



PORT OF GUAM
 ATURIDAT I PUETTON GUAHAN
 Jose D. Leon Guerrero Commercial Port
 1026 Cabras Highway, Suite 201, Piti, Guam 96915
 Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
 Website: www.portguam.com



Lourdes A. Leon Guerrero
 Governor of Guam
 Joshua F. Tenorio
 Lieutenant Governor

COPY

As 4/8/2026

April 1, 2026

The Honorable Frank Blas, Jr.
 Speaker
 I Mina Trentai Ocho Na Liheslaturan Guahan
 Guam Congress Building
 163 Chalan Santo Papa
 Hagatna, Guam 96910

**OFFICE OF THE SPEAKER
 FRANK F. BLAS JR.**

APR 06 2026

Time: 2:20 PM
 Received: *[Signature]*

Dear Speaker Blas:

Hafa Adai!

Enclosed is the Staffing Pattern for Fiscal Year 2026 as of March 31, 2026, for the Port Authority of Guam.

If you have any questions regarding this matter or need additional information, please feel free to call our office at 477-5931/5 extension 202/201.

Respectfully,

[Signature]
 RORY J. RESPICIO
 General Manager

RECEIVED
 DATE: 4/6/2026 2:15 PM
CB8

Enclosure

cc: Senator Jesse Lujan
 Public Auditor
 Financial Affairs Controller

RECEIVED
 OFFICE OF PUBLIC ACCOUNTABILITY
 BY: Selina
 DATE: 04/06/2026
 TIME: 2:03 **ETAM**

PORT AUTHORITY OF GUAM
FY2026 STAFFING PATTERN

POS. NO.	NAME OF EMPLOYEE	POSITION TITLE	GRADE & STEP	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employ/Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETIR. Govern.	LIFE INS. Govern.	Medicare
March 31, 2026													
GENERAL/DEPUTY MANAGER'S OFFICE													
100	Rory J. Respicio	General Manager	RR-13B	99.71	207,394.00	1/2/2025	1/8/2019	21,216.26	741.78	DB1.75	70,202.87	182.78	3,007.21
500	Pacifico R. Martir	Deputy General Manager, Admin & Finance	QQ-8D	76.48	159,069.00	12/20/2024	7/6/2023	7,215.00	553.02	DC	9,862.28	182.78	2,306.50
113	Dominic G. Muna	Deputy General Manager, Ops & Maintenance	QQ-10A	80.38	167,183.00	1/2/2025	1/8/2019	4,140.50	372.32	DB	17,554.22	182.78	2,424.15
530	Margret N. Duenas	Management/Program Analysis Officer	LL-15C	55.35	115,135.00	10/10/2026	6/24/2019	5,977.92	458.38	DB1.75	38,973.20	182.78	1,669.46
8203	Kiana M. Santos	Administrative Assistant	HH-13B	25.81	53,677.00	10/4/2026	10/4/2021	12,976.60	458.38	DC	3,327.97	182.78	778.32
8216	James L. Canto	Port Attorney IV	PP-13A	78.76	163,814.00	6/23/2026	6/23/2025	21,216.26	741.78	DB1.75	55,451.04	182.78	2,375.30
8205	Jessica L. Toft	Port Attorney IV	PP-8D	66.50	138,320.00	6/23/2026	6/23/2025	4,140.50	372.32	DB1.75	46,821.32	182.78	2,005.64
PLANNING DIVISION													
537	Jose G. Javellana	Chief Planner	NN-17B	71.16	148,005.00	9/16/2026	3/12/2018	0.00	0.00	DB1.75	50,099.69	182.78	2,146.07
109	Christopher John D. Agnon	Planner III	KK-9B	36.27	75,444.00	5/2/2026	5/2/2023	7,215.00	741.78	DC	4,677.53	182.78	1,093.94
7105	Dora J. Cruz Perez	Planner IV	LL-19B	64.26	133,660.00	9/16/2026	6/27/2006	4,140.50	372.32	DB1.75	45,243.91	182.78	1,938.07
102	Donna A. Lizama-Acosta	Planner IV	LL-18B	61.76	128,460.00	9/16/2026	10/13/2011	9,793.16	741.78	DB1.75	43,483.71	182.78	1,862.67
204	Jared Perez	Planner III	KK-9B	36.27	75,444.00	5/2/2026	1/22/2019	9,793.16	741.78	DB1.75	25,537.79	182.78	1,093.94
107	Brenda Ann T. Atalig	Planner III	KK-9B	36.27	75,444.00	5/2/2026	1/22/2019	5,977.92	458.38	DC	4,677.53	182.78	1,093.94
208	Angela G. Mendiola	Planner II	JJ-9C	29.07	60,465.00	4/8/2026	4/8/2024	0.00	0.00	DC	3,748.83	182.78	876.74
207	Jamie Ann H. Franquez	Planner III	KK-7B	33.50	69,672.00	3/18/2027	3/18/2024	0.00	0.00	DB1.75	23,583.97	182.78	1,010.24
MARKETING/PUBLIC RELATIONS DIVISION													
562	Bernadette S. Meno	Marketing & Communications Manager	OO-16A	76.50	159,120.00	9/16/2026	12/2/2024	4,140.50	372.32	DB1.75	53,862.12	182.78	2,307.24
563	Jessi Jon Santos-Torres	Program Coordinator IV	LL-7D	40.66	84,576.00	1/26/2027	1/26/2026	7,215.00	553.02	DB1.75	28,628.98	182.78	1,226.35

PORT AUTHORITY OF GUAM
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POS. NO.	NAME OF EMPLOYEE	POSITION TITLE	GRADE & STEP	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employ/ Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETIR. Govern.	LIFE INS. Govern.	Medicare
COMPLIANCE/CONTROL DEPARTMENT													
HARBOR MASTER DIVISION													
300	Christopher Flores	Harbor Master	NN-14B	63.15	131,347.00	9/16/2026	3/12/2018	15,289.82	553.02	DB1.75	44,460.96	182.78	1,904.53
311	Benjamin A. Toves	Marine Traffic Controller	JJ-13B	33.75	70,200.00	9/16/2026	2/18/2014	15,289.82	553.02	DB1.75	23,762.70	182.78	1,017.90
312	Jessica R. Quinata	Marine Traffic Controller	JJ-13C	33.75	70,192.00	9/16/2026	12/6/2013	0.00	0.00	DB1.75	23,759.99	182.78	1,017.78
322	Nicholas M. Palomo	Marine Traffic Controller	JJ-9C	29.07	60,465.00	11/20/2026	11/20/2023	8,149.18	0.00	DB1.75	20,467.40	182.78	876.74
317	Christopher P. Salas	Marine Traffic Controller	JJ-13D	34.43	71,614.00	9/16/2026	1/30/2017	15,289.82	553.02	DB1.75	24,241.34	182.78	1,038.40
9110	Jovonne R. Babauta	Marine Traffic Controller	JJ-13D	34.43	71,614.00	9/16/2026	7/30/2012	15,289.82	553.02	DB1.75	24,241.34	182.78	1,038.40
320	Edward Q. Chargualaf	Marine Traffic Controller	JJ-13B	33.75	70,210.00	9/16/2026	2/18/2014	0.00	553.02	DB1.75	23,766.09	182.78	1,018.05
714	Matthew Charfauros	Cargo Checker	GG-15C	24.76	51,497.00	9/16/2026	9/29/2025	9,793.16	741.78	DC	3,192.81	182.78	746.71
321	Riko SN Crisostomo	Marine Traffic Controller	JJ-10A	29.66	61,692.00	11/20/2026	11/20/2023	8,149.18	372.32	DB1.75	20,882.74	182.78	894.53
OCCUPATIONAL SAFETY AND HEALTH DIVISION													
350	Paul R. Salas	Safety Administrator	LL-11C	47.21	98,190.00	2/9/2027	2/9/2026	8,149.18	553.02	DB	10,309.95	182.78	1,423.76
366	Nonnie Tavares	Administrative Assistant	HH-8B	21.15	43,992.00	5/6/2026	5/6/2024	4,140.50	372.32	DC	2,727.50	182.78	637.88
359	Kenneth A. Santos	Safety Inspector II	GG-16D	26.02	54,121.00	9/16/2026	2/8/2016	8,149.18	372.32	DB	5,682.71	182.78	784.75
4227	Joshua V. Candoleta	Safety Inspector III	II-15B	30.46	63,356.00	2/3/2027	2/3/2023	8,149.18	372.32	DC	3,928.07	182.78	918.66
362	Paul A. McCarrel	Safety Inspector II	GG-15A	24.27	50,482.00	2/3/2027	2/3/2023	21,216.26	741.78	DC	3,129.88	182.78	731.99
363	Ianfrank D. Taitano	Safety Inspector I	EE-12A	17.80	37,024.00	4/24/2026	4/24/2023	21,216.26	741.78	DC	2,295.49	182.78	536.85
365	Jeremy Camacho	Environmental Compliance Specialist	JJ-11B	31.17	64,838.00	2/15/2027	2/15/2021	8,149.18	372.32	DC	4,019.96	182.78	940.15
485	Kody F. Guerrero	Safety Inspector II	GG-11D	21.33	44,356.00	8/1/2026	8/1/2025	4,140.50	372.32	DC	2,750.07	182.78	#REF!

