

BOARD OF DIRECTORS

*Dorothy P. Harris, Chairperson
Conchita S.N. Taitano, Vice Chairperson
Fe R. Valencia-Ovalles, Board Secretary*



Resolution No. 2024-06

RELATIVE TO APPROVING THE REALIGNMENT OF THE PORT AUTHORITY OF GUAM'S ORGANIZATIONAL STRUCTURE AND AMENDMENT OF JOB STANDARDS IN COMPLIANCE WITH TITLE 4, GUAM CODE ANNOTATED, SECTIONS 6303 AND 6303.1.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:

WHEREAS, on September 28, 2023, the Board of Directors passed Resolution No. 2023-15 relative to authorizing the General Manager to proceed with the realignment of the Port Authority of Guam's organizational structure and to amend classified job specifications and to retire vacant, obsolete positions to streamline roles and responsibilities and optimize organizational effectiveness; and

WHEREAS, the resolution further required that the amendments of job specifications for classified positions shall comply with the transparency and disclosure process as outlined in 4 GCA, Sections 6303 and 6303.1(a); and

WHEREAS, the Board of Directors at their regular meeting of April 25, 2024 authorized management to begin the transparency and disclosure process on the realignment of Port organizational structure and amendment of job standards; and

WHEREAS, to ensure transparency and disclosure is conducted on the realignment of Port organizational structure and amendment of job standards and to comply with Title 4, Guam Code Annotated, Chapter 6, Section 6303.1, the documents were posted on the Port's website, port employees were notified, and notification was also provided to electronic and written media outlets. The postings and notifications were provided on April 29, 2024 and deadline to submit comments was on May 13, 2024; and

WHEREAS, at the regular meeting of May 31, 2024, management re-submitted its petition to the Board of Directors advising them that the Port complied with the transparency process as mandated by Title 4, Guam Code Annotated, Section 6303.1; now therefore, be it

RESOLVED, that the Board of Directors approves management's petition on the realignment of Port organizational structure and amendment of job standards at a pay grade as indicated below on the following positions in the classified service; and be it further

Position Title	Pay Grade/Step	
	Minimum	Maximum
Facilities Maintenance Manager	O-6D	O-7D
Operations & Equipment Maintenance Manager	P-9B	P-10B
Assistant Equipment Maintenance Manager	O-6A	O-7A
Capital Improvement Projects & Engineering Manager	P-8A	P-9A
Marketing & Communications Manager	O-6D	O-7D
Transportation Leader	J-8B	J-9B

RESOLVED, that the Board of Directors further authorizes management to transmit copies of such petition to the Director of Department of Administration and the Legislative Secretary of the 37th Guam Legislature as required under Title 4, Guam Code Annotated, Section 6303(e)(2)(C); and be it further

RESOLVED, that the Chairperson certify, and the Secretary attest to, the adoption hereof, and that copies of the same be thereafter transmitted to the Director of Department of Administration and Legislative Secretary of the 37th Guam Legislature.

PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 31st DAY OF MAY, 2024.

**DOROTHY P. HARRIS
CHAIRPERSON, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM**

**FE R. VALENCIA-OVALLES
SECRETARY, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM**

