

**BOARD OF DIRECTORS**

*Dorothy P. Harris, Chairperson  
Conchita S.N. Taitano, Vice Chairperson  
Fe R. Valencia-Ovalles, Board Secretary*



**Resolution No. 2025-13**

**RELATIVE TO REQUESTING THE ABOLISHMENT OF THE MAINTENANCE MANAGER AND EQUIPMENT MAINTENANCE SUPERINTENDENT POSITIONS UNDER THE PORT AUTHORITY OF GUAM'S CLASSIFICATION AND COMPENSATION PLAN, AS A RESULT OF THE SUCCESSION PLAN ADOPTED IN BOARD RESOLUTION NO. 2024-15 BY THE PORT BOARD OF DIRECTORS.**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM.**

**WHEREAS**, Public Law 30-43 adopted the Port Authority of Guam's Personnel Rules and Regulations and Port Classification and Compensation Plan for its Maritime Positions Unique to Port Operations, and Certified, Technical and Professional Positions; and

**WHEREAS**, Section 4.200, *Amendment of Maritime Positions Unique to Port Operations and Certified Technical and Professional Positions*, of the Personnel Rules and Regulations authorizes the General Manager to request the Board of Directors to amend, including but not limited to deleting, adding or modifying positions on the approved list of the Authority's Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions; and

**WHEREAS**, the process shall include the justification to delete and need to comply with the transparency and disclosure process by posting the request on the Port Authority's website for ten (10) days (Saturdays, Sundays and Government of Guam holidays excepted); and

**WHEREAS**, after posting, the General Manager shall forward the request along with the evidence that prompt notice of the posting was provided to each newspaper of general circulation and broadcasting station which airs a regular local news program within Guam, to the Board of Directors; and

**WHEREAS**, the Board shall approve, disapprove or amend the request at any regularly scheduled meeting or at a special meeting called for this purpose; and

**WHEREAS**, through Board Resolution No. 2024-15, an assessment was conducted by the General Manager on the improvements led by the Equipment Maintenance team that was found to be beneficial in keeping the Equipment Maintenance Division as one division; and

**WHEREAS**, this ensures that a succession plan is in place for the Equipment Maintenance Division by creating in the classified service an Equipment Maintenance Manager position; and

**WHEREAS**, that on December 20, 2024, the Board of Directors approved the creation of the Equipment Maintenance Manager under the Port's Classification and Compensation Plan to ensure that its current organizational structure aligns with the Authority's operational goals and objectives; and

**WHEREAS**, as a result of the creation of this position, the classified positions of Maintenance Manager and Equipment Maintenance Superintendent under the Port Classification and Compensation Occupational Listing of Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions duplicates the duties and responsibilities of the Equipment Maintenance Manager and are no longer expected to be utilized by the Port Authority of Guam; and

**WHEREAS**, it would be beneficial for the Port to proceed with the transparency and disclosure process to abolish these positions listed above; now therefore, be it

**RESOLVED**, that the General Manager is authorized to proceed with transparency and disclosure process to abolish the job specifications of Maintenance Manager and Equipment Maintenance Superintendent positions in the classified service under the Port's Classification and Compensation Plan for Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions pursuant to applicable statutory law and the Personnel Rules and Regulations; and be it further

**RESOLVED**, that the Chairperson certify to, and the Secretary attest to, the adoption hereof.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 30<sup>th</sup> DAY OF APRIL, 2025.**

**DOROTHY P. HARRIS  
CHAIRPERSON, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**

**FE R. VALENCIA-OVALLES  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**