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				Per Hour	Per Annum			Govern.	Govern.	Govern.	Plan	Govern.	Govern.	Govern.	Govern.
	Port Police Division														
400	Jesse J. S. Mendiola	Port Police Chief	NN-13D	61.90	128,759.00	2/21/2027	2/21/2022	9,793.16	741.78	DB1.75	43,584.92	182.78	1,867.01		
401	Roseanna C. Stone	Assistant Port Police Chief	LL-12D	49.61	103,198.00	4/12/2026	4/12/2022	8,149.18	372.32	DB1.75	34,932.52	182.78	1,496.37		
403	Victor M. Camacho	Assistant Port Police Chief	LL-13B	50.61	105,273.00	4/12/2026	4/12/2022	8,149.18	372.32	DB1.75	35,634.91	182.78	1,526.46		
488	Frances A. Candoleta	Administrative Services Officer	JJ-13B	33.75	70,210.00	9/16/2026	9/16/2024	21,216.26	741.78	DC	4,353.02	182.78	1,018.05		
103	Helen M. Matthews	Planner II	JJ-14D	35.83	74,526.00	9/16/2026	4/2/2018	8,149.18	372.32	DB1.75	25,227.05	182.78	1,080.63		
2102	Deborah Hurchanik	Administrative Assistant	HH-8B	21.15	43,992.00	5/6/2026	5/6/2024	4,140.50	0.00	DC	2,727.50	182.78	637.88		
937	Paul A. Cruz	Program Coordinator III	KK-10C	38.12	79,293.00	9/30/2026	2/15/2011	4,140.50	372.32	DC	4,916.17	182.78	1,149.75		
710	Frank V. Lujan	Program Coordinator III	KK-11A	38.89	80,887.00	9/16/2026	4/20/2018	15,289.82	553.02	DC	5,014.99	182.78	1,172.86		
414	David B. Esplana, Jr.	Port Police Supervisor	KK-16B	47.92	99,673.00	9/16/2026	5/2/2016	21,216.26	741.78	DB1.75	33,739.31	182.78	1,445.26		
413	Higinio N. Camacho, Jr.	Port Police Supervisor	KK-21B	58.48	121,638.00	9/16/2026	11/6/2006	21,216.26	741.78	DB1.75	41,174.46	182.78	1,763.75		
412	James Sandlin	Port Police Supervisor	KK-14A	43.82	91,145.00	4/19/2026	4/19/2021	15,289.82	553.02	DC	24,581.81	182.78	1,321.50		
420	Kylie Maurer	Port Police II	II-18A	33.98	70,678.00	9/16/2026	7/24/2017	4,140.50	372.32	DB1.75	23,924.50	182.78	1,024.83		
422	Jonathan L. Aguon	Port Police II	II-18B	34.32	71,391.00	9/16/2026	7/3/2006	0.00	741.78	DB1.75	24,165.85	182.78	1,035.17		
426	Theresa Reyes-Manibusan	Port Police II	II-17C	33.31	69,292.00	9/16/2026	8/2/2008	7,215.00	553.02	DB1.75	4,296.10	182.78	1,004.73		
438	Alex Tithingrad	Port Police II	II-17B	47.41	98,605.00	9/16/2026	2/20/2017	4,140.50	372.32	DB1.75	33,377.79	182.78	1,429.77		
452	Glen Topasna	Port Police II	II-10D	24.47	52,967.00	12/16/2026	12/16/2024	4,140.50	372.32	DC	3,155.65	182.78	738.02		
454	Frank J. San Nicolas	Port Police II	II-16D	32.33	67,254.00	9/16/2026	9/30/2020	8,149.18	372.32	DB1.75	22,765.48	182.78	975.18		
458	Pedro C. Lizama	Port Police II	II-12A	26.76	55,669.00	12/16/2026	12/16/2024	21,216.26	741.78	DB1.75	18,843.96	182.78	807.20		
460	Angela M.C. Cabrera	Port Police II	II-17D	33.65	69,984.00	9/16/2026	8/17/2007	15,289.82	553.02	DB1.75	23,689.58	182.78	1,014.77		

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PORT POLICE DIVISION													
2203	Keoki C. Narcis	Security Guard (Armed)	EE-6A	24.47	29,160.00	8/2/2026	2/2/2026	8,149.18		DC	3,155.65	182.78	738.02
9215	Eric J. Salas	Port Police Supervisor	KK-14D	45.15	93,907.00	4/19/2026	4/19/2021	21,216.26	741.78	DB	9,860.24	182.78	1,361.65
439	Keesha Ann F. Duenas	Port Police II	II-17A	32.66	67,926.00	9/16/2026	2/20/2017	0.00	553.02	DC	4,211.41	182.78	182.78
433	Joy Quichocho-Cruz	Port Police II	II-19C	36.07	75,033.00	2/24/2027	2/24/2020	0.00	741.78	DB1.75	25,398.67	182.78	1,087.98
436	Michael A.P. Franquez	Port Police II	II-18A	33.98	70,684.00	2/24/2027	2/24/2020	21,216.26	741.78	DB1.75	23,926.53	182.78	1,024.92
482	Jacob Q. Iriarte	Port Police II	II-18B	34.32	71,391.00	2/24/2027	2/24/2020	9,793.16	741.78	DB1.75	24,165.85	182.78	1,035.17
421	Benny M. Quinata	Port Police II	II-18B	34.32	71,391.00	2/24/2027	2/24/2020	5,977.92	458.38	DB1.75	24,165.85	182.78	1,035.17
443	Daryl Movida	Port Police II	II-17B	32.98	68,605.00	2/24/2027	2/24/2020	5,977.92	458.38	DB1.75	23,222.79	182.78	994.77
465	Kyler J. Candoleta	Port Police I	GG-12C	21.97	45,701.00	12/19/2026	12/19/2022	5,977.92	458.38	DB1.75	15,469.79	182.78	662.66
483	Rudolph Salas	Port Police I	GG-11D	21.33	44,356.00	12/19/2026	12/19/2022	4,140.50	372.32	DB1.75	15,014.51	182.78	643.16
487	Michael G. Lasiste	Port Police I	GG-12A	21.54	44,800.00	12/19/2026	12/19/2022	8,149.18	372.32	DB1.75	15,164.80	182.78	649.60
455	Ronald E. Laitan	Security Guard (Armed)	EE-25D	30.77	63,997.00	9/16/2026	12/1/2010	21,216.26	741.78	DC	3,967.81	182.78	927.96
442	Kyle S. Palma	Security Guard (Armed)	EE-6A	14.02	29,161.60	8/2/2026	2/2/2026	4,140.50		DC	1,808.02	182.78	422.84
424	Bryen J. Cruz	Security Guard (Armed)	EE-6A	14.02	29,161.60	8/2/2026	2/2/2026			DC	1,808.02	182.78	422.84
435	Roy R. Ignacio	Security Guard (Armed)	EE-17A	21.72	45,177.00	1/24/2027	1/24/2022	0.00	0.00	DB1.75	15,292.41	182.78	655.07
467	Leann Meels	Security Guard (Armed)	EE-12A	17.80	37,024.00	9/16/2026	10/16/2017	12,976.60	458.38	DC	2,295.49	182.78	536.85
484	Christian Salonga	Security Guard (Armed)	EE-7A	14.02	30,344.00	12/16/2026	12/16/2024	12,976.60	458.38	DC	1,808.02	182.78	422.84
456	Kaden A.J. Gallo	Security Guard (Armed)	EE-6A	14.02	29,161.60	8/2/2026	2/2/2026			DC	1,808.02	182.78	422.84
468	Jasmine M. Merrell	Security Guard (Armed)	EE-6A	14.02	29,161.60	8/2/2026	2/2/2026			DC	1,808.02	182.78	422.84

