidioning Mechanic 23410 - Laborer 2350 - Machinery Maintenance Mechanic 2350 - Machinery Maintenance 2350 - Machinist Maintena | 19.47 n 22.39 21.03 chanic 21.03 chanic 23.84 19.46 15.61 19.59 16.07 18.20 18.05 18.20 19.46 15.61 20.72 16.94 16.77 15.61 20.72 15.61 12.01 23.84 19.47 21.03 15.61 12.01 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76 20.72 19.46 11.37 19.46 11.37 19.46 21.03 23.33 20.72 19.46 |
| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23092 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23125 - Cable Splicer 23130 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23260 - Fabric Worker 23200 - Fire Alarm System Mechanic 23310 - Fare Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23380 - Ground Support Equipment Mechanic 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Mechanic 23383 - Gunsmith II 23393 - Gunsmith II 23410 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Mechanic 23455 - Laboratory/Shelter Mechanic 23465 - Laboratory/Shelter Mechanic 2350 - Machinist Maintenance 2350 - Machinist Maintenance<td>$\begin{array}{cccccccccccccccccccccccccccccccccccc$</td> | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ |
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| 23070 - Aircraft Survival Flight Equipment Technicia 23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Met 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23123 - Carpenter Maintenance 23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23312 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 2382 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23882 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Gound Support Equipment Morker 23939 - Gunsmith II 23393 - Gunsmith II 23430 - Heavy Equipment Mechanic 23441 - Heating Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Mechanic 23450 - Laboratory/Shelter Mechanic 2350 - Machinery Maintenance Mechanic 2350 - Machinery Maintenance 2350 - Machin | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ |

