

BOARD OF DIRECTORS

Dorothy P. Harris, Chairperson

Conchita S.N. Taitano, Vice Chairperson

Fe R. Valencia-Ovalles, Board Secretary



Resolution No. 2025-19

RELATIVE TO APPROVING THE ABOLISHMENT OF THE MAINTENANCE MANAGER AND EQUIPMENT MAINTENANCE SUPERINTENDENT POSITIONS UNDER PORT AUTHORITY OF GUAM'S CLASSIFICATION AND COMPENSATION PLAN AS AUTHORIZED UNDER TITLE 4, GCA, SECTION 6303.1 AND RULE 4.200 OF THE PORT'S PERSONNEL RULES AND REGULATIONS.

BE IT RESOLVED BY BOARD OF DIRECTORS OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT:

WHEREAS, Public Law 30-43 adopted the Port Authority of Guam's Personnel Rules and Regulations and Port Classification and Compensation Plan for its Maritime Positions Unique to Port Operations, and Certified, Technical and Professional Positions; and

WHEREAS, Section 4.200, *Amendment of Maritime Positions Unique to Port Operations and Certified Technical and Professional Positions*, of the Personnel Rules and Regulations authorizes the General Manager to request the Board of Directors to amend, including but not limited to deleting, adding or modifying positions on the approved list of the Authority's Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions; and

WHEREAS, on April 30, 2025, the General Manager was authorized by the Board of Directors to proceed with the transparency and disclosure process to abolish the job specifications of the Maintenance Manager and Equipment Maintenance Superintendent under the Port's Classification and Compensation Plan for Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions; and

WHEREAS, to ensure transparency and disclosure is conducted on the abolishment of the Maintenance Manager and Equipment Maintenance Superintendent and to comply with Section 6303.1 of Title 4, Guam Code Annotated, and Port Personnel Rules and Regulations, the petition to abolish the positions were posted on the Port's website, port employees were notified and notification was also provided to electronic and written media outlets; and

WHEREAS, the postings and notification were made on May 16, 2025 and deadline to submit comments was on May 30, 2025; and

WHEREAS, during the transparency process, there were no comments received on the abolishment of positions as stated herein by the deadline of May 30, 2025; and


WHEREAS, at the regular meeting of June 5, 2025, management advised the Board of Directors that the Port complied with the transparency process as mandated by Title 4, Guam Code Annotated and the Port's Personnel Rules and Regulations; now therefore, be it

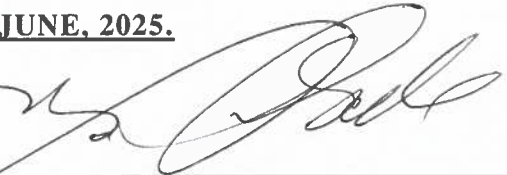
RESOLVED, that the Board of Directors approve management's petition to abolish the job specifications of the Maintenance Manager and Equipment Maintenance Superintendent positions in the classified service under the Port's Classification and Compensation Plan for Maritime Positions Unique to Port Operations, and Certified, Technical or Professional Positions pursuant to applicable statutory law and the Port's Personnel Rules and Regulations; and be it further

RESOLVED, that the Chairperson certify to, and the Secretary attest to, the adoption hereof and that copies of the same be transmitted to the Director of Department of Administration and Legislative Secretary of the 38th Guam Legislature.

PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF

DIRECTORS THIS 5th DAY OF JUNE, 2025.


DOROTHY P. HARRIS
Chairperson, Board of Directors
Port Authority of Guam


FE R. VALENCIA-OVALLES
Secretary, Board of Directors
Port Authority of Guam