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PORT POLICE DIVISION													
469	Cory A. Reyes	Security Guard (Armed)	EE-6A	14.02	29,161.60	1/21/2026	1/21/2025	8,149.18	372.32	DC	1,808.02	182.78	422.84
480	Edward Babauta	Security Guard (Armed)	EE-6D	14.02	30,043.00	2/10/2027	2/10/2025	0.00	0.00	DC	1,808.02	182.78	422.84
481	Steven A. Cruz	Security Guard (Armed)	EE-6A	14.02	29,161.60	2/10/2026	2/10/2025	8,149.18	372.32	DB1.75	9,871.20	182.78	422.84
464	Citadel T. Sablan	Security Guard (Armed)	EE-26B	31.39	65,283.00	2/3/2027	2/3/2022	4,140.50	372.32	DB1.75	22,098.30	182.78	946.60
489	Justin S. Cruz	Port Police I	GG-21B	31.13	64,740.00	12/16/2026	12/16/2024	21,216.26	741.78	DB1.75	21,914.49	182.78	938.73
486	Sirena M. Cepeda	Clerk III	EE-8B	15.33	31,891.00	8/1/2026	8/1/2025	4,140.50	372.32	DB1.75	10,795.10	182.78	462.42
492	David J.D. Untalan	Port Police II	II-15B	30.46	63,356.00	8/17/2026	2/2/2026	15,289.82	553.02	DC	3,928.07	182.78	918.66
CORPORATE SERVICES DEPARTMENT													
8308	Betty Ann Wusstig-Perez	Program Coordinator II	JJ-16A	37.66	78,331.00	2/24/2027	2/21/2019	8,149.18	372.32	DB	8,224.76	182.78	1,135.80
GENERAL ADMINISTRATION DIVISION													
628	Antoinette Mafnas	General Administration Manager	MM-11A	50.90	105,880.00	2/12/2027	2/12/2024	15,289.82	553.02	DB	11,117.40	182.78	1,535.26
540	Ronald A. Ayuyu	Program Coordinator II	JJ-14B	35.13	73,061.00	9/16/2026	8/29/2011	12,976.60	458.38	DB1.75	24,731.15	182.78	1,059.39
629	Eriem M. Candoleta	Administrative Assistant	HH-8C	21.36	44,428.00	5/6/2026	5/6/2024	8,149.18	372.32	DB1.75	15,038.88	182.78	644.21
564	Frank B. Santos	Program Coordinator IV	LL-11D	47.68	99,172.00	9/16/2026	11/7/2011	8,149.18	372.32	DB	10,413.06	182.78	1,437.99
ENGINEERING/CIP DIVISION													
587	Iremer C. Gutierrez	Engineer III	LL-14B	52.67	109,547.00	9/16/2026	10/17/2016	4,140.50	372.32	DB1.75	37,081.66	182.78	1,588.43
591	Jimmy P. Dacasin	Engineer II	KK-11A	38.87	80,857.00	12/27/2026	12/27/2021	9,793.16	741.78	DB1.75	27,370.09	182.78	1,172.43
8120	Jerome C. Valdez	Engineer I	JJ-10B	29.96	62,308.00	9/6/2026	9/6/2022	5,977.92	458.38	DB1.75	21,091.26	182.78	903.47
590	Jacob B. Aquingoc	Engineering Technician II	II-13C	28.41	59,092.00	10/25/2026	10/25/2021	9,793.16	741.78	DB1.75	20,002.64	182.78	856.83
588	Katrina Messer	Administrative Assistant	HH-12A	24.55	51,072.00	11/8/2026	11/8/2021	5,977.92	458.38	DB1.75	17,287.87	182.78	740.54

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				Per Hour	Per Annum			Govern.	Govern.	Govern.	Plan	Govern.	Govern.	Govern.	Govern.
ENGINEERING/CIP DIVISION															
166	Victor Q. Duenas	Administrative Aide	EE-17C	22.16	46,085.00	9/16/2026	10/1/2012	0.00	372.32	DC	2,857.27	182.78	668.23		
509	Justin K. Santos	Program Coordinator III	KK-13A	42.11	87,589.00	2/15/2027	2/15/2021	12,976.60	458.38	DB1.75	29,648.88	182.78	1,270.04		
593	Clarence Lagutang	CIP & Engineering Manager	PP-10D	72.01	149,781.00	11/28/2026	12/2/2024	8,149.18	372.32	DB1.75	50,700.87	182.78	2,171.82		
542	Jennifer Barcinas	Program Coordinator II	JJ-9C	29.07	60,475.00	10/24/2026	10/24/2022	4,140.50	372.32	DB1.75	20,470.79	182.78	876.89		
INFORMATION TECHNOLOGY DIVISION															
1002	Dennis J. Perez	Systems Manager	NN-14A	62.52	130,047.00	9/16/2026	6/1/2015	15,289.82	553.02	DB1.75	44,020.91	182.78	1,885.68		
1005	Arden B. Bonto	Systems Programmer	KK-21D	59.65	124,078.00	9/16/2026	3/24/2008	21,216.26	741.78	DB1.75	42,000.40	182.78	1,799.13		
1006	Jacob R. I. Paunte, Jr.	Systems Programmer	KK-15D	46.98	97,720.00	12/7/2026	12/7/2021	9,793.16	0.00	DB1.75	33,078.22	182.78	1,416.94		
1008	Anthony J. Yatar	Programmer Analyst	KK-15B	46.05	95,794.00	9/16/2026	11/21/2016	12,976.60	458.38	DB1.75	32,426.27	182.78	1,389.01		
1011	Darrell P. Harris	Computer Operator Specialist	JJ-10B	29.96	62,308.00	1/3/2027	1/3/2023	4,140.50	372.32	DB1.75	21,091.26	182.78	903.47		
1001	Melissa F. Aguero	Administrative Aide	EE-18D	23.29	48,436.00	8/3/2026	8/3/2020	8,149.18	372.32	DB1.75	16,395.59	182.78	702.32		
COMMERCIAL DIVISION															
209	Leo R.J. Espia	Planner IV	LL-7C	40.26	83,738.00	5/19/2026	5/19/2025	0.00	0.00	DB1.75	28,345.31	182.78	1,214.20		
703	Rita B. Carbullido	Commercial Specialist II	KK-12C	41.28	85,863.00	9/16/2026	4/20/2015	8,149.18	372.32	DC	5,323.51	182.78	1,245.01		
702	Ryan Arriola	Commercial Specialist II	KK-11D	40.07	83,337.00	3/16/2027	3/16/2022	4,140.50	372.32	DB1.75	28,209.57	182.78	1,208.39		
623	John L. Leon Guerrero	Commercial Specialist I	JJ-15A	36.19	75,274.00	9/16/2026	9/18/2012	21,216.26	741.78	DB1.75	25,480.25	182.78	1,091.47		
7106	Leonore V. Leon Guerrero	Commercial Specialist I	JJ-13D	34.43	71,621.00	7/12/2026	7/12/2021	8,149.18	372.32	DC	4,440.50	182.78	1,038.50		
440	Loretta T. Topasna	Administrative Assistant	HH-14B	26.85	55,857.00	3/24/2027	6/10/2024	12,976.60	458.38	DB1.75	18,907.59	182.78	809.93		
720	Frankie C. Rosalin	Commercial Specialist I	JJ-5D	25.04	52,090.00	4/11/2026	4/11/2025	21,216.26	741.78	DC	3,229.58	182.78	755.31		
9001	Mary C. Fejeran	Program Coordinator II	JJ-10D	28.22	58,697.00	12/29/2026	12/29/2022	0.00	0.00	DB1.75	19,868.93	182.78	851.11		