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| 23820 Pneudraulic Systems Mechanic | 20 | 72 |
|--|--|--|
| 23850 - Rigger | 20.72 | 20.T |
| 23870 - Scale Mechanic | 18.20 | |
| 23890 - Sheet-Metal Worker Maintenance | 1 | 1.35 |
| 23910 - Small Engine Mechanic | 18.20 | <u> </u> |
| 23931 - Telecommunications Mechanic 1 | 1 | 9.76 |
| 23932 - Telecommunications Mechanic II | 2 | 1.01 |
| 23950 - Telephone Lineman | 18,24 | |
| 23960 - Wekler Combination Maintenance | | 8.31 |
| 23965 - Well Driller | 21.13 | |
| 23970 - Woodcraft Worker | 20.71 | |
| 23980 - Woodworker | 15.61 | |
| 24000 - Personal Needs Occupations | | |
| 24550 - Case Manager | 15,01 | |
| 24570 - Child Care Attendant | 10.09 | |
| 24580 - Child Care Center Clerk | 13.25 | |
| 24610 - Chore Aide 24620 - Demilie Demilieurs And Sussest Consider | 12.78 | 15.01 |
| 24620 - Family Readiness And Support Services Coordinator | | 15.01 |
| 24630 - Homemaker | 14.13 | |
| 25000 - Plant And System Operations Occupations | 16.12 | |
| 25000 - Flant And System Operations Occupations 25010 - Boiler Tender | 20.72 | |
| 25040 - Sewage Plant Operator | 20.72 | |
| 25070 - Stationary Engineer | 20.72 | |
| 25190 - Ventilation Equipment Tender | 143 | 70 |
| 25210 - Water Treatment Plant Operator | 21 | |
| 27000 - Protective Service Occupations | -1. | |
| 27004 - Alarm Monitor | 10.90 | |
| 27007 - Baggage Inspector | 9,48 | |
| 27008 - Corrections Officer | 12.05 | |
| 27010 - Court Security Officer | 12.05 | |
| 27030 - Detection Dog Handler | 10.90 | |
| 27040 - Detention Officer | 12.05 | |
| 27070 - Firefighter | 12.05 | |
| 27101 - Guard 1 | 9.48 | |
| 27102 - Guard II | 10.90 | |
| 27131 - Police Officer J | 12.05 | |
| 27132 - Police Officer II | 13.40 | |
| 28000 - Recreation Occupations | | |
| 28041 - Carnival Equipment Operator | 13.2 | 24 |
| 28042 - Carnival Equipment Repairer | 14.4 | |
| 28043 - Carnival Worker | 9,78 | |
| 28210 - Gate Attendant/Gate Tender | 13.1 | 8 |
| 28310 - Lifeguard | 11.01 | |
| 28350 - Park Attendant (Aide) | 14,74 | |
| 28510 - Recreation Aide/Health Facility Attendant | | 11.84 |
| 20010 - Rectention Phone reality Anendum | | |
| 28515 - Recreation Specialist | 18.26 | |
| 28515 - Recreation Specialist 28630 - Sports Official | 18.26 11.74 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator | 11.74 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Serv | 11.74 17.7 vices | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Ser 29010 - Blocker And Bracer | 11.74 17.7 vices 25.98 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Serv 29010 - Blocker And Bracer 29020 - Hatch Tender | 11.74 17.7 vices 25.98 25.98 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Ser 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler | 11.74 17.7 vices 25.98 25.98 25.98 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Ser 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I | 11.74 17.7 vices 25.98 25.98 25.98 25.98 24.18 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II | 11.74 17.7 vices 25.98 25.98 25.98 | |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29031 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations | 11.74 17.7 vices 25.98 25.98 25.98 25.98 24.18 27.79 | 1 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) | 11.74 17.7 vices 25.98 25.98 24.98 24.18 27.79 (see 2) | 40.29 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) | 11.74 17.7 vices 25.98 25.98 24.18 27.79 (see 2) (see 2) | 40.29 27.78 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) | 11.74 17.7 vices 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) | 40.29 27.78 30.59 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Serv 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30021 - Archeological Technician I | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (sec 2) (sec 2) (sec 2) (sec 2) 17.49 | 40.29 27.78 30.59 |
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| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30021 - Archeological Technician I 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I | 11.74 17.7 vices 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.0 25.57 28.24 | 40.29 27.78 30.59 |
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| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 29042 - Stevedore II 20000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30021 - Archeological Technician II 30022 - Archeological Technician II 30032 - Archeological Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30052 - Cryogenic Technician II 30053 - Drafter/CAD Operator II 30064 - Drafter/CAD Operator II 30084 - Drafter/CAD Operator II 30084 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30209 - Environmental Technician II 30210 - Laboratory Technician 30210 - Laboratory Technician 30210 - Laboratory Technician II 3024 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84 16.64 23.08 23.08 23.08 23.08 20.77 25.57 28.24 17.49 19.56 20.77 25.57 14.84 16.64 23.08 23.24 23.24 23.24 23.24 23.24 23.24 23.24 23.25 23.34 24.21 24 | 40.29 27.78 30.59 8 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30052 - Cryogenic Technician II 30053 - Drafter/CAD Operator II 30064 - Drafter/CAD Operator II 30054 - Drafter/CAD Operator III 30084 Engineering Technician II 30085 Engineering Technician II 30085 Engineering Technician II 30086 Engineering Technician II 30085 Engineering Technician II 30085 Engineering Technician II 30085 Engineering Technician II 30085 Engineering Technician II 30086 Engineering Technician II 3021 - Laboratory Technician II 3022 - Latent Fingerprint Technician I 3022 - Latent Fingerprint Technician I 3023 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30363 - Paralegal/Legal Assistant III | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.08 20.77 25.57 14.84 16.66 18.65 23.08 20.77 25.55 28.24 23.34 19.54 24.21 29.61 | 40.29 27.78 30.59 8 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinnning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30022 - Archeological Technician I 30023 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30053 - Drafter/CAD Operator I 30064 - Drafter/CAD Operator II 30054 - Drafter/CAD Operator III 30083 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30095 - Evidence Control Specialist 30210 - Laboratory Technician II 30222 - Latent Fingerprint Technician II 3023 - Latent Fingerprint Technician II 30240 - Mathematical Technician II 30253 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.09 25.57 28.24 17.49 19.56 20.77 25.55 14.84 16.66 18.64 23.08 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.55 28.24 23.55 28.24 23.55 28.24 23.55 28.24 29.55 28.24 29.55 28.24 29.55 28.24 29.55 28.25 28.24 29.55 28.25 28.25 28.25 28.24 29.55 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.55 28.25 28.55 | 40.29 27.78 30.59 8 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30023 - Archeological Technician II 30023 - Archeological Technician II 30023 - Archeological Technician II 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30052 - Cryogenic Technician II 30053 - Drafter/CAD Operator I 30064 - Drafter/CAD Operator II 30054 - Drafter/CAD Operator II 30058 - Engineering Technician II 30084 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30290 - Environmental Technician II 30210 - Laboratory Technician I 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician I 30240 - Mathematical Technician II 30361 - Paralegal/Legal Assistant II 30364 - Paralegal/Legal Assistant III 30375 - Petroleum Supply Specialist | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.08 20.77 25.57 14.84 16.66 18.64 18.64 23.08 23.24 23.34 23.24 24.24 24.24 24.24 24.24 24.24 25.25 25.25 25.25 25.25 25.25 25.25 25.25 25.25 | 40.29 27.78 30.59 8 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinnning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30022 - Archeological Technician I 30023 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30053 - Drafter/CAD Operator I 30064 - Drafter/CAD Operator II 30054 - Drafter/CAD Operator III 30083 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30084 - Engineering Technician II 30095 - Evidence Control Specialist 30210 - Laboratory Technician II 30222 - Latent Fingerprint Technician II 3023 - Latent Fingerprint Technician II 30240 - Mathematical Technician II 30253 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.09 25.57 28.24 17.49 19.56 20.77 25.55 14.84 16.66 18.64 23.08 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.34 23.55 28.24 23.55 28.24 23.55 28.24 23.55 28.24 23.55 28.24 29.55 28.24 29.55 28.24 29.55 28.24 29.55 28.25 28.24 29.55 28.25 28.25 28.25 28.24 29.55 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.25 28.55 28.25 28.55 | 40.29 27.78 30.59 8 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30021 - Archeological Technician II 30022 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30052 - Cryogenic Technician II 30054 - Drafter/CAD Operator I 30055 - Drafter/CAD Operator II 30064 - Drafter/CAD Operator II 30084 - Drafter/CAD Operator II 30085 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30087 - Engineering Technician II 30088 - Engineering Technician II 30089 - Engineering Technician II 30080 - Engineering Technician II 30080 - Engineering Technician II 30081 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30210 - Laboratory Technician 30211 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician II 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84 16.66 18.64 23.08 24.11 23.57 28.24 23.57 28.24 23.58 28.24 24.11 29.51 28.24 28.24 28.24 29.51 28.24 28 | 40.29 27.78 30.59 8 |
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| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinnning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Sert 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Station (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30022 - Archeological Technician I 30023 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30053 - Drafter/CAD Operator II 30064 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator II 30083 - Drafter/CAD Operator II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30087 - Drafter/CAD Operator IV 30088 - Engineering Technician II 30089 - Engineering Technician II 30080 - Engineering Technician II 30080 - Engineering Technician II 30080 - Engineering Technician II 30221 - Laboratory Technician II 30222 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician I 30363 - Paralegal/Legal Assistant I 30363 - Paralegal/Legal Assistant II 30364 - Paralegal/Legal Assistant II 30390 - Photo-Optics Technician 30390 - Photo-Optics Technician 30461 - Technical Writer II 30463 - Technical Writer II 30463 - Technical Writer III 30463 - Technical Writer III 30463 - Technical Writer III 30464 - Technical Writer III 30463 - Technical Writer III | 11.74 17.7 vices 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.08 25.57 14.84 16.66 18.64 23.08 23.08 20.77 25.57 14.84 16.66 18.64 23.08 23.08 23.08 20.77 25.55 28.24 34.16 23.08 23.08 23.08 20.77 25.55 28.24 17.49 19.56 20.77 25.57 14.84 16.66 18.64 23.08 23.08 23.08 20.77 25.55 28.24 17.49 19.56 20.77 25.57 28.24 23.08 23.08 20.77 25.55 28.24 23.08 23.08 20.77 25.54 23.04 19.54 24.21 23.08 23.08 23.08 28.24 | 40.29 27.78 30.59 8 |
| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Serv 29010 - Blocker And Bracer 29030 - Line Handler 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30021 - Archeological Technician II 30022 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Drafter/CAD Operator II 30052 - Drafter/CAD Operator II 30052 - Drafter/CAD Operator II 30054 - Drafter/CAD Operator II 30083 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30087 - Drafter/CAD Operator II 30088 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30210 - Laboratory Technician II 30221 - Latent Fingerprint Technician 30211 - Latent Fingerprint Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant II 30395 - Radiation Control Technician 30395 - Radiation Control Technician 30395 - Radiation Control Technician II 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician I | 11.74 17.7 vices 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.08 25.57 14.84 16.66 18.64 23.08 23.08 20.77 25.57 14.84 16.66 18.64 23.08 23.08 23.08 20.77 25.55 28.24 34.16 23.08 23.08 23.08 20.77 25.55 28.24 17.49 19.56 20.77 25.57 14.84 16.66 18.64 23.08 23.08 23.08 20.77 25.55 28.24 17.49 19.56 20.77 25.57 28.24 23.08 23.08 20.77 25.55 28.24 23.08 23.08 20.77 25.54 23.04 19.54 24.21 23.08 23.08 23.08 28.24 | 40.29 27.78 30.59 8 |
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| 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swinning Pool Operator 29000 - Stevedoring/Longshoremen Occupational Serv 29010 - Blocker And Bracer 29030 - Line Handler 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) 30011 - Air Traffic Control Specialist Center (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30012 - Air Traffic Control Specialist Terminal (HFO) 30021 - Archeological Technician II 30022 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Drafter/CAD Operator II 30052 - Drafter/CAD Operator II 30052 - Drafter/CAD Operator II 30054 - Drafter/CAD Operator II 30083 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30087 - Drafter/CAD Operator II 30088 - Engineering Technician II 30084 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician II 30210 - Laboratory Technician II 30221 - Latent Fingerprint Technician 30211 - Latent Fingerprint Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant II 30395 - Radiation Control Technician 30395 - Radiation Control Technician 30395 - Radiation Control Technician II 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician I | 11.74 17.7 vices 25.98 25.98 25.98 24.18 27.79 (see 2) (see 2) (see 2) (see 2) (see 2) 17.49 19.56 24.21 23.18 23.00 25.57 28.24 17.49 19.56 20.77 25.57 14.84 16.66 18.64 23.08 23.24 23.08 23.24 24.24 | 40.29 27.78 30.59 8 8 7 4 4 25.60 30.98 |

