

BOARD OF DIRECTORS

Dorothy P. Harris, Chairperson
Conchita S.N. Taitano, Vice Chairperson
Fe R. Valencia-Ovalles, Board Secretary



Resolution No. 2025-05

RELATIVE TO APPROVING THE ABOLISHMENT OF PORT CHIEF ENGINEER, FINANCIAL AFFAIRS CONTROLLER, SUPPLY MANAGEMENT ADMINISTRATOR, INVENTORY MANAGEMENT ADMINISTRATOR, SAFETY TECHNICIAN I, SAFETY TECHNICIAN II AND SAFETY TECHNICIAN III POSITIONS UNDER PORT AUTHORITY OF GUAM'S CLASSIFICATION AND COMPENSATION PLAN AS AUTHORIZED UNDER TITLE 4, GCA, SECTION 6303.1 AND RULE 4.200 OF THE PORT'S PERSONNEL RULES AND REGULATIONS.

BE IT RESOLVED BY BOARD OF DIRECTORS OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT:

WHEREAS, Public Law 30-43 adopted the Port Authority of Guam's Personnel Rules and Regulations and Port Classification and Compensation Plan for its Maritime Positions Unique to Port Operations, and Certified, Technical and Professional Positions; and

WHEREAS, Section 4.200, *Amendment of Maritime Positions Unique to Port Operations and Certified Technical and Professional Positions*, of the Personnel Rules and Regulations authorizes the General Manager to request the Board of Directors to amend, including but not limited to deleting, adding or modifying positions on the approved list of the Authority's Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions; and

WHEREAS, on December 20, 2024, the General Manager petitioned the Board of Directors to proceed with the transparency and disclosure process to abolish the job specifications of Port Chief Engineer, Financial Affairs Controller, Supply Management Administrator, Inventory Management Administrator, Safety Technician I, Safety Technician II and Safety Technician III under the Port's Classification and Compensation Plan for Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions; and

WHEREAS, to ensure transparency and disclosure is conducted on the abolishment of the Port Chief Engineer, Financial Affairs Controller, Supply Management Administrator, Inventory Management Administrator, Safety Technician I, Safety Technician II and Safety Technician III and to comply with Title 4, Guam Code Annotated, Sections 6205, 6303 and 6303.1 and Port Personnel Rules and Regulations, the petition to abolish the positions were posted on the Port's website, port employees were notified and notification was also provided to electronic and written media outlets; and

WHEREAS, the postings and notification were provided on January 7, 2025 and deadline to submit comments was on January 22, 2025; and

WHEREAS, at the regular meeting of January 23, 2025, management re-submitted its petition to the Board of Directors advising them that the Port complied with the transparency process as mandated by Title 4, Guam Code Annotated and the Port's Personnel Rules and Regulations; now therefore, be it

RESOLVED, that the Board of Directors approve management's petition to abolish the job specifications of:

1. Port Chief Engineer
2. Financial Affairs Controller
3. Supply Management Administrator
4. Inventory Management Administrator
5. Safety Technician I
6. Safety Technician II and
7. Safety Technician III

positions in the classified service under the Port's Classification and Compensation Plan for Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions pursuant to applicable statutory law and the Port's Personnel Rules and Regulations; and be it further

RESOLVED, that the Chairperson certify to, and the Secretary attest to, the adoption hereof and that copies of the same be transmitted to the Director of Department of Administration and Legislative Secretary of the 38th Guam Legislature.

PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 23rd DAY OF JANUARY, 2025.

DOROTHY P. HARRIS
Chairperson, Board of Directors
Port Authority of Guam

FE R. VALENCIA-OVALLES
Secretary, Board of Directors
Port Authority of Guam