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HUMAN RESOURCES DIVISION													
800	Shawn B. Cepeda	Personnel Services Administrator	NN-12D	59.49	123,735.00	3/10/2027	3/10/2025	5,977.92	458.38	DB1.75	41,884.30	182.78	1,794.16
539	Carmelita C. Nededog	Personnel Specialist IV	LL-13C	51.12	106,325.00	9/16/2026	5/18/2015	15,289.82	553.02	DC	6,592.15	182.78	1,541.71
808	Evangeline O. Castro	Personnel Specialist II	IJ-9A	28.50	59,284.00	6/21/2026	6/21/2023	5,977.92	458.38	DB1.75	20,067.63	182.78	859.62
361	Anisia S. Delia	Personnel Specialist IV	LL-5C	37.18	77,331.00	3/10/2026	3/10/2025	8,149.18	372.32	DC	4,794.52	182.78	1,121.30
814	Bonnie T. Rios	Administrative Assistant	HH-8C	21.36	44,431.00	5/6/2026	5/6/2024	8,149.18	372.32	DC	2,754.72	182.78	644.25
FINANCE DIVISION													
911	Jose B. Guevara III	Chief Financial Officer	PP-13A	78.76	163,814.00	8/17/2025	8/17/2023	8,149.18	372.32	DB1.75	55,451.04	182.78	2,375.30
910	Asuncion A. Nocon	Administrative Officer	II-14A	28.98	60,281.00	6/9/2026	6/9/2021	8,149.18	372.32	DB1.75	20,405.12	182.78	874.07
913	Jolene M. Camacho	Administrative Assistant	HH-8C	21.36	44,431.00	6/6/2026	6/6/2024	0.00	0.00	DC	11,983.04	182.78	644.25
970	Jennifer N. Leon Guerrero	Tariff Administrator	MM-10E	49.41	102,767.00	2/24/2026	2/25/2025	12,976.60	458.38	DC	27,716.26	182.78	1,490.12
Budget Office Section													
532	Vincent C. Bamba	Planner IV	LL-10B	44.92	93,424.00	12/18/2026	12/18/2023	8,149.18	372.32	DB1.75	31,624.02	182.78	1,354.65
Revenue Accounting Section													
4305	Ashely J. Cruz	Tariff Technician	II-14D	29.86	62,108.00	9/16/2025	2/5/2018	8,149.18	372.32	DB1.75	21,023.56	182.78	900.57
945	Elaine Santayana	Tariff Technician	II-14C	29.56	61,493.00	9/16/2025	2/5/2018	0.00	458.38	DB1.75	20,815.38	182.78	891.65
902	Joann B. Conway	General Accounting Supervisor	MM-22C	80.45	167,340.00	9/16/2025	10/7/2002	0.00	0.00	DB1.75	56,644.59	182.78	2,426.43
924	Michele Brillante	Accountant II	KK-11B	39.28	81,695.00	5/3/2026	5/3/2021	4,140.50	372.32	DB1.75	27,653.76	182.78	1,184.58
962	Semjelfh Rew D. Davis	Accountant III	LL-9B	43.16	89,779.00	5/31/2026	5/31/2024	0.00	0.00	DB1.75	30,390.19	182.78	1,301.80
4338	Antonio C.P. Buenviaje	Accountant I	IJ-7B	26.58	55,295.00	5/31/2025	5/31/2024	8,149.18	372.32	DB1.75	18,717.36	182.78	801.78
957	Christina R. Cruz	Accounting Technician II	HH-10E	22.90	47,636.00	9/7/2026	9/7/2021	0.00	0.00	DB1.75	16,124.79	182.78	690.72

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				Per Hour	Per Annum			Govern.	Govern.	Plan	Govern.	Govern.	Govern.		
Revenue Accounting Section															
958	Jessirae Flores	Accounting Technician III	II-10D	25.46	52,967.00	6/3/2026	6/3/2024	21,216.26	741.78	DB1.75	17,929.33	182.78	768.02		
965	Theresa Taitano	Accountant II	KK-9B	36.27	75,444.00	5/24/2026	5/24/2021	12,976.60	458.38	DB1.75	25,537.79	182.78	1,093.94		
967	Cara J. Chamberlain	Tariff Technician	II-9C	24.23	50,396.00	2/24/2026	2/24/2025	0.00	0.00	DC	3,124.55	182.78	730.74		
953	Alisha R. Candoleta	Accountant I	JJ-9B	28.79	59,876.00	9/18/2026	9/18/2023	21,216.26	741.78	DB1.75	20,268.03	182.78	868.20		
Expense Accounting Section															
969	Mary Jane G. Camacho	General Accounting Supervisor	MM-10A	48.92	101,749.00	5/20/2025	5/20/2024	8,149.18	372.32	DB1.75	34,442.04	182.78	1,475.36		
942	Christina Leon Guerrero	Payroll Supervisor	KK-11D	40.07	83,337.00	9/16/2025	2/10/2014	8,149.18	372.32	DC	5,166.89	182.78	1,208.39		
589	Gi Young K. Reyes	Accountant I	JJ-13D	34.43	71,621.00	2/19/2025	2/19/2024	7,215.00	0.00	DB1.75	24,243.71	182.78	1,038.50		
955	Virginia C. Payumo	Accounting Technician II	HH-9C	22.23	46,235.00	9/16/2026	12/3/2001	4,140.50	372.32	DB1.75	15,650.55	182.78	670.41		
963	Jesse I.J. Eclavea	Accounting Technician III	II-11C	26.24	54,572.00	6/3/2026	6/3/2024	8,149.18	372.32	DB1.75	18,472.62	182.78	791.29		
961	Odeh Bealiah F. Ignacio	Accountant II	KK-6C	32.51	67,626.00	7/29/2026	7/29/2024	4,140.50	372.32	DC	4,192.81	182.78	980.58		
PROCUREMENT AND SUPPLY DIVISION															
2007	Annie LG Sablan	Assistant Procurement & Supply Manager	MM-13B	55.67	115,800.00	4/22/2025	4/22/2024	8,149.18	372.32	DB	12,159.00	182.78	1,679.10		
2006	Mark A. Cabrera	Buyer Supervisor	KK-13B	42.53	88,464.00	9/16/2026	8/31/2018	15,289.82	553.02	DB1.75	29,945.06	182.78	1,282.73		
2003	Pia A. Castro	Administrative Officer	II-14C	29.56	61,493.00	6/8/2026	6/8/2021	21,216.26	741.78	DB1.75	20,815.38	182.78	891.65		
2004	Steven P. Muna	Contract Management Administrator	MM-11C	51.93	108,009.00	9/16/2026	8/24/2015	8,149.18	372.32	DB1.75	36,561.05	182.78	1,566.13		
1308	Danielle Manibusan	Buyer 1	HH-7A	20.12	41,849.60	9/9/2026	3/9/2026	21,216.26	741.78	DC	2,594.68	182.78	606.82		
2002	Kirida H. Charfauros	Buyer I	EE-13D	19.08	39,696.00	11/29/2026	11/29/2021	8,149.18	372.32	DB1.75	13,437.10	182.78	575.59		
2008	Larissa Ann Charfauros	Buyer I	EE-9C	16.11	33,518.00	9/3/2026	3/3/2026	0.00	0.00	DC	2,078.12	182.78	486.01		
1309	Tamara S. Flores	Administrative Assistant	HH-13D	26.33	54,756.00	9/27/2026	9/27/2021	0.00	0.00	DB1.75	18,534.91	182.78	793.96		

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PROCUREMENT AND SUPPLY DIVISION													
Supply Section													
2200	Pete M. Castro, Jr.	Supply Supervisor	II-18D	35.01	72,826.00	12/17/2026	12/17/2018	9,793.16	741.78	DC	4,515.21	182.78	1,055.98
2202	Matthew J. Mendiola	Supply Technician I	DD-8B	14.60	30,373.00	5/6/2026	5/6/2024	4,140.50	372.32	DC	1,883.13	182.78	440.41
626	Joseph P. Cruz	Clerk III	EE-17B	21.94	45,629.00	9/16/2026	8/26/2002	8,149.18	0.00	DB1.75	15,445.42	182.78	661.62
2209	Aaron N.G. Jamanila	Supply Technician I	DD-8B	14.60	30,373.00	5/6/2026	5/6/2024	5,977.92	0.00	DC	1,883.13	182.78	440.41
OPERATIONS DEPARTMENT													
3001	Glenn B. Nelson	Operations Manager	PP-12A	75.68	157,422.00	12/21/2024	12/21/2020	4,140.50	372.32	DB1.75	53,287.35	182.78	2,282.62
3009	Patrick Alvarez	Assistant Operations Manager	OO-14B	72.07	149,906.00	12/21/2026	12/21/2020	5,977.92	458.38	DB1.75	50,743.18	182.78	2,173.64
5001	Jennie C. Untalan	Administrative Officer	II-22B	40.25	83,712.00	9/16/2026	6/19/2006	0.00	0.00	DB1.75	28,336.51	182.78	1,213.82
3005	Juan C. Borja	Planner III	KK-19C	54.54	113,450.00	9/16/2026	11/12/2001	0.00	0.00	DB1.75	38,402.83	182.78	1,645.03
3008	Rhroda B. Casupang	Planner Work Coordinator	II-15A	30.16	62,729.00	9/16/2026	10/18/2010	12,976.60	458.38	DB1.75	21,233.77	182.78	909.57
706	Kenneth J. Quintanilla	Administrative Assistant	HH-16C	29.37	61,090.00	9/16/2026	10/12/2009	0.00	0.00	DB	6,414.45	182.78	885.81
STEVEDORING DIVISION													
Superintendent's Office													
4000	Junior DN Topasna	Stevedoring Superintendent	NN-9D	52.79	109,808.00	2/17/2027	2/17/2025	9,793.16	741.78	DB	11,529.84	182.78	1,592.22
4003	Corrina H.C. Quinata	Program Coordinator III	KK-11C	39.67	82,512.00	1/19/2027	1/19/2024	8,149.18	372.32	DB1.75	27,930.31	182.78	1,196.42
4406	Paul M. Tedaotao	Planner-Work Coordinator	II-19C	36.07	75,033.00	6/1/2026	6/1/2020	15,289.82	553.02	DB1.75	25,398.67	182.78	1,087.98
Cargo Handling Section													
4100	Robert L. Meeks	Stevedore Supervisor II	KK-12A	40.47	84,171.00	7/26/2026	7/26/2021	21,216.26	741.78	DB1.75	28,491.88	182.78	1,080.84
4102	Walter M. Santos	Stevedore Supervisor II	KK-12A	40.47	84,171.00	7/28/2026	7/28/2025	15,289.82	553.02	DB1.75	28,491.88	182.78	1,220.48
4107	Joseph J. Aguon	Stevedore Supervisor I	JJ-15A	36.19	75,274.00	8/4/2026	8/4/2025	0.00	0.00	DC	20,301.40	182.78	1,091.47