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| 30494 - Unexploded (UXO) Safety Escort | 25.60 |
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| 30495 - Unexploded (UXO) Sweep Personnel | 25.60 |
| 30501 Weather Forecaster 1 | 25.57 |
| 30502 - Weather Forecaster II | 31.09 |
| 30620 - Weather Observer Combined Upper A | ir Or (see 2) 20.77 |
| Surface Programs | |
| 30621 - Weather Observer Senior | (see 2) 23.08 |
| 31000 - Transportation/Mobile Equipment Oper | ation Occupations |
| 31010 - Airplane Pilot | 30.98 |
| 31020 - Bus Aide | B.15 |
| 31030 - Bus Driver | 10.66 |
| 31043 - Driver Courier | 9.69 |
| 31260 - Parking and Lot Attendant | 9.91 |
| 31290 - Shuttle Bus Driver | 11.65 |
| 31310 - Taxi Driver | 11.41 |
| 31361 - Truckdriver Light | 10.59 |
| 31362 - Truckdriver Medium | 11.61 |
| 31363 - Truckdriver Heavy | 14.64 |
| 31364 - Truckdriver Tractor-Trailer | 14.64 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Cabin Safety Specialist | 15.10 |
| 99030 - Cashier | 9.63 |
| 99050 - Desk Clerk | 9.70 |
| 99095 - Embalmer | 25/60 |
| 99130 - Flight Follower | 25.60 |
| 99251 - Laboratory Animal Caretaker 1 | 23.38 |
| 99252 - Laboratory Animal Caretaker II | 25.54 |
| 99260 - Marketing Analyst | 21.54 |
| 99310 - Mortician | 25.60 |
| 99410 - Pest Controller | 14.61 |
| 99510 - Photofinishing Worker | 13.45 |
| 99710 - Recycling Laborer | 17.32 |
| 99711 - Recycling Specialist | 23.38 |
| 99730 - Refuse Collector | 16.40 |
| 99810 - Sales Clerk | 9.87 |
| 99820 School Crossing Guard | 17.27 |
| 99830 - Survey Party Chief | 23.01 |
| 99831 - Surveying Aide | 13.08 |
| 99832 - Surveying Technician | 17.00 |
| 99840 - Vending Machine Attendant | 23,38 |
| 99841 - Vending Machine Repairer | 29.78 |
| 99842 - Vending Machine Repairer Helper | 23.38 |
| | |

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for FederalContractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with t hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4,60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month** This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility, (Reg. 29 CFR 4,173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans'Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174) THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination. Additionally because job titles vary widely and change quickly in the computer

industry job titles are not determinative of the application of the computer

professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of: (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work). ** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Densilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms amnunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

UNIFORM ALLOWANCE

If employees are required to wear uniforms in the performance of this contract(either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3,35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees he reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwiseindicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior classifications and the classification vage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Pederal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S.Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

contracting officer that additional time will be required to process the request. 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor. 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)

AFFIDAVIT re CONTINGENT FEES

) \$5.

CITY OF ______)

ISLAND OF GUAM)

______[state name of affiant signing below], being first sworn, deposes and

says that:

1. The name of the offering company or individual is [state name of company]

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 § 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 § 11108(f).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the Offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following:

Offeror, if the offeror is an individual;

Partner, if the offeror is a partnership;

Officer, if the offeror is a corporation.

Subscribed and sworn to before me this _____ day of _____, 202___.

NOTARY PUBLIC My commission expires_____, ____.

AG Procurement Form 007 (Jul. 15, 2010)

SPECIAL PROVISIONS

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government will give notice to the service provider to take corrective action. The service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, and the service provider steps within twenty-four (24) hours of notice from the Government, and the service provider steps within twenty-four (24) hours of notice from the Government, and the service provider steps within twenty-four (24) hours of notice from the Government, and the service provider steps within twenty-four (24) hours of notice from the Government, and the service provider steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

Signature of Bidder

Proposer, if an individual;

Partner, if a partnership;

Officer, if a corporation.

Subscribed and sworn before me this ______ day of ______, 2022

Notary Public

Date

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at THE PORT AUTHORITY OF GUAM). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. GENERAL INTENTION: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. <u>The Government will not award on an itemized basis</u>.
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE:** The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and gualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X]12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.

- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. COMPETENCY OF BIDDERS: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The GENERAL MANAGER reserves the right for securing from Bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the GENERAL MANAGER shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the GENERAL MANAGER will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The GENERAL MANAGER shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).

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- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the THE PORT AUTHORITY OF GUAM, Telephone Nos. 477-5931 ext. 276. or ext. 269, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle Safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

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- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the GENERAL MANAGER of such delay. Notification shall be in writing and shall be receive by the GENERAL MANAGER at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the GENERAL MANAGER, such justification is not adequate.
- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of

Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42.PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. INSURANCE COVERAGE REQUIRED: The amount of insurance required shall be determined by the Port's General Manager depending upon the type of activity conducted, or to be conducted by the owners or operators of vehicles entering the Port's facilities other service providers accessing on foot.
 - A. Commercial General Liability including Broad Form Property Damage and Contractual Liability \$1,000,000.00 combined single limit of liability
 - B. Worker's Compensation Statutory
 - C. Automobile Liability \$1,000,000.00 combined single limit of liability

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Insurance Company: The insurance coverage(s) must be issued by those insurance companies who are licensed to do business on Guam, as determined by the Insurance Commissioner of the Department of Revenue and Taxation. Additional Insurance Provision: All Commercial insurance policies possessed by owners or operators of vehicles entering or using the Port's facilities and/or grounds must name the Port as an additional Insured in their policies and specify that the Port shall be given at least thirty (30 days' prior written notice of any cancellation, material change or reduction in coverage.