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				Per Hour	Per Annum			Govern.	Govern.		Plan	Govern.	Govern.	Govern.
	Cargo Handling Section													
4108	Quirino B. Cabe, Jr.	Stevedore Supervisor I	JJ-15B	36.55	76,027.00	7/26/2026	7/26/2021	0.00	0.00	0.00	DB1.75	25,735.14	182.78	1,102.39
4109	Jesse N. Quinata	Stevedore Supervisor II	KK-11B	39.28	81,695.00	8/4/2026	8/4/2025	8,149.18	372.32	372.32	DB	8,577.98	182.78	1,184.58
4201	Gilbert G. Santos	Stevedore Leader	HH-23A	38.04	79,127.00	9/16/2026		8,149.18	372.32	372.32	DB1.75	26,784.49	182.78	1,147.34
4205	Joaquin T. Manglona	Stevedore Leader	HH-21C	35.84	74,541.00	9/16/2026	6/2/2008	21,216.26	741.78	741.78	DB1.75	25,232.13	182.78	1,080.84
4226	Frankie S. Peredo	Stevedore Leader	HH-20C	34.44	71,635.00	4/15/2026	4/15/2024	0.00	0.00	0.00	DB1.75	24,248.45	182.78	1,038.71
4334	Benny G. Cruz	Stevedore Leader	HH-17D	30.87	64,206.00	4/22/2026	4/22/2024	8,149.18	372.32	372.32	DB1.75	21,733.73	182.78	930.99
4200	Christopher Aguigui	Stevedore Leader	HH-18B	31.49	65,499.00	7/26/2026	7/26/2021	8,149.18	372.32	372.32	DC	4,060.94	182.78	949.74
4222	Jesus San Nicolas, Jr.	Stevedore	FF-17C	24.37	50,694.00	1/14/2027	1/14/2019	9,793.16	741.78	741.78	DB1.75	17,159.92	182.78	735.06
4228	Tristan J. Flores	Stevedore	FF-11C	19.19	39,925.00	6/19/2026	6/19/2023	21,216.26	741.78	741.78	DB1.75	13,514.61	182.78	578.91
4309	Ronald J.J. Cruz	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	9,793.16	741.78	741.78	DB1.75	14,634.37	182.78	626.88
4313	Nathaniel A. Diaz	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	8,149.18	372.32	372.32	DC	2,680.45	182.78	626.88
4318	Kevin A. Santos	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	7,215.00	553.02	553.02	DB1.75	14,634.37	182.78	626.88
4320	Amos Jude T. Tajeron	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	0.00	0.00	0.00	DB1.75	14,634.37	182.78	626.88
4329	Paul J. C. Untalan, Jr.	Stevedore	FF-12C	19.97	41,546.00	2/20/2027	2/20/2023	0.00	0.00	0.00	DB1.75	14,063.32	182.78	602.42
4301	Ryan M. Duenas	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	12,976.60	741.78	741.78	DB1.75	14,634.37	182.78	626.88
4303	Michael C. Concepcion	Stevedore	FF-12D	20.17	41,961.00	2/20/2027	2/20/2023	0.00	0.00	0.00	DB1.75	14,203.80	182.78	608.43
4311	Erwin J. Adonay	Stevedore	FF-12C	19.97	41,546.00	2/27/2027	2/27/2023	21,216.26	741.78	741.78	DB1.75	14,063.32	182.78	602.42
4326	Raymond Goffan	Stevedore	FF-15C	22.51	46,815.00	9/16/2026	4/10/2017	21,216.26	741.78	741.78	DC	2,902.53	182.78	678.82
4336	Jeffrey J. Quinata	Stevedore	FF-22D	30.04	62,474.00	9/16/2026	3/10/2008	8,149.18	372.32	372.32	DB1.75	21,147.45	182.78	905.87

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	Cargo Handling Section												
4340	Pedro Jose Leon Guerrero	Stevedore	FF-12C	19.97	41,546.00	3/12/2027	3/13/2023	0.00	0.00	DC	2,575.85	182.78	602.42
4513	Jesse Borja	Stevedore	FF-17D	24.62	51,209.00	9/16/2026	2/26/2018	4,140.50	372.32	DB1.75	17,334.25	182.78	742.53
4342	Peterson F. Guerrero	Stevedore	FF-18B	25.11	52,228.00	9/16/2026	2/24/2014	0.00	0.00	DB1.75	17,679.18	182.78	757.31
4346	Aidan M.B. McDonald	Stevedore	FF-11C	19.19	39,915.00	6/19/2026	6/19/2023	0.00	0.00	DB1.75	13,511.23	182.78	578.77
4327	Kyle Paulino-Gaspay	Stevedore	FF-14A	21.20	44,102.00	5/10/2026	5/10/2021	5,977.92	458.38	DC	2,734.32	182.78	639.48
4351	Jesse Fernandez	Stevedore	FF-14B	21.41	44,543.00	5/10/2026	5/10/2021	8,149.18	0.00	DB1.75	15,077.81	182.78	645.87
4343	Jerome L. Castro	Stevedore	FF-14A	21.20	44,102.00	5/10/2026	5/10/2021	4,140.50	372.32	DB1.75	14,928.53	182.78	639.48
4355	Martin J. San Nicolas	Stevedore	FF-14C	21.63	44,990.00	5/10/2026	5/10/2021	15,289.82	553.02	DB1.75	12,133.80	182.78	652.36
4378	Jared J. Anderson	Stevedore	FF-13D	20.99	43,665.00	12/28/2026	12/28/2021	4,140.50	372.32	DB1.75	14,780.60	182.78	633.14
4379	Keith W. Hattig, Jr.	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	4,140.50	372.32	DB1.75	14,634.37	182.78	626.88
4380	Mark L. Blas	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	8,149.18	372.32	DC	2,680.45	182.78	626.88
4381	Jeric Navarro	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	8,149.18	372.32	DC	2,680.45	182.78	626.88
4382	Billy Ray Q. Parke	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	21,216.26	741.78	DC	2,680.45	182.78	626.88
4383	Octavio A. Garcia	Stevedore	FF-13C	20.79	43,233.00	12/28/2026	12/28/2021	4,140.50	372.32	DC	2,680.45	182.78	626.88
4368	Frankie A. Cruz, II	Stevedore (Casual)	FF-9C	17.73	36,878.40		12/13/2021			DC	2,286.46		534.74
4385	Kam'ron Prewett-Tenorio	Port Terminal Worker (Casual)	FF-9C	17.73	36,878.40		12/9/2025			DC	2,286.46	182.78	534.74
4387	Danny Don Taitano, Jr.	Port Terminal Worker (Casual)	FF-9C	17.73	36,878.40		12/22/2025			DC	2,286.46	182.78	534.74
4388	Peter J. Gay	Port Terminal Worker (Casual)	FF-9C	17.73	36,878.40		12/29/2025			DC	2,286.46	182.78	534.74