Proof of Insurance: An Insurance Certificate must be issued listing all the vehicles, equipment, trucks covered under the insurance policy and filed with the Port Police Division. The insurance should include;

Name of the Insured (The Port must be shown as an Additional Insured on all Commercial insurance policies) Policy Number Effective Date of Policy Limits of Insurance Description of Coverage Provided; and Name of Issuing Company

A certified copy of the Insurance Certificate must be carried in each vehicle, equipment and/or truck entering the Port facilities. This proof of insurance must be provided to the Port Police Division on an annual basis at least ten (10) days before the insurance policy expires.

Notice of Loss: In the event a Port tenant or user is involved in an accident within the Port's facilities or while on Routes 11A or 11B (Cabras Highway) and results in bodily injury or property damage, the Port Police Division must be immediately notified.

Workers' Compensation: All business entitles entering or using the Port's facilities must also possess Workers' Compensation Insurance coverage as prescribed by Guam laws and copies of such Certificate of Insurance are to be filed with the Port Police Division. Each certification shall specify that the Port shall be given at least thirty (30) days prior written notice of any cancellation, material change or reduction in coverage.

Interchange Agreement: In lieu of fulfilling the maximum the maximum insurance requirements listed herein, the Port user must provide to the Port a current Interchange Agreement. The primary company must have fulfilled the maximum insurance requirements listed above. The Interchange Agreement must specifically state and name the Port user as additional insured and the duration of coverage. The Port must be notified thirty (30) days prior written notice of any cancellation, materials change or reduction in coverage.

- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).

[X] 45. POLICY IN FAVOR OF WOMEN-OWNED BUSINESS 5 GCA, § 5013

- A. Notwithstanding any other provision of law, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity shall procure such supply or service from that business concern if the supply or service is available within the period required by the procuring entity and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest price bidder, and shall be in addition to any other procurement benefit the women-owned business may qualify for under Guam law. The procuring entity shall determine the lowest price to the entity in the case of more COL1/11/2022 5 GCA GOVERNMENT OPERATIONS CH. 5 GUAM PROCUREMENT LAW 16 than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same government contract.
- B. Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of this Section if:
- i. the business concern is licensed to do business on Guam;
- ii. the business concern maintains its headquarters on Guam;
- iii. the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions;
- iv. the business concern is certified as a Women Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and

- the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- B. Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of this Section if:
- the business concern is licensed to do business on Guam;
- the business concern maintains its headquarters on Guam;
- iii. the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions;
- iv. the business concern is certified as a Women Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and
- v. the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years.

[X] 46. PRODUCTS MANUFACTURED FROM RECYCLED GLASS

Pursuant to Title 5, GCA Section 5218, any individual or company submitting a response to this solicitation shall include the purchase of available recycled glass pulverized on Guam or appropriate products manufactured therein. The contract awarded under this solicitation shall determine the suitable percentage of recycled glass to be used on the project and, as a condition of the contract award, shall require the Contractor to identify and certify in writing the percentage of recycled glass contained in the material offered.

[X] 47. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration

| Name: | Title: |
|----------|------------|
| Address: | Telephone: |
| | |

GOVERNMENT OF GUAM SEALED BID SOLICITAITON INSTRUCTIONS

1. <u>BID FORMS</u>: Each bidder shall be provided with one (1) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the PORT AUTHORITY OF GUAM (EO 86-24).

2. PREPARATIONS OF BIDS:

- 2.0 Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- 2.1 Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the Solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- 2.2 Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- 2.3 Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 2.4 No Entitlement To Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. <u>EXPLANATION TO BIDDERS</u>: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. <u>FAILURE TO SUBMIT BID</u>: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).

b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. <u>GOVERNMENT FURNISHED PROPERTY</u>: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. <u>RECEIPT, OPENING AND RECORDING OF BIDS</u>: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. <u>CONFIDENTIAL DATA</u>: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. <u>PROHIBITION AGAINST GRATUITIES AND KICKBACKS</u>: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; and the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

- a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801

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- d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- e) Any violation of Contractor or its subcontractor's obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803
- f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the GENERAL MANAGER of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- g) Contractor along with all proposed Offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally, upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 16. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.
- 17. <u>PROHIBTION AGAINST CONTINGENT FEES</u>: The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.
- 18. <u>CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES</u>. Reference 5 GCA 5253 (b) Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified

SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs; are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

| Item <u>No.</u> | Description | QTY. UOM | Unit Price | Price Extension |
|--------------------|---|--|----------------|--------------------|
| 1.0 | Oil Water Separator (OWS) Mainte LT= Maintenance of each OWS to i | | | |
| | change of filter, and comply to the s | cope of work below. | | |
| 2.0 | Hourly Rate: | 24 HR | | |
| Scope | of Work | | | |
| 4 | Bidding Remarks/Comply | | | |
| 1. | Oil Water Separator (OWS), Equipr Boat Rinse Down Station: | nent wash Rack Main | tenance & | |
| | a Oil Water Fernerator and Fer | viewant Weah Deals C | | |
| | a. Oil Water Separator and Equ Maintenance: | upment wash Rack Sy | /stem | <u> </u> |
| | i. Contractors refer to 0 | OWS Inspection Report | rt. | |
| | ii. Total of 12 OWS Sys | | | |
| | #6 has 2 Units. | | | |
| | iii. Equipment Wash Rad | | | |
| | | and I Sump Pit that re | quires | |
| | cleanup and is part of | | | |
| | iv. Hagatna Boat Basin o Down Station. | consist of 1 OWS and | Boat Rinse | |
| | b. Must provide Materials and | DDE to parform main | 2185 2188 2121 | |
| | cleanup to include OWS Rep | | | |
| | located in the waterfront in I | • | o no onis | |
| | i. Hagatna Boat Basin : | • | rent and has | |
| | | ompared to the 10 OW | | |
| | inside PAG Compou | | | |
| | c. Must comply with PAG Rule | · · · · · · · · · · · · · · · · · · · | | |
| | OSHA, 40 CFR USEPA and | | | |
| | d. Must be able to provide equi | pment with devices to | perform | |
| | Confine Space Entry. | NI | | |
| | e. Dispose of all Regulated and from cleanup. | Non-Regulated wast | e generated | |
| | i. Dispose of Oily Wate | ar generated in the clea | nun at | |
| | 1 V | nsult with PAG Envira | 1 | |
| | disposal location. | | | |
| | ii. Change out OWS filt | er in each system. | | |
| | f. Equipment Wash Rack Syste | m contractor would n | eed to Pump | |
| | out Recycle Water from Rec | • • | | |
| | dispose into Local Sanitary S | Sewer System. Flush o | ut tank and | |
| | replace with fresh water. | | t | |
| | g. Check with PAG Environme needed within the equipment | | | |
| | filter per local and state regu | * | spose of an | |
| | i. PAG will provide spa | | ridges for | |
| | | Desiccant and Desicc | - | |
| | Indicator. Filter Pape | r Rolls, Biological Mi | сго | |
| | Nutrients and Oil Ab | sorbent Filter for OWS | S Internal | |
| | System. | | | |
| | h. Contractor will provide final | | | |
| | and copy of hazardous waste | | | |
| 2 | Wash Rack and Boat Rinse I | Jown Station upon con G Environmental to so | ÷ | |
| 2. | <u>Important</u> Coordinated with PA maintenance on certain location base | | | |
| | is required every end of the day to p | | | |
| | locations. No manhole cover should | | 0 | |
| | | | | |
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- a. All waste must be remove from PAG Property. No waste should be left overnight without PAG Authorization. If drum has 50 to 75% free space from OWS Cleanup, continue to the next OWS and Top of Drum. All drums should be filled to maximum capacity.
- At end of each day contractor will provide PAG copies of disposal manifest identifying each location waste was generated, Confine Space Permit and Safety Briefing with employee signature.
- 3. <u>Mandatory Requirements</u> All Contractors and Sub-contractors must be able to provide the following documents in order to enter PAG Compound. Contractor will submit copies of documents to PAG Environmental.
 - a. Listing of Employees with Driver License and Transportation Worker Identification Card (TWIC).

***Note: TWIC Card Holders are allowed to sponsor and escort up to 4 contractor employees. Escorted employees must be with sponsor TWIC card holder at all times within the compound.

b. Listing of Equipment with copies of registration and proof of vehicle insurance in order to enter PAG compound to perform OWS maintenance.

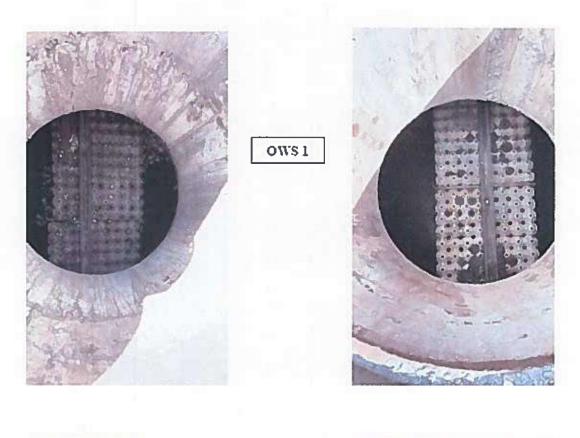
*******Note: If contractors or sub-contractor vehicle or equipment requires Port Pass, Passes must be obtain at Port Police Division. For weekend work, vehicle and equipment passes must be obtain on Friday before close of business. Port Police Division does not issue vehicle and equipment passes on weekends.

- c. All contractor or sub-contractor's vehicle and equipment entering PAG Compound must have a company logo on each side and must be visible.
- d. Copy of Million Dollar Liability Insurance.
- e. Contractors and Sub-contractors must attend PAG Maritime Security (MARSEC) Training.

*******Note: If contractor employees are lacking MARSEC Training awarded contractor must coordinate it with PAG Environmental.

These specifications were developed by Paul Santos, Environmental Specialist-PAG Safety Division, and approved by the Port Authority of Guam's General Manager, Rory J. Respicio

OWS Report from August 23, 2021 - August 26, 2021

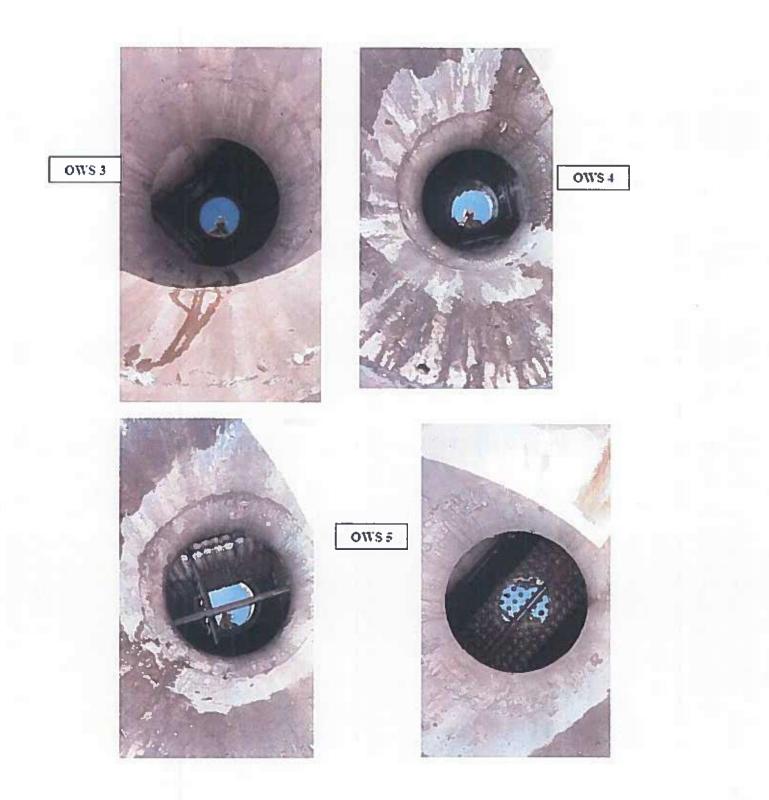


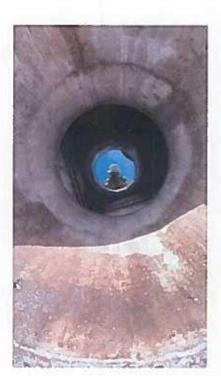


OWS 2

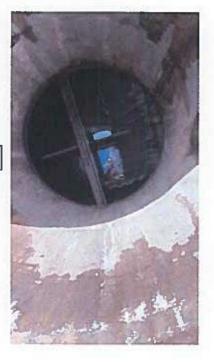


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OWS 6a





OWS 6b



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01759



Oil and Sludge Accumulation at PAG OWS Facilities

| | Oil Accumulation (Inches) | Estimated Oil Volume (Gallons) | Studge Accumulation (Inches) | Estimated Sludge Volume (Gallons) | Cleaning Service Recommended? Yes/No |
|-----------|---------------------------------|---|------------------------------------|--|---|
| OWS 1 | 8 | Ð | 12." | 660 | 125 |
| OWS 2 | 8 | .O | 14 " | 770 | Yes |
| OWS 3 | 8 | ð | 20 " | 1,100 | Yas |
| OWS 4 | 8 | e | 18" | 590 | yes |
| OWS 5 | 0 | D | 12 " | 660 | Yes |
| OWS 6A | 8 | B | 13 " | 715 | yes |
| OWS 6B | 8 | E | 15" | 815 | Yes |
| OWS 7 | ø | ð | 18 " | 990 | Yes |
| OWS 8 | 0 | ø | 13 " | 715 | yes |
| OW5 9 | 8 | æ | 16 " | 880 | tes |
| Wash Rack | T | B | 2 " | 110 | Yes |