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POS. NO.	NAME OF EMPLOYEE	POSITION TITLE	GRADE & STEP	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employ/ Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETIR. Govern.	LIFE INS. Govern.	Medicare
Rigging Section													
4221	David F. Naputi	Rigger Leader	II-16C	32.01	66,580.00	5/9/2026	5/9/2022	4,140.50	372.32	DB1.75	22,537.33	182.78	965.41
4405	Sammy Babauta	Rigger	GG-20B	29.91	62,212.00	9/16/2026	7/24/2017	8,149.18	372.32	DB1.75	21,058.76	182.78	902.07
4230	Paul P. Francisco	Rigger	GG-16C	25.76	53,587.00	12/5/2026	12/5/2022	9,793.16	741.78	DB1.75	18,139.20	182.78	777.01
4402	Chauncy J. Perez	Rigger	GG-21D	31.75	66,040.00	5/31/2026	5/31/2021	21,216.26	741.78	DC	4,094.48	182.78	957.58
4407	Dominic Taitanao	Rigger	GG-19A	28.46	59,196.00	5/31/2026	5/31/2021	8,149.18	372.32	DC	3,670.15	182.78	858.34
4408	Norberto Datuin	Rigger	GG-18A	27.35	56,884.00	12/5/2026	12/5/2022	4,140.50	372.32	DB1.75	19,255.23	182.78	824.82
4409	Woodrow Concepcion	Rigger	GG-16C	25.76	53,587.00	12/5/2026	12/5/2022	4,140.50	372.32	DB1.75	18,139.20	182.78	777.01
TERMINAL DIVISION													
Superintendent's Office													
5000	Janice H. Flores	Terminal Superintendent	00-7B	54.01	112,331.00	2/9/2027	2/9/2026	4,140.50	372.32	DB1.75	38,024.04	182.78	1,628.80
5009	Lilly Jo Pocaigue	Administrative Assistant	HH-8C	21.36	44,431.00	5/6/2026	5/6/2024	4,140.50	372.32	DC	2,754.72	182.78	644.25
5007	Antony B. Leon Guerrero	Vessel Planner	KK-9B	36.27	75,441.00	9/18/2026	9/18/2023	21,216.26	741.78	DB1.75	25,536.78	182.78	1,093.89
5319	Wayne D. San Nicolas	Vessel Planner	KK-14A	43.82	91,145.00	9/16/2026	3/29/2017	8,149.18	372.32	DC	5,650.99	182.78	1,321.60
5105	Craig-Thomas D. Palomo	Vessel Planner	KK-13D	43.39	90,251.00	9/16/2026	7/9/2018	0.00	0.00	DC	5,595.56	182.78	1,308.64
5104	Bradley S. Paulino	Vessel Planner	KK-13D	43.39	90,251.00	9/16/2026	7/9/2018	0.00	0.00	DB1.75	30,549.96	182.78	1,308.64
5106	Bryan A.L. Santos	Vessel Planner	KK-13C	42.96	89,356.00	9/16/2026	7/9/2018	5,977.92	458.38	DB1.75	30,247.01	182.78	1,295.66
5107	Michael J. Barcinas	Cargo Checker Supervisor	JJ-16C	38.42	79,905.00	12/13/2026	12/13/2021	21,216.26	741.78	DB1.75	27,047.84	182.78	1,158.62
5108	Paul A. San Nicolas	Cargo Checker Supervisor	JJ-16C	38.42	79,905.00	12/13/2026	12/13/2021	15,289.82	553.02	DB1.75	27,047.84	182.78	1,158.62

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5109	Joshua Tuituu	Cargo Checker Supervisor	JJ-16C	38.42	79,905.00	12/13/2026	12/13/2021	21,216.26	741.78	DC	4,954.11	182.78	1,158.62
POS.			GRADE	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employ/ Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETIR. Govern.	LIFE INS. Govern.	
NO.	NAME OF EMPLOYEE	POSITION TITLE											
	Cargo Control Section												
5214	Colby John Santos	Cargo Checker Leader	II-14D	29.86	62,108.00	9/16/2026	9/4/2017	9,793.16	741.78	DB1.75	21,023.56	182.78	900.57
5338	George S. Duenas	Cargo Checker Leader	II-22B	40.25	83,712.00	9/9/2026	9/9/2019	8,149.18	372.32	DC	5,190.14	182.78	1,213.82
5221	Angela A. Yoshida	Cargo Checker Leader	II-17D	33.65	69,984.00	2/28/2027	2/28/2022	0.00	0.00	DB1.75	23,689.58	182.78	1,014.77
5218	Florencio M. Binuya	Cargo Checker	GG-15C	24.76	51,497.00	12/24/2026	12/24/2018	12,976.60	458.38	DB1.75	17,431.73	182.78	746.71
5212	Keith D. San Nicolas	Cargo Checker	GG-8D	18.93	39,374.00	7/3/2026	7/3/2023	12,976.60	458.38	DC	2,441.19	182.78	570.92
5339	Ernie J. Lobaton	Cargo Checker	GG-9A	19.11	39,748.00	7/3/2026	7/3/2023	4,140.50	372.32	DC	2,464.38	182.78	576.35
5216	Lina M. Quinata	Cargo Checker	GG-24C	35.42	73,673.00	9/16/2026	11/20/1995	8,149.18	372.32	DB	19,869.61	182.78	1,068.26
5223	Joshylynn U.T. Santos	Cargo Checker	GG-11B	20.91	43,483.00	12/28/2026	12/28/2021	12,976.60	0.00	DC	2,695.95	182.78	630.50
5301	Samantha G.M. Quinata	Cargo Checker	GG-7D	18.19	37,835.00	7/8/2026	7/8/2024	15,289.82	553.02	DC	2,345.77	182.78	548.61
5304	Jathan Conway	Cargo Checker	GG-14C	23.79	49,483.00	9/16/2026	3/16/2018	5,977.92	458.38	DB1.75	16,750.00	182.78	717.50
5309	Ernest Madahan	Cargo Checker	GG-14C	23.79	49,483.00	9/16/2026	6/27/2017	5,977.92	458.38	DB1.75	16,750.00	182.78	717.50
5310	Ranie Fausto	Cargo Checker	GG-14B	23.56	48,997.00	9/16/2026	1/27/2014	0.00	0.00	DC	3,037.81	182.78	710.46
5311	Matthew Q. Sanchez	Cargo Checker	GG-20B	29.91	62,212.00	9/16/2026	4/21/2008	8,149.18	372.32	DC	3,857.14	182.78	902.07
5312	Ken A. Yoshida	Cargo Checker	GG-18B	27.62	57,453.00	5/24/2026	5/24/2021	21,216.26	741.78	DB1.75	19,447.84	182.78	833.07
5317	Melvin Tajalle	Cargo Checker	GG-15A	24.27	50,481.00	9/16/2026	9/14/2015	8,149.18	372.32	DC	3,129.82	182.78	731.97
5320	Ian D. Waki, Jr.	Cargo Checker	GG-14D	24.03	49,982.00	9/16/2026	9/14/2015	12,976.60	458.38	DB1.75	16,918.91	182.78	724.74
5322	Peter T. Cruz	Cargo Checker	GG-11C	21.11	43,917.00	12/28/2026	12/28/2021	8,149.18	372.32	DC	2,722.85	182.78	636.80
5300	Christopher J. Benito	Cargo Checker	GG-14A	23.32	48,505.00	5/9/2026	5/9/2022	5,977.92	458.38	DC	3,007.31	182.78	703.32

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6222	Albert Tudela	Transportation Leader	JJ-18A	40.78	84,822.00	6/6/2026	6/6/2022	12,976.60	458.38	8,906.31	182.78	1,229.92
POS.			GRADE	SALARY	SALARY	Next Salary	Employ/	MEDICAL	DENTAL	RETIR.	LIFE INS.	
NO.	NAME OF EMPLOYEE	POSITION TITLE	& STEP	Per Hour	Per Annum	Increment	Prom.	Govern.	Govern.	Govern.	Govern.	Medicare
	Superintendent's Office											
6227	Johnathon J. Blas	Transportation Leader	JJ-11A	30.86	64,196.00	8/11/2026	8/11/2025	8,149.18	372.32	21,730.35	182.78	930.84
6010	Kevin R. Sanchez	Planner Work Coordinator	II-21C	39.06	81,250.00	2/20/2027	2/20/2023	0.00	0.00	8,531.25	182.78	1,178.13
	Dispatcher Section											
6345	Anthony R. Francisco	Mobile Equipment Dispatcher	GG-24B	35.07	72,945.00	9/16/2026	8/15/2016	0.00	553.02	4,522.59	182.78	1,057.70
	Crane Operator's Section											
6213	Mark C. Tolenoa	Crane Operator	II-14C	29.56	61,484.00	7/24/2026	7/24/2023	8,149.18	372.32	20,812.33	182.78	891.52
6217	Sandy M. Duenas	Crane Operator	II-11C	26.24	54,572.00	9/8/2026	9/8/2025	12,976.60	458.38	18,472.62	182.78	791.29
6224	Eric J. Balajadia	Crane Operator	II-11C	26.24	54,572.00	7/24/2026	7/24/2024	8,149.18	372.32	18,472.62	182.78	791.29
6225	Gregorio L. Babauta (LTD)	Crane Operator	II-20A	36.80	76,541.00	9/16/2025	8/27/2001	4,672.20	247.78	4,745.54	182.78	1,109.84
6200	Roley N. Borja	Crane Operator	II-18A	33.98	70,678.00	7/24/2026	7/24/2023	0.00	0.00	23,924.50	182.78	1,024.83
6338	Ronnie D. Sablan, Jr.	Transportation Leader	JJ-12A	32.12	66,802.00	8/11/2026	8/11/2025	21,216.26	741.78	4,141.72	182.78	968.63
6232	Da'ok H. Charfauros	Crane Operator	II-13D	28.69	59,684.00	10/7/2026	10/7/2024	12,976.60	458.38	20,203.03	182.78	865.42
6233	Juan B. Aquingoc	Crane Operator	II-10A	24.72	51,409.00	10/7/2026	10/7/2024	15,289.82	0.00	17,401.95	182.78	745.43
6312	Frank Cepeda, Jr.	Crane Operator	II-16B	31.70	65,936.00	5/17/2026	5/17/2021	0.00	0.00	22,319.34	182.78	956.07
6231	Joseph K. Mesa	Crane Operator	II-16C	32.01	66,580.00	7/24/2026	7/24/2023	9,793.16	741.78	22,537.33	182.78	965.41
6234	Juan Yoshida	Crane Operator	II-7D	22.60	47,008.00	9/8/2026	9/8/2025	4,140.50	372.32	2,914.50	182.78	681.62
	Equipment Operator Section											
6336	John A. Santos	Equipment Operator III	HH-14D	27.39	56,971.00	9/16/2026	12/4/2017	12,976.60	458.38	19,284.68	182.78	826.08
6314	Franklin J. Santos	Equipment Operator III	HH-13C	26.06	54,204.00	9/16/2026	3/28/2016	0.00	0.00	3,360.65	182.78	785.96