| | UNE | | | _ | | | |
|---|-------------------------------------|----------------|--------|--------|--------------|-----------|---------------------------|
| Date of Inspection 8/24/21 | Circle which | OWS | i unit | was in | spected | • | |
| Time of Inspection 0845 | 1 2 | 3 | 4 ! | 5 6A | 68 7 | 89 | Wash Rack |
| Inspected by: (Print) Mug w bud | Signature: | 1 | 4 | 2 | | | |
| OIL Water Separators | | | | YES | NO | | NOTES |
| Check oil layer thickness in primary compartme Does oil exceed 1-inch thick? If so, schedule o Comp. W <u>7_ft X L9.Bit X D_ft X 7.481 = </u> | lavomen lic | r paste | | | / | Qii Thick | ness = Unches |
| Chack sludge layer thickness primary conpartm than 1 foot accumulation? If so, schedule oil r 7_ft X L ¹²⁸ ft X D-169ft X 7,481 = <u>560</u> GAL | nent. Siudge is removal. Comp | s graei , W | lor | | / | | ckness = <u>12-inches</u> |
| Check atmosphere for signs of chemical conta mater. Check pH(should not be <6.5 or >9.0) conditions exist or results indicate presence of readings | Do hazardous | Č. | | | \checkmark | CO= | |
| Debris present in promary compartments | | | | | / | | |
| Check water quality in final compertment. Any (ie. Sheeb. Quibidity? color, odor, debris) | objectable qua | uities? | | ~ | | 6200 | рY |
| Any problems apparent that would prevent pro operation? | per OWS funct | ion an | d | | ~ | • | |
| Are there any signs of incompatable materials as acaps (foamy), degreasers (strange color or corrosives (high/low pH), coolant (color), Paint floating)}. If yes, note and investigate to find a cleaning of OWS. | r turbid water), (coating residu | iss of | | | V | - | |
| Other | | | | | | | |

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| Date of Inspection \$124/21 | Ctrcle which OWS u | nit was b | nspected | | |
|---|---|-----------|--------------|--|-----------------------------------|
| Time of Inspection 08 55 | 1 (2) 3 4 | 5 6A | 68 7 | 8 9 | Wash Rack |
| inspected by: (Print) here when | Signature: ~- | ~ | ~ | | |
| OIL Water Separators | | YES | NO | ρ | NOTES |
| Check oil layer thickness in primary compa Does oil exceed 1-Inch thick? If so, scheck Comp. W <u>7_ft X L9.Bit X D oft X 7.481</u> = | de oil removal. | | | Oil Thickn | ess = 🥂 inches |
| Check aludge layer thickness primary conp than 1 foot accumulation? If so, schedule $\frac{7}{16}$ ft X L ^{12.6} ft X D,0833 ft X 7.481 = 770 | oil removal. Comp. W | ~ | | Studge Thic | kness ≈/ <u>Ý</u> inches GM C. |
| Check atmosphere for signs of chemical co mster. Check pH(should not be <6.5 or >9 conditions exist or results indicate presence readings | 0) Do hazardous | | \checkmark | CO= <u>#_ppm</u> LEL= <u>#_%</u> PID= <u>#/4</u> ppm | |
| Debris present in promary compartments | | V | | FORM DE PLESTIC 1 | MIS + BOTTLE S |
| Check water quality in final compariment. / (e. Sheeb (urbidit), color, odor, debris) | Any objectable qualities? | V | | CLOUP) | Y |
| Any problems apparent that would prevent operation? | proper OWS function and | | ~ | | |
| Are there any signs of incompatable materi as scaps (foamy), degreesers (strange colo comosives (high/low pH), coolant (color), Pa liceting)). If yes, note and investigate to fin cleaning of OWS. | or or turbid water), aint (coating residues or | | ~ | - | |
| Other | | | | - | |

| | HEURLIS | | | | |
|--|----------------------|------------|----------|--------------------|------------------------------------|
| Date of Inspection 8 M/ 2.1 Circle w | hich OWS un | alt was in | spected: | | |
| Time of Inspection 09/D 1 2 | 34 | 5 6A | 68 7 | 89 | Wash Rack |
| Inspected by: (Print) mule where Signature | B: 90 | | | | |
| OIL Water Separators | | YES | NO | | NOTES |
| Check oil layer thickness in primary compertment using to Does oil exceed 1-inch thick? If so, schedule oil removal Comp. $W \stackrel{s}{\longrightarrow} R X \stackrel{s}{\leftarrow} \stackrel{a}{\longrightarrow} R X D \stackrel{o}{\longrightarrow} R X 7.481 \stackrel{e}{\longrightarrow} GAL$ | water paste. I. | | / | Ol) Thick r | ness = inches |
| Check sludge layer thickness primary conpartment. Sluc than 1 fool accumulation? If so, schedule oil removal. C <u>5 fl X L & R X D applit X 7.481</u> = <u>/ Ap</u> GAL | | | | Sludge Thic | ikness = <u>20_</u> inches Ge C |
| Check atmosphere for signs of chemical contaminants w meter. Check pH(should not be <6.5 or >9.0) Do hazard conditions exist or results indicate presence of chemicals readings | ious | | / | | H2S=0_ppm 02=20 % |
| Debris present in promary comperiments | | | | | · · · · |
| Check water quality in final compartment. Any objectable (is. Sheeb(turbidity)color, odor, debris) | e qualities? | | ~ | CLUN | |
| Any problems apparent that would prevent proper OWS I operation? | lunction and | | ~ | | |
| Are there any signs of incompatable materials present in as scaps (foamy), degreasers (strange color or turbid wa corrosives (high/low pH), coolant (cotor), Paint (costing n floating)). If yes, note and investigate to find source and cleaning of OWS. | iter), esidues or | | ~ | - | |
| Other | | | | | |