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6315	Jasmin K. Santos	Equipment Operator III	HH-11C	24.07	50,065.00	7/24/2026	7/24/2023	21,216.26	741.78	741.78	DB1.75	16,947.00	182.78	725.94
POS.			GRADE & STEP	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employ/ Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETIR. Govern.	LIFE INS. Govern.		
NO.	NAME OF EMPLOYEE	POSITION TITLE												
	Equipment Operator Section													
6211	Richard N. Borja	Equipment Operator III	HH-17C	30.56	63,564.00	7/15/2026	7/15/2019	9,793.16	741.78	DB1.75	21,516.41	182.78	921.68	
6351	Ted R. Cruz	Equipment Operator III	HH-23A	38.04	79,123.00	9/16/2026	5/13/2006	15,289.82	553.02	DC	4,905.63	182.78	1,147.28	
6384	Raymond San Nicolas	Equipment Operator III	HH-13D	26.33	54,766.00	7/24/2026	7/24/2023	21,216.26	741.78	DC	3,395.49	182.78	794.11	
6385	Corey V.C. Roberto	Equipment Operator III	HH-12A	24.55	51,060.00	7/24/2026	7/24/2023	7,215.00	553.02	DC	3,165.72	182.78	740.37	
6339	Vincent C. Babauta	Equipment Operator II	GG-6C	17.30	35,992.00	7/5/2026	1/5/2026	4,140.50	372.32	DC	2,231.50	182.78	521.88	
6376	Jesse J.P. Salas	Equipment Operator II	GG-7B	17.30	37,083.00	10/14/2026	10/14/2024	12,976.60	458.38	DC	2,231.01	182.78	521.77	
6516	Brandin Camacho	Equipment Operator II	GG-7C	17.30	37,454.00	10/14/2026	10/14/2024	8,149.18	372.32	DC	2,231.01	182.78	521.77	
6210	Gary T. Cruz	Equipment Operator II	GG-16B	25.51	53,060.00	9/16/2026	8/4/2014	9,793.16	741.78	DC	3,289.72	182.78	769.37	
6316	Elijah-Joaquin Cruz	Equipment Operator II	GG-7C	17.30	37,454.00	10/7/2026	10/7/2024	0.00	0.00	DC	2,231.01	182.78	521.77	
6331	Peter J. Babauta	Equipment Operator II	GG-12B	21.75	45,240.00	8/22/2026	8/22/2022	0.00	741.78	DC	2,804.88	182.78	655.98	
6337	Jesse J. Messer	Equipment Operator II	GG-8C	18.74	38,979.00	6/19/2026	6/19/2023	4,140.50	372.32	DC	2,416.70	182.78	565.20	
6341	Paul SN Acfalle	Equipment Operator II	GG-8A	18.37	38,206.00	3/25/2027	12/4/2023	12,976.60	0.00	DC	2,368.77	182.78	553.99	
6366	Kenneth Cruz, II	Equipment Operator II	GG-11D	21.33	44,356.00	11/12/2026	11/12/2018	12,976.60	458.38	DC	2,750.07	182.78	643.16	
6356	Austin Borja	Equipment Operator II	GG-7C	18.01	37,454.00	10/14/2026	10/14/2024	12,976.60	458.38	DC	2,322.15	182.78	543.08	
6357	Gregory P. Castro	Equipment Operator II	GG-13A	22.41	46,612.00	6/19/2026	6/19/2023	9,793.16	741.78	DB1.75	15,778.16	182.78	675.87	
6358	Louis Palomo (LTD)	Equipment Operator II	GG-10B	20.09	41,787.20	9/16/2023	10/3/2016	7,283.38	280.54	DC	2,590.81	182.78	605.91	
6359	Cortnye Eclavea	Equipment Operator II	GG-7C	18.01	37,454.00	10/7/2026	10/7/2024	15,289.82	553.02	DC	2,322.15	182.78	543.08	
6360	Kristian J. Santos	Equipment Operator II	GG-6C	17.30	35,984.00	5/24/2026	11/24/2025			DC	2,231.01	182.78	521.77	

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POS.	NAME OF EMPLOYEE	POSITION TITLE	GRADE & STEP	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employment Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETR. Govern.	LIFE INS. Govern.	
6361	Arnold P. Fernando	Equipment Operator II	GG-22C	32.71	68,036.00	9/16/2026	3/19/2007	9,793.16	741.78	DB1.75	23,030.19	182.78	986.52
6362	Andrew Babauta	Equipment Operator II	GG-11A	20.70	43,056.00	5/24/2026	5/24/2021	9,793.16	741.78	DC	2,669.47	182.78	624.31
6363	Herbert Fukuda	Equipment Operator II	GG-11A	20.70	43,056.00	5/24/2026	5/24/2021	9,793.16	741.78	DB1.75	14,574.46	182.78	624.31
6347	Brandon Naputi	Equipment Operator II	GG-11C	21.11	43,917.00	9/11/2026	10/6/2025	0.00	0.00	DC	2,722.85	0.00	636.80
6365	Eric C. Castro	Equipment Operator II	GG-6C	17.30	35,984.00	6/9/2026	12/9/2025	21,216.26	741.78	DC	2,231.01	0.00	521.77
6364	Alfred Manibusan	Equipment Operator II	GG-13C	22.86	47,556.00	11/12/2026	11/12/2018	8,149.18	372.32	DC	2,948.47	182.78	689.56
6369	Aaron J. Hall	Equipment Operator II	GG-6C	17.30	35,984.00	6/15/2026	12.15.2025	0.00	0.00	DC	2,231.01	182.78	521.77
6372	Jarrett Lynch	Equipment Operator II	GG-12D	22.19	46,158.00	4/24/2026	7/28/2025	21,216.26	0.00	DC	2,861.80	0.00	669.29
6377	Mau C. Ogo	Equipment Operator II	GG-18A	27.35	56,888.00	9/16/2026	9/26/2011	15,289.82	553.02	DB1.75	19,256.59	182.78	824.88
6367	Mark J.C. Atoigue	Equipment Operator II	GG-8D	18.93	39,374.00	6/19/2026	6/19/2023	4,140.50	372.32	DB1.75	10,619.17	182.78	570.92
6368	James S. Castro	Equipment Operator II	GG-12C	17.30	45,701.00	12/1/2026	12/1/2025	8,149.18	372.32	DC	2,231.01	182.78	521.77
4331	Robert F. Camacho	Equipment Operator II	GG-12C	21.97	45,701.00	11/30/2026	11/30/2020	0.00	0.00	DC	2,833.46	182.78	662.66
6214	Pete P. Salas	Equipment Operator II	GG-10B	20.09	41,786.00	12/12/2027	12/12/2023	9,793.16	741.78	DC	11,269.68	182.78	605.90
6520	David C. Meno	Equipment Operator II	GG-10A	19.89	41,372.00	12/19/2027	12/19/2022	0.00	0.00	DB1.75	14,004.42	182.78	599.89
	MAINTENANCE DEPARTMENT												
	Maintenance Manager's Office												
7010	Joaquin P. Pangelinan	Equipment Maintenance Manager	PP-7C	63.27	131,607.00	4/7/2026	4/7/2025	8,149.18	372.32	DB1.75	44,548.97	182.78	1,908.30
7009	Shine A. San Agustin	Assistant Equipment Maintenance Manager	OO-8D	57.33	119,242.00	1/21/2027	1/21/2025	0.00	553.02	DB1.75	40,363.42	182.78	1,729.01
7005	John J. Leon Guerrero	Manager, Equipment Support Services	MM-8C	46.08	95,852.00	9/16/2026	9/16/2025	8,149.18	372.32	DB1.75	32,445.90	182.78	1,389.85