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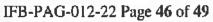
| | UNEUNLA | 21 | | | |
|--|--|-------------|----------|-----------------------------------|--------------------------|
| Date of Inspection 8/23/21 | Circle which OWS | unit was in | spected: | | |
| Time of Inspection 6845 | 1 2 3 (4 | 5 6A | 68 7 | 8 9 | Wash Rack |
| Inspected by: (Print) Mile While | Signature: 🔨 | \sim | < | > | |
| OIL Water Separators | | YES | NO | | NOTES |
| Check oil layer thickness in primary comparison Does oil exceed 1-inch thick? If so, schedule of Comp. W $\frac{7}{16}$ ft X 194 ft X D $\frac{9}{16}$ ft X 7.481 = 0 | iavomen lic | | / | Cil Thickn | ess = <u>5</u> inches |
| Check studge layer thickness primary conparin than 1 foot accumulation? If so, schedule oil r 7_ft X L ^{12,5} ft X D <u>e</u> ft X 7.481 = <u>712</u> GAL | nant. Sludge is greete removal, Comp. W | | | Sludge Thic 990 (| kness = <u>/¥</u> Inches |
| Check atmosphere for signs of chemical contar meter. Check pH(should not be <6.5 or >9.0) conditions exist or results indicate presence of readings | Do hazardous | | ~ | CO-2_ppm LEL-2_% PID-2//ppm | 02-2-2% |
| Debris present in promary compariments | | | | 1 | |
| Check water quality in final compartment. Any (is. Sheet, subidity)color, odor, debris) | objectable qualities? | ~ | | CLOUD) | / |
| Any problems apparent that would prevent pro operation? | per OWS function and | V | | FILTER | 'S Shurted |
| Are there any signs of incompatable materials as sceps (foamy), degreasers (strange color or corrosives (high/low pH), coolant (color), Paint floating)). If yes, note and investigate to find an cleaning of OWS. | turbid water), (coating residues or | | | / | |
| Other | | | | | |

| Date of Inspection 8/20/2 | Circle which OW8 | snit wee to | spected: | | |
|--|---|-------------|----------|------------------------------------|--|
| Time of Inspection 6 9 05 | 1234 | (5) 6A | 68 7 | 8 9 | Wash Rack |
| Inspected by: (Print) mue when | Signature: | 2 | > | | |
| OIL Water Separators | | YES | NO | | NOTES |
| Check oil layer thickness in primary compar Does oil exceed 1-inch thick? If so, schedul Comp. W <u>5</u> RXL <u>55</u> RXD <u>0</u> RX7481 = | e oil removal. | | ~ | Oil Thickr | iess = Inches |
| Check studge layer thickness primary comparison than 1 foot accumulation? If so, achedule of $\frac{5}{71} \times 1.88 \text{ ft} \times D^{32} \text{ ft} \times 7.481 = \underline{660} \text{ GAL}$ | | | | | ioness = <u>[2</u> linches Gu L |
| Check atmosphere for signs of chemical cor meter. Check pH(should not be <8.5 or >9.0 conditions exist or results indicate presence readings |) Do hazardous | | V | CO= Oppm LEL=O_% PID= // ppm | H2S= <u>©</u> ppm O2= 24 % pH= <u>AV (/</u> 4 |
| Debris present in promary compertments | | | V | | 8 |
| Check water quality in final compartment. A (ie. Sheeb turbitity) color, odor, debris) | ny objectable qualities? | ŀ | ~ | CLUM | ζ |
| Any problems apparent that would prevent p operation? | roper OWS function and | | ~ | | |
| Are there any signs of incompatable materia as scaps (foamy), degreasers (strange color corrosives (high/low pH), coolant (cotor), Pai floating)). If yes, note and investigate to find cleaning of OWS. | r or turbid water), Int (coating residues or | | ~ | -7 | |
| | | | | | |

| 5 GA | | 8 9 Wash Rack NOTES Oil Thickness =inch Sludge Thickness = /inch Sludge Thickness = /inch 7 15 ⁻ C4 4 C0=ppm H2S=pp (EL=% 02=% |
|------|-----|--|
| -< | _ | NOTES Oll Thickness =inch Sludge Thickness = /inch 7 15 ⁻ Cet L CO=ppm H2S=ppr |
| YES | NO | Oll Thickness =inch Sludge Thickness = <u>(3</u> Inc 7 15 ⁻ C4 L CO=ppm H2S=ppr |
| YES | NO | Oll Thickness =inch Sludge Thickness = <u>(3</u> Inc 7 15 ⁻ C4 L CO=ppm H2S=ppr |
| | | Sludge Thickness = (-3) inc 715^{-} Cet C CO^{-} Oppin H2S= Oppin |
| 1 | | 715- Cet L CO=_Opm H2S=_Opp |
| | ./ | |
| | × · | PID=ppm pH= |
| | V | |
| ~ | | CLOUP Y |
| | V | |
| | / | - |
| | | |
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| | | | | _ | | |
|---|--|--------|------------|--------------|---------------------------------------|----------------------------|
| Date of Inspection 8123121 | Circle which | ows u | nit waa in | spected | | |
| time of Inspection 0930 | 1 2 | 34 | 5 6A | (B) 7 | 89 | Wash Rack |
| nepocted by: (Print) mue when | Signature: | 2 | | > | | _ . |
| OIL Water Separators | | | YES | NO | | NOTES |
| Check oil Isyer thickness in primary comparism Does oil exceed 1-inch thick? If so, schedule Comp. W <u>a</u> ft X L. ^{9.8} ft X D <u>a</u> ft X 7.481 = <u>0</u> | oli removal. | paste. | | ~ | Oil Thickn | ess =- <u>O</u> Inches |
| Check studge layer thickness primary conparts han 1 foot accumutation? If so, schedule oil 1 ft X L128ft X D 25ft X 7,481 = 255 GAL | | | | | Studge Thic | iness = <u>15</u> Inches |
| Check atmosphere for signs of chemical conta neter. Check pH(should not be <6.5 or >9.0) conditions exist or results indicate presence of readings | Do hazardous | | | | HEL= <u>6</u> % PID <u>#/M</u> ppm | |
| Debris present in promary compartments | | | / | | FILTERS FLOATUG FOAN + | Shified Debus Mustic |
| Check water quality in final compartment. Any ie. Sheet, jurbidity, color, odor, debris) | y objectzbie queł | ities? | 1 | | CLOUD | Y |
| Any problems apparent that would prevent pro operation? | oper OWS function | on and | | | FILTER'S | Shirreb |
| Are there any signs of incompatable materials as ecaps (loamy), degreasers (strange color o conceives (highlow pH), coolant (color), Paint loating)). If yes, note and investigate to find s cleaning of OWS. | r turbid water), I (costing residue | s or | | / | | |
| Other | | - | | | | |

| CHECKLIS | | | |
|---|------------|-----------|---|
| Date of Inspection 8 23/21 Circle which OWS u | nit was in | spected: | |
| Time of Inspection 0 9 4 5 1 2 3 4 | 5 6A | 68 7 | 8 9 Wash Rack |
| Inspected by: (Print) Mice War Signature: | - | \supset | |
| OIL Water Separators | YES | NO | NOTES |
| Check oil layer thickness in primary compartment using water paste. Does oil exceed 1-inch thick? If so, schedule oil removal. Comp. W <u>7</u> ft X L ^{9.8} ft X D <u>0</u> ft X 7.461 = <u>0</u> GAL | | ~ | Oil Thickness ≖ Inches |
| Check studge layer thickness primary conpartment. Studge is greater than 1 fool accumulation? If so, schedute oil removal. Comp. W 7_ft X L ^{12.6} ft X D.989ft X 7.481 = <u>777</u> GAL | ~ | | Sludge Thickness = 18 Inches |
| Check atmosphere for signs of chemical contaminants with 5 gas meter. Check pH(should not be <6.5 or >9.0) Do hazardous conditions exist or results indicate presence of chemicals? Record readings | | | CO=ppm H2S=ppm LEL=% O2=% PID=ppm pH= |
| Debris present in promany compariments | | ~ | |
| Check water quality in final compartment. Any objectable qualities? (te. Sheet (hubidity) color, odor, debris) | | / | Clerk |
| Any problems apparent that would prevent proper OWS function and operation? | ~ | | FILTER'S SWIFTED |
| Are there any signs of incompatable materials present in OWS? Such as acaps (feamy), degreasers (strange color or turbid water), corrosives (high/low pH), coolant (coating residues or floating)). If yes, note and investigate to find source and schedule cleaning of OWS. | | ~ | |
| Other | | | |