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7004	Julie Aida S. Kabilng	Administrative Officer	II-14D	29.86	62,108.00	6/27/2026	6/7/2021	7,215.00	553.02	DB1.75	21,023.56	182.78	900.57
POS.			GRADE & STEP	SALARY Per Hour	SALARY Per Annum	Next Salary Increment	Employ/ Prom.	MEDICAL Govern.	DENTAL Govern.	RETIR. Plan	RETR. Govern.	LIFE INSS. Govern.	Medicare
NO.	NAME OF EMPLOYEE	POSITION TITLE											
MAINTENANC CONTROL													
627	Noreen B. Babauta	Administrative Assistant	HH-10C	23.13	48,112.00	9/21/2026	9/21/2021	4,140.50	14.32	DB1.75	16,285.91	182.78	697.62
7008	Monet S. Dizon	Administrative Assistant	HH-8A	20.94	43,555.00	5/6/2026	5/6/2024	4,140.50	14.32	DC	2,700.41	182.78	631.55
7107	Shannon T. Quenga	Maintenance Planner	KK-11D	40.07	83,337.00	9/16/2026	10/24/2011	12,976.60	458.38	DB1.75	28,209.57	182.78	1,208.39
8201	Evelyn G. Pangelinan	Maintenance Planner	KK-13C	42.96	89,349.00	9/16/2026	4/24/2017	12,976.60	458.38	DB	9,381.65	182.78	1,295.56
8114	Maria T. Llanes	Planner-Work Coordinator	II-17C	33.31	69,292.00	9/16/2026	5/15/2017	5,977.92	458.38	DB1.75	23,455.34	182.78	1,004.73
7108	Geraldo E. Tajalle	Planner Work Coordinator	II-8B	23.05	47,950.00	4/29/2026	4/29/2024	8,149.18	372.32	DC	2,972.90	182.78	695.28
1407	Kyle S. Alvarez	Supply Technician I	DD-10D	16.13	33,550.00	2/28/2027	2/28/2022	12,976.60	458.38	DC	2,080.10	182.78	486.48
7100	Andrew J. Castro	Supply Technician I	DD-7B	14.03	29,188.00	9/23/2026	3/23/2026	0.00	0.00	DC	1,809.31	182.78	423.14
2208	Richard Franquez	Supply Technician I	DD-9B	15.20	31,606.00	7/3/2026	7/3/2023	8,149.18	372.32	DC	1,959.57	182.78	458.29
FACILITY MAINTENANCE DIVISION													
Superintendent's Office													
8001	Alexander J. Aflague	Facilities Maintenance Manager	OO-10C	61.46	127,843.00	9/16/2026	12/2/2024	7,215.00	553.02	DB1.75	43,274.86	182.78	1,853.72
Electrical/Refrigeration Section													
8100	Antonio Genovana	Electrician Supervisor	KK-13C	42.96	89,356.00	4/12/2026	4/12/2021	21,216.26	741.78	DC	5,540.07	182.78	1,295.66
8124	Henry M. Santos	Electrician Leader	II-12C	32.76	68,145.00	2/20/2027	2/20/2023	21,216.26	741.78	DB1.75	23,067.08	182.78	988.10
8111	Felipe Gico	Electrician II	II-12B	27.03	56,222.00	5/24/2026	5/24/2021	21,216.26	741.78	DC	3,485.76	182.78	815.22
8130	Ernesto Madahan	Refrigeration Mechanic II	II-13D	28.69	59,684.00	9/16/2026	5/30/2017	15,289.82	553.02	DB1.75	20,203.03	182.78	865.42
8126	Michael D. Taitano	Refrigeration Mechanic II	II-9A	23.75	49,400.00	8/1/2026	8/1/2024	21,216.26	741.78	DB1.75	16,721.90	182.78	716.30
8121	Joaquin J.A. Cruz	Refrigeration Mechanic I	GG-8C	18.74	38,974.00	9/16/2026	9/14/2015	4,140.50	372.32	DC	2,416.39	182.78	565.12

PORT AUTHORITY OF GUAM
FY2026 STAFFING PATTERN

8204	Christian J. Santos	Maintenance Worker II	FF-9D	17.90	37,239.00	5/9/2026	5/9/2022	5,977.92	458.38	DB1.75	12,605.40	182.78	539.97
POS.			GRADE	SALARY	SALARY	Next Salary	Employ/	MEDICAL	DENTAL	RETR.	RETR.	LIFE INS.	
NO.	NAME OF EMPLOYEE	POSITION TITLE	& STEP	Per Hour	Per Annum	Increment	Prom.	Govern.	Govern.	Plan	Govern.	Govern.	Medicare
Building Maintenance Section													
6373	Antolin F. Pangelinan	Maintenance Worker	FF-9A	17.38	36,150.00	7/1/2026	7/1/2024	8,149.18	372.32	DC	2,241.30	182.78	524.18
EQUIPMENT MAINTENANCE DIVISION													
Crane Maintenance Section													
9100	Gus Allan D. Aromin	Crane Mechanic Supervisor	KK-14B	44.26	92,056.00	7/29/2026	7/29/2924	9,793.16	741.78	DB1.75	31,160.96	182.78	1,334.81
9101	Julieto A. Sontillenesa	Crane Mechanic Leader	JJ-19B	42.86	89,148.00	9/16/2026	2/7/2011	15,289.82	553.02	DB1.75	30,176.60	182.78	1,292.65
9121	Romeo Peregrino	Crane Mechanic Leader	JJ-11C	31.48	65,486.00	7/8/2026	7/8/2024	15,289.82	553.02	DC	4,060.13	182.78	949.55
9103	Ernest C. Castro, Jr.	Crane Mechanic II	II-12A	26.76	55,669.00	3/31/2027	3/31/2025	5,977.92	458.38	DC	3,451.48	182.78	807.20
9104	James Y. Cruz	Crane Mechanic II	II-14C	29.56	61,484.00	4/15/2026	4/15/2024	9,793.16	741.78	DB1.75	20,812.33	182.78	891.52
9106	Glen C. Fernandez	Crane Mechanic II	II-11C	26.24	54,579.00	4/15/2026	4/15/2024	8,149.18	372.32	DB1.75	18,474.99	182.78	791.40
9107	Jerome Guerrero	Crane Mechanic II	II-12D	27.57	57,345.00	4/15/2026	4/15/2024	12,976.60	458.38	DC	3,555.39	182.78	831.50
9116	Christopher Taitano	Crane Mechanic II	II-15B	30.46	63,356.00	9/16/2026	7/24/2017	12,976.60	458.38	DB1.75	21,446.01	182.78	918.66
9117	Mark R. Rivera	Crane Mechanic II	II-15B	30.46	63,356.00	9/16/2026	7/27/2015	21,216.26	741.78	DB1.75	21,446.01	182.78	918.66
3191	Edward Wright	Tool Clerk	DD-12A	16.95	35,262.00	11/26/2026	11/26/2018	8,149.18	372.32	DB1.75	11,936.19	182.78	511.30
Fleet Maintenance Section													
9200	Roy P.C. Flores	Heavy Equipment Mechanic Supervisor	KK-13B	42.53	88,464.00	1/19/2027	1/19/2026	21,216.26	741.78	DB1.75	#REF!	182.78	#REF!
9209	Nestor S. Gagaitin	Heavy Equipment Mechanic II	II-6C	21.50	44,724.00	3/15/2026	9/15/2025	15,289.82	553.02	DC	2,772.89	0.00	648.50
9109	Sylvestre S. Torres	Heavy Equipment Mechanic II	II-12C	27.30	56,787.00	12/27/2026	12/27/2021	21,216.26	741.78	DC	3,520.79	182.78	823.41
9221	Benjamin Cruz	Heavy Equipment Mechanic II	II-13A	27.85	57,928.00	8/23/2026	8/23/2021	12,976.60	458.38	DB1.75	19,608.63	182.78	839.96
9223	Peter F. Guerrero	Heavy Equipment Mechanic II	II-12C	27.30	56,787.00	8/23/2026	8/23/2021	21,216.26	741.78	DB1.75	19,222.40	182.78	823.41