| | | LOIG | | _ | _ | _ | | |
|--|--------------------------------|--------------|------|----------|-------|-------|---------------------------------------|----------------------------------|
| Data of Inspection 8 25/ 31 Circle which OWS u | | | | | inspe | cted: | | |
| Time of Inspection 0 8 4 5 | 1 2 | 3 | 4 | 5 6 | ia 61 | 3 7 | (8)9 | Wash Rack |
| Inspected by: (Print) Mue when | Signature: | (| 2 | <u> </u> | | > | 0 | |
| OIL Water Separators | | | 2 | YE | 5 | O | | NOTES |
| Check oil layer thickness in primary compartme Does oil exceed 1-inch thick? If so, schedule o Comp. Wft X1_98ft X D _oft X 7,481 = _0 | ä removal. | er pasi | lə. | | , | | Oil Thick | inass = <u>E</u> Inches |
| Check studge layer thickness primary conpertm than 1 foot accumulation? If so, schedule oil n <u>7</u> ft X L ¹²⁸ ft X D <u>3</u> R X 7,481 = <u>7 6</u> GAL | | | ater | | - | | | ickness = <u>13</u> Inches GA |
| Check atmosphere for signs of chemical contar meter. Check pH(should not be <6.5 or >9.0) i conditions exist or results indicate presence of r readings | Do hazardou | 5 | | | L | / | CO= <u>/7</u> ppm LEL=% PID=ppm | 02-24 9% |
| Debris present in promery compartments | | | | | L | / | | |
| Check water quality in final compartment. Any (le. Sheeb urbidity color, odor, debris) | objectable q | ualities | 17 | / | - | | 2600 | У |
| Any problems apparent that would prevent prop operation? | er OWS luni | ction a | nđ | / | 1 | | FILTCN | s Shifted |
| Are there any signs of incompetable materials p as sceps (foamy), degreasers (strange color or corrosives (high/low pH), cootant)color), Paint (floating)). If yes, note and investigate to find so cleaning of OWS. | turbid water; (coating resi |). Jues a | r | | ~ | / | | |
| Other | | | | | | | | |

| Data of Inspection 8 25/2 Circle which OWS unit was Inspected: | | | | | | | |
|--|------------------------------|--------------|------|------|-------------|--|--------------------------|
| Time of Inspection 0905 | 1 2 | 3 | 4 | 5 6A | 68 7 | 8 😰 | Wash Rack |
| | Signature: | - | z | ~ | > | | |
| OIL Water Separators | | | | YES | NO | | NOTES |
| Check oil layer thickness in primary compartment Does oil exceed 1-inch thick? If so, schedule oil Comp. $W \stackrel{?}{=} fl X L^{\frac{p}{2}} fl X D \stackrel{0}{=} fl X 7.481 = \stackrel{0}{=}$ | removal. | er pas | rte. | | ~ | Oil Thickn | ess = Inches |
| Check studge layer thickness primary conpartme than 1 foot accumulation? If so, schedule oil ren $\frac{7}{16}$ X L ¹²⁸ R X D <u>9</u> ft X 7.481 = 200 GAL | | | | | - | | kness = <u>/6</u> Inches |
| Check atmosphere for signs of chemical contami meter. Check pH(should not be <6.5 or >9.0) Do conditions exist or results indicate presence of ch readings | o hazandou | \$ | | | | CO so_p pm t <u>El</u> ¤O_% PID=ppm | 02=20.4 |
| Debris present in promary compariments | | | | | ~ | • | |
| Check water quality in final compartment. Any ol (le. Sheeb () (initial) color, odor, debris) | bjectable qu | ualitie: | \$? | / | | CLOUD Y | |
| Any problems apparent that would prevent prope operation? | r OWS fund | ation a | and | ~ | | FILTE | SHIPTED |
| Are there any signs of incompatable materials pr as sceps (foamy), degreasers (strange color or to corrosives (highviow pH), coolant (color), Paint (c floating)). If yes, note and investigate to find sou cleaning of OWS. | urbid water) cating resid |), tues c | x | | / | | |
| Other | | | | | | | |

| Date of Inspection 8 25 2 12 Circle which OWS unit was inspected: | | | | | | |
|---|------|--------|--|--|--|--|
| Time of Inspection 0945 1234 | 5 6A | 68 7 | B 9 (Wesh Reck) | | | |
| Inspected by: (Print) and when Signature: | ~ | \cap | | | | |
| OIL. Water Separators | YES | NO | NOTES | | | |
| Check oil layer thickness in primary compartment using water paste. Does oil exceed 1-inch thick? If so, schedula oil removal. Comp. Wft X Lft X Dft X 7.481 =GAL | | - | Cil Thickness = Inches | | | |
| Check sludge layer thickness primary conpartment. Sludge is great than 1 foot accumulation? If so, schedule oil removal. Comp. W <u>~3</u> ft X L <u>~6</u> ft X D <u>~1</u> ft X 7.481 = <u>//D</u> GAL | Br | / | Sludge Thickness = 2 Inches | | | |
| Check atmosphere for signs of chemical contaminants with 5 gas meter. Check pH(should not be <6.5 or >9.0) Do hazardous conditions exist or results indicate presence of chemicals? Record readings | | | CO=9_ppm H2S= <u>0</u> -ppm LEL= <u>0</u> % O2= <u>00</u> % PID=_ppm pH= | | | |
| Debris present in promary compartments | | ~ | | | | |
| Check water quality in final compartment. Any objectable qualities? (ie. Sheeb, turbidity), color, odor, debris) | | / | Clert | | | |
| Any problems apparent that would prevent proper OWS function and operation? | | ~ | - | | | |
| Are there any signs of incompatable materials present in OWS? Suc as soaps (foamy), degreasers (strange color or turbid water), corrosives (high/low pH), coolant (color), Paint (coating residues or floating)). If yes, note and investigate to find source and schedule cleaning of OWS. | h | ~ | | | | |
| Other | | | | | | |